

**Southern California Swimming**

Board of Directors Meeting

Wednesday April 15, 2020

**APPROVED MINUTES --could not remove draft watermark**

Location: The meeting was held in its entirety by remote participation on SCS's Zoom platform, led by Rick Shipherd and Cami Stein (IT)

All votes were done by hand-raising on the platform

Meeting called to order at 8:20 pm by Terry Stoddard, Chair

Attendees: Terry Stoddard (General Chair), Jon Moore (Metro Chair/LKWD), Alina de Armas (Coastal Chair), Stacy Smith (Admin Vice Chair), Cheryl Pearson (Desert Chair), Bob Hommel (Desert Coach Rep), Judi Divan (Times & Recognition Chair/MVN), Rick Shipherd (Planning Chair), Sheri Stoddard (Safe Sport Chair/PASA), Michael Jafari (Immed. Past Chair), Kim O'Shea (Executive Director), Ron Ross (Treasurer), Todd Conrad (Finance Chair), Cami Stein (Secretary), Joan Choi (Jr. Athlete Rep), Mitch Gold (Eastern Chair), Michael Cody (Age Group Chair), DeAnne Preyer (ZAP), Mohammad Khadembashi (Pacific Officials Chair), Jordan Quick or Real (Athlete Rep, ZAP), Omar de Armas (Officials Chair), Annaliese Litton (Zap), Nathan Wilcox (Nova), Tracy Maurer (GWSC), Shari Twidwell (Zap), Adam Crossen (NOVA), Andy Copley (MACA), Bettie Williams (UN), Bradley Adamson (VKNG), Brian Brown (FAST), Conner Henry (DALD/Coastal Athlete Rep), Dave Kelsheimer (TSM), Dave Salo (NOVA), Don Garman (RMDA), Dwayne Douglas (YNEZ), Felipe Delgado (GSC), Francois Harris (VISN), Geza Futo Tendai (NOVA), Goran Westerland (SCAT), James Gallagher (ROSE), Jason York (BUEN), Joy Lim (DARE), Kacy Ota (CSSC), Kevin Larsen (COMM), Kim Hoesterey (NOVA), Laura Gonzales (DSRT), Lauren Morford (FAST), Leanne Colvin (Official's Chair), Lenin Velasco (OAS), Makenna Stretz (SBSC), Mark Barr (SPS), Mark Schubert (MVN), Mavis Laughlin (BUEN), Michael Kinross (SAND), Mike Ashmore (SMSC), Monique Shelton (CITI), Nicole Henry (SCS Office), Pam Nguyen (Official/SBSC), Peter Lambert (SHRK), Philip Yoshida (SLO), Ron Ross (Treasurer), Richard Davis (Orange Officials Chair), Rick Hancock (SBSC), Robin Smith (Open Water Chair), Rodney Pilman (RAA), Ron Aitken (SAND), Sarah Dawson (DEI Chair), Sean Kakumu (CANY), Serio Cervantes (CERR), Sue Murphree (MSS), Tarrik Daou (DALD), Tim Hedrick (PVST), Tim Teeter (SET), Todd Conrad (Finance Chair), Kimi Davidson (TORR), Ricky Sanchez (TORR), Jason Torok (TORR), Tracy Garcia (FAC/meeting secretary), Iman Khadembashi (TSM), Mattea Sokolow (TSM), Ally Lawson (TSM), Tyryn Emprensilapa (Orange Athlete Rep), Kevin Timko (TAA), Mark Johnson (CERR), 703-220-8067 (?), 714-381-1466 (?)

## SCS Mission, Vision, and Core Values:

**Vision:** *Leading the nation that leads the world.*

**Mission:** *Proud of our tradition, SCS provides support for our members in their pursuit of excellence.*

**Core Values:** *Athlete-centric, Collaborative, Cohesive*

### General Chair Terry Stoddard - See attached report (SAR)

- Unanimous agreement to move planning meeting to June 2<sup>nd</sup>
- **Motion** to add Sr. athlete rep to review committee, approved
- Covid Relief funding was approved at April 8<sup>th</sup> Executive meeting. Clubs must submit application that will be available on SCS website soon. Much discussion and disagreement on distribution of funds and the cap, Rick S advised several scenarios were looked at by planning committee to come up with a fair means of allocation
- Discussion of how to implement the phases of the Return to Practice (RTP) plan. Mitch G suggested to separate phase 1 and 2, focus on phase 1 for now. Terry will ask review committee to review phase 2 in June and set date
- **Motion** to propose an amendment to the relief cap and review phase 2 in June, approved
- **Motion** to propose change of by-laws regarding governance and nominating committees at Oct HOD meeting, approved

### Planning Chair Rick Shipherd - SAR

- **Motion** to accept submitted report, approved
- Discussion on the 30-60-90 day plan after lift of lockdown. Teams come into plan as they are allowed by local mandates
  - 30-practice only
  - 60-attend free meets
  - 90-move to "return to normal", get excited about meets, festivals
- **Motion** to accept 30-60-90 day plan, approved
- Discussion on 2021 planning calendar and bidding issues that may be dependent on Covid-19 situation.
- **Motion** to accept 2021 calendar, approved UC

