

**2017 SCS House of Delegates**  
**Wednesday, November 15, 2017 - 8:00pm**  
**LA 84 Foundation Pavilion**  
**2141 W. Adams Blvd.**  
**Los Angeles, 90018**

Meeting called to order at 8:04pm by Michael Jafari, Chair

**Attendees:** Michael Jafari (Chair), Kim O'Shea (Exec Director), Stacy Smith (Administrative Vice Chair), Ron Ross (Treasurer), Mark Warkentin (Coastal Coach), Shari Twidwell (Disability Chair), Mark Schubert (MVN), Don Garman (Metro Coach Rep), Bettie Williams (Pacific Official's Chair), Bill Voigt (Orange Coach Rep), Deanne Preyer (Pacific Chair), Terry Stoddard (Senior Chair), Rick Shipherd (Planning Chair), Paul Szuszkiewiz (Eastern Official's Rep), Judi Divan (Times Chair), Monique Shelton (Age Group Chair), Sarah Dawson (Diversity & Inclusion Chair), Jeremy Anderson (Open Water Chair), Cade Brower (Sr. Athlete Rep), Jon Moore (Metro Chair), Kevin Larsen (COMM), Sheri Stoddard (PASA), Nathan Wilcox (NOVA), James Johnson (Brea), Logan Reeves (Coastal Athlete Rep), James Gallagher (ROSE), Ron Aiken (SAND), Meg Patrick (SHRK), Jennifer Beech (TMEC), Michael Cody (TRIO), Dave Salo (TROJ), David Kelsheimer (TSM), Richard Davis (Orange Officials' Rep), Sean Kakuma (Coastal Age Group Chair), Felipe Delgado (GSC), Evan Forbes (GSC), Ted Olivieri (Official), Alina deArmas (official), Cami Stein (Secretary)

Approval of BOD Minutes for Sept.20, 2017. **M/S/C**

Approval of the Board Actions for 2017, with clarification that starting with this current registration (Sept. 1, 2017, for year 2018), Birth Certificates will not be checked. **M/S/C**

Presentation of the 2017 Phillips Service Award - Kim explained that this person that won the award is a wonderfully involved, amazingly creative person who has dedication through the roof. The things that he does for the kids including lessons, the meetings for the teams, and the Athlete's committee, that is empowering the kids involved to become leaders in the community and on their teams. The 2017 Phillips Service Award went to Jay Anderson.

Coach of the Year Awards - Mark presented the 2017 Age Group Award for Coach of the Year to: Hector Jimenez - Rose Bowl Aquatics. The 2017 Senior Coach of the Year Award went to: Jim Johnson - Brea Aquatics.

The Ed Ruth Excellence in Officiating Award-Ted Olivieri presented the Award to Kieth Pike. Kieth has been officiating for 55 years. He has worked with Southern California Swimming and USA Swimming.

Election of 2018 Officers - Michael Jafari asked if there are any nominations from the floor for any of the positions. The list of the nominees was posted on the website at [www.socalswim.org](http://www.socalswim.org). A motion was presented for a white ballot. **M/S/C**

#### **Executive Director's Report- Kim O'Shea**

- Report was submitted online at [www.Socalswim.org](http://www.Socalswim.org)

#### **General Chair's Report- Mike Jafari**

- Mike stated that his report was submitted online at [www.socalswim.org](http://www.socalswim.org).
- All reports that were submitted by the deadline were put online. All other reports will be in the minutes.
- To expedite the meeting tonight, please only refer to your report, if there is an action required.

#### **Administrative Vice Chair's Report - Stacy Smith**

- Stacy submitted a copy of her report to the website, and has no motions at this time.

#### **Senior Chair- Terry Stoddard**

- Report is in the back of the room. No motions at this time.

#### **Geographic Committees -**

- **Coastal - Stacy Smith**
  1. Stacy stated that they were in the last stages of finalizing their Short Course Championships, and they will be submitted when complete.
  2. Our 2018 Calendar is late, but this was a big format change we had to make.
- **Desert - No Report**
- **Eastern - Mitch Gold** stated that he submitted a report.
- **Metro - John Moore** stated report was submitted regarding officer's elections.
- **Orange - No Report**
- **Pacific- Deanne Preyer** stated that her report was submitted.

#### **Age Group Chair - Monique Shelton**

- Report is in the back of the room.
- Pacific is having issues with Long Course. We have 2 pools that are going to come online. One in El Segundo and one in Torrance.
- Pacific is having issues with Long Course. We have 2 pools that are going to come online. One in El Segundo and one in Torrance.
- We are trying to address Meet size, and getting all the kids a chance to race as much as they can.
- Coach of the year, Monique states that she feels there should be some criteria.
- Tech Suits - the dust has settled. Many other LSC's seem to be adopting what we are doing.

#### **Treasurer's Report- Ron Ross**

- Ron stated that his report was submitted.
- Ron also stated that the Budget for this year was also submitted.
- Motion to approve the 2018 Budget. **M/S/C** - 1 Abstained.

#### **Secretary- Cami Stein - No Report**

#### **Report of Committees:**

#### **Athlete's Report - Cade Brower**

- Cade stated that his report was in the back of the room, and if there were any questions about his report.
- Cade made a motion to amend the bylaws as written. **M/S/C**

### Coaches' Rep Report - Mark Warkentin

- Mark stated that his report was on the website and on the back table. No actionable items.

