

**Southern California Swimming Board of Directors Meeting
WEDNESDAY, January 17, 2018, 8:00pm**

Location: Baldwin Park Courtyard Marriott
14635 Baldwin Park Towne Center, 91706

BOD APPROVED MINUTES

Meeting called to order at 8:08pm by Michael Jafari, Chair

Attendees: Michael Jafari (Chair), Kim O'Shea (Exec Director), Stacy Smith (Administrative Vice Chair), Ron Ross (Treasurer), Sheri Stoddard (Safe Sport Rep), Mark Schubert (MVN), Don Garman (Metro Coach), Bill Voight (MVN), Deanne Preyer (ZAP-Pacific Chair), Terry Stoddard (Senior Chair), Bettie Williams (MVN), Ron Aitken (SAND), Bob Hommel (Desert Coach), Mike Cody (TRID), Dave Salo, (TROJ), Nathan Wilcox (Coach Rep), Mitch Gold (Eastern Chair), Sergio Cervantes (CERR), Kevin Larsen (COMM), John York (YST), Rick Shipherd (Planning Chair), Judi Divan (Times Chair), Joan Choi (Metro Athlete), Sarah Dawson (Diversity & Inclusion Chair), Dana Petrevski (PASA), Cade Brower (Sr. Athlete Rep), John Ogden (YST), Mitch Gold (PDSC), Jon Moore (Metro Chair), James Gallagher (ROSE), Ted Olivieri (Official's Chair), Paul Szuszkiewicz (Official), Richard Davis (Orange Officials' Rep), Sean Kakuma (Coastal Age Group Chair), Steve Quan (MVN), Alina deArmas (CCAT), Cami Stein (Secretary)

Approval of HOD Minutes for November, 2017. **M/S/C**

Early Item: March JO meet format at ROSE **M/S/Motion Pulled** for now after discussion. James will get back to the BOD after Friday the 19th of January, 2018.

Executive Director's Report- Kim O'Shea

- Written report is on the website. Kim stated that the numbers right now are ok, but are tracking a little behind where we were last year. We need to look at different pockets of how to up our numbers, in those areas. How do we improve and bring in more swimmers. Non-Athlete members, we are lower right now. Please have your non-athlete members do their APT and Background checks, as they expired at the end of 2017. Please check your Deck Pass, and if it's green, it's ok. If it yellow, then it's expiring within the month. If it's Red, then it's already expired.

General Chair's Report – Mike Jafari

- In January we are well ahead of where we were last year. We are starting to prepare ahead of time. Michael is really excited about where the BOD and the staff is at the moment.

Administrative Vice Chair's Report – Stacy Smith

- Stacy stated that as Kim reported, some of the registrations have expired, and in the first weeks of January, 2018, we had several officials and coaches that were on deck that were not registered. What everyone needs to understand is that our Insurance and Liability becomes void if that's the case. Stacy said that we are trying to notify and catch everyone up, as soon as possible. Remember, just because you send in your registration, doesn't mean that your other responsibilities regarding the APT and Background Check are fulfilled also. This is for Coaches and Officials. The Admin's will be checking several days out from the meet, for the crew set to be on the deck. Kim stated that she got a lot of phone calls from several coaches and assistants, that they were having difficulty registering on line and finding the link. Kim explained how and where to find the link. If you want to pay online Kim stated, you need to go to the NON-ATHLETE REGISTRATION, and that is the hot link to pay online with a credit card. Please help your coaches and assistants get this done.

Senior Chair – Terry Stoddard

- Terry has a proposal to hand out regarding the Kevin Perry Meet. Terry made a motion to change the format and BID for the Kevin Perry Meet. Motion is that the site that is chosen can offer two preliminary sessions and run a combined Finals Session. **M/S/C**
- Terry's second motion is to have the Kevin Perry meet be a 3 ½ day form with the same events as the 2017 Junior Nationals Meet. The second part of this motion is to allow up to 1,000 SCS

swimmers and up to 200 “Out of District swimmers” into the meet that will be decided by the Senior Chair. This would allow for two 600 swimmer Preliminaries. **M/S/C**

- Sectional bids for 2019 will be due to the Sectional Committee by the month of February.
- Just a reminder that last year, we agreed in 2019-20, during Martin Luther King weekend, that the geographic committees would do a Senior Qualifier meet, qualifying athlete's to President's Day Weekend, SCS Senior meet which is an all-star team and support to secure to be able to attend the Canadian Olympic Trials and National Championships. I will be working with the geographical committees to make sure we get that going.