### Athlete Division Joan Choi -SAR

- **Motion** to accept at large candidates, Joslyn Rothlein (Eastern), Andrew Leong (Orange), Joshua Jeong (Metro), approved UC
- **Motion** to allow Joan to make final decision on the jr. rep/4<sup>th</sup> at large rep, approved
- Discussion regarding election, appointing and voting rights of athlete reps

**Executive Director Kim O'Shea - SAR**

- USAS does not want swimmers to be pressured to RTP and competition, need for flexibility
- Discussion of possible August meets and RTP. Will be led by individual state, county, and city allowances
- USAS has proposed changes to flex membership
- Working on online registration to be implemented spring 2021

**Operational Risk Committee George Young, Stacy Smith, and Administrative Vice Chair Stacy Smith – SAR's**

- Anticipate USAS mandate being extended into June, will refund fees/credits if applicable
- Red Cross approved extending coaches certifications to July 31<sup>st</sup>, 2020 during lockdown

**Secretary Cami Stein - No report (NR)**

**Treasurer Ron Ross - SAR**

- Transitioning from Union Bank to B of A near completion
- Applied for PPP

**Coaches Chair Bob Hommel -SAR**

**Age Group Vice Chair Mike Cody – SAR**

**Senior Vice Chair Rick Shipherd – NR**

**Finance Chair Todd Conrad – SAR**

**Safe Sport Chair Sheri Stoddard - NR**

- Don't cut corners by rushing into getting back to normal, be sure to follow Safe Sport

**Geographic Committee Chairs**

- C: Alina de Armas - SAR
- D: Cheryl Pearson - SAR
- E: Mitch Gold - SAR
- M: Jon Moore - NR
- O: Nathan Wilcox - NR
- P: Mohammad Khadembashi – NR

**Admin. Review Committee Meg Patrick - NR**

**Disability Committee TBD**

**Diversity Committee Sarah Dawson - SAR**

**Governance Committee – Getting started**

**Officials Committee Scot Ranslem, Omar de Armas, Leanne Colvin – See SCS website for minutes of officials meeting**

- Tests are currently offline so tests can be updated

**Open Water Committee Robin Smith – SAR**

- Developing training program to include parents and swimmers
- Discussion on OW scheduled events, postponements, more opportunities for OW events
- Looking for sites within SCS for sanctioned events, issues with city permitting since there are multiple jurisdictions involved. There are many unsanctioned events in So Cal

**Social Media TBD**

**Registration (non-voting) Nicole Hendry - NR**

**Times/Recognition (non-voting) Judi Divan - SAR**

**Immediate Past Chair (Ex-Officio) Michael Jafari – NR**

**Old business**

- Club Development Task Force Brian Brown
  - Support teams
  - Smaller meets to allow for social distancing
  - Feedback from survey-How to keep younger swimmers

**New Business**

- 2020 WAG bids-bid packet will be available soon, but details are fluid due to Covid
- Reminder for June bid meeting that each team has one vote, plus the athlete reps
  - Mohammed K suggested bidding should be postponed, likely that some pools will shut down. Bob H advised we need to have a plan; we will go ahead but may have to adjust

**Adjourned: 2357**

**Dates/Reminders for 2020:**

Mondays	Geo Chair conference call, 6pm
May 6, 2020	Standing Committee Chairs conference call, 8pm
May 13, 2020	SCS Executive Committee meeting conference call, 8pm
June 17, 2020	Board of Directors meeting, 7:00pm Bid Meeting & Budget
July 15, 2020	SCS Executive Committee meeting conference call, 8pm
August 2020	no meetings
<b>Sept. 16, 2020</b>	<b>SCS Executive Committee meeting conference call, 8pm</b>
Sept. 22-26, 2020	USAS Convention in Jacksonville
October 3-4, 2020	Fall Clinic/SCS House of Delegates Meeting TBD

DRAFT

April 8, 2020

TO: SCS Board of Directors  
FROM: Stacy Smith  
SCS Admin Vice Chair  
RE: Report – April 15th meeting

Thank you to our SCS office for crediting or refunding the sanction fees for those meets which were cancelled from March 14 through April 30.

It is expected USA Swimming will extend the mandate to cancel all sanctioned competitions through May and probably June. They will continue on a 30-60-90 plan. The next announcement is expected the week of this meeting.

When practice and competitions resume we will most likely have social distancing limitations and restrictions, from the State and Counties. Things will not be returning to normal operations; it will take a tremendous amount of patience, flexibility and creativity to work this new challenging environment.

Review of the meet entry fees for all levels of competition will need to be done. The fees have not been reviewed or updated for over 10 years.