### Disability Report - Shari Tidwell

- Sherry stated that there are no actionable items.
- There is National clinic coming up in the new year.

### Diversity & Inclusion Report - Sarah Dawson

- Sarah is asking to increase the budget amount for DNI.
- There were 2 things that the budget was covering: 1) The LSC Camp, and 2) The Western Zone Camp. We have now increased to starting heritage meets, such as a black history one in Washington, DC, coming up in February 2018. We also have in the pipeline for Native American and Asian American meets.
- We are also asking that the budget increase so we can send a male and female athlete rep and a coach to represent SCS as a part of the Western Zone All Star Meet. Each LSC is asked to help fund the participation for the athletes and Coaches.
- Sarah made a motion to amend the DNI budget for \$1600 per athlete, which totals \$4,800. During discussion, Sarah stated that there is criteria, that is time based. This money would help with flights, hotels, meals and other transportation and a swag bag so they all look like a team. Ron brought up where the money could come from in the budget. He explained that there was about \$40,000 that has been collected from a \$2 fee from the registrations. **M/S/C.**

### Officials' Chair Report - Ted Olivieri

- Ted stated his report was in the back.
- Ted made a motion for the meet form to include the name and email of the Meet Referee on the form. Discussion was to increase the amount of the officials we have for our LSC. **M/S/C. show of hands, Aye-18, Nay- 7.** Terry also added that we need to promote our officials and we have a lot of other options that we can obtain new officials.
- Ted's second motion to add up to \$6,000 to the official's budget for travel, lodging and expenses for about 4- 5 SCS officials per year, to represent our LSC at 3 Star and above meets. Those meets would be: Junior's, Nationals, Opens and the Pro Series. The Official's committee would put together the requirements.
- During discussion, Ted stated that this would help mentor some of our official's for higher level meets. This money would be for ground transportation, airfare, and lodging. Roughly the proposal is about \$1500 per meet. If 3 officials attend the meet, then that money would be split between those officials. Once the officials were selected for the meet, then we would put together the procedure and put it in front of the Executive Board on how those people would be selected and how they would be reimbursed.
- Rick offered up a friendly amendment to Ted's motion, to accept the \$6,000 for the Official's budget, but to not to exceed what the Athlete's reimbursement is per meet. \$600 for Junior's and \$1,000 for Nationals. Ron stated that the money is not coming from the travel fund. In discussion, Stacy stated that this might be a conflict of interest if the Official's Committee made the decision and that the BOD should be the one to make the decision as to what officials and what meet's qualify for the reimbursement.
- Motion ended up being for \$6,000 to the Official's committee for official's reimbursement for ground/air travel expenses and hotel for 3 star level meets and above; for the 2018 Budget with the friendly amendment of not exceeding the amounts allowable for the athletes. **M/S/C**
- Ted made motion for a \$15 copayment for Jacket's with the USA logo on them for the officials. Not to exceed 100 jackets per year. Discussion about seeking sponsors for the merchandise. **M/S/DEFEATED 1 abstained.**

### **Open Water Chair Report- Jay Anderson**

- Jay stated that the proposal was emailed. Open water currently has a budget of 0.
- Jay made a motion for Open Water to have a \$10,000 budget. Funding would go toward a 2 day open water camp, bring in two guest coaches and two guest athletes. Also a small number towards Caps/Shirts and gear. Jay would also like to put some of the money toward All Star Team Travel and the NAG Open Water Championships. Also some funding for an Open Water Zone team when it's NOT held in Southern California. Ron again discussed where the extra money in the budget came from. For the past few years, \$2 was collected from each athlete and a "goodie" was sent out. No goodies were sent out this year. In discussion also Open Water is an Olympic Event. **M/S/C.**

### **Operational Risk Report - Stacy Smith**

- Stacy's report was included with the Vice Chair Report.
- Stacy made a motion for a pool marshal certification training at our workshop. The individual applicant would go online and do their training online. This will help to supervise the warmup before and during the meets. During discussion Ted brought up that USA swimming does not require the marshal's to be a part of USA swimming. Stacy also stated that each marshal should also be a Non-Athlete member of USA swimming and all that entails. **M/S/C.**

### **Planning Chair- Rick Shipherd**

- Report is in the back

### **Review Chair Report- Clem West - Submitted**

### **Safe Sport Chair - Jeri Marshburn**

- No report submitted -Jeri is out of the country at the moment.

### **Times Recognition Chair - Judi Divan**

- Judi stated her report is in the back.
- Judi brought up major concerns. In the past, her job about 3 - 4 hours and now she is doing constant clean-up of major issues. Mark mentioned that there needed to be an evaluation of all the hours that are being put in, for the people volunteering their time. Michael stated he needed something in writing to himself and then would present that to the BOD. We'll have to get that in writing and then we can have a performance review in December. There is a lot of volunteer concern. Kim stated there are a lot of double errors and it's an education process.
- Mike Unger- USA swimming. Mike stated that USA swimming is in the last months of what they call 3<sup>rd</sup> Party Data Validation. That will help with the clubs data gets uploaded, it will already be checked. This would have been done a few months ago, but there was a security issue that they are trying to figure out.
- Kim stated that the names have been a major issue and it creates an exception. Such as an asterisk for the middle name that the club puts in, then the program automatically puts in an asterisk and now you have a duplicate name. Kim will speak with Hy-Tek about a cheat sheet. Stacy mentioned that the meet admins are getting hundreds of pages of exceptions instead of the normal 2-3. When the recon is done, it's creating a major issue. It's all errors in the registrations. Alina stated that you can use RE.1. It will pull all the registrations of what you have.

