

Southern California Swimming
House of Delegates Meeting
Wednesday November 14, 2018
Location: Baldwin Park Courtyard Marriott

HOD DRAFT MINUTES

Meeting called to order at 8:05 pm by Michael Jafari, Chair

Attendees: David Kuck (CANY), Sean Kakumu (Open Water Chair), Paul Szuszkiewicz (Eastern Officials Chair), Ted Olivieri (Officials Chair), Jon Moore (Metro Chair/LKWD), Nathan Wilcox (Coach Rep), Sarah Dawson (Diversity & Inclusion Chair), Alina de Armas, Stacy Smith (Admin Vice Chair/Op Risk/Coastal Chair), Cheryl Pearson (Desert Chair), Bob Hommel (Desert Coach Rep), Judi Divan (Times & Recognition Chair/MVN), Rick Shipherd (Planning Chair), Sheri Stoddard (Safe Sport Chair/PASA), Terry Stoddard (Senior Chair), Patty Garcia, David Kitchens, Scott Shea (USA Swimming), Jason Schwarz (Pacific Chair), Michael Jafari (General Chair) and Kim O'Shea (Executive Director), Ron Ross (Treasurer), Cami Stein (Secretary), Cade Brower (Senior Athlete Rep), Logan Reeves (Junior Athlete Rep), Shari Twidwell (Disability Chair), Clem West (Review), Mark Warkentin (Coastal Coach), Bob Hommel (Desert Coach), Mitch Gold (Eastern Chair), Don Garman (Metro Coach), Joan Choi (Metro Athlete), David Prodanovich (Orange Chair), Bill Voigt (Orange Coach), James Johnson (BREA), Kevin Larsen (COMM), Kacy Ota (CSSC), Felipe Delgado (GSC), Tracy Maurer (GWSC), Mark Schubert (MVN), Jerry Olszewski (ORCA), Shannon Stoddard (PASA), Jennifer Beech (TMEC), Kimi Davidson (TORR), Michael Cody (TRID), David Salo (TROJ), DeAnne Preyer (ZAP), James Gallagher (ROSE), Richard Davis (OC official Rep), Adrian Damasco (LASCA), Nathan Wiley (NOVA), Linda Jackson, Bettie Williams (Pacific Officials Chair), Tracy Maurel (GWSC), Jim Johnson (BREA), Ron Aitken (SAND).

Michael read the SCS Mission, Vision, and Core Values:

Vision: *Leading the nation that leads the world.*

Mission: *Proud of our tradition, SCS provides support for our members in their pursuit of excellence.*

Core Values: *Athlete-centric, Collaborative, Cohesive*

Approval of BOD Minutes for Oct. 2018. **M/S/C**

Michael Jafari suggested that they move the elections to the beginning of the meeting, so as to have time to count the votes. There were no objections to this.

Michael asked if there are any nominations from the floor for any position. There were no hands raised. There was a motion to close the nominations. **M/S/C**

Michael asked for a motion to pool the non-competing elections into one white ballot to vote on. For the record that's, General Chair, Admin Chair, Secretary, Treasurer, and the Planning Chair, all of which are running unopposed. **M/S/C**

Michael then stated there are two items to vote on; Vice Chair and Age Group Vice Chair. The candidates each spoke briefly to let everyone know why they wanted to run for each office.

Please now make your votes for the two candidates for Vice Chair and Age Group Vice Chair. Cade will collect the ballots and count them with Jim Johnson and Nicole.

Reports:

Executive Director, Kim O'Shea:

At the club leadership and business school, Kim realized that since the clubs needed to take that course before they can reregister for 2019, she truly enjoyed being on the other side of the table. Kim presented a power point presentation and let us know that 2017 had the biggest transition that SCS has ever seen before. MaryJo ran this LSC for 32 years and then everything was turned over for a complete change. We had new board member come on, and we started a new planning process as well. Kim stated that she and Nicole had a huge learning curve throughout the year including learning where the geographic committees were actually located, and the swim language that is used. We have also this year added more categories for the ACH billing. We started only taking in Athlete registrations, but now we are doing Coaches registrations, and all non-athlete registrations. We are moving in the direction to also take meet entry fees as well. We are also trying to eliminate all the paper checks and other paper being lost through the mail. We have gotten a couple of new committee's formed and I am very excited about two of them. The Finance and Social Media committees have really taken off. The financial committee is looking into our investments and also using outside financial advisors like Merrill Lynch for advice. The Social Media committee is working with the parents and athletes to develop a larger social media presence and putting together a policy we can work with and we will see that in January 2019. Something we have never done before, is attend the WAG, JAG and JO meets, with an easy up and had information on how to sign up for an All Star team, Safe Sport information. We want to add in an SCS trivia game, where the athletes cannot use their phones for the answers, they have to actually go speak with someone on the deck and bring back the answer to the trivia question. We are also working on a Board Manual. We also are having some challenges as well, such as one of the geographic committees wanting to separate from the LSC. Kim stated that opportunities are boundless and we need more leaders to help us navigate 2019.

General Chair, Michael Jafari:

No actionable items. Michael just wanted to thank everyone for a great year in our pursuit of excellence. He stated that he preached over the last couple of years, that if you want change, to come have a seat at the table. Come to these board meetings, join a committee, be a part of that change. Michael is excited by the slate of officer's alone, that this is starting to sink in and be a part of who we are.

Admin Vice Chair/Op Risk Chair/Age Group report, Stacy Smith:

Report is on the rear table. We seem to be having increased incidences. Last week we had some parent's push an official. We requested that the official file a protest to the Western Zone board of review. The board of review stated that they would defer to USA swimming. Stacy feels that is negligent and as an LSC, we need to put something in writing to deal with situations such as this. This is needed to protect the officials and coaches from such behavior. I hope I have everyone's backing on this, so we don't allow this to continue.

Michael resumed with our slate of officer's vote by congratulating Terry Stoddard for Senior Vice Chairman and Sean Kakumu for Age Group Chair. Michael asked for a motion to destroy the ballots. **M/S/C** Michael then stated there will be a coaches rep voted on by the coaches, post HOD meeting.

Senior Chair, Terry Stoddard:

Report submitted/attached. No actionable items in the report. Terry stated that he was really excited about the results of the Kevin Perry meet that just recently occurred. I am really also looking forward to the short course senior challenge in January and the long course senior challenge in February. Terry is definitely looking forward to the Senior Race Series. Terry can't thank Rick Shipherd enough by bringing the excitement for the Series. He is amazing in organizing and making sure everyone is in the right place. There are so many people and officials that are making this work. Terry wanted to publicly thank Rick and Karen.

Age Group Vice Chair, Monique Shelton:

Report is on the back table. Kim stated that Monique could not be there tonight. Kim announced that the Age Group Coach of the Year was Sarah Dawson.

Geo Committee Chairs:

Coastal, Stacy Smith: Report turned in. Stacy stated that there was one incident with the fires we had, and a meet that had all the roads shut down, and was unable to have the meet, last weekend, and will move it to this weekend.