Respectfully submitted,

*Stacy Smith*



**Name of Committee :** SCS Age Group Committee

**Name of Committee Chairperson:** Mike Cody

**Date of Report:** April 2, 2020

Age Group Calendar

**April 11th LSC AGE GROUP CAMP POSTPONED**

**May 9th - Age Group Developmental Clinic. Speaker John O'Sullivan POSTPONED**

**TBA Age Group Open Water Camp Lead: Mark Johnson CERR/Sergio Cervantes Cerr/Age Group Chair Metro.**

**May 17th - Top 10 Banquet POSTPONED**

**AUGUST 5th - 8th - Western Age Group Zones, Mt Hood OR.**

**Age Group Committee Conference Call March 26th-** determined priorities moving forward

Summary: Priorities for Committee moving forward

1) Define Age Group Swimming vs Senior Swimming

Recommend the need for more Sr Development level meets to close the gap

2) Define ideal meets size (performance vs gateway)

3) Overall development of our athletes (camps, clinics, progressions)

**AGE GROUP QUESTIONS Currently sharing ideas, collaborating and defining**

1. What is common language between Senior and Age Group Swimming
2. What is our Age Group Swimming Philosophy?
3. What are intermediate steps between Age Group and Senior Swimming
4. Is Spring JOs too big?
5. Are Geo-Committees an outdated model of governance?
6. Will size of meets be mandated by governing body...social distancing is here to stay
7. How do we provide guidance and allow flexibility?



In these uncertain times we are given an opportunity to reflect and “reset”so to speak. It is an opportunity to redefine our age group program philosophies and collaborate with-in the Age Group Committee to develop an exciting plan moving forward. A strong age group program will strengthen the Senior program.

- We are in discussion on a contingent plan for this summers 2020 Wester Zones Travel Trip
  - Head Coach: Tarrik Daou
  - Staff is selected and approved
  - Travel plans are
- Working Collaboratively with SCS Coaches rep Bob Hommel on the Fall Clinic, topics, speakers and format
- Collecting and extracting data to be analyzed in terms of SCS swim meets.
- Due to the pandemic the age group committee spent significantly less than budgeted
  - Need to investing in our swimming future: age group level
- Planning age group swimming through the LA Olympics in 2028. DREAM BIG LA 2028
- Will remain committed to developing the age group programs
  - Have tentatively moved the John O’Sullivan/SCS Age Group Developmental Clinic to the fall. Date: TBD
- SUMMER Junior Olympic moving to **4 day format** in summer 2020 (Board Approved June 19, 2019)
  - FAST
  - MVN
  - RAA
  - CANY



Name of Committee: ATHLETE COMMITTEE

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Name of Committee Chairperson: Joan Choi (Sr. Rep.)

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Date of Report: April 14, 2020

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#### Actionable item(s)

1. As the Jr. Rep position is not finalized and the next meeting will be in June, I would like to make a motion to ask for the Board's permission to make the final decision between the two candidates.

#### Committee Report

- Currently working to finalize the new Jr. LSC rep reps.
  - Need two more coaches to respond to my emails about the athlete applying.
  - Once the Athlete Committee has made the final decision, the candidate who was not chosen will be the fourth At-Large Rep.
- At-Large Rep candidates that have been approved by Joan Choi (current Sr. rep) and Logan Reeves (former athlete rep):
  - Joslyn Rothlein (Eastern)
  - Andrew Leong (Orange)
  - Joshua Jeong (Metro)
- Committee is finalizing jacket prices and designs
  - Possibility in the future of asking the Geo. Committees to pay for their own athletes
- Next Athlete conference call is May 2, 2020

## Coaches Committee Report

Bob Hommel

April 15, 2020

The Coaches Committee held a conference call on March 28. Items discussed included common needs of teams that could be addressed at the LSC level such as Coach Certification renewal options offered LSC-wide on a scheduled recurring basis, facilitating video conferencing standards and platforms for all teams, and coach-sharing interaction platforms/mediums provided for and/or supported by the LSC.

Other topics discussed were team activities during the shutdown, as well as team financial strategies. The recently modified insurance coverage announcement from USA Swimming was discussed, and reminders were given regarding MAAPP and SafeSport policies which need to be adhered to at all times. Consensus was that the earliest projected return date to swim practice for most teams within the LSC could be May 1, which is clearly subject to change at any time due to a variety of factors beyond our control.

Inter-committee communication amongst coaches was identified as a positive, and an LSC-wide Coaches Town Hall was set after the call for 11 a Saturday April 4 to help facilitate such communication and foster support, communication, idea sharing and amongst our coaches.

In the past 4 weeks, I also participated in Age Group, Finance, and Planning Conference calls. In Age Group, many good suggestions were put forth by Committee members regarding strategies to keep Spring JO's as our premier Age Group performance meet, and it was agreed that we should focus on simplifying the path to Senior swimming for those Age Group swimmers desiring to make that transition. In Finance, there was consensus amongst the Committee members to reduce the size of the savings and trust investments held by the LSC. In Planning, over 40 Coaches worked on the calendar for Fall 2020 through the end of 2021 and revised our schedule to reflect the movement of the Olympic Games to 2021.

I am also working with Kim O'Shea, Mike Cody and others on the planning for the October 3-4 Fall Clinic, which we hope will host our HOD, as well as other activities that are beneficial to all LSC members

We are getting better at functioning remotely, which is coming in handy now that meeting in large groups is inappropriate, and the April BOD meeting will be held "virtually" as well, which should allow for more interested parties to at least observe, if not participate, which is a good thing.

Lastly, it is an observation of mine that most of our membership is not aware that we function as a non-profit organization, governed by a Board, subject to bylaws that are published on our website, and our actions as a body are limited or confined to those activities outlined therein. There is still much work to do at the Governance level if we want to change how the Board and/or Southern California Swimming functions on a daily, weekly and monthly basis going forward.