Age Group Chair – Monique Shelton

- Report was submitted online.
- Stacy reported that USA swimming has approached us a second time regarding this upcoming summer regarding Nationals and Junior Nationals at Irvine. In an effort to try to work with them, and support our athletes and families, we are trying to figure out a solution for Junior Olympics. The dates we currently have now are going straight across the National Championships. Stacy stated that after looking at this, that SCS has the opportunity to do something creative and that in doing a favor for USA swim now, we might be able to ask for a favor in the future. Stacy's vision is the take the MVN JO's and move it to August 4th to the 8th. The other sites, Santa Maria and Riverside will remain the same. Stacy suggested that the distance events will start 8 days later starting on the Saturday, which is the second to last day of Junior's and the other part of the meet starts on Sunday, and goes into Monday and Tuesday. Motion brought forth by Stacy regarding this change of the date of the MVN JO's to August 4-8, 2018, to accommodate USA swimming's Nationals. Discussion about the birthdays of the kids. First day of the first meet. **M/S/C unanimous**

Geographic Committee Reports –

- **Coastal** – Stacy stated that the coastal committee had their short course championships last weekend under the new format. There were a couple of challenges. Sunday was supposed to be held at UCSB, but because of the mudslides that wasn't possible. We ended up having an hour and a half of really exciting relays. We also added Mixed Relays which became really popular. Stacy thinks that they are now going to try to add that to a lot more of the meets. We did have some families that lost their homes in the fires and some families that are directly affected by the severe mudslides. Living spaces is offering furniture and beds to affected families.
- **Pacific** – Report Submitted
- **Eastern** – Report Submitted
- **Orange** – No Report
- **Metro** – John stated that they are trying to updated SOP and need a copy of the LSC bylaws. Kim stated she will send him a copy. We have been having trouble with our sanctions and stated that the committee thinks it would be a good thing if someone from SCS came to one of our planning meetings to assist us with the sanctioning process. Stacy volunteered to make an effort to make the meeting.
- **Desert** – No report

Treasurer's Report- Ron Ross

- Report on the back table. Ron submitted 2 proposals to be voted on tonight.
- We have \$ 120,000.00 in Chase Bank and \$66,208.00 in Wells Fargo. Mary Jo and I moved these funds over 8 years ago when we were concerned about having more money in Union Bank than the FDIC would cover in case the Bank defaulted. The 2 accounts are earning very little in interest. I propose we move these monies to our Bernstein accounts. Our investment accounts are earning far more than the bank. Bernstein is also is probably safer than the Banks. **M/S/C unanimous**
- I would like to change the way we budget for Age Group spending. I think the Age Group committee should decide how this money is spent and what meets should be funded. It would still be the Board that would decide how much money is allocated. I think the people who coach Age Groupers should make decisions that would promote Age group swimming. The first year would be a learning curve but I think it will produce a better result in the end. **If approved the age group chairs would have**

from March to June to produce a budget that covers all expected expenditures for the coming year. At our June meeting we would vote on their proposal. My other goal here is to prevent meet funding requests in the middle of the year. **M/S/tabled** until April with more information to follow.

Secretary – Cami Stein – No Report

Athlete's Report – Cade Brower

- No report
- Logan couldn't attend because of the mudslides and freeways closures by her house.
- Logan and Cade have made it a priority to keep the communication open between the two of them and the team reps and the geographic reps. Cade reported that he and Logan have had many conference calls in the last couple of months to plan for this year.

Coaches' Rep Report – Nathan

- No report
- Some of the coaches have expressed concern that trials are coming up in two years and that we need to be ready for Trials.

Disability Report - Shari

- Report Submitted

Diversity & Inclusion Report – Sarah Dawson

- Report submitted
- DNI camp application needs to be put on site, and is due March 20th, 2018. That's 2 athletes (up to 4 and a coach) at SDSU on June 14 – 17th, 2018.