Desert, Cheryl Pearson: State meet is this weekend. We also have new officials in our area.

Eastern, Mitch Gold: report in back.

Metro, Jon Moore: No Report

Orange, David Prodanovich: no report

Pacific, Jason Schwarz: no report

Treasurer, Ron Ross: Two reports on the back table. We will bring proposals in the January meeting. Ron is hoping that this year, they use some of the interest that SCS has gained to put it back into the program.

Secretary, Cami Stein: no report

Athlete Reps: Report is submitted and on the back table. Cade and Logan would like input from the coaches for any ideas that they can put forth this coming year.

Coach Rep, Nathan Wilcox: Report is on the back table. Coach of the Year Award goes to Jim Johnson.

Disability, Shari Twidwell: report is in the back. Shari proposed a motion for reimbursement for CAN-AM's, which is like Nationals for people with disabilities. **M/S/C**

Diversity & Inclusion Chair, Sarah Dawson: Report submitted. Athlete Reps DO MAKE A DIFFERENCE !

Officials Chair, Ted Olivieri: Report is in the back. The 2018 Ed Ruth Award goes to Lynda Julson.

Open Water, Sean Kakumu: Report is in the back.

Operational Risk, Stacy Smith: Report Submitted. Stacy reported that there are 4 more segments added to the online tests. Stacy reminded everyone that we have to still certify our athletes in back stroke starts. Also, even though you might think an incident is minor, please make sure you fill out a report, because it protects the athlete and family in the future.

Planning Chair, Rick Shipherd: The report is in the back, but there are two corrections to it. These are calendar corrections. 1) The Kevin Perry Meet is supposed to say 4 day format. 2) The Sr. Series is a Heats/Finals meet, not a timed final meet. This meet is in February. Rick took a moment to commend Alina for all the hard work she has put into the Sr. Race Series.

Michael Jafari took a moment in between the reports to speak about the Philips 66 Outstanding Achievement Award. Michael also thanked Rick for all the hard work he has put into the Senior Race Series, being on the SCS Board, and the various committees he has volunteered for. Michael presented Rick Shipherd with the Philips 66 Outstanding Achievement Award.

Review: Report is in the back.

Safe Sport, Sheri Stoddard: Report submitted/and in the back. Sheri had a couple of items that need to be addressed. At the last meeting, Sheri explained about The USA Swimming Safe Sport Committee wanting each club to have a Safe Sport Coordinator and Safe Sport Athlete Rep, and is working on a 2-year renewable Safe Sport Club certification process. The program

has actually rolled out. She asked that if you are actually interested in implementing this, please read through all the information. This certification process will have educational components for the club, coaches and officials, as well as having the parents and athletes take the Safe Sport Courses online. Accreditation logo will be awarded, like the Club Recognition and Club Excellence awards. There is the conference in Colorado Springs in January. Take this back to your committee and please get back to me. Our next thought is to get the funding for going to this conference in January. Shari also explained about the website, because most of the calls she gets are asking questions about how to address certain situations and filing and making a report. The rule of thumb is to go overboard first, then back off.

Times & Recognition, Judi Divan: Report on the back table.

Old Business:

1. Scheduling/Bids: Sean Kakumu mentioned that for the June 17, 2019 open Water meet, they still need a host.

Michael announced that before we go into discussion of New Business, we need to ratify all the BOD motions for 2018. There was a motion on the floor to ratify the motions for the year 2018. Before the vote to ratify the motions, there was another motion to pull Motion #6, from the list, from Saturday, Oct. 6, 2018, and then vote on the rest of the list and come back to this motion with separate discussion. **M/S/C** The second motion on the floor is to ratify the rest of the 2018 Motions, without Motion #6. **M/S/C** The third motion is to pull Item #6 and send it back to the Sr. Committee to be reviewed. **M/S/C**

New Business:

1. Nominations:
2. Legislative Items for HOD:
 - a. JAG/WAG verbiage change to match Jos on relay entries. Judi stated already ratified.
 - b. Meet Operations Task Force Proposals – On the back table

Proposed Changes/Additions to Southern California Swimming, Inc. Policies and procedures

The Meet Operations Task Force met and proposed the following changes/additions to the Southern California Swimming, Inc. Policies and Procedures in order to improve the overall meet operations in the LSC. These proposals do not violate any National or LSC rules.

1. Entries after the published due date of a meet: **MOTION PULLED TO GO BACK TO TASK FORCE M/S/C**

- a. Applies to LSC level meets only (Committee level meets will be considered at a later date, depending on success of LSC meets).
- b. Meet fees will be Double the Swimmer surcharge and event entry fee, plus an additional \$150 late fee. Fees in excess of the published surcharge and entry fee will be payable to the host team and not subject to LSC charges.

- c. Payment will be by team check only (or secured funds only).
- d. Late entries will be subject to review and acceptance by a committee consisting of the Meet Referee, Administrative Referee and Meet Director.

2. Re-entering meet after a missed Final event: **M/S/DOES NOT CARRY**

- a. Applies to all Heats and Finals meets.
- b. A fine of \$250, payable to the host team, must be paid to re-enter a meet if a Finals race is missed for something other than a medical reason. Re-entering a meet due to a medical reason will continue to follow SCS and National policy,

3. Meet Jury: **M/S/C Called for a vote, 24 Ayes, 9 Nays**

- a. Applies to all LSC level meets and Heats and Finals meets (Committee level meets will be considered at a later date, depending on success of LSC meets).
- b. A meet jury, consisting of a USA certified coach, Meet Referee, Administrative Referee, Meet Director and an athlete Representative will be convened to resolve any nonjudgement call protests to decide proper resolution.

4. Training Officials at swim meets: **M/S/DOES NOT CARRY**

- a. Applies to all SCS meets.
- b. Unless specifically designated as a training meet, training of officials will be limited to 2 deck officials and 1 Administrative official per 'meet'. Motion to Amend to a Session **M/S/C**
- c. Notification of Officials training will be made to the Meet Director, Meet Referee and Administrative Referee prior to the meet.
- d. Committees are encouraged to provide compensation to a designated trainer (not part of the officiating crew) to train officials at meets, avoiding disruption to the proper running of the meet.

5. Provide education and training for Marshalls at swim meets (refer to Arizona Swimming training). **M/S/DOES NOT CARRY AS WRITTEN**

- a. Risk Management and Safety committee should be charged with the administering of the training plan. Motion to amend it from Certified to Training **M/S/C**

6. Peer Review sub-committee for performance of officials at swim meets. The committee should be composed of both Dry and Wet side officials. **M/S/DOES NOT CARRY, VOTE 8 AYES, 14 NAYS.**

7. Task Force will establish minimum requirements for hosting a meet (i.e. timing equipment, Minimum meet operations, volunteer numbers and rotations.) Re-establish Meet Directors handbook. **M/S/DOES NOT CARRY 1 ABSTENTION**

- c. Bylaws Revision – Cannot be voted on today. Most of the stuff is getting pushed to Rules and Procedures. Michael gave the special highlights. Motion to make January Special House Meeting to vote on Bylaws Jan 16, 2019 **M/S/C** to look at

the amended Bylaws that are published on the website. This is a one item meeting.