### **OLD BUSINESS**

#### **1. 2018 Meet Bids:**

- Post CIF meet -There was an error. BSC did not bid this meet. MVN submitted a bid on 9/27/17. Motion to accept MVN for the host of this meet. **M/S/C.**

- Kevin Perry Meet, Dec. No one from YST is here; it's their meet to give up. Two bids came in after the deadline, and they would have been earlier, had they have known that GW was not able to host. A motion was made to open for Bids in a fair way. It's a November 2018 meet, so there is time. Motion was made to open the bids with the deadline the Friday before the next BOD meeting in Jan. 2018.  
**M/S/C. Unanimous.**

## **NEW BUSINESS**

1. Club appeal from SCOR (CC to SCS) - Grant stated that it's a 4 hour drive to Clovis where the CCS meets are. We only have about 30 swimmers and a couple of officials. It won't make that much of an impact in the size of your meets. We are already in the area for high school swimming. Motion to accept SCOR to SCS, which we need a 2/3 vote. **M/S/C.** Committee will be Eastern and Mitch is your chairman.
2. 2018 budget was already approved. Kim stated that ASCA has a proposal. ASCA world clinic will be in Anaheim. The cost is \$150 per coach to send to the clinic. At 170 coaches it would cost \$25,500. Michael recommended that a committee be formed and to meet in December 2017. Email Michael so this can be set up. Rick made a motion to assign the task to our general chair/director to develop/create a budget development committee and task line-item review for development of our annual budget.  
**M/S/C.**
3. Michael stated we need a clarification of club support from Sept. Minutes say \$600, minutes were approved. Clarification is \$600 for pool Jrs. And Open water Jrs. Motion clarified.
4. Board Strategic Planning report, updated Mission, Vision, and Core Values:

**Vision:** Leading the nation that leads the world.

**Mission:** Proud of our tradition, SCS provides support for our members in their pursuit of excellence.

**Core Values:** Athlete-centric, Collaborative, Cohesive

Motion made to accept the new Mission, Vision and Core Value statements. **M/S/C.**

It was brought up about the travel fund and how it was used for athletes. There are a lot of teams that don't have swimmers who attend National's and Junior Nationals. We want to make sure that the coaches that take their kids to another Championship meet, that is not Nationals or Jr. Nationals; that we can still supplement those kids going to that meet. The kids that have those Jr. National and National cuts, that don't go to those meets but do attend another championship meet, will have their travel and expenses funded as well. Motion made so these kids that have these National and Jr. National cuts can be reimbursed if they attend another championship meet instead. Mark made an amendment that the chairman appoints a committee of coaches to make a recommendation to the Senior Committee to get this well discussed. More details are needed. Terry volunteered. So email Terry. This will then be discussed in Jan.

Before we leave, maybe in the parking lot, Coaches Rep still needs to be voted on. Post meeting.

Meeting Adjourned at 9:56 PM  
Respectfully submitted,  
Cami Stein, Secretary (5 pages)

## **HOD Motions as Requested by the Officials Committee Chairs:**

### 1. Mandatory Meet form inclusions:

#### Current Meet Form Information:

MEET REFEREE: Meet Referee will be in charge of the meet.  
Any questions regarding the conduct of the meet should be made directly to that person.

#### PROPOSED Mandatory Meet Form Procedure:

MEET REFEREE: Meet Referee "name " email  
address " \_ \_ \_ " will be in charge of the meet.

Any questions regarding the conduct of the meet should be made directly to that person.

### 2. Officials budget request:

A. Add (not to exceed) \$6000.00 in the officials budget for travel/ lodging expenses.

This amount will cover 4 to 5 SCS officials per year, expenses to represent SCS at 3 star and above National Meets.

(Officials Committee will set up requirements and procedures)

B. Add a \$35.00 co-payment from the LSC for Officials Jackets. (Not to exceed 100 jackets or \$3500.00 per year)

(Officials will pay the \$50.00 remainder).

C. Add a \$10.00 co-payment from the LSC for Officials Shirts.

(Officials will pay the remainder).

November 15, 2017

TO: Southern California Swimming  
House of Delegates

FROM: Stacy Smith  
SCS Admin Vice Chair & Operational Risk

RE: ANNUAL REPORT

This year of transition has been a continuous challenge and learning process. Meet sanctioning is a complicated system, requiring constant networking with the committee planning chairs, the committee officials chairs, the host teams, the meet admins and referees. For those who criticize the process is inefficient, I would love to hear your ideas on how to improve it. Assisting with solutions for oversubscribed meets, registration problems, disagreements, and conflicts of interest have become daily adventures in patience.