Name of Committee DEI

Name of Committee Chairperson Sarah Dawson

Date of Report 4/8/2020

**Actionable item(s)**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**Committee Report**

WZ DEI Camp, June 11-14 in Boise, ID has been cancelled. Online summit and camp will be scheduled at a later date. We had over 40 applicants for the camp. Previous camp (2 years ago) we had only 4 applicants. We had chosen two athletes, Linda Yu and Bradley Diaz, who will still be invited to the online camp with USA Swimming. Emily Yoon and Tyryn Empremsilapa will represent as WZ Athlete and SCS Athlete Representatives for the WZ DEI Summit. This too will be online. SCS Geographic committee call will happen on 4/8/2020 and will consist of reports from sub-committees and what our calendar will look like with population restrictions for camp once things open up in SCS.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



Name of Committee **Eastern Committee** \_\_\_\_\_

Name of Committee Chairperson **Mitch Gold** \_\_\_\_\_

Date of Report **4/8/2020** \_\_\_\_\_

Actionable item(s)

1. None \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

Committee Report

**1. Coordinating the LSC-wide effort to encourage participation in the SBA PPP:**

- a. Facilitating Geo Committee Questionnaire to supplement the Team Assessment Survey.
  - i. Are you familiar with the details of the Small Business Administration (SBA) Paycheck Protection Program (PPP)?
  - ii. Have you applied for the SBA PPP or do you intend to apply? If No, please briefly explain why?
  - iii. Are you familiar with the details of Unemployment Insurance and EDD Claims?
  - iv. Are you aware that if you have recently terminated employees or placed them on a leave of absence that you can rehire them under the SBA PPP and they can continue to receive their full pay for at least the next two months?
- b. Create an SBA PPP Information Delivery Package.
  - i. Geo Committee Conference Calls
  - ii. Recorded Webinar
  - iii. Email
  - iv. SCS Website

**2. Postponing Eastern Committee May Events:**

- a. EC Meet Planning Meeting
- b. May Meets



Name of Committee \_\_\_\_\_

Name of Committee Chairperson \_\_\_\_\_

Date of Report \_\_\_\_\_

Actionable item(s)

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

Committee Report

**Finance Committee Report**  
Respectfully Submitted by Todd Conrad

**ACTIONABLE ITEM: COVID RELIEF FUND**

Our Finance Committee has been busy during this trying time.

1. The FC has recommended to the Executive Board that we keep our investment portfolio and alignment the same during this volatile time. Please see the attached notes from Ryan Martinez, our Bernstein Advisor on our current Asset Allocation.

2. The FC has recommended a COVID RELIEF FUND that is accessible to all qualifying clubs. The fund will have up to \$499,000 available to member clubs who meet the basic requirements listed on the application (see attached application). Each club can be awarded \$25 per registered swimmer unattached swimmers will not count towards your total). The registration numbers we will use were pulled on 4/7/20. This Fund will not take away from any of our currently earmarked items and does not put the LSC in any immediate financial jeopardy (see "The Math" below).

Message from Ryan Martinez, Account Advisor, Bernstein Investments:

Our Dynamic Asset Allocation (DAA) strategy and team has been very active in the portfolio over the last month. The DAA team has reduced stock exposure by a meaningful amount in the SCS portfolio to reduce volatility. The SCS portfolio now has 38% stock exposure based on the DAA teams adjustments versus a target stock allocation of 58%. We are prepared to take further action if needed over the coming weeks. We will be closing watching a number of volatility and key economic indicators. As a reminder, the objective of DAA is to reduce portfolio volatility without sacrificing returns over time. In periods of extreme volatility, DAA will reduce exposure across the portfolio in areas that represent risk. This includes stocks, geographic exposure, currency and interest rates. In addition to reducing stock exposure, we have increased the high quality bond exposure and this asset class continues to provide protection. SCS's exposure to high quality bonds is now 55% versus a target of 36%. Within the SCS stock portfolio, we are focused on companies with strong balance sheets and enduring business models that can weather the storm and prosper on the other side. To name a few: Google, Apple, Microsoft, P&G, J&J and Costco.

**"The Math"-Numbers provided by SCS Treasurer Ron Ross**

CASH IN BAKNS (as of 4/1/2020)	\$1,685,000
SCS Expenses (Payroll ETC) (Through August 2020)	\$100,000
Age Group	\$80,000
Senior Fund	\$200,000
Trials Potential	\$300,000
<b>TOTAL UNUSED FUNDS</b>	<b>\$1,005,000</b>



Name of Committee: SCS Open Water Committee

Name of Committee Chairperson: Robin Smith

Date of Report: April 8, 2020

Actionable item(s):

1. Select venue and date, finalize budget for SCS Age Group Open Water Camp/Clinic.
2. Identify SCS Coaches who are interested in receiving education and training on open water topics (e.g., athlete participation, conducting open water practices, etc.).

Committee Report:

#### **1. Education**

- Details for SCS OW Camp/Clinic TBD based on re-opening and availability of venues.
- Committee continues to explore formats/locations for OW Skills Clinics.
- Training for OW Officials pending SCS OW Calendar Schedule.
- Plans for providing OW education and training to SCS Coaches under discussion.