3. 2018-2019 Travel Funds Correction
 - a. Juniors' is \$600, not \$700. Mark put forth a motion to amend it, and keep it at \$700 **M/S/C this also includes the officials, which follow the same course as the athletes' reimbursement.**
4. Housekeeping Item: Add Pacific Coast All Stars to exempt list on the Tech Suit Policy **M/S/C**
5. Proposed SCS Board Meeting Schedule and Chairs Conference Calls for 2019 **M/S/C**
1 ABSTENTION
6. Ted made a motion about jurisdiction over parents who get out of control or push an official. Sheri is going to call Safe Sport and see how this can be addressed. Kim stated that we need to get clarification from the National Board of Review. Mark stated that USA swimming is not a public group. Paul mentioned that a restraining order would have to be obtained. Michael said that the Executive board should have purview over these situations. Ted then withdrew his motion. **M/S/Withdrawn**

Terry Stoddard had Cade Brower stand, and spoke about the amazing job he has done. Cade has had such an impact on so many athletes since he's been the athlete Rep.

Resolutions/Orders:

1. New Clubs:
 - a. WPA, Wolfpack Aquatics, Huntington Park, Metro
2. Pending Clubs
 - a. VA, Victory Aquatics, San Bernardino, Eastern
 - b. KSWM, K Swim, Los Angeles, Pacific
 - c. LATS, Los Angeles Tiger Sharks, Pacific (This is a merger team of GLAD and PLAC in LA County)
3. Committee Changes Requested (approved by Metro And Eastern):
 - a. DUCK (Glendora) from Metro back to Eastern
4. Name Changes - none

Motion to Adjourn: 10:38 pm **M/S/C**

Respectfully Submitted by: Cami Stein

November 14, 2018

TO: Southern California Swimming
House of Delegates

FROM: Stacy Smith
SCS Admin Vice Chair & Operational Risk

RE: ANNUAL REPORT

Admin Vice Chair

Sanctioning

Committee and host teams need to confirm officials prior to sending in meets for sanctioning. Some weekends there are so many meets between senior, age group, and college, there are not enough officials available for minimum coverage.

Officials

The Geographic Committees have been asked to run officials Clinics with orientation/beginning stroke/turn in house and utilize committee funds. This would reduce travel, attract more new volunteers to orientation/training, and be more efficient.

Operational Risk

There will be four new segments added to the Red Cross online Safety Training for Swim Coaches, expected release November 2018. Reminder: Coaches need to be certifying swimmers on backstroke starts, with the diving. All injuries, serious or minor, need to be reported on the USA Swimming website. This will protect the individual, if in the future, the injured reoccurs or has long term and requires treatment. Example: mouth/dental injury which years later the tooth needs major required dental work.

SCS Policy needs to be created to protect our meet Officials. More incidences are occurring with parents verbally or physically accosting officials at competition.

When a Protest was turned turned into the Western Zone Board of Review regarding a parent pushing an official, the response back was there was no recourse, due to the parent not being a member of USA Swimming. Policy needs to allow/protect the Meet Referee to remove the offending party from the deck, and possibly remove their swimmer from the meet.

Respectfully submitted.

Stacy Smith

November 14, 2018

D&I Committee Report

Our LSC D&I Camp was held the weekend of October 20th and 21st, 2018 in Commerce, CA at the Brenda Villa Aquatics Center. We had 49 athletes from home teams spread throughout Southern California, the furthest being from Sandpipers, in Nevada. Cullen Jones was once again our National team athlete along with Juan Caraveo from USA National D&I staff. George Young, from San Gabriel Sea Gulls volunteered to be this year's Camp Head Coach. We also had 5 out of our 6 Athlete Reps, all previous D&I Campers either at our camp from last year, the Black Heritage Meet or Western Zone D&I Camp held in San Diego. We also had 11 coaches from SCS assist the SCS D&I Geographic committee of four, coach the camp.

Camp spanned across two days, with a full day on Saturday and a half-day on Sunday, which was partnered with two Sigma Gamma Rho chapters, one from Santa Monica and one from Pomona. Sigma Gamma Rho opened an event brite to the public and received 30 sign-ups. However, only 15 showed on Sunday.

Camp Saturday was incredibly successful! Camp started at 8a and ended at 5p, had two water sessions, two talks by Cullen and activities from coaches/athlete reps. All ice-breaker activities were run exclusively by our Athlete reps and they did an incredible job in bringing together 49 athletes from being total strangers to teammates. Juan Caraveo also ran a parent meeting at 3:30p about *Gold Medal Parenting*, about 35 parents showed up.

Sunday camp was a bit more on the "lessons to be learned" about how to do it differently next year. But, the partnership with the different Sigma Gamma Rho chapters should definitely be maintained.

Treasurers Report

I finally have an investment committee organized. We started with conference calls October 15th. Thank you to Kim for pushing me to get started!!

The committee members are:

Myself

Kim O'Shea

Karen Shipherd

Kacy Ota

Todd Conrad

Hesham Sakr

Ace Libang

We are having calls every 2 weeks and will be bringing to the Board recommendations in the future. One of our first priorities is developing an Investment Policy Statement. To my knowledge we don't have one and this document should drive our decisions going forward.

Stay tuned for more to come.

Southern California Swimming
2018 Board of Review Annual Report
November 14, 2018

This past year has unfortunately, again been heavy with 28 check issues after 31 last year.
Protests were as follow:

- 3 incidents of late payment of entry fees which were handled by policy.
- 17 incidents of bounced checks which were handled by policy.
- 2 incidents of checks written on closed accounts
- 3 Incidents where Stop Payments were issued on checks
- 3 Misc checks issues

We have two check issues pending for hearings.

Respectively submitted,
M. Clem West
Chairperson, Administrative Board of Review

Disability Committee Report

SCS House of Delegates - November, 2018 - Page 1

For the first time since SCS has had a Disability position, we now have an actual Disability Committee. While we still lack representation from Metro, Orange, and Desert committees, we nevertheless have pressed on with the business of representing the interests of our nearly 200 swimmers with disabilities in our LSC.

Disability Competition/Classification

Yucaipa graciously hosted the first Disability Meet in SCS in years in our LSC. The meet was successful in classifying new athletes as well as providing competitive opportunities for classified athletes with disabilities in our area. We are grateful to the officials and the host team for providing this opportunity, and we hope they will make it an annual occurrence.

