

Southern California Swimming Board of Directors Meeting

WEDNESDAY, April 18th, 2018, 8:00pm

Location: Baldwin Park Courtyard Marriott

14635 Baldwin Park Towne Center, 91706

BOD FINAL MINUTES

Meeting called to order at 8:04pm by Michael Jafari, Chair

Attendees: Michael Jafari (Chair), Kim O'Shea (Exec Director), Ron Ross (Treasurer), Clem West (Review), Stacy Smith (Administrative Vice Chair), Sheri Stoddard (Safe Sport Rep, Don Garman (Metro Coach), Bill Voigt (MVN), Terry Stoddard (Senior Chair), Ron Aitken (SAND), Bob Hommel (Desert Coach), Mike Cody (TRID), Dave Salo, (TROJ), Nathan Wilcox (Coach Rep), Mitch Gold (Eastern Chair), Kevin Larsen (COMM), Rick Shipherd (Planning Chair), Joan Choi (Metro Athlete), Jeff Natalizio (GSC Coach), Mark Warkentin (SBSC), Dana Stoddard (Metro Vice Chair), Sarah Dawson (Diversity & Inclusion Chair), Cade Brower (Sr. Athlete Rep), Jon Moore (Metro Chair), Monique Shelton (AG Chair), James Gallagher (ROSE), Sean Kakuma (Coastal Age Group Chair), Camden Powell (Coastal Athlete Rep), Brian Brown, Teresa Wilson (FAST Meet Mgr.), Alina deArmas (CCAT), Cami Stein (Secretary)

Approval of BOD Minutes for January 2018. **M/S/C**

Executive Director's Report- Kim O'Shea

- Statistics are posted on the website. Kim reported on the Swim Biz conference last week in Colorado Springs. Costa Mesa had submitted information on what they did for Multi-Cultural Marketing. They've grown their team from 60 to 180, and they received the Multi-Cultural Marketing award and received a "Crystal Kickboard". Kim is looking forward to our LSC working to achieve a Crystal Kickboard as well in the future.

General Chair's Report – Mike Jafari

- Everything's moving very smoothly this year.

Administrative Vice Chair's Report – Stacy Smith

- Stacy said the main focus this month has been about the Observed Status for High School Swimming, CIF championships and the Nevada State Championship. We are giving flexibility to the SCAF assignors the ability to give us the requests up until the day of the meets.

Senior Chair – Terry Stoddard

- Just a couple of announcements: We have been working on the geographic committees that we have been working on the Sr. Meet on MLK weekend.
- Terry said that they are looking for a June 1st deadline for the Senior race series.
- This week we had a CA/NV Sectional committee meeting conference call, and voted on the 2019 sites. We accepted bids. In the end of Feb first week in March the meet will return to NCA. The summer meet will return to Canyons, and the December meet will return to ELAC and hosted by FAST.
- The time standards for 2018 remain the same, and the 2019 standards will be adjusted by the 6% of the 2018 time standards. The changes are few. There will be 2 sets of standards out there, as people are asking for the 2019 standards to be posted.
- For Sectionals in Dec. of 2018, we lost ELAC. We are taking bids through May 8th, to host the meet. There really is not another indoor facility and the committee will be having a conference call on May 8th to decide where to host the meet. FAST was the host for the ELAC site, and now has put in a new bid to host the meet at FAST. There were 2 other teams interested originally, so now we will have that call and let the committee decide that if we are going to be outdoors, where outdoors the meet will be held.

Age Group Chair – Monique Shelton

- Report was submitted.
- JO's was crowded and there was a marshalling issue. We need to discuss the time standards.
- Stacy stated that the age group committee will get together to work on the event order for Spring JO's.

