

Southern California Swimming
Board of Directors Meeting
Saturday, October 6, 2018
Location: College of the Canyons

BOD DRAFT MINUTES

Meeting called to order at 5:15pm by Michael Jafari, Chair

Attendees: David Kuck (CANY), Sean Kakumu (Open Water Chair), Paul Szuszkiewicz (Eastern Officials Chair), Ted Olivieri (Officials Chair), Jon Moore (Metro Chair), Nathan Wilcox (Coach Rep), Sarah Dawson (Diversity & Inclusion Chair), Alina de Armas, Stacy Smith (Admin Vice Chair/Op Risk/Coastal Chair), Cheryl Pearson (Desert Chair), Bob Hommel (Desert Coach Rep), Judi Divan (Times & Recognition Chair), Rick Shipherd (Planning Chair), Sheri Stoddard (Safe Sport Chair), Terry Stoddard (Senior Chair), Patty Garcia, David Kitchens, Scott Shea (USA Swimming), Jason Schwarz (Pacific Chair), Michael Jafari (General Chair) and Kim O'Shea (Executive Director).

Michael read the SCS Mission, Vision, and Core Values:

Vision: *Leading the nation that leads the world.*

Mission: *Proud of our tradition, SCS provides support for our members in their pursuit of excellence.*

Core Values: *Athlete-centric, Collaborative, Cohesive*

Approval of BOD Minutes for June 2018. M/S/C

Reports:

Executive Director, Kim O'Shea:

Registration report is attached. Good things are going on this fall: Athlete Rep Cade Brower has been appointed to a national Athlete Leadership task force, Sarah Dawson and the D& I Committee's Camp will be filmed by USA Swimming on Oct. 20-21, on day 2 of the Camp, the 6 D&I athlete reps and participants will run a learn-to-swim clinic for community kids with the Sigma Gamma Rho sorority partnership. Kudos to Sarah and her Committee! At USAS, we had other LSCs ask us about our ACH billing system—we have about 70 of our 170+ teams signed up so far, we've begun discussions with IN/IL/PVS to create an age group duel in the pool-type meet for May 2019. Congrats to Ted and the Officials Committee on having a solid number of officials attend today's Swimposium, and Junior Athlete Rep Logan Reeves did a fantastic job of leading the Athlete Rep meetings today! Good and great things going on in our LSC!

General Chair, Michael Jafari:

Update from USAS: Tech suit info will be updated by others.....a new LSC bylaws template was approved by the HOD---simple and flexible, so he has appointed a task force to whittle our 70-page bylaws down to the new 21-page template. This new template will reduce redundancy and make it a more workable document, and will push items to the rules & policies & procedures and out of the bylaws. The goal is to have the new template distributed to our LSC HOD delegates in time for the November meeting. Thanks to the small, but mighty 10 Board members who attended the September Strategic Planning session: good work was done that day! I encourage coaches to step forward, and get involved.

Admin Vice Chair/Op Risk Chair/Age Group report, Stacy Smith:

Sanction issues: there has been an increase in the number of meets in Orange and Pacific for October that are over-filling....entries are exceeding the 4-hour rule timeline, so Stacy is working with hosts to shift teams to meets that are not overfilled. Reminder to all meet hosts: please be sure to use the current forms/templates on the website, and have officials confirm their commitment to work the meet with Stacy when the sanction application is sent in.

Operational Risk: The proposal for requiring a Meet Safety Director on the sanction application form was voted down at USAS, however SCS will move forward with having our meet marshals view an educational video online. Coaches will have the future requirements of Concussion Training (nation-wide requirement) and Underwater/Shallow water Blackout Training. Info will be distributed when these become national requirements in the future.

Age Group (Stacy carried for Monique Shelton): the USAS HOD voted in a 12 & Under Tech Suit Restriction, effective Sept. 1, 2020 for all meets below Junior Nationals. Much more definition is needed, so amendments are anticipated at the 2019 USAS HOD. Discussion related to challenges in enforcement, labels from manufacturers (domestic and international), and definitions of the tech suit material, ie woven vs knitted. SCS will continue with our current suit restrictions. Further discussion on suit labels and clarification of whether or not jammers were included in the verbiage. Rules & Regs will get this clarified before 2020.

Senior Chair, Terry Stoddard:

Report submitted/attached. 2020 Trials Time Standards and dates have been published, Futures were originally scheduled to overlap with Juniors in the 2nd week of August, but have been moved up one week to overlap with Senior Nationals in the 1st week of August. The Futures meet was scheduled in Irvine, but may need to be confirmed with the date change.