CanAm Reimbursement

SCS remains one of the last LSCs to *not* reimburse athletes with disabilities who qualify for and compete in US Paralympics National Para Swimming Championships (or CanAms, for short). Athletes with disabilities not only undergo incredible lengths to train and qualify for this meet, but attending it is often prohibitive in terms of costs. Expenses for athletes with disabilities are *not* the same as their able-bodied counterparts. Often they must travel with a companion to help with mobility. They always have extra equipment and maintenance materials to pack and use when they travel, and just traveling itself can mean threats to the athletes' health that an able-bodied athlete has never known. The precautions these athletes must take, and the efforts they must make to take the trip far outweigh their able-bodied counterparts even before they've stepped foot on deck. They deserve our support, and we have the means to help them.

Proposal:

The Disability Committee has an annual budget of \$5000 that has never, to our knowledge, been spent.

We propose that this year's money go to reimburse athletes who attend CanAms this year in December. Amounts per athlete would be set based on how many swimmers go, and what falls in line with the reimbursement SCS gives to swimmers who attended Nationals this year.

Next Year

In the coming year, we would like to see more officials qualify to participate in Disability meets and to classify disability swimmers. While USA Swimming holds multiple Disability Clinics throughout the year, we would like to see Yucaipa and one more team host a Disability meet in SCS to provide increased awareness, classification opportunities, and competitive opportunities for these athletes. We would also like to see more athletes qualify for CanAms, and to continue to provide those athletes with some monetary relief for their efforts.

Coming Years

In the next two years, we would like to see the budget for the Disability Committee increase enough that we can host a Disability Camp for our athletes with disabilities along the lines of what we currently host for our Diversity swimmers. We believe a camp like this would increase visibility of our swimmers with disabilities in the LSC, as well as to show these athletes how much we as a governing body believe in them and the contribution they make to our sport.

With thanks, respectfully submitted,

Shari Twidwell, Chair

SOUTHERN CALIFORNIA SWIMMING

Monthly Cash Basis September 30, 2018

	Current Month		Year to Date		Annual Budget
REVENUE					
Membership Income	45,916				231,000
Meet Income	15,986				103,000
Other Meet income/Sanction	720				9,200
Swim Guide/publications	42				14,000
Mics/Other Income	1,366				21,000
Age Group Splashes	11,503				145,000
Sponsorships	0				10,000
Total Revenue	75,533		0		533,200
EXPENSES					
Publications	0				13,500
Clinics and events	7,943				222,000
Web Site	0				4,000
Times	1,000				16,000
Equipment Maintenance/Rental	530				5,000
National Convention	8,291				14,500
USA Foundation	10,000				10,000
Legal and accounting					16,000
Total	27,764		0		301,000
ADMINISTRATIVE EXPENSES					
Insurance	0				5,000
Telephone	607				5,500
Office Supplies	0				2,000
Postage	159				4,000
Salaries	9,947				155,500
Contractors	0				3,000
Taxes	3,343				17,105
Rent	2,442				29,500
Bad Checks/Bank Service	204				1,200
Officer & Director Expense	80				3,000
Misc	36				2,000
Total Administrative	16,818		0		227,805
Total Expenses	44,582				528,805
Net Income	30,951				4,395

2018 Coaches Representative Report

The 2017/2018 season was a resurgence for Southern California Swimming. We had two teams return to national prominence. In the 2017 season Irvine Novaquatics men finished first at Winter Junior National West. In addition to their men's team success, Irvine Novaquatics captured the Winter Junior National West team championship. This past Summer we had two Southern California Swimming teams finish on top at Summer Junior Nationals. Brea Aquatics won the women's overall team title. Irvine Novaquatics finish first in total team scoring at Summer Junior Nationals. It's great to see Southern California Swimming teams on top at the national level. In addition to Southern California Swimming success at the national level, we had impressive showings at the Zone and LSC level. I can sense that there is a new tide of top-level swimming happening throughout Southern California Swimming.

I was excited to be elected to the board for directors for 2018 as the coach's representative and be a part of the decision-making process at the LSC level. I was hopeful that I would be able to create positive changes within Southern California Swimming. I quickly came to realize that many coaches and team representatives are frustrated with current Southern California Swimming policies and practices. However, many of these coaches choose to not get involved at the LSC level. They feel that their voices aren't heard at LSC level. I have personally witnessed coaches express concern or frustration at SCS board meetings only to have discussions tabled or immediately dismissed. I would like to encourage all of you in attendance to get involved at the LSC level. If you would like to see change there must be action and active involvement at the LSC Level. I have considered that there needs to be changes made to our current board and bylaws in order to create change. There needs to be an injection of new blood and ideas into the SCS Board of Directors to change the tide of SCS and keep us moving in the right direction. Our vision statement for the LSC is "Leading the nation that leads the world", we can only lead the nation if we continue to evolve as a board. The evolution this board needs is a new unified voice working together to create an environment of support that fosters the development of our swimmers, coaches and parents. Without a supportive environment we will continuously struggle to lead the nation. As noted above, we are back on top of the nation. My question to you is how long will it last without innovation and change within LSC and board of directors?

If I'm reelected as Coaches Representative, I will continue to speak out for change and innovation.

Thank You,

Nathan Wilcox

Times Recognition Report – 11/14/18 House of Delegates

SWIMS:

- 2017-18 season (9/1/2017-8/31/2018): 403 meets entered in SWIMS (291 sanctioned; 11 approved, 51 observed);
2018-19 Season (started 9/1/2018): 86 meets entered in SWIMS (83 sanctioned, 3 approved)
- Updated SCS Top 16 monthly
- Several modifications to SCS Swim Guide (most involved change of head coach or club information)
- Worked with Tim Husson at National to have international times validated and/or added to SWIMS for incoming age group swimmers from Ecuador, China, Mexico, Thailand, Taiwan, Australia, Canada, and Jamaica.
- Manually added intermediate splits and lead offs from DQ'ed relays (ad-hoc after-meet requests)
- Created vertical extract files for individual swimmers transferring between teams.
- Ran Times Recon and followed up with admins for all SCS senior and age group level proof of times meets and Championships
- Generated Ad-hoc reports for coaches/teams upon request.

TIME STANDARDS:

- 2018 WAG, 2019 Spring JO, 2019 JAG, 2019 Summer JO time standards have been generated, approved, and published to the SCS website.
- 2019 National time standards for Futures, Juniors (+Bonus), Seniors (+Bonus) have been published to the SCS website.
- 2020 Olympic Trials cuts have been posted to the SCS website.
- All SCS age group, SCS Senior, and National time standards have been published to the SCS website in a zipped *.st2 downloadable format for admin use.
- Generated 2019 Sectional time standards and bonus time standards at the request of Terry Stoddard; these times will be posted to SCS by 11/15.

RECORDS:

- Updated SCS Records quarterly; next update will be 12/31

2019 SWIM GUIDE

- Completed Time Standards and Records sections; Calendar and Roster in progress

ISSUES

- (1) Office registration issues are still affecting Times work
 - (a) Issues with SCS office which affect times downstream include late registrations, incorrect gender, swimmer merges, backdating of swimmer registrations, etc.
 - (b) I am manually doing registration lookups for admins when they are unable to contact the office or from deck, including weekends.



