

Age Group Site Swim Coach

Organization: BLAST Sharks Swim Team (USA Swimming)

Location: Burbank, California

Position Type: Part-Time, Year-Round

Start Date: August 2026 (Flexible for the right candidate)

About BLAST Sharks

BLAST Sharks is one of Southern California's premier growing USA Swimming clubs, committed to developing swimmers of all abilities in a positive, challenging, and family-oriented environment. Our mission is to help every athlete strive for excellence through exceptional coaching, technical development, character building, and a genuine passion for the sport.

We believe in coaching the whole athlete, developing excellence in performance, character, leadership, and teamwork.

Our coaches are dedicated to creating an environment where swimmers are challenged to reach their highest potential while building confidence, discipline, resilience, and a lifelong love for swimming.

We are seeking an energetic, experienced, and highly motivated Head Site Senior Coach to lead one of our training sites and help continue the growth of our nationally recognized program.

Position Summary

The Age Group Site Coach will be responsible for leading and developing swimmers primarily ages 8-12, while fostering a positive, disciplined, and inspiring training environment. This coach will work closely with the Head Coach and coaching staff to help athletes reach their highest potential both in and out of the pool.

This position offers an outstanding opportunity for a motivated coach to build and grow a successful training site within an established, supportive, and ambitious club.

Primary Responsibilities

- Plan and lead five weekday afternoons and up to two weekend swim practices.
 - Conduct dryland training appropriate for age and ability.
 - Develop season plans and daily workouts emphasizing technique, skill progression, conditioning, race strategy, and athlete development.
 - Foster a positive, motivating, disciplined, and team-first culture.
- Peter@blastswimming.org (818) 445-5188 www.blastswimming.org
- Manage the site's training groups and communicate effectively with swimmers, coaches, and parents.
 - Complete meet entries and assist with season planning for assigned athletes.
 - Attend one to two weekend swim meets per month.
 - Collaborate with the Head Coach and coaching staff on athlete development and program growth.
 - Maintain all required USA Swimming certifications and coaching credentials.

Practices - Monday thru Saturday

Meets - Attend at least 1 meet per month

Qualifications

Ideal candidates will possess:

- ASCA Level 2 certification (or the ability to obtain it)
- Current USA Swimming coach certifications in good standing
- Previous competitive coaching experience with a USA Swimming club
- Strong technical knowledge of stroke mechanics, race strategy, training methodology, and USA Swimming rules
- Experience coaching age group and senior swimmers
- Excellent leadership, communication, and organizational skills
- Outstanding professionalism, dependability, and integrity
- A positive attitude and genuine passion for mentoring young athletes
- The ability to build strong relationships with swimmers and families while maintaining high standards and accountability

Compensation & Benefits

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Hourly Rate: \$25.00-\$35.00 per hour, based on coaching experience, certifications, and qualifications.

BLAST also offers:

- 401(k) with employer matching
- Health benefit options
- USA Swimming membership reimbursement
- Mileage reimbursement for approved swim meet travel
- Continuing education opportunities
- Paid coaching certifications and professional development
- Additional coaching opportunities and leadership responsibilities as the club continues to grow

Why Coach at BLAST?

BLAST Sharks proudly hosts championship-level meets while developing swimmers who compete at the Sectional, Futures, and Junior National levels.

Our coaching staff believes that success is built through collaboration, professionalism, and a genuine investment in every athlete. Coaches are encouraged to grow professionally, share ideas, and become leaders within the organization.

As BLAST continues to expand throughout the Los Angeles area, outstanding coaches will have opportunities for increased responsibilities, additional coaching hours, and future leadership positions.

If you're passionate about developing swimmers, building meaningful relationships, and helping shape the next generation of athletes, we'd love to hear from you.

How to Apply

Please email the following:

- Resume
- Brief cover letter describing your coaching philosophy and experience

Peter Lambert
Head Coach, BLAST Sharks
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