#### **2. Competition**

- SCS OW JOs cancelled – will work with host to find another venue/date if possible
- 2020 Western Zone OW Champs – host is SI LSC/Coronado (date/location TBD).
- Contingency plans / opportunities for 2020 SCS OW Calendar in progress.

#### **3. Support**

- Topics include: providing kayak/paddling support for longer races, guidance for hosts regarding chip timing/potential vendors, and purchase of buoys for pool open water clinics/pool open water meet events.

#### **4. Other**

- Activities/brainstorming around “Swim to Tokyo 2020” Special Event now paused as Trials and Olympic Games have been postponed.
- Committee meetings are 2<sup>nd</sup> Wednesday of each Month (start time changes).

Respectfully submitted,

Robin M Smith, Committee Chair

## Name of Committee **OP Risk**

**Chairs** Stacy Smith & George Young

**Actionable items** NONE

## Committee Report:

The OP Risk Committee is putting together a contest open to all SCS teams. The goals of the contest will be to recruit and train meet marshals. In the planning stage. More info out soon.

### SCS quarterly ROO results and numbers

Date 10/24/2019----1/9/2020

Each quarter the LSC OP Risk chairs receive a report on all ROO's filed. By separating our LSC numbers and %'s and comparing them to USA Swimming total ROO filed the SCS can be aware of the weaknesses and strengths as highlighted in the comparisons. % totals below are based from the number of ROO's filed and the number of each individual category.

	SCS ROO #'s	USA Swimming ROO's #'s
<b>Warm ups &amp; Warm</b>		
<b>downs @ Meets--</b>	<b>16%</b>	<b>12%</b>
<b>Swim meets</b>		
<b>Non warm ups or</b>		
<b>Warm downs # ---</b>	<b>26%</b>	<b>27%</b>
<b>Dryland training---</b>	<b>10%</b>	<b>9%</b>
<b>During Training ---</b>	<b>30 %</b>	<b>39%</b>
<b>Other ROO filed---</b>	<b>18%</b>	<b>13%</b>

**A closer look:** No comparison of the % from last year for the same time frame. Started to calculate % last year in Jan. For the 4<sup>th</sup> quarter in a roll the SCS % was higher than all of the USA Swimming in both Swim meet warm ups & warm downs and Dryland training. USA Swimming % for non-warm ups & warm downs was higher than SCS. 9 Bee stings were recorded.



## **Minutes and Notes from SCS Planning Meeting**

*March 29, 2020*

March 29, 2020 at 1:00 P.M. and ended at 3:09

- The meeting was led by Rick Shipherd and Cami Stein.
- The meeting was held 100% by remote participation on SCS's Free Conference Account
- There were 54 participants.
- The Planning Committee members in attendance were by title and name.
  1. Rick Shipherd – SCS Planning chair
  2. Joan Choi – SCS athlete rep
  3. Bob Hommel – SCS coaches Rep
  4. Mike Cody – SCS Age group chair
  5. Robin Camp – SCS Open Water Chair
  6. Omar DeArmas – SCS Officials Chair
  7. Stacy Smith – Admin Vice Chair
  8. Henry Connor Coastal Athlete Rep
  9. Sean Kakamu – Coastal Age Group Chair
  10. Ron Aiken – Desert Sr Chair
  11. Jenifer Beech – Eastern Program Chair
  12. Bryan Haile – Eastern Age Group Chair
  13. Rodney Pilman – Easter Senior Chair
  14. Joey Garcia – Orange Coaches Rep
  15. Ken LaMont – Orange Sr Chair
  16. Monique Shelton – Pacific Coaches Rep

### **Meeting Purpose:**

- Analyze the competition models that will be the vehicles to success for SCS Senior Swimmers.
- Prepare a calendar of SCS events for the June Bid Meeting

### **Background Report from Steering and Lindsay Mintenko**

Report was given by Rick regarding the Saturday, March 28 Steering Committee Meeting and information from Lindsey Mintenko.

- USA-S Calendar through August, 2020 still uncertain. Potential cancellation of the combined US Open / Junior National Meet?
- USA-S Short Course World Championship Trials have been created and set for November 12-14, 2020 instead of US Open in December, 2020.
  - SCM Worlds dates are December 17-20, 2020.
- Olympic Games will be held July 23 – Aug 8
- A TYR Pro Series Competition has been created for December 3-5, 2020.
- Junior Nationals will remain on the dates December 9-12, 2020.
- Talk through plans for another Olympic year run in 2021. Games will be July 23 – Aug 8
- Dave Salo mentioned that there is a discussion regarding Time Standards for the 2021 Olympic Trials. There are currently 1200 athletes qualified for the cancelled 2020 Trials. Desire to keep that number, therefore, maybe making a new Time Standard equal to the 40tj time on that current list per event.