- Dec 2018, since ELAC went down, for WAG. The three sites for WAG would then be Palm Springs, Golden West and Ventura Recreation Aquatic Center. Geographically it would be good, because they are spread out, it would also reduce travel and accommodation costs. Ventura told Mark they will not charge for parking in the winter. Motion was to move WAG in Dec. from ELAC to Ventura. **M/S/C unanimous**
- JAG team assignments are finalized and the meet forms went to the meet admins. Also, all the requests for summer JO's were taken and will have them hopefully up by next Monday.

Geographic Committee Reports –

- **Coastal** – has opened up the pools to assist with long course pools.
- **Desert – meeting** last week.
- **Eastern** – Report submitted. Mitch has 3 proposals. 1) Online presence, **M/S/tables** - send to chairman, and the geographic committee conference calls and then bring it back to the board for the June 2018 meeting. 2) Meet Sanctioning Review **M/S/no vote**, 3) LSC Bylaws Update Mitch stated that the last time the bylaws had been updated were 2011. Motion is to update the LSC bylaws, so we are in compliance with USA swimming's mandated changes and we don't have willful negligence. **M/S/withdrawn**. There is currently no legislative chair. It's the chair's appointment for legislative chair. Stacy brought up about the fees for the meets in the Eastern Committee area, and that there's a protest regarding the fees and the charges. The meet host should decide what to charge up to the maximum.
- **Orange** – No Report
- **Metro** – Report Submitted – Committee met and dealt with some changes. Dealt with issues and came up with solutions.
- **Pacific** – No report – The committee is grateful for the teams and committees that have stepped up and offered Long Course pools for Pacific meet. Set will be hosting for them in July.

Treasurer's Report- Ron Ross

- Report on the back table.
- Mary Jo's retirement will continue for 2 more years, and information on our taxes.
- Our financial advisor has made some suggestions to our portfolio. They are expecting inflation to come into play and want to make a few changes for that. We are currently at 35.6% for risk mitigating; we want to go to 36%. Right now we are at 8.7% diversifying we want that to go to 5.6%. Return seeking we are currently at 55.7%, and are looking to get 58.4%. Motion is to make changes in the portfolio. **M/S/C unanimous**
- Anyone that would like to be involved in the budget meeting let Ron know, and we would like to have a budget proposal by the June Meeting.

Secretary – Cami Stein – No Report

Athlete's Report – Cade Brower

- Report is submitted online.
- Thanks Michael for choosing Logan and himself to go to the Athlete's leadership meeting in Houston..

Coaches' Rep Report – Nathan

- No report – if you have any issues, please contact me. I'm here to help.

Disability Report - Shari

- No Report

Diversity & Inclusion Report – Sarah Dawson

- Report submitted
- All four athletes are officially approved.

Officials' Chair Report – Ted Olivieri

- No Report

Open Water Chair Report – Sean Kakumu (New Chair)

- I will try to get together with the geographic committees. If there is anybody in the room that is interested in being a part of our new robust open water. We could use the help from some of the great open water coaches we have.
- Mark suggested that we need more open water locations, with people that are easier to work with. They need to want to support us. This seems to be what is holding back open water at the race level.

Operational Risk Report – Stacy Smith

- Stacy stated that Kim sent out mass emails regarding the back stroke certification for USA swimming.
- The State of California has now put into law that there is additional training online for concussions. Kim has stated that in SWIMS there is a spot that can be customized for a concussion certification. Because it's not required throughout all of the US, USA swimming is not changing it on the deck pass. We will have a record of it on file.
- Alina asked how we are going to monitor out of state and out of the country coaches.
- Kim stated that Calif. didn't tell them how to enforce it, but that it just had to be done. They also haven't stated if Calif. Will enforce it or not. We don't know "who" the administrators are, and we will get that info to you when we find out.

Planning Chair – Rick Shipherd

- We are working on the bidding, and we will get you better info on what you are actually bidding on so you and your clubs can make an informed decision.
- The bid packet will be put together, with all the information needed.
- This is currently for Age Group and Senior, and Rick mentioned to Sean that it would be also beneficial to add Open Water to this as well.
- Announcement – the senior meet this weekend, with a 4:00pm start on Sunday is not going to be possible. Will be starting at 5:00pm.
- Some great sites have been brought forth for the upcoming meets, and we have a lot of new teams that have signed up.