2018 Annual Report

The main focus of effort of the EC Committee in 2018 focused on continuing to improve business practices, and improving efficiency in committee meetings to address our organizational needs.

Ongoing Review and Revision of Administrative Policies and Procedures:

- Implemented concurrent meet bid and Official/Meet Administrator meet confirmation process.
 - Resulted in advance scheduling of meet staff providing additional lead time to schedule EC Officials/Meet Admin
- Updated several Eastern Committee Policies:
 - ECP-3: Committee Fund
 - Friday night hosts for split site meets stipend increase to \$500.
 - Host teams to pay sanctioning fee and late penalty.
- Successfully transitioned to quarterly Committee BOD meetings utilizing a consent agenda, coordinated with the 2018 EC planning calendar. Resulted in fewer and more productive meetings.

2019 Strategic Goals

- Conduct a complete review of the Program Committee
 - Proposal to govern by committee.
 - Create an updated Programing template to address excessive meet timelines.
 - Standardize EC Championship Meet format.
 - Review EC bidding process.
- Develop committee unfunded deficiency spending plan with mid-year review.
 - Establish Clinic Subcommittee
- 2019 EC BOD meeting schedule:
 - Feb-Initial planning meeting
 - May-Meet schedule
 - July-Bid meeting
 - Oct-Election

Eastern Committee Concerns:

- Timeliness of SCS administrative responsiveness:
 - Delays in posting of meet info to the SCS site.
 - Inefficient sanctioning process.

Eastern Committee Chair: Mitch Gold

Age Group Report 11/13/18
Southern California Swimming

First, I would like to thank the **D&I crew** for a great job on the camp. The kids from my club really enjoyed themselves and learned a ton.:)

Pools to help support our Sport/LSC/Committee:

We have one new LC pool online now in **Torrance** that will be available to our committee for meets (albeit expensive), but really nice with lots of room and parking.

Another pool will be coming online the Spring in **El Segundo**. It is LC and would be available for meet rentals as well. Pacific Committee specifically has been impacted negatively by the limited amount of LC pools available and these two pools should help with that in the coming years.

Within the next two years there will be another at **El Camino College**. It is uncertain at this time how much this will be available to outside user groups

Age Group Coach Of The Year

The Age group committee was given rubric as an idea for which to nominate Age Group Coaches of the Year. It was decided that we would focus on 10/under and 11/12 coaches for this honor. It was also determined that the 13/14 year olds lend closer to Senior D or Senior level swimming vs age group, and thus those accomplishments would not be considered in the category. The lack of response for nominations was a bit disappointing, but the ones that submitted were clearly qualified and well decorated age group coaches and deserved to be nominated. Congratulations to all the age group coaches out there doing a wonderful job in our sport.

Reminder for all coaches to get information out to their Clubs/Coaches regarding All-Stars and Festival. Many times this goes unnoticed and under the radar.

Ken LaMont Head Coach for Pacific Coast All Stars.

Thank You, Monique

Dates/Reminders:

December 19, 2018	Board meeting conference call, 8pm	Board Orientation
January 16, 2019	Board meeting conference call, 8pm	
February 5, 2019	Geo Chairs conference call, 8pm	
February 6, 2019	Committee Chairs conference call, 8pm	
February 13, 2019	Exec. Board meeting conference call, 8pm	Strategic Planning
March 20, 2019	Exec. Board meeting conference call, 8pm	Strategic Planning
April 17, 2019	Board meeting in-person, 8pm	
May 7, 2019	Geo Chair conference call, 12:00noon	
May 8, 2019	Committee Chairs conference call, 12:00noon	
May 15, 2019	Exec. Board meeting conference call, 8pm	Strategic Planning
June 19, 2019	Board meeting in-person, 8pm	Budget & Scheduling
July 17, 2019	Exec. Board meeting conference call, 8pm	Strategic Planning
August 2019	no meetings	
Sept. 10-14, 2019	USAS Convention in St. Louis	
Sept. 18, 2019	Board meeting in person, 8pm	Slate and Legislative items
Sept. 28-29, 2019	Fall Clinic (rotate locations?—south in 2019, east in 2020? Geo Cmtes?)	
October 8, 2019	Geo Chairs conference call, 8pm	
October 9, 2019	Committee Chairs conference call, 8pm	
October 16, 2019	Exec. Board meeting conference call, 8pm	Strategic Planning
November 13, 2019	Board Meeting/House of Delegates, 8pm	Elections/Legislation
December 18, 2019	Board Meeting conference call, 8pm	Board Orientation

2018 All Motions at BoD/HoD meetings - Southern California Swimming

Wednesday, January 17, 2018

1. Approval of HOD Minutes for November, 2017. **M/S/C**
2. Early Item: March JO meet format at ROSE **M/S/Motion Pulled** for now after discussion. James will get back to the BOD after Friday the 19th of January, 2018.
3. Terry Stoddard made a motion to change the format and BID for the Kevin Perry Meet. Motion is that the site that is chosen can offer two preliminary sessions and run a combined Finals Session. **M/S/C**
4. Terry Stoddard's second motion is to have the Kevin Perry meet be a 3 ½ day form with the same events as the 2017 Junior Nationals Meet. The second part of this motion is to allow up to 1,000 SCS swimmers and up to 200 "Out of District swimmers" into the meet that will be decided by the Senior Chair. This would allow for two 600 swimmer. **M/S/C**
5. Motion brought forth by Stacy Smith regarding this change of the date of the MVN JO's to August 4-8, 2018, to accommodate USA swimming's Nationals. Discussion about the birthdays of the kids. First day of the first meet. **M/S/C unanimous**
6. Ron Ross made a motion stating we have \$ 120,000.00 in Chase Bank and \$66,208.00 in Wells Fargo. Mary Jo and I moved these funds over 8 years ago when we were concerned about having more money in Union Bank than the FDIC would cover in case the Bank defaulted. The 2 accounts are earning very little in interest. I propose we move these monies to our Bernstein accounts. Our investment accounts are earning far more than the bank. Bernstein is also probably safer than the Banks. **M/S/C unanimous**
7. Ron Ross' second motion is that he would like to change the way we budget for Age Group spending. I think the Age Group committee should decide how this money is spent and what meets should be funded. It would still be the Board that would decide how much money is allocated. I think the people who coach Age Groupers should make decisions that would promote Age group swimming. The first year would be a learning curve but I think it will produce a better result in the end. If approved the age group chairs would have from March to June to produce a budget that covers all expected expenditures for the coming year. At our June meeting we would vote on their proposal. My other goal here is to prevent meet funding requests in the middle of the year. **M/S/abled until April with more information to follow.**
8. Stacy Smith introduced a motion about the three point slide in entry. It's been an operating policy throughout the nation. The official's wanted a written policy before implementing it. Stacy's motion is to implement on the meet form and at competitions that we use a three point slide in entry for warm up, during the official warm up time and during the competition in the warm up area designated. Arizona LSC has a video on the internet. The coaches, the Meet Referee and the Announcer will continue to remind everyone throughout the meet. **M/S/C unanimous**
9. Judi Divan proposed a motion to get rid of the 15-16/17-18 time standards, and make it a 15-18 standard using the BRW times of the current 15/16. **M/S/C unanimous**
10. Judi Divan proposed a motion to start the new time standard just voted on starting Long Course Season – effective April 1, 2018. **M/S/C unanimous**
11. Meet Bids: Kevin Perry Meet, Dec. 2018. FAST pulled their bid due to the current format. Armada won the bid for the meet. Motion to destroy the ballots. **M/S/C unanimous**
12. ASCA Proposal for 2018 World Clinic. – Kim O'Shea spoke about the proposal to have SCS commit to \$15,300 for 153 coaches to attend. It would be \$100 from SCS and \$50 from the coach. It will be open until Feb 23, 2018, for coaches to apply. We are trying for 1 coach per club, but if after 2/23/18, if there are not 153 coaches, it will be opened up to more from each club. First come, first served. If more than the 153 apply, then the coaches, that didn't get into the first 153 can, buy into the deal at the \$150 rate. Motion made on the floor. **M/S/C**