Officials' Chair Report – Ted Olivieri

- Rule Changes: Carry both 2017 and 2018 (when received) until 5/1/2018. The 2017 rule book is still effective minus the rules that take effect on 1/1/2018.
- The 4 hour rule was discussed and SCS is in compliance.
- There is an open water clinic coming up in May 2018. We have some officials that we would like send. Location is in Tempe. LSC will pay for transportation expenses. USA swim will cover lodging Wed through Sun. Attendees cannot have attended in the last 4 years.
- As of today: Officials Statistics: 227 Officials, 141 Passed test: 80 have not taken it and are not certified for 2018. 41 are unregistered, 14 are missing the BGC and 29 are missing their APT. They should not be on deck. Ted stated that he will update the Admins and Meet Refs weekly, as well as the officials that need to adhere to this, and hope to get 100% of them on board.

Open Water Chair Report –

- No report
- Should be written to be after JAG not JO's. Correction to be made.

Operational Risk Report – Stacy Smith

- Stacy is happy to report that we have seen a reduction of the reports of the occurrences of injuries.
- Stacy introduced a motion about the three point slide in entry. It's been an operating policy throughout the nation. The official's wanted a written policy before implementing it. Stacy's motion is to implement on the meet form and at competitions that we use a three point slide in entry for warm up, during the official warm up time and during the competition in the warm up area designated. Arizona LSC has a video on the internet. The coaches, the Meet Referee and the Announcer will continue to remind everyone throughout the meet. **M/S/C unanimous**

Planning Chair – Rick Shipherd

- Rick stated that there was no written report (because they didn't do anything).
- The bid packet will be put together, with all the information needed.

Review Chair Report – Clem West – No Report

Safe Sport Chair – Sheri Stoddard

- Shari stated that Safe Sport has something called "Safe Sport Mondays". As soon as she gets more information on it, she will forward it to the BOD. She will also try to get it posted on the SCS website so it is available to everyone.
- Shari also stated that the Safe Sport Mondays are Scenarios with athletes that you can do with the kids on your team. There are also questionnaires and feedback given on those scenarios. Unfortunately with our litigious society, there are a lot of items and issues that fall under safe sport, and this will give you more information on how to handle some of those issues.
- There were some things that happened earlier in the year, and now there is a webinar posted as of January 8th, which goes over a Safe Sport Scenario and how to deal with this particular issue.

Times Recognition Chair – Judi Divan

- Judi proposed a motion to get rid of the 15-16/17-18 time standards, and make it a 15-18 standard using the BRW times of the current 15/16. **M/S/C unanimous**
- Judi proposed a motion to start the new time standard just voted on starting Long Course Season – effective April 1, 2018. **M/S/C unanimous**

Old Business

A. Meet Bids:

- Kevin Perry Meet, Dec. 2018. FAST pulled their bid due to the current format. Armada won the bid for the meet. Motion to destroy the ballots. **M/S/C unanimous**

- B. ASCA Proposal for 2018 World Clinic. – Kim spoke about the proposal to have SCS commit to \$15,300 for 153 coaches to attend. It would be \$100 from SCS and \$50 from the coach. It will be open until Feb 23, 2018, for coaches to apply. We are trying for 1 coach per club, but if after 2/23/18, if there are not 153 coaches, it will be opened up to more from each club. First come, first served. If more than the 153 apply, then the coaches, that didn't get into the first 153 can, buy into the deal at the \$150 rate. Motion made on the floor. **M/S/C** Side bet stands.....

New Business

A. USA Swimming workshops for 2018:

- a) Coaching Swimmers with a Disability, 2/2-2/4, COS, on own
- b) Women's Leadership Summit, 4/6-4/8, COS, on own
- c) Athlete Leadership Camp 4/20-4/23, Houston, SCS is sending Cade, Logan and DeAnne
- d) She LEADS (Young Women's Leadership) 4/20-4/23, COS on own
- e) Western Zone Workshop 4/27-4/29, Denver, SCS sends General Chair, Officials Chair, Diversity & Inclusion Chair and Safe Sport Chair
- f) National Diversity Select Camp, 5/3-5/6, COS, selection
- g) Western Zone Select Camp, 5/31-6/3, Tempe, selection
- h) Build a Pool Conference, 9/8-9/9, Anaheim, on own