Review Chair Report – Clem West

- We are still having issues with checks, and it's only April. We have at least 50 of them.

Safe Sport Chair – Sheri Stoddard

- Shari stated that USA swimming is bringing forth – How to create a Safe Sport environment, and what does it mean to have a Safe Sport. Set, Direct and Protect, These are the 3 directives we are trying to get everyone to understand.
- USA swimming is taking a strong stance on when issues occur, that not only for the coaches to see but the parents and the athletes.
- There is now a Safe Sport tab, on the website, and each Monday they do a Safe Sport Scenario and how to deal with this particular issue. From all different perspectives.
- Next weekend, Sarah, Michael and myself will be attending the Western Zone workshop and will give you more info as I get it.
- The Athlete reps in the metro committee sponsored a booth, and contacted USA swimming. Goal is to be able to project some of these scenarios and teach everyone how to handle different issues as they arise.

Times Recognition Chair – Judi Divan

- All time standards and records are updated and currently posted.

Old Business

- No old business

New Business

- ELAC is down. This was discussed during Terry's presentation.
- Age Group proposal was discussed during Monique's presentation.
- Motion to approve the age group proposal. Putting more emphasis on the western zone, removing NACC for 2018 and coming back to it in 2019. **M/S/C unanimous**
- Flex Membership – was approved at last year's HOD meeting. It is up to each LSC if they want to accommodate each of the categories. Kim wanted to have the board suspend the bylaws so our LSC can put this into effect this year. The flex membership is to be a bridge for seasonal membership to full time, year round. It can also be used for kids transitioning from high school swimming to USA swimming. \$20 annual membership, gives them a year round membership, but they are only allowed to go to 2 meets below the LSC championship level. USA swimming is currently working on the tech aspect of how to track 2 meets per swimmer. With the \$20 membership, it would be \$10 to USA swimming and \$10 to our LSC, which is \$2 more than we are currently getting now. When they go from the flex to full membership, they only pay the difference. Terry discussed that he was interested in using that \$10 for the flex program to go into a line item to build a bridge program to bring in more beginning and lesson swimmers. They can repeat as a flex member or they can go back to the flex program if they change their minds and go back to flex. They will not get a refund if they go back in the middle of the year. Question was posed also if Open Water swimming can be included in that program as well. Michael stated that more information will be coming at the June BOD meeting. Terry is asking that Michael put together a committee of people to figure out what to do with that \$10 that comes into the LSC, from the flex program.
- Sept/October BOD meeting date. BOD meeting after the Symposium. Motion to move the BOD meeting to Oct. 6th, 2018, after the Symposium. **M/S/C unanimous**
- Concussion Training – Motion to add the wording on the concussion training on the meet form. M/S/abled to be brought up at the June Mtg.
- Senior Meet this weekend: Alina stated that the meet form says, "It can either be double-ended or flighted."

Resolutions and Orders

- New Clubs
 - SAIL---Sailfish Swim Club, Coastal
 - BAY---Bay Club Manhattan Beach, Pacific (correction)
 - LDST – Lucky Duck Swim Team, Metro
 - REV – Revolution Aquatics, Metro
 - GLAD –Gladiator Swim Club, Pacific
 - SRSC – Stingrays Swim Club, Eastern
- Pending Clubs
- Committee Changes Requested:
 - PLAC – Pacific to Metro
 - KSST – Pacific to Metro
 - LACT – Pacific to Metro
- Name Changes
 - CRWN (Crown City Aquatics) to RORA (Rosemead Rapids)
- **M/S/C unanimous**

Meeting Adjourned at 9:55pm **M/S/C**
Respectfully submitted,
Cami Stein, Secretary (4 pages)