### **Operational Risk**

Thank you to the Meet Referees, officials and coaches for making meet warm ups a safer environment by splitting warm up sessions and assigning teams. Three point entries should be enforced at all meet warm ups and taught to all athletes in their home practice location. The goal for 2018 is to implement a meet pool marshal training/certification program.

Reports of Occurrence have increased significantly, due primarily to coaches and officials learning the reporting system. Reports range from head strikes in the pool, bee stings, dryland accidents, to a baseball coming over wall into a pool area, hitting a person at a meet. Concussion information and education continues to be updated with current medical guidelines and procedures, to be used from the time of the initial injury through the steps to "return to play" or to practice and competition. The difficulty is the follow up in making sure the swimmer's coach and parents do not permit the athlete back in practice or to attend another meet, without the qualified physician clearing them.

Expect updated and additional requirements for the Safety Training for Swim Coaches certification for 2018. Be sure to research the USA Swimming Market Place website for many insurance programs available for groups, coaches and teams.

Respectfully submitted.

**Stacy Smith**

## SCS Coach Rep HOD report by Mark Warkentin (SBSC Head Swim Coach)

Generally speaking - in 2017 - SCS coaches aren't really in agreement with each other. We are all trying to provide great coaching and programming for our own teams and the LSC, but we are all coming at the various issues from so many different angles that it's hard to generate a strong sense of cohesiveness among our own ranks.

SCS swimming has tremendous diversity in the size and membership demographics of each of our clubs, and the diversity of perspective often creates tension in the LSC. Tension (generated from a diversity of viewpoints) stalls progress and negatively affects programming at the LSC level.

Some clubs in our LSC are burdened by a lack of pool space while other clubs are preoccupied with simple membership retention. Some clubs are highly competitive with a demanding membership base while others are desperately trying to make their membership base even somewhat competitive. The dichotomy of all these challenges affects how each of us view LSC programming matters.

*My hope for 2018 is that coaches do a better job of respecting the diversity challenges affecting each of our clubs.* If we can respect our differences we can improve programming. This hope can't be identified with a reachable goal, but if we all make an effort to recognize and respect each other we will likely all benefit in the long-run.

Beyond respecting one another, the lack of functional communication between coaches is (in my mind) a significant area that needs improvement at the LSC level. Some coaches, even those with large teams, sometimes take a "maverick" approach to LSC matters while other coaches are passively disengaged and avoid participating due to a sense of inability to engage efficiently.

*We need better communication methods that more coaches can engage in effectively so that new programming concepts and problem solving at the LSC level has more general support throughout the coaching ranks.*

In my mind the best way for us to improve communication between coaches at the LSC level is through two main mediums.

#1. We need better SCS meeting attendance. This is problematic because of practice schedules and driving time to Culver City and therefore I would like to see SCS move in a direction where **teleconferences** are used more frequently. If SCS can start utilizing more teleconferences (in addition to already established conference calls) it is likely that coaches will participate with general communication at the LSC level greater #s.

#2. Coaches need to recognize the importance of reading, digesting and responding to e-mails sent by fellow coaches (as well as officials, and SCS admin). **When coaches dismiss e-mails everyone suffers.** The uncertainty of a coaches' position on any given matter has a trickle-down effect that hurts our LSC.



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## **Times Recognition Report -11/15/17**

### **Current Issues:**

- (1) Office registration issues are affecting Times work  
Times position has in the past taken no more than about 15 hours a week, except CIF season and Swim Guide. Since mid-August, times work has most weeks taken more than 40 hours a week.
  - (a) Problems with handling registrations at the office which affect times downstream include late registrations, incorrect gender, non-alpha characters in name fields, bad merges of swimmers, spelling problems, incorrect backdating of swimmer registrations, etc.
  - (b) Meet results are often not posted promptly to the SCS website, leading to delays in uploading to SWIMS, again then leading to delays in Times Recon reports for clubs/admins.
  - (c) I am manually doing registration recon look-ups for admins on days that no one is in the office; including weekdays; I am checking individual registrations on weekends.
  
- (2) 2018 Swim Guide -As of today I have no input from the SCS office on the 2018 Swim Guide, which puts me probably a month behind in typesetting/editing the Guide. There is no cover artwork, no ads, no input on any sections of the Swim Guide (except for the Time Standards and Records sections that I do myself). SCS has chosen a new printer but that information was only given to me today.

### **2016-18 SWIMS Times Report:**

- 2016-2017 season: 346 meets entered in SWIMS (285 sanctioned, 42 observed, 19 approved)  
2017-18 season (since Sept 1): 94 meets entered in SWIMS (88 sanctioned, 0 observed, 6 approved)
  
- Worked with Tim Husson at National to have international times added to SWIMS for incoming age group swimmers from Ecuador, Switzerland, Korea, Mexico, China, and the Netherlands,
  
- Manually added swimmer times from 40+ observed HS meets in CA and NV (CIF, NIAA)
  
- Manually added intermediate splits and leadoffs from DQ'ed relays (ad-hoc requests received after meet)
  
- Integrated YMCA meet results into SWIMS
  
- Created vertical extract files for individual swimmers transferring between teams.
  
- Ran Times recon and followed up with admins for approximately three dozen meets (Committee and SCS Age group championships); SCS Senior meets; Sectionals, etc.