[After meeting clarification: Futures will be August 1-4, 2019 in Mt. Hood, OR.]

Next year, 2 coaches will be voted on to the USA Swimming Board of Directors.

Sectionals Time Standards: there have been questions regarding the time standards published by USA Swimming v. the CA/NV Sectional Time Standards. USA posts the fastest time standards allowed, then each Sectional determines its standards with a 5-6% variation (slower, but not faster). Through 2020, our Section is choosing to go with the softer/winter time standards rather than the tighter/summer standards. As of 2020, there may be just one set of Sectional Time Standards, rather than the two different sets.

Geo Committee Senior Meets in January: it is up to each Geo Committee on how to best serve their senior swimmers with this Senior Qualification meet to select their 6 to go forward to the Senior Challenge. A sample template of the 2014 KP meet was put forward, Winter Junior Standards are the mandatory top/cap, but Geo Committees can choose to go with a 2-day or 2.5-day format, prelims/finals or timed finals. For the Senior Challenge, the meet will include 6 swimmers from each Geo Committee plus 12 at-large selections = 48 swimmers/event. Discussion on formats and how each Geo Committee should set their meet up.

MLK Day Meet (January 21, 2019): Senior Development Minimum Standards.

The Feb. Senior Meet Challenge/Meet Director and Processor should let teams know how to handle entries.

Geo Committee Chairs: welcome to new Geo Chairs Cheryl Pearson and Jason Schwarz:

Coastal, Stacy Smith: Conference Call is scheduled next week to finalize their 2019 calendar.

Desert, Cheryl Pearson: Newly elected Board member list, meet and meeting schedule sent in to SCS office.

Eastern: no report

Metro, Jon Moore: 2019 schedule is done, some discussion on changing their LC and SC meet formats, selection of new officers at next week's Board meeting on Tuesday, Oct. 9

Orange: no report

Pacific, Jason Schwarz: New Board elected at the end of the summer, meet schedule sent in, conference call set in November.

Treasurer: Report sent in, Finance Committee call scheduled for Monday, Oct. 15

Secretary: no report

Athlete Reps: (no report—just updates) Cade is on a recruiting trip to Georgetown, Logan ran the Athlete meetings at the Swimposium today. David Kuck encouraged all coaches to get involved with Safe Sport, and to share the information to be sent regarding Safe Sport Week with their clubs. CANY had a number of Safe Sport team activities. Our Athletes Committee will be sending out Safe Sport Week info later in October, with potential prizes for club's involvement at the HOD in November. Stacy Smith brought up the consideration of taking more Athlete Reps (perhaps 1 from each Geo Committee, funded by the Geo Committee) to the USAS Convention, after seeing how many Athlete Reps other LSCs have in attendance at the national event.

Coach Rep, Nathan Wilcox: no report

Disability: no report

Diversity & Inclusion Chair, Sarah Dawson: Report submitted, info added to USA Swimming's policies on Competition Categories being labeled Male/Female. Video on Transgender Athletes presented to Officials at Swimposium

Officials Chair, Ted Oliveri:

Thanks to Mike Dickson, Stacy Smith and Sarah Dawson for their participation in the Officials' tract of presentations at today's Swimposium. The Officials' documents on the website have been updated.

A proposal was made to add Futures meets to the list of meets an Official can request reimbursement, up to \$150. Clarification on amount per official: within the \$6000 Officials' budget, no reimbursement amount will exceed what the clubs receive per athlete. M/S/C

Officials may request funding for 1 meet/fiscal year. Ted will re-send the request form/info to officials, as many who worked summer Nationals/Juniors did not request reimbursement.

Open Water, Sean Kakumu:

Report submitted. Open Water Nationals 2019 will be in Miami. Juniors are TBD. A Race Director Manual with streamlined sanctioning processes will be published by March. Looking forward to more open water events in our LSC in the future.

Planning Chair, Rick Shipherd:

Cleaning up the 2019 schedule and bids: the 4th JO meet for Summer 2019 was not voted on by the BOD, so it will not be bid this evening. Two of the candidates for the USA Swimming Board of Directors are from Southern California: Chris Brearton and Carolyn Conrad. Rick suggested that the Executive Director should maintain contact with them, as they could be tremendous resources to our Board, and also suggested that the SCS Board should consider the possibility of including at-large delegates to our slate of candidates BOD.

Review: Note from Clem West: 2 hearings need to be scheduled.

Other items from Sheri Stoddard: Doug Everett was re-elected to be Western Zone Board of Review Chair. The US Center for Safe Sport is back-logged. When it took on all sports within the Olympic Committee, it received over 800 cases reported, so they have had to move into a "triage" approach of prioritizing reports for investigation.