13. Last Ditch entry info from Alina De Armas - Swimmers achieving a new qualifying time or bonus time standard (if applicable) for the first time from the due date for entry of a meet to the Sunday prior the meet may enter the meet by submission of a team entry using the Entry file under the title of "Meet Name New Qualifying Swims from Last Ditch". These entries must be submitted no later than 11:59 pm PST on Monday following the last-ditch meet. These entries cannot be used to improve the seed time of a prior entry, unless the improvement achieves a new qualifying standard of a previously entered bonus event (if applicable)

1. A separate last-ditch entry file will be created for each SCS meet requiring qualifying times and designated in the SCS Swim Guide as proof-of-time meets, titled "Meet Name New Qualifying Swims from Last Ditch".
 - a. Entry file parameter under "Set-up, Entry / Scoring Preferences, Entries / Entry Limits, Entries must have been performed on or after" set as the first day of the last-ditch meet.
 - b. The Entry file will be made available on the SCS website following the entry due date for the SCS meet, but no later than the first day of the last-ditch meet.
2. At the conclusion of a last ditch meet the Administrative Referee for the meet submits the results of the meet to the SCS website by midnight on the last day of the meet.
3. A team representative must enter any swimmers new qualifying times, or any swimmers not previously entered using the New Qualifying Swims entry file by submitting to the Administrative Referee of the SCS meet on or before 11:59 pm on Monday, immediately following the last-ditch meet. This entry file must use times achieved at the last-ditch meet as proof of achieved times.
 - a. Swimmers not previously entered in the SCS meet must enter event 1A – New Swimmer, in order to incur the meet surcharge.
 - b. Swimmers already entered in the SCS meet only enter new events and do not incur another surcharge.
4. Swimmers from these entries will not require Registration verification or times recon verification.
5. Payment for new entries must be submitted to the Administrative Referee of the SCS meet along with a copy of the fee report from the entry program on the first day of the SCS meet.
 - a. Failure to submit the required entry report and payment will incur a fine as determined by SCS policy.
 - b. Any entries submitted, but not achieved at a last ditch meet will not be accepted and reported to the SCS Board of Review. Entry fees will not be refunded and teams will be responsible for the fees and the accuracy of the entries.
6. Unattached swimmers not working out with a team achieving qualifying times at a last-ditch meet, must enter by email to the meet processor of the SCS meet by the Monday deadline and submit the fees on the first day of the meet.

Motion brought on proposal above. **M/S/C**

14. Ted Olivieri stated that his original proposal was to reimburse some officials to not exceed the \$6,000, for 3 star and above meets, to include Pro Series, Junior's, US Open, and Nationals. Ted stated that they would not exceed \$1,000 per official. If this was done for only the meets the swimmers attend, this defeats the purpose of what the committee was trying to do. **M/S/Defeated** - Terry brought up after the vote, to submit something to the finance or budget committee, so we can take care of our officials. Obviously there is a need for this.

15. Meeting Adjourned at 9:59pm **M/S/C**

Wednesday, April 18, 2018

1. Approval of BOD Minutes for January 2018. **M/S/C**

2. Monique Shelton stated Dec 2018, since ELAC went down, for WAG. The three sites for WAG would then be Palm Springs, Golden West and Ventura Recreation Aquatic Center. Geographically it would be good, because they are spread out, it would also reduce travel and accommodation costs. Ventura told Mark they will not charge for parking in the winter. Motion was to move WAG in Dec. from ELAC to Ventura. **M/S/C unanimous**

3. Mitch Gold has 3 proposals.

A) Online presence, **M/S/tabled** - send to chairman, and the geographic committee conference calls and then bring it back to the board for the June 2018 meeting.

B) Meet Sanctioning Review **M/S/no vote**,

C) LSC Bylaws Update Mitch stated that the last time the bylaws had been updated were 2011. Motion is to update the LSC bylaws, so we are in compliance with USA swimming's mandated changes and we don't have willful negligence. **M/S/withdrawn**.

4. Ron Ross stated that our financial advisor has made some suggestions to our portfolio. They are expecting inflation to come into play and want to make a few changes for that. We are currently at 35.6% for risk mitigating; we want to go to 36%. Right now we are at 8.7% diversifying we want that to go to 5.6%. Return seeking we are currently at 55.7%, and are looking to get 58.4%. Motion is to make changes in the portfolio. **M/S/C unanimous**

5. New Business Proposal - Motion to approve the age group proposal. Putting more emphasis on the western zone, removing NACC for 2018 and coming back to it in 2019. **M/S/C unanimous**

6. New Business Proposal - Sept/October BOD meeting date. BOD meeting after the Symposium.

Motion to move the BOD meeting to Oct. 6th, 2018, after the Symposium. **M/S/C unanimous**

7. Resolutions and Orders

New Clubs

- SAIL---Sailfish Swim Club, Coastal
- BAY---Bay Club Manhattan Beach, Pacific (correction)
- LDST – Lucky Duck Swim Team, Metro
- REV – Revolution Aquatics, Metro
- GLAD –Gladiator Swim Club, Pacific
- SRSC – Stingrays Swim Club, Eastern

Committee Changes Requested:

- PLAC – Pacific to Metro
- KSST – Pacific to Metro
- LACT – Pacific to Metro

Name Changes

- CRWN (Crown City Aquatics) to RORA (Rosemead Rapids) **M/S/C unanimous**

8. Meeting Adjourned at 9:55pm **M/S/C**

Wednesday, June 20, 2018

1. Approval of HOD Minutes for April 2018. **M/S/C**
2. Rick Shipherd put forth a motion that each of the Geographic Committees will set their own Sr. Dev. Time standards, which are good for their committee area, for the January qualifying meet. **M/S/C**
3. Michael Jafari asked for a motion to pull the 6 uncontested meets out of the process to put them on a **White Ballot**. The white ballot list is as follows:
 - The Senior Meet on February 18th, 2019
 - The Senior Meet on April 12 – 14th, 2019
 - The Senior Meet on May 5th, 2019
 - The JAG Meets on June 13 – 16, 2019
 - The JO Meets on July 24 – 28, 2019
 - The Senior Meet on August 2 – 5th, 2019 **M/S/C**
4. Michael then asked if there is anybody who wants to change or pull out based on previous votes?
 - RMDA pulled out of the March 14-17th, 2019 JO's, so the only bidder is ROSE. **M/S/C**
5. Old Business - Motion to suspend bylaws to allow BOD to approve Flex membership – **M/S/C**
6. Concussion course and certification **MUST** be done by all officials and coaches by July 12, 2018 – **M/S/C**
7. Committee Changes Requested:
 - WYO from Pacific to Metro – Motion to **NOT** allow them to move **M/S/C**.
8. Meeting Adjourned at 9:31pm **M/S/C**

Saturday, Oct 6, 2018

1. Approval of BOD Minutes for June 2018. **M/S/C**
2. Ted Olivieri made a proposal to add Futures meets to the list of meets an Official can request reimbursement, up to \$150. Clarification on amount per official: within the \$6000 Officials' budget, no reimbursement amount will exceed what the clubs receive per athlete. **M/S/C**
3. Old Business - January 21, 2019 Senior Meet. Bid from RMDA. **M/S/C**
4. Stacy Smith put forth a motion: Use the JO wording for hard/soft cuts (but no "free"/unqualified) relays for WAG and JAG meets. **M/S/C**
5. 2019 Club Support recommendations:
 - a. \$1000 for Nationals (Winter 2018, Summer 2019, Open Water 2019)
 - b. \$700 for Juniors (Winter 2018, Summer 2019, Open Water 2019)
 - c. If additional funds remain, \$150 for Futures 2019.
 - d. **M/S/C**
6. Rick Shipherd brought up past meeting minutes where it was passed to have Senior meets of 600 or more be flighted, but it did not reference meets being run in 2 courses. With the KP meet coming up, a proposal was made to amend the wording to "600 per course". Rationale: RMDA will be running 2 courses, so they shouldn't have to flight a meet that's over 600 in 2 courses. **M/S/C**
7. Motion to Adjourn: 6:48pm **M/S/C**



2018 SCS-Safe Sport Committee Report – Nov. 12, 2018

For those with Questions (Parents/Volunteers/Athletes) Presently all relative information is available at www.usaswimming.org – SafeSport, and is listed below. Each of these components is outlined and explained as well as contact information for the Current Safe Sport Staff.

Quick Links

- [Club Tool Kit](#)
- [List of Individuals Suspended or Ineligible -- Specific Date](#)
- [List of Individuals Permanently Suspended or Ineligible for Membership](#)
- [Deal with a Safe Sport Concern](#)
- [Pre-Employment Screening](#)
- [Complete a Background Check](#)
- [Talking About Safe Sport](#)
- [Safe Sport Recognition Program](#)
- [Safe Sport Team](#)

Safe Sport Program Staff

- ✓ Elizabeth Hahn, SAFE SPORT MANAGER
 - ehahn@usaswimming.org or 719-866-3542
- ✓ TIFFANY MIDKIFF, SAFE SPORT COORDINATOR
 - tmidkiff@usaswimming.org or 719-866-3580
- ✓ Lucinda McRoberts, General Counsel & Vice President of Business Affairs
 - lmicroberts@usaswimming.org or 719-866-3591
- ✓ Maggie Vail, Education & Curriculum Manager
 - mvail@usaswimming.org or 719-866-3552
- ✓ Cindy Hayes, Background Check Coordinator
 - chayes@usaswimming.org or 719-866-3564
- ✓ Trish Hughes, Administrative Assistant
 - thughes@usaswimming.org or 719-866-3536

Reminders and Information....

- [SafeSport Monday's Presentations](#) are currently unavailable until January 2019 as Safe Sport prepares to launch their newest Educational Program.
 1. During this hiatus it is recommended to review previously presented Safe Sport Monday's which have been disseminated
 2. Or use information available from the presentation by 'One Love' from the USAS Convention where Intent vs. Impact and Healthy Relationships were the major topics and information can be found at joinonelove.com (PDF's & short videos AVA for use in presentations)
- [Become a Safe Sport Recognized Club](#) and demonstrate your team's commitment to safeguarding your athletes and all participants!
 1. The Safe Sport Recognized Club program allows clubs to demonstrate their commitment to creating a safe, healthy, and positive environment for all of their members through the development and implementation of Athlete Protection Policies, Safe Sport Best Practices, and Safe Sport education.
 2. Safe Sport Recognized Clubs earn a badge to display on their website, and these clubs will be designated as Safe

Sport Recognized in USA Swimming's Find-a-Club online tool.

3. What's involved in the safe sport recognition program?

- ❖ Policies, procedures, and best practices: clubs will share their Athlete Protection Policies and the other ways they've set up their clubs to safeguard members.
- ❖ Personnel: a big part of successfully implementing Safe Sport is getting the right people involved. Clubs will demonstrate the screening and selection procedures for staff and volunteers.
- ❖ Training and Education: clubs will be awarded points for having athletes and parents complete the Safe Sport online courses, as well as hosting in-person Safe Sport-related training.
- ❖ Reporting: clubs will demonstrate how they communicate to their members about reporting to USA Swimming Safe Sport and the Center for SafeSport.

4. How do I get started?

- ❖ Similar to Club Recognition, club administrators log into the Club Portal (below) to begin the process. Safe Sport Recognition can be renewed every 2 years.

5. Questions?

- ❖ Contact Safe Sport staff at ssrp@usaswimming.org

6. Safe Sport Recognition FAQ (Go to www.usaswimming.org - SafeSport Club Recognition Program)

- ❖ SafeSport Club Recognition will show on the team's Club Portal on USA Swimming as well as the Team will be able to place the icon on their Team Website.

- All Coaches: Please share this information with your team and your LSC contacts, and let me know if you have questions.
- Athlete Representatives from SCS and Each Geographic Committee will in 2019 be working with the Safe Sport Geographic Committee Members and the Safe Sport Geographic Committee Athlete Reps to sponsor a Safe Sport Month with items to be presented, prizes to be awarded and current information to be made available to all registered SCS Clubs.

Upcoming Events

- January 31 - February 1, 2019: Safe Sport Leadership Conference 360°

Sheri Stoddard (SCS Safe Sport Chair) will attend this Conference (allocated in the 2019 Safe Sport Budget) and SCS will reach out to the Geographic Committees to fund their Safe Sport Committee Rep (\$ to come from Geographic Committee Funds) to attend this Conference. (At present, Safe Sport Athlete Reps attendance is still in question.)

The Safe Sport Conference is Free to all Attendees and the individual/club/committee/LSC is responsible for all transportation, hotel and meals.