### **2017 Swim Guide/SCSRT/Records/Time Standards:**

- Published 2017 Swim Guide January 2017.
  
- Published SCSRT SCY/LCM to SCS monthly; published SCS Records quarterly (Sept, Dec, Mar, Jun)
  
- Developed 2017-2018 time standards (based on guidance from Stacy Smith, Monique Shelton, Mike Jafari) for 2017 WAG, 2018 Spring JO, 2018 JAG, and 2018 Summer JO. Published all age group time standards to SCS. Published downloadable Hy-tek age group time standard file to SCS. Published National A,BB,B times and 10th place per single age
  
- Published 2017-2018 Sr time standards for SCS, Sectionals, Jrs, Srs, Futures, etc. to SCS. Published Hy-tek senior time standard file to SCS.
  
- Generated Jrs + 6% for Terry Stoddard for Sectional committee use in developing 2018 Sectional times.
  
- Generated Ad-hoc reports for coaches/teams upon request.

# Athlete Committee Proposal for Amendment Article 4 Section 1.1 C in the SCS Bylaws

## CURRENT BYLAW

1.1 MEMBERS. The House of Delegates of SCS shall consist of the Group Member Representatives, the Athlete Representatives, the Coach Advisory Chair, the Board Members designated in Section 5.1 and the At-Large House Members.

- A. ATHLETE REPRESENTATIVES. At the time of appointment and during the term of office, each Athlete Representative must: (i) be an Athlete Member in good standing; (ii) be at least sixteen (16) years of age or at least a sophomore in high school; (iii) be currently competing, or have competed during the five (5) immediately preceding years, in the program of swimming conducted by SCS or another LSC; and (iv) reside in the Territory.

## AMMENDED BYLAW

- A. ATHLETE REPRESENTATIVES. The Senior Athlete Representative shall be appointed in consultation with the athlete committee and must: (i) be an Athlete Member in good standing; (ii) be at least sixteen (16) years of age by the first day of the USAS Convention during the term of service. (iii) be currently competing, or have competed during the five (5) immediately preceding years, in the program of swimming conducted by SCS or another LSC; and (iv) reside in the Territory. The Senior Representative, Junior Representatives, Committee Representatives, and Team Representatives shall be elected in accordance with the Athlete Committee Appendix.

## ATHLETE COMMITTEE APPENDIX

### SCS Athlete Rep

1. Senior Athlete Representative
  - a. Must be 16 years of age prior to USAS Convention the year of representation.
  - b. Elected by Geographic Committee Reps
2. Junior Athlete Representative(s)
  - a. Must be 15 years of age prior to USAS Convention the year of representation. (16 years of age recommended)
  - b. Elected by Geographic Committee Reps
  - c. Junior Representatives who are not 16 prior to convention *may* be ineligible to attend convention.
3. SCS Representative Guidelines
  - a. Must be a member of Southern California Swimming for at least 3 years
  - b. May be removed if not participating in 60% meetings at the discretion of the Athlete Committee
  - d. Must be available to attend USAS Convention the year of representation.
  - e. Must follow guidelines outlined for Geographic Committee and Team Representatives.
  - f. Experience on the geographic committee *and/or* recommendation from club rep, geographic committee rep, or SCS Rep, and coach recommendation
  - g. Experience in Swimming:
    - i. Membership: Must to be on team at least one year
      - b. Must be an active participant in meets based on coach's recommendation.
    - ii. Interest:
      - a. Application as well as paragraph explaining why applicant wants to be Geographic Committee Rep

- b. Wants to make a difference
- iii. Experience:
  - a. Explanation of any previous leadership.

### **Geographic Committee Rep**

1. Senior Representative
  - a. Must be 14 years of age prior to SCS House of Delegates during the year of representation.
  - b. Elected by Club Representatives
2. Junior Representative
  - a. Must be 14 years of age prior to SCS House of Delegates during the year of representation.
  - b. Elected by Club Representatives
3. Geographic Committee Representative Guidelines
  - a. Experience as a Club Rep *and/or* the recommendation from, geographic committee rep, or SCS Rep, and coach recommendation.
  - c. Must follow guidelines outlined for club reps:
    - i. Experience in Swimming:
      - a. Membership: Must to be on team at least one year
      - b. Must be an active participant in meets based on coach's recommendation.
    - ii. Interest:
      - a. Application as well as paragraph explaining why applicant wants to be Geographic Committee Rep
      - b. Wants to make a difference
    - iii. Experience:
      - a. Explanation of any previous leadership.

### **Club Representative**

1. Club Representatives
  - b. Must be 13 years of age prior to SCS House of Delegates during the year of representation.
  - c. Elected by Club Representatives
  - d. Maximum of 3 Representatives per club
    - a. Guidelines will be sent to athletes and coaches
    - b. Athletes must respond to guidelines and coaches must give recommendation

**Submit if willing to follow through with 2 years (re-vote) - committee must express the importance of Club Rep on guideline**

1. Club Representative Guidelines
  - e. Minimum of one representative per club
  - f. Maximum of 3 representatives per club
  - g. Recommendation from, Geographic Committee Rep, or SCS Rep, and coach recommendation.
  - h. Experience in Swimming:
    - i. Membership: Must to be on team at least one year
      - b. Must be an active participant in meets based on coach's recommendation.
    - ii. Interest:
      - a. Application as well as paragraph explaining why applicant wants to be Geographic Committee Rep
      - b. Wants to make a difference
    - iii. Experience:
      - a. Explanation of any previous leadership.