**General Roundtable Concerns of the Committee:**

- Robin – OW robust calendar
- Bob – Traditional sr meets, Oct – April
- Stacy – Too many events crowding calendar
- Mike C – Define Senior / Senior Dev Coordinate with AG

**Specific Consent Motions:**

**Motion** Alina DeArmas, 2<sup>nd</sup> Dave Salo

SCM Prep meet in for Oct 17-18 timed final, SCS Sr Dev time Standards. **MSC**

**Motion** Dave Salo, 2<sup>nd</sup> Bob

Race Series Dual Meet Sundays have a 2-hour time trial session, open to all SCS Senior swimmers, SCS Sr Development time standards, scy. **MS**

**Motion** Bob, 2<sup>nd</sup> Joey

We hold the Race Series final on Sunday, 11/22 (scy) and hold an SCS Senior meet t/f (scy) on Sat, 11/21, with SCS Sr time standards. **MSC**

**Motion** Ron, 2<sup>nd</sup> Nathan

Kevin Perry remains 11/5-8 SCY, H/F, 3 ½ days **MSC**

**Motion** Mike Cody 2<sup>nd</sup>??

Jan 15-18 - Road to Omaha meet, SC Prelim / LCM Final, sectional time standards Plus, add two, 2-day Sr. Dev meets, Jan 16-17, timed final, scy, divided north / south. **MSC**

**Note:** For Road to Omaha Two Courses in prelims to be a requirement in the Bid Packet.

**Note:** No caps on 2 day senior meets

**Motion** Joey Gracia 2<sup>nd</sup> Steve

Feb 12 – 14 (MON.), 3 full days, Sr Dev time standards, 1 site, SC prelims and LC finals. Must have the ability to run 2 courses **MSC**.

**Note:** Two Courses in prelims to be a requirement in the Bid Packet.

**Other Notes:** Remove the 1 day LC meet on Feb 14 that was on last year's calendar. Sectionals 2001 same as 2000, Feb 25 – 28.

**Motion** Mike Cody, 2<sup>nd</sup> ??

Age Group Committee look at ways to reduce the size of the Spring JOs for 2021. **MSC**

**Motion** Rick, 2<sup>nd</sup> Omar

March 26-28 (2 ½) long course meet entirely LCM, h/f, Sr Dev time Standards. Single site **MSC**

**Motion** Bob, 2<sup>nd</sup> Nathan.

Table remaining calendar April 23 – Aug 7 awaiting firm information on Trials, TPSS and further discussion on SMOC and LAI. **MSC**

**Motion** Omar, 2<sup>nd</sup> Joey Gracia

Mirror Fall 2021 calendar from the Fall 2020 calendar we just approved for 2020. **MSC**

**Motion** Terry, 2<sup>nd</sup> Mike Cody

Move SMOC back to the traditional June date, June 18-21 for 2020. **MSC**

## **Recommendations from the Planning Chair that will be brought to SCS Board for a vote on April 15**

**Recommended Motion** - Move April 23-25 SCS Sr Meet to April 15 – 17. H/F, LCM. Intent is to move the meet off of the Open Water Nationals weekend. It will conflict with the TPSS meet at Mission.

**Recommended Motion** Dec 17-19 SCS Sr. Dev Championship scy, 2 ½ days, h/f Western Zone Regional time standards, including bonus standards

**Recommended Motion** July 29 – Aug 2 SCS Sr Dev Championship meet, lcm, 3 ½ days, h/f western Zone Sr Time Standards, Western Zone Regional time standards, including bonus standards.

### **Further Discussions to be had in Senior Committee meeting:**

1. Changes to the SRS. Numerous tweaks to be discussed by the Sr. Committee resulting in recommendations for 2020 and 2021 SRS before coming forward to SCS Board
2. Time Standards for 2021 remain the same as they are currently, OR consider a different time standard based on large committees and small committees. And have a hard standard for the bigger Senior meets.
3. Would like an ongoing discussion **to define** Age Group Swimming and Senior Swimming.
  - a. The “Differences” between the two.
  - b. The “Bridge” between the two.
4. Better coordination between Age Group and Senior Competition Calendars was brought up but not discussed.
5. Joan Choi proposal, on behalf of the Athletes Committee, suggesting a competition that recognized the SCS Athletes who are graduating in 2020 but failed to get a finish to their careers.
  - c. Held before these athletes go off to college (September) especially if they lose their Summer too.
  - d. Hosted on a College Campus.
  - e. Have a format that included some fun events.

### **Final Observations:**

The meeting was held 100% by remote participation on SCS’s Free Conferencing Account.

This presented

- Some technical obstacles.
- Some Patience during Learning curves.
- Some issues with voting.
- Enabled participation from Nevada to Orange County to Not Sure how far up the coast!
- A need to have someone serves as an “IT Specialist” and technically run the platform / the logistics of the meeting; someone else “to lead the meeting” and someone else take notes.

### **Summary:**

- There were consent items that need to go to the SCS BOD April 15<sup>th</sup> Meeting
- There were Meets that need to be Bid on at the June, 2020 Bid Meeting.
- There were items that were sent back to the Age Group; Senior Committees and Planning Committees
- This was a very successful Meeting! Rick and Cami did a great job! Those who participated via “voice” or “written chat” were awesome!
- We made it through just fine but we could improve the voting process.