We – coaches, athletes, parents, officials, volunteers, team leaders, and sport leaders – can commit to prevention and we can commit to speaking up. We can commit to Safe Sport.

Safe Sport is something we do, every day on every deck. The key to prevention is to create an environment where all members know the rules, are comfortable talking about it, and are empowered to recognize and report red flag behavior, boundary violations, and misconduct.

How do you create a Safe Sport environment? What does it mean to have a culture of safety?

How do you 'do' Safe Sport?

Simple.

Set. Direct. Protect.

**Respectfully Submitted,
Sheri Stoddard
SCS Safe Sport Chair**



Vision: *Leading the nation that leads the world.*

Mission: *Proud of our tradition, SCS provides support for our member in their pursuit of excellence.*

Core Values: *Athlete-centric, Collaborative, Cohesive*

To: SCS Board of Directors / House of Delegates

From: Ted Olivieri, SCS Officials Committee Chair

Subject: 2018 Annual Report

2018 SCS Officials Committee was and will continue in 2019:

Omar de Armas	Coastal Committee Representative
Mike McMinn	Metro Committee Representative
Bettie Williams	Pacific Committee Representative
Richard Davis	Orange Committee Representative
Paul Szuszkiewicz	Eastern Committee Representative
Kyle Yacoben	Desert Committee Representative
Clem West	At Large
Linda Julson	At Large
Judi Divan	At Large
Janet Knoeppel	At Large
Scott Ranslem	At Large
Cheryl Pearson	At Large

Southern California Swimming has 223 certified officials on our roster.

Attached is our updated database of certified officials. The database shows the names, address, phones numbers and the official's current level of certification. The purpose is to provide our clubs access to all officials in our LSC.

As a reminder we do not have an assigner in our LSC, in fact the clubs are encouraged to contact any certified official on the list to officiate their swim meets. I am available to answer any questions or concerns about our officials or schedules.

Please contact Officials Committee Chairperson if you have a request for a referee for any SCS Level Meets you are hosting. We will assign referees if I do not hear from you or your representative by 12/15/2018. Once the referee is assigned their name will be published for any official to contact to volunteer at the meet they would like to work. I already have a number of requests. Currently we are on hold to publish the assignments till the first of the year.

All Officials not in attendance at the 2018 SCS officials Clinic must take the 2018 test for LSC certification.

There were 127 or 52% Officials at our 2018 Clinic. One of the goals of the clinic is to get one message out to all officials. We are looking for consistency in officiating. All new rule interpretations and issues are discussed and agreed on at this forum. Jim Holcomb USA Officials Chair was our Swimposium keynote speaker. One of the highlights was the situations presented between two coaches and two officials.

Host clubs must check that officials they have contracted for their meets are currently certified. Use of persons who are not certified could result in the removal of the sanction for the meet.

Our decks are staffed with a minimum of four to six officials consisting of a Meet Referee, Deck Referee, Chief Judge, Starter and Stroke and Turn Judges. Recruiting is our continuing priority, we need the help of the coaches and teams to continue to grow and train our Officials.

The SCS website, "Officials Section" has updated pertinent information for recruiting and advancement of our officials. It also has applications to officiate and updated information.

OQM application for the CA-NV Gold Sectional 12/14/18 in Yucaipa has been approved. Janet Knoepfel will be our Meet Referee and Judi Divan will be the Administrative Referee.

We have had a 93% follow through on Concussion Training. Those not completing have not been certified and may not officiate in SCS.

The Official's Reimbursement Application and procedure is up and running and posted on the SCS website.

I believe we have some of the best trained Officials and the most efficiently run meets in the Nation. We look forward to a busy and exciting 2019 season.

Thanks in advance for your support and involvement.

Ted Olivieri
SCS Official's Committee Chairman
P.O. Box 1013
Running Springs, Ca. 92382
(909) 939-0272 (best)
Email address:
trackmdr@aol.com

Athlete Reps: Logan Reeves and Cade Brower

House of Delegates Report November 2018

Southern California's athlete committee has been very busy lately. Going back to late September, Senior Athlete Rep Cade Brower and Athlete Rep Joann Choi attended the 2018 USAS Convention. It was very rewarding to attend convention because we were taught more than governance in USA Swimming. The organization, "Forward Progress," led most of the meetings and gave lectures that were mainly centered around how to be a better leader and overall a better human being. It was also awesome to be apart of the voting process for the newly elected AEC. Joann and I learned lots and we are excited to bring our newly obtained knowledge back to the LSC.

Additionally, we held an Athlete Rep Clinic at the Swimposium which was a huge success. We had around 25 club reps with representation from each geographic committee. We discussed the position in depth as well as a number of ideas and plans for the future. We were also joined by Ceallach Gibbons who gave a great presentation and really went into how to maximize the position. We are in contact with all of them now and are working closely with them on plans within their committees and the entire LSC.

The biggest thing that the Athlete Committee is working on at the moment is our proposed "Safe Sport Week." Our goal is to conduct a week long event throughout the entire LSC to educate all of its members on Safe Sport and its importance in the swimming experience. Michael, Kim, and DeAnne have been working with us on this project but we welcome and would greatly appreciate any ideas that you may have moving forward. Our tentative plan is as follows:

- Kick off the week at a swim meet (if possible a weekend where all committees have a meet going on). We will have a booth at each meet where we can pass out information and have something to take pictures with to get the athletes involved and excited. Another idea that was presented at the Swimposium was to create a mobile scavenger hunt using the GooseChase scavenger hunt app to make it fun.
- Monday: Go over generic concepts of safe sport, goals, importance
- Tuesday: Read USA Swimming provided scenarios to better understand concepts
- Wednesday: Action planning - each team draws up plans and ideas to improve SCS and submits them to Athlete Committee
- Thursday: Draw up team Safe Sport Guidelines (maybe elect a Safe Sport Team Rep)
- Friday: Team wide event where everyone signs and commits to guidelines, small incentive for everyone who signs (patch, bag tag, stickers?)
- We would also like to incentivise teams to buy Safe Sport banners from USA Swimming, team members could sign them, take pictures with them and submit them to the SCS/USA Swimming social media pages under a Safe Sport Week hashtag.

November 14, 2018
Open Water Report

1.) Open Water JO. Mark from SBSC is interested in picking up Open Water JOs during 4th of July week. Other sites that have been proposed is the Marina Stadium in Long Beach as a site but not team has committed to host.

2.) Open Water Zones. Set for Castaic Lake. Day and time being negotiated. Clinic might be attached to the event.

3.) 2018-2020 Open Water Domestic Event Selection. Here is the link for National Open Water selection: https://www.usaswimming.org/docs/default-source/open-water-resources/open-water-selection/2020-domestic-event-selection-procedures_december-7-2017.pdf

All Star Festival

1.) Festival Official crew is set. Vendors have been notified. Application is open for coaches. We might have a theme this year with our teams instead of doing just north, south, east, west.