### **Board of Review**

- 1 Any athlete selected to the SCS Board of Review must be 18 years of age.

	A	B	C	D
	i LSC September 2016 to August 2017			
	<u>For the Month Ending Date</u>			
4	REUE			
6	Meet Income	\$6,685.50	\$196,322.00	\$228,400
7	<u>Other Meet Income/ Sanction</u>	\$9,246.23	118,164.00	\$105,000
		<u>\$25.00</u>	<u>15,690.61</u>	<u>\$9,000</u>
8	Interest	\$0.00	\$171.99	\$0
9	Subscription/Swim Guide	\$421.00	11,397.50	\$17,500
10	2015-2016 Surplus		35,000.00	\$35,000
11	Other (inc: Donations & USA-S postage)	\$121.37	23,401	\$31,000
12	<b>Total Revenue</b>	<b>\$10,499.10</b>	<b>\$400,147.10</b>	<b>\$425,900</b>
15	<b>Direct Expenses</b>			
16	Publications	\$0.00	8,549.62	\$13,500
17	Clinics & Events	\$525.25	5,406.79	\$1,000
18	Web Site	\$0.00	11,800.00	\$4,000
19	Divisions (Sr, AG, D&I, Safe Sport)	\$5,780.00	13,701.73	\$25,000
20	Times and records	\$1,000	11,000.00	\$16,000
21	Misc	\$367.35	11,478.82	\$14,800
22	Athlete Mailing	\$315.00	\$33,762.59	\$35,000
23	Golden Goggles	\$0.00	10,000.00	\$10,000
24	<b>Total Direct expenses</b>	<b>\$5,987.60</b>	<b>105,699.55</b>	<b>\$119,300</b>
25				
26	Gross Income	10,511.50	\$294,447.55	\$306,600
27				
28	<b>ADMINISTRATIVE EXPENSES</b>			
29				
30	Legal/Accounting	\$0.00	19,148.00	\$20,000
31	Insurance	\$475	8,761.00	\$9,000
32	Telephone	\$462.65	6,209.00	\$6,500
33	Office Supplies	\$6,987.21	9,636.51	\$2,000
34	Postage	\$551.67	5,325.61	\$4,000
35	Equipment Rental/Maintenance	\$0.00	5,961.25	\$7,000
36	Salaries	\$8,714.79	153,723.27	195,000
37	Contractors	\$0.00	7,530.25	12,000
38	Taxes	\$1,137.55	19,216.98	\$19,500
39	Rent	\$2,505.33	19,795.32	\$13,000
40	Bad Checks/Bank Service	\$162.00	5,518.00	\$1,200
41	<u>Officer &amp; Director Expense</u>	\$595.31	16,719.61	\$3,000
42	National Convention	\$3,257.36	15,336.96	\$13,500
43	Misc	\$156.68	<u>14,478.82</u>	\$2,000
44	<b>Total Administrative</b>	<b>\$25,008.55</b>	<b>292,881.76</b>	<b>\$307,700</b>
45				
46	Net Income	(\$14,494.05)	-\$1,565.79	(\$1,100)

**Southern California Swimming  
Fiscal Year 2017 Budget  
9/1/17 - 8/31/18**

	<b>FY 2016</b>	<b>FY 2017</b>	<b>FY 2018</b>
<b>INCOME</b>			
Regular	182,400	176,000	185,000
Seasonal	16,000	10,800	12,000
Out Reach	3,200	3,400	3,400
Non Athlete Reg .	14,025	15,000	15,000
Club Reg	13,200	13,200	13,200
Affiliation Change	9,750	10,000	10,000
<b>Sub Total Membership income</b>	<b>238,575</b>	<b>228,400</b>	<b>238,600</b>
Set aside from 2014      2015	20,000	0	0
Net Meet Income	100,000	105,000	101,000
Sanctions	8,500	9,000	9,000
Transfer in	0	31,000	0
Surplus 2014 for Japan	0	0	0
Swim Guides/Publications	17,000	17,500	14,000
Misc./ fines	24,000	31,000	21,000
USA S postage      .46/ athlete	6,400	0	0
<b>Sub Total</b>	<b>175,900</b>	<b>193,500</b>	<b>145,000</b>
<b>TOTAL INCOME</b>	<b>414,475</b>	<b>421,900</b>	<b>383,600</b>
<b>EXPENSES</b>			
Publications	13,000	13,500	13,500
Diversity	10,000	5,000	5,000
Disability			
Clinics/Events	12,000	1,000	3,000
Web Site	4,000	4,000	4,000
Senior Division	<b>13,500</b>	15,000	<b>15,000</b>
Age Group Division	7,500	2,000	5,000
Safe Sport	3,000	3,000	2,000
Officials	1,500	1,500	1,500
Athlete Reg . Packets	66,000	0	0
Misc (CIF Data)	15,800	16,000	16,000
<b>Sub Total</b>	<b>146,300</b>	<b>61,000</b>	<b>65,000</b>
<b>Misc</b>			
USA Swimming Foundation	10,000	10,000	10,000
Time Verification/Records	300	300	<b>300</b>
Publicity	0	0	0
Awards/Trophies	2,000	2,000	2,000
Misc	1,000	1,000	1,000
<b>Sub Total Misc.</b>	<b>13,300</b>	<b>13,300</b>	<b>13,300</b>