**Southern California Swimming  
Open Water Committee  
Meeting Minutes and Discussion Notes**

*Please note that this Committee Meeting occurred the day before USA Swimming recommended the initial suspension of sanctioned events due to COVID-19. Given the ongoing situation, we may need to adjust or postpone some Committee activities and action items accordingly.*

Date of Meeting: Wednesday, March 11, 2020

Attendees: Robin Smith (Chair), Mark Johnson (Metro OW Rep), Iman Khadembashi (Pacific OW Rep), Annaliese Litton (Athlete Rep – Pacific), Paul Szuszkiewicz (Eastern Officials Rep and OW Liaison)

Absent: John Abrami (Coastal OW Rep), Colin Geer (Athlete Rep – Metro), Paige Kuwata (Athlete Rep – Desert), Alex Nieto (Orange OW Rep)

Meeting Called to Order: 7:32 PM

MSP – To approve February 12<sup>th</sup> meeting minutes as posted. (Motion by Mark Johnson, Second by Paul Szuszkiewicz, Motion passed)

**EDUCATION:**

1. Age Group Open Water Camp/Clinic

- Seal Beach is willing to be considered as the OW Camp/Clinic venue. The Club offered to include the clinic in their event permit and schedule it into their open water practices that lead up to the Seal Beach RWS.
- Discussed differences in the permit process for open water clinics and practices on the beach/ocean versus open water racing events and the possibility of starting with a pool session first before the beach/ocean session.
- Assumptions include: ~50 participants, no more than 2 hours total of actual clinic – includes overview, introduction of open water swimming skills on the beach first, and use of buddy system to pair younger or less experienced open water athletes with older or more experienced open water swimmers on the beach and in the water. The start/end time of clinic will need to consider parking and transportation issues for parents.
- Registration fee for clinic and budget for t-shirts, swim caps, and food was also discussed. There is a possibility of using available monies for some of these expenses in current budget.
- There might be a possibility of an OW Olympian to talk at Camp/Clinic depending on the date.

**Action Item(s):**

- **Mark Johnson to follow-up with Coach Patti Haney/SEAL regarding potential dates/times.**
- **Robin Smith to look into current budget for OW Committee.**
- **Robin Smith to F/U with SCS/USA-S to confirm insurance requirements for OW clinics and OW practices.**

2. Additional OW Clinic/Pool OW Clinic options during summer

- Discussed skills progression of initially starting in the pool and then moving to a bay/lake (calm open water) and finally to the ocean.
- With scheduling and permit challenges for beach clinics, we may need to do more pool open water clinics or offer two-part clinics (pool plus open water).

3. Coaches

- Question raised about how to provide coaches with education and training related to open water. Suggestion to find out how many coaches in SCS might be interested in this.

**Action Item(s):**

- **Robin Smith to follow-up with SCS BOD.**

**COMPETITION:**

1. Reviewed SCS Open Water Calendar Updates (as of March 11, 2020) – current schedule attached on Page 3

- Location of SCS Open Water JOs will be Lake Mission Viejo. Events: 1K, 2K, 3K swims. Host requested guidance regarding officials and electronic chip timing.
- There is a possibility of a sanctioned Pool Open Water Swim Event at Riverside Aquatic Center TBD.

**Southern California Swimming  
Open Water Committee  
Meeting Minutes and Discussion Notes**

2. Western Zone Update

- New Western Zone OW Chair appointed – Coach Michael Kinross (Sandpipers of Nevada).
- Plan is to implement a formal bid process for the 2021 and 2022 Western Zone OW Championship events.
- Michael is currently working with San Diego Imperial LSC and Coronado Swim Association regarding hosting the 2020 Western Zone OW Championship – Date and Location are TBD.

3. OW Officials Update

- There are currently 8-12 Open Water Certified Officials and 1 Certified OW Referee in SCS.
- Will look for potential open water training opportunities for our officials with upcoming open water clinics.

**Action Item(s):**

- **Paul Szuszkiewicz to coordinate assignments as needed for OW events on the calendar as well as for any potential upcoming training opportunities.**

**SUPPORT:**

1. Electronic Chip Timing for OW Events

- Possibility of drafting chip timing guidelines along with list of potential vendors to assist OW Event Hosts.

2. Open Water Course Buoys for Clinics

- Discussed buoy set-up for pool open water clinics/races and potential options for purchasing open water buoys.

3. Kayakers/Paddlers to Support longer OW events

- Seal Beach 3 Mile Swim will again require mandatory kayakers/paddlers for participants. How can SCS assist?

**SPECIAL PROJECT – Swim to Tokyo 2020:**

- Every SCS GEO Committee hosts an event related to OW – this can be an open water clinic, open water swim, pool open water clinic, or pool open water swim.
- Designate some open water swims in the pool/ocean as “Swim to Tokyo Events” – maybe a 1K and 620yd swims to honor the 10K Olympic Event.
- Designate some LCM pool meet events as “Swim to Tokyo Events” – can be a 400m for Age Group, and 800m or 1500m for Seniors.
- Literally “Swim to Tokyo” – the distance from Los Angeles to Tokyo is 5479 miles. Pick a timeframe and challenge Clubs, GEO committees, the entire LSC to “Swim to Tokyo” (virtual event).

**Action Item(s):**

- **All attendees to bring this event up at their GEO Committee meetings, and with Clubs, Coaches, Athletes, to get feedback on what is “doable” and brainstorm any new ideas.**
- **Robin Smith to inform USA-S OW Development of this project and plans (Bryce Elser, Kaitlin Pawlowicz, Catherine Kase).**

**\*\*\*NEXT MEETING: Scheduled for Wednesday April 8, 2020 at 7:30 PM\*\*\***

Meeting adjourned: 8:39 PM



**Southern California Swimming  
Open Water Committee  
Meeting Minutes and Discussion Notes**

**Southern California Swimming  
2020 Open Water Calendar of Events  
(Updated as of April 8, 2020)**

Here are the open water events that I am currently aware of for planning purposes. Events not already listed will be added to the SCS Website and Calendar along with links for registration and information when available. There are several additional open water events in planning stages that may be added in the future.