B. Last Ditch entry info from Alina De Armas

Swimmers achieving a new qualifying time or bonus time standard (if applicable) for the first time from the due date for entry of a meet to the Sunday prior the meet may enter the meet by submission of a team entry using the Entry file under the title of "*Meet Name* New Qualifying Swims from Last Ditch". These entries must be submitted no later than 11:59 pm PST on Monday following the last-ditch meet. These entries

cannot be used to improve the seed time of a prior entry, unless the improvement achieves a new qualifying standard of a previously entered bonus event (if applicable)

1. A separate last-ditch entry file will be created for each SCS meet requiring qualifying times and designated in the SCS Swim Guide as proof-of-time meets, titled "*Meet Name New Qualifying Swims from Last Ditch*".
 - a. Entry file parameter under "Set-up, Entry / Scoring Preferences, Entries / Entry Limits, Entries must have been performed on or after" set as the first day of the last-ditch meet.
 - b. The Entry file will be made available on the SCS website following the entry due date for the SCS meet, but no later than the first day of the last-ditch meet.
2. At the conclusion of a last ditch meet the Administrative Referee for the meet submits the results of the meet to the SCS website by midnight on the last day of the meet.
3. A team representative must enter any swimmers new qualifying times, or any swimmers not previously entered using the New Qualifying Swims entry file by submitting to the Administrative Referee of the SCS meet on or before 11:59 pm on Monday, immediately following the last-ditch meet. This entry file must use times achieved at the last-ditch meet as proof of achieved times.
 - a. Swimmers not previously entered in the SCS meet must enter event 1A – New Swimmer, in order to incur the meet surcharge.
 - b. Swimmers already entered in the SCS meet only enter new events and do not incur another surcharge.
4. Swimmers from these entries will not require Registration verification or times recon verification.
5. Payment for new entries must be submitted to the Administrative Referee of the SCS meet along with a copy of the fee report from the entry program on the first day of the SCS meet.
 - a. Failure to submit the required entry report and payment will incur a fine as determined by SCS policy.
 - b. Any entries submitted, but not achieved at a last ditch meet will not be accepted and reported to the SCS Board of Review. Entry fees will not be refunded and teams will be responsible for the fees and the accuracy of the entries.
6. Unattached swimmers not working out with a team achieving qualifying times at a last-ditch meet, must enter by email to the meet processor of the SCS meet by the Monday deadline and submit the fees on the first day of the meet.

Motion brought on proposal above. **M/S/C**

- C. Kim made an announcement. Michael and Kim are trying to better communicate with all of the committee chairs with a series of calls and that we will email everyone. Geographic committee chairs – First Tues at 11:00am, on Feb. 6th, March 6th, May 1st, July 10th, October 2nd and November 6th. Kim will send an email with all the information. All the other committee chairs, such as Diversity, Disability etc... will go on Wednesday at 11:00am on Feb. 7th, March 7th, May 2nd, July 11th, October 3rd, and November 7th. These are on non-board meeting months, to just touch base with everybody. Culver City never responded to our calls and requests. Kim is going to try to get Marriott to sponsor our board meetings, since Marriott is a national USA swim sponsor.
- D. Ted stated that his original proposal was to reimburse some officials to not exceed the \$6,000, for 3 star and above meets, to include Pro Series, Junior's, US Open, and Nationals. Ted stated that they would not exceed \$1,000 per official. If this was done for only the meets the swimmers attend, this defeats the purpose of what the committee was trying to do. **M/S/Defeated** - Terry brought up after the vote, to submit something to the finance or budget committee, so we can take care of our officials. Obviously there is a need for this.

Resolutions and Orders

- Kim stated that there are a few new clubs in the process of getting all their paperwork done. They are getting their coaches the correct credentials, and doing all of the requirements.
- Pending Clubs
 1. LDST – Lucky Duck Swim Team – METRO
 2. BCMB – Bay Club Manhattan Beach, PACIFIC
 3. GLAD – Gladiator Swim Club, PACIFIC
 4. SAIL – Sailfish Swim Club, METRO

Meeting Adjourned at 9:59pm **M/S/C**
Respectfully submitted,
Cami Stein, Secretary (6 pages)