Administrative Expenses			
Legal/Audit	20,000	20,000	20,000
Insurance	9,500	9,000	9,000
Telephone	6,600	6,500	5,500
Office Supplies	2,000	2,000	2,000
Postage/UPS	5,800	4,000	4,000
Equipment Rental/ Maintenance	7,000	7,000	5,000
Salaries	162,000	230,000	142,500
Contractors	11,000	12,000	10,000
Taxes	16,000	24,000	14,250
Rent	12,120	13,000	29,500
Bad Checks/Service Charges	1,000	1,200	1,200
Officer/Director Expenses	3,000	3,000	3,000
National Convention	12,000	13,500	14,500
Miscellaneous	2,000	2,000	2,000
<b>Sub Total Admin Expense</b>	<b>270,020</b>	<b>347,200</b>	<b>262,450</b>
<b>TOTAL EXPENSES</b>	<b>429,620</b>	<b>421,500</b>	<b>340,750</b>
<b>NET INCOME</b>	<b>-15,145</b>	<b>400</b>	<b>\$42,850</b>

## SCS-Sr. Committee Report - HOD Mtg. - 11/15/17

### **Senior Race Series**

- 1) Starts this Sunday.
- 2) Dual Meets on Sundays: 9/24; 10/ 8 & 10/ 22.
  - a. Not every event at every dual meet but following closely to the College Dual Meet Format.
- 3) Championship Meet on Sunday, November 19<sup>th</sup>

### **USAS:**

1. New Time Standards - about one tenth of a second per 50.
  1. We need to adjust our Sr. Development Time standards using the percentage from this time standard.
  2. I recommend taking affect April 1st\_
  3. Sectional Time Standards will remain the same through December, 2017; March, 2018 and Summer, 2018.  
Committee plans to react to the Convention results for the December 2018 Meet. Stay Tuned!
2. Sites and Dates:
  1. 2018 Open Water Championship[s - Lake Castaic, Ca - 5/11-13.
  2. 2018 Phillips 66 National Championships - Irvine, Ca - 7/25-29.
  3. 2018 Speedo Junior Nationals -Irvine, Ca- 7/31-8/4.
  4. 2018 Futures - West: Santa Clara- 8/2-5.
  - s. 2018 Winter Nationals - Greensboro, NC - 11/28-12/1
  6. 2018 Winter Speedo Juniors - West: UT, Austin- 12/5-8
  7. 2019 Phillips 66 National Championships - Stanford- 7/31-8/4
  - s. 2019 Speedo Junior Nationals - Stanford- 8/6-10.
  9. 2019 Futures -TBD



3. 2017 December Sectionals will be hosted at Crafton Hills College Aquatic Center and hosted by Yucaipa Swim Team- Friday through Monday, December 15 - 18.
4. Please take time to watch the two pieces available on USA Swimming website in regards to the Senior Development Committee's Task Force on the Butterfly Revolution!
5. 2020 Olympic Team Selection Meet - aka Trials Notes:
  1. It will be hosted in Omaha, Nebraska.
  2. Dates will probably be either 6/21-29 or 22-30
  3. IOC had approved new swimming events for 2020 Tokyo Games: Men's 800 Free; Women's 1500 Free & 400 Mixed Medley Relay. The Olympic order of events has yet to be determined. This will require some planning on the part of our Trials and some thought provoking discussion regarding meets leading up to Trials.
  - 4.
  5. The Tokyo 2020 Order of events might again have the Finals Events in the morning? Stay Tuned! Our Olympic Selection Meet will not.
6. The National Team Program plans to "Trial-ize" Sr. Meets starting with Pro Series. Two days with all the events and a third day with some different stuff. Stay Tuned!
7. Frank Bush will officially retire on September 30<sup>th</sup>. A discussion and search is ongoing for the next National Team Director.
8. At ASCA a group of people meet and formed the World Swimming Association.
  1. You can become a member for \$5.00 or a Life Member for \$250.00.
  2. [www.worldswimming.org](http://www.worldswimming.org)
  3. They **ARE GOING TO CHANGE** The World **Of** Olympic Sport.

4. WSA is an idea born in Sept. of 2015 to address the failure of the existing world bodies to fairly, openly, and honestly administer our sport and provide for our athletes. After 11 decades of failure to become athlete-centered, the WSCA Coaches decided that it was time to develop something *NEW*.
  5. The World Swimming Association's purpose is to provide an organization for swimming that is **Athlete Centered, Administratively Transparent, and Professionally Managed.**
9. Ron Aiken, Sandpiper was named Developmental Coach of the Year by USA Swimming for the Second Year in a row!  
Congratulations Ron!

#### 2019 -2020 Planning

- 1) Martin Luther King Weekend Geographic Committee Senior Meet
- 2) President's weekend Senior Meet
- 3) Same Senior Calendar for March, April, May, June, July and August.
- 4) Senior Race Series for another Two Years.