<b>DATE</b>	<b>RACE/EVENT</b>	<b>LOCATION</b>	<b>DISTANCE(S)</b>
<i>Fri April 24<sup>th</sup> to Sun April 26<sup>th</sup> **POSTPONED**</i>	<i>Combined Open Water Nationals and Open Water Junior Nationals</i>	<i>Fort Myers, FL</i>	<i>10K / 5K (Nationals) 5K / 7.5K (Jr Nationals)</i>
<i>TBD</i>	<i>SCS Age Group Open Water Camp Lead – Mark Johnson (CERR) Metro OW Rep</i>	<i>TBD</i>	<i>N/A</i>
<i>TBD</i>	<i>Pool Open Water Swim Event Host: Riverside Aquatics</i>	<i>Riverside, CA</i>	<i>TBD</i>
<i>Sat June 20th (Note: Host is looking into August dates as back-up plan)</i>	<i>51<sup>st</sup> Annual Seal Beach Rough Water Swim (dual-sanction USA-S/USMS)</i>	<i>Seal Beach, CA</i>	<i>200yd / 400yd / 800yd / 1200yd / One Mile / and Three Mile</i>
<i>Sat June 27th</i>	<i>Firecracker Swim Meet – Pool Open Water Swim Event (dual sanction USA-S/USMS)</i>	<i>San Luis Obispo, CA</i>	<i>125m / 250m / 500m / 750m / and 1000m</i>
<i>Sun June 28<sup>th</sup> **CANCELLED** (Note: SCS is hoping to find a new venue and new date)</i>	<i>SCS Open Water JOs Host – Mission Viejo</i>	<i>Lake Mission Viejo, CA</i>	<i>1K, 2K, 3K</i>
<i>Fri July 17<sup>th</sup></i>	<i>Legacy Triathlon Open Water Swims (USAT sanctioned Event)</i>	<i>Long Beach, CA</i>	<i>750m / 1500m</i>
<i>TBD</i>	<i>Western Zone Open Water Championships Host – San Diego Imperial LSC / Coronado Swim Assoc.</i>	<i>TBD</i>	<i>TBD</i>
<i>Sun Sep 20<sup>th</sup></i>	<i>Mission Mile (Lake Mission Viejo) (dual-sanction USA-S/USMS)</i>	<i>Mission Viejo, CA</i>	<i>One Mile / Two Mile (Additional distances TBD)</i>

Questions? – Please contact Robin Smith, SCS Open Water Chair ([coachrobinsmith@gmail.com](mailto:coachrobinsmith@gmail.com))



## **Times Recognition Report – 04/08/2020**

188 meets loaded to SWIMS since 9/1/2019 season start. (11 approved, 0 observed, 177 sanctioned)

Since February BoD meeting, added times for international meets thru Tim Husson from: China, Hong Kong, Germany and Sweden.

In the process of generating informational reports for the Age Group committee showing 18&U Olympic Trial, National, Junior and Futures cuts.

Times Recon for Spring JO's.

Online Swim Guide revised for the 12<sup>th</sup> time since publication to modify information in the Roster section.

Various ad-hoc requests for intermediate splits and "missing" times (mostly CIF swimmers not registered at time of swim) to be added to SWIMS. Various ad-hoc requests for vertical cut files for swimmers transferring between teams; also for CIF times for swimmers where TU couldn't be used to upload files for teams).

SCSRT SCY & LCM were updated and published February 29 and March 31.

SCS Records were updated and published March 31.

## Treasurers Report April 2020

I apologize for not having current reports for you. With all the distractions in my business the last month I haven't time to get the reports done. I will be current by the next Board meeting.

We are almost done transitioning banks from Union Bank to Bank of America. We put our accounts out to bid and by far B of A was to most aggressive. Bank fees will be \$15.00 per month, a savings of about \$2,000.00 a year. We will also have an in-office check reader so we can make bank deposits from the office saving multiple trips to the bank a month. All within the \$15.00 per month.

B of A also wants our credit card business, we are currently paying around 4.5% for transactions, their rate will be somewhere around 3% saving the LSC more money. They are working on the quote now but it is pretty clear we can save money by making this move. My guess is it will take a couple months to make this change.

We submitted a PPP loan on behalf of the LSC to Union Bank (we have to use them because they were our bank in February). We have a loan number and expect funding within 2 weeks.

We are making a lot of progress on tracking splash fees for age group and seniors thru QuickBooks. The process is working and just need to find a few errors to verify our numbers are 100%.

I have attached the Bernstein account for your review, just like anyone in the market we have taken a big hit. Just like the last crash we will stay where we are until the market responds and we get somewhere back to where we were. The only way to make sure we lose is to sell now. We have been thru this before.

As of September 30, in Bernstein we had \$3,501,711 we grew to \$3,672,164 as of January 2020. March 31 we had \$3,132,338. Yesterday we closed at \$3,276,407.

Ron Ross