

## Coaches Report #1, Jan 9, 2019

I re-read the Year End reports from the past two SCS Coaches Reps, and some common themes from those reports were a lack of unity amongst the coaches with respect to challenges and solutions facing our teams, and a perceived lack of communication with the Board and/or access to the Board.

Beyond our Mission Statement, I think sub-goals for the Board should be to encourage more input from our coaches, making a genuine effort as a Board to be more inclusionary, and to promote fairness and openness with respect to the process.

**Proposal:** I would propose that any item that requires a vote of the Board for approval be required to be posted a minimum number of days prior to the meeting, such that anyone following along could be aware that such items will be up for vote at the next meeting. Every municipality that has open meetings requires that items for consideration be posted prior to the meeting, and we should be doing the same.

As a voting member of the Board in the past, I have felt an obligation to be informed prior to voting on issues that come before the Board. I have enjoyed the opportunity to hear other's opinions, especially from those who have made an effort to be informed. Many of our SCS members (Officials, Coaches, Parents) have valuable input that we as a Board could/should be considering prior to voting on the issues before us. **Suggestion:** We could create a venue/forum which would allow members to post opinion letters on the upcoming issues before the Board.

The Ballot issues in state election usually have an explanation paragraph, for and against, that attempts to inform voters regarding a proposal that they can peruse prior to voting. By allowing individuals to post, in writing, "opinion" letters on issues coming before the Board, we would be opening the process to all, whether or not you are able to attend, or have a vote. This for and against process currently happens at the meetings, mostly in a verbal fashion. By requiring prior notice of all issues which come before the Board for a vote, combined with creating a Virtual Space where concerned members can voice their opinion, we as a Board would be providing greater access to SCS members regarding issues before us, ramifications for and against items up for vote, and ideally make all of the voting members better informed, thereby leading to better decision-making.

I will continue to solicit suggestions from fellow coaches regarding issues before the Board, on the deck as I have been over the past few years, and in any other appropriate venue in the future, in an effort to be an informed voter in the coming years, and to be a resources for Coaches who have questions about how we as a Board arrived at conclusions on various issues going forward.

Respectfully submitted,

Bob Hommel