**1. Planning committee composition and responsibilities were clearly defined in 2017**

**Membership of the Planning Committee:** • Administrative Vice-chairman • SCS athlete representative • Coach and athlete representative from each SCS geographic committee. • Age Group and Senior Chairmen • Officials' Chairman • Coaches' Representative

**Responsibility of the Planning Committee:** Develop a proposed calendar shall be presented to the April Board of Directors meeting. Upon acceptance by the Board of Directors, all clubs shall be notified and given the procedures and documentation required for bids to host the meets. Bids will be heard and meets awarded at the June Board of Directors meeting.

**2. Summary of October Planning meeting and topics for development in 2018:**

- Develop 14 and under SCS All - Star team Experience in Colorado Springs. Special selection meet being a super JO's type of format in March. Camp in April.
- Website retrofit. Manueverable, marketable and promotional. The website needs to become both a source of information and a media relevant window for our athletes, families, sponsors and fans.
- NACC should be retained with a 15/16 component. Work should be done to create parity between delegations at the event.
- Consider spreading current summer JO relay day into a four or five day JO format.
- Consider ways to strategically work our new Olympic events into our SCS Senior and Age Group meets.
- Consider ways to develop 10 and under retention emphasis events into SCS programming. Performance objectives and retention objectives need separate platforms. For example, committees work in a race series concept organized by age group specific conferences.
- Consider reducing championship emphasis in December and returning to a March finish to the short course season.
- Relook at Kevin Perry format, location and time standards.
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**Approved calendar of 2018:**

SR- January 13-14- Two-day SCY Senior meet at LaMirada Armada

SR- February 17-18- Two day Senior LCM meet at Golden West Swim Club

AG- March 16-18 -Three day SCY Junior Olympics (14 & under) at Rose Bowl Aquatics

SR - April 20-22 - 2.5 day LCM Senior Invitational at LaMirada Armada

SR - May 13 - Post CIF LCM Time Trial meet TBA

AG -June 14-17 - 3.5 day LCM June Age Group Invitational Meets at Buenaventura Swim Club-AND  
Novaquatics AND LaMirada Armada (site assignments to be made later)

AG- July 25-29 -4.5 day LCM Summer Junior Olympic Meets at Mission Viejo Navaladesa AND Riverside  
Aquatics Association AND Santa Maria Swim Club (site assignments to be made later)

AG- July 30 - One day Open Water Junior Olympic Championship at Castaic lake (hosted by  
H2OOpenPlus)

SR- August 3-6 - 3.5 day LCM Senior Regional Championship Meet at Golden West Swim Club

SR November 2-4- 3 day SCY Kevin Perry Senior: Meet; hosted by Golden West Swim Club at TBDsite

AG- December 7-9 - 3 day SCY Winter Age Group Invitational Meets at Golden West Swim Club AND  
Piranha Swim Team AND East LA College (hosted by-Santa Barbara Swim Club)

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Rick Shipherd

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Rick Shipherd



Southern California Swimming's

Movers & Shakers

**THANK YOU!!!**

Your amazing work,  
blood, sweat and tears,  
have made a difference  
for the swimmers of **SCS**.

**Pacific Coast All-Stars**

Jay Anderson	CANY
Sean Gucciardi	CANY
Ken LaMont	NOVA
Jackie O'Hagan	MVN
Winner Sa-Nguansap	AZOT

**Festival**

Sharif Alaoui	CITI
Jay Anderson	CANY
Lisa Empey	SCAT
Nicole Finnesand	GWSC
Joe Joson	LKWD
Sean Kakumu	CANY
Iman Khadembashi	TSM
Helenka Lozano	RTL
Joanna Mykkanen	NOVA
Tyson Ormonde	STAR -
Adriana Quirke	CITI
James Reynolds	MESA
Daniel Roa	GW\$C
Stacy Smith	CCAT
Nathan Umpornpuckdi	CERR

Madison Cho	CANY
Sandy Comer	UN
Jim Gonzales	UN
Maria Kageyama	UN
Jetta Mate	UN
Jason Rothlein	MESA
John Stipanov	ROSE
Bettie Williams	UN
Greg Wilson	UN

**Western Zone Meet**

Chris Kang	DRGN
Mohammad Khadembashi	TSM

**NACC**

Jay Anderson	CANY
Fernando Buenrostro	RYL
Tarrik Daou	DALO
Joe Joson	LKWD
Sean Kakumu	CANY
Tyson Ormonde	STAR
James Reynolds	MESA
Daniel Roa	GWSC
Paulina Saldana	RAA
Nathan Umpornpuckdi	CERR

Jeff Conrad	PVST
Patty Garcia	UN
Jim Gonzales	UN
Kent Li	UN
Patrick O'Sullivan	UN
Steve Quan	MVN
Scot Ranslem	CANY
Mike Sheppard	RAA
Susie Sheppard	RAA
John Stipanov	ROSE
Paul Szuskiewicz	UN
Greg Wilson	UN

**Fall Clinic**

Jay Anderson	CANY
Cade Brower	CANY
Adrian Dinis	MESA
Dave Kelsheimer	TSM
Dave Kuck	CANY
Joy Lim	CITI
Matt Macedo	UCSB
Ted Olivieri