

## SCS DEI Committee November Minutes

Wednesday, November 3, 2021 @ 8:00pm via Zoom

- I. Call to Order, 8:06pm
- II. Approval of October 2021 Minutes
  - a. Motion to approve: Kimi Davidson
  - b. Second: Jake Des Roches
- III. Roll Call/Introduction of new DEI reps and guests
  - a. Kristeen Gracia – SCS DEI Chair
  - b. Sarah Dawson – Former SCS DEI Chair
  - c. Kimi Davidson – Pacific DEI Chair
  - d. Kevin Larsen – Metro DEI Chair (George Young – New Metro Chair (December))
  - e. Jake Des Roches – Desert DEI Chair
  - f. Samyra Benoit – Athlete Rep (Coastal)
  - g. Sophia Del Rosario – Athlete Rep (Orange-potential)
  - h. Emily Yoon – Athlete Rep (Metro)
  - i. Cera Mallory – Athlete Rep (Orange-potential)
  - j. Chris Smithour-Mendoza – Potential Orange Committee Rep (election for Orange at end of November).
  - k. Guest: Lauren Beck
- IV. Western Zone DEI Report
  - a. New Western Zone DEI Coordinator – Susan Huckleby (Montana)
  - b. Western Zone DEI Camp, Summer 2023 – Potential Site: Boise, ID
  - c. Multi-Cultural Meet in CO
  - d. DEI Athlete Reps to join WZ
    - i. Looking for Athlete Reps to join WZ DEI Athlete Committee
  - e. NDEI Programs Spreadsheet
    - i. Spreadsheet detailing each LSC programming
    - ii. National will use this spreadsheet to determine resource allocation and program mentoring network
    - iii. Kristeen will fill out for SCS DEI
- V. USA Swimming DEI Council Report (Kimi Davidson)
  - a. Leland Brown – New Director USA Swimming DEI
  - b. 4 Sub-committees
    - i. Hazy as to what the sub-committee's action plans are
    - ii. More will flush out with new Director
- VI. USA Swimming 2021 National Diversity Select Camp Recap
  - a. 8 SCS athletes in attendance
    - i. 4 from Pacific
    - ii. 4 from Desert
  - b. 2 SCS coaches in attendance
    - i. Mo, TSM – Pacific

- ii. Kristeen, MVN – Orange
  - c. New DEI Program Director, Leland Brown
    - i. High energy. Willing to support and provide.
  - d. Also in attendance: Maritza Correia McClendon (National Team Athlete), Russell Mark (USA Swimming Biomechanist), Juan Caraveo (WZ Sports Consultant), Akshay Luthra (Intern @ USA Swimming)
- VII. Old Business
  - a. Diversity in Aquatics Conference travel funding – Emily Yoon
    - i. Budget discussion at BOD – pushed to next meeting
    - ii. Pending Receipts
    - iii. Early February (conference DIA)
  - b. SCS DEI Camp Early 2022? Fall 2022?
    - i. Potential Dates: Pool available at Commerce in Jan./February
    - ii. Check Cullen’s dates of availability
    - iii. Kevin will look into availability of Commerce pool dates
- VIII. New Business
  - a. Mighty General Chair/DEI/Governance Virtual Leadership Summit Recap
    - i. Leland Brown and Akshay Luthra – engagement of LSC chairs and their roles in governance. Participated in presentation and discussion.
  - b. New Athlete Reps interested in joining DEI committee
    - i. Metro, Coastal and Orange (potential reps on call)
      - 1. Orange Committee will hold elections at the end of the month
  - c. Motion to BOD to add Disability to DEI – DDEI
    - i. Moving forward at National level and few LSCs
    - ii. Disability Coordinator: Virgil Chancy
    - iii. Para Athlete Support/Funding
  - d. Social Media Info
    - i. Will report back with information/rules/update
  - e. Native American Awareness Month
    - i. USA Swimming will highlight a Coach and Swimmer
- IX. Next Meeting: Wednesday, December 1, 2021 @ 8:00pm via Zoom
- X. Motion to adjourn, 9:15pm
  - a. Kimi motioned.
  - b. Sarah seconded.