Safe Sport, Sheri Stoddard:

Report submitted/attached. The USA Swimming Safe Sport Committee wants each club to have a Safe Sport Coordinator and Safe Sport Athlete Rep, and is working on a 2-year renewable Safe Sport Club certification process, hoping to roll the program out in January 2019. This certification process will have educational components for the club, coaches and officials, as well as having the parents and athletes take the Safe Sport Courses online. Accreditation logo will be awarded, like the Club Recognition and Club Excellence awards.

The USA Swimming Athlete Fellowships in the areas of Safe Sport, Diversity & Inclusion, and CleanSport: these will be announced soon. These are 13-month positions for Athletes to work on projects in the listed areas.

Safe Sport Monday topics are on hiatus, so referrals for healthy relationship discussion topics are at www.joinonelove.com ...this website has videos and resource materials.

Suit coverage: wording in our rulebook is that the buttocks are to be covered. Discussion on USA Swimming and/or High School rules for definition of coverage. Ted/Officials will research and report back on the wording for enforcement.

Times & Recognition, Judi Divan:

Report submitted. Records are current. Time Standards are being finalized. Stacy sanctioned and Judi handled times for a record 403 meets in the 2017-2018 year.

Michael broke from the agenda for a moment to recognize and welcome USA Swimming Western Zone Sport Development Consultant, Scott Shea. SCS thanks Scott for stepping up to cover the Coaches' tract of presentations on very short notice for our Swimposium this week.

Old Business:

1. Bids:
 - a. January 21, 2019 Senior Meet. Bid from RMDA. M/S/C

- b. June 17, 2019: Open Water event. No bids received. Discussion: no incentive to host a local open water event, as athletes can't qualify/progress from anything below the Zone level, other than pool events. The Open Water Committee will follow up on this after a Western Zone Open Water Chair is determined. Bob Hommel volunteered to work with Bryce Elser at USA Swimming on the concept of developing an Open Water Series and get kids qualifying from that to OW Juniors, etc. Bids for the June 17 event may be sought from Bonelli/Puddingstone Reservoir, Lake Perris, and/or Lake Mission Viejo for the November HOD.

New Business:

1. Nominations: Ron Ross is working on the slate of candidates for November's election.
2. Legislation: Items need to be presented to the HOD 30 days prior to the November meeting.
 - a. Alina de Armas will have a list of recommendations for meets
 - b. Stacy Smith recommended that the "free" (unqualified) relays be removed from the WAG and JAG meets. Discussion on whether or not championship level meets should have unqualified events.
 - i. Motion: Use the JO wording for hard/soft cuts (but no "free"/unqualified) relays for WAG and JAG meets. M/S/C
3. 2019 Club Support recommendations:
 - a. \$1000 for Nationals (Winter 2018, Summer 2019, Open Water 2019)
 - b. \$700 for Juniors (Winter 2018, Summer 2019, Open Water 2019)
 - c. If additional funds remain, \$150 for Futures 2019.
 - d. M/S/C
 - e. Additional discussion: Terry Stoddard, with a proposal from Bob Hommel, recommended we take a look at the long range/future philosophy of club development/support funding (it was not intended to be travel reimbursement), as it was originally intended to support the clubs taking swimmers to elite meets, not as travel reimbursement. There are more meets now that when the program was initiated. Do we want to expand the criteria to include meets outside of the USA Swimming championship meet structure? A sub-committee/Terry Stoddard will work on bringing forward a proposal for November's HOD.
4. Rick Shipherd brought up past meeting minutes where it was passed to have Senior meets of 600 or more be flighted, but it did not reference meets being run in 2 courses.
 - a. With the KP meet coming up, a proposal was made to amend the wording to "600 per course". Rationale: RMDA will be running 2 courses, so they shouldn't have to flight a meet that's over 600 in 2 courses. M/S/C.
 - b. Stacy Smith proposed amending the amendment to "up to the host by timeline, based on what courses they can run."
 - c. Discussion on how all policies the BOD approves are ratified by the HOD in November, and the updated policies need to be posted to the website when ratified. We can post updated policies to the website.

Resolutions/Orders:

1. New Clubs:
 - a. SNAP = SwimNation Aquatic Program, Orange Committee
 - b. AGAC = Arroyo Grande Aquatic Club, Coastal Committee

Motion to Adjourn: 6:48pm

Thanks to Sean Kakumu for all his work on getting the College of the Canyons and caterer for the Swimposium and Board meeting today!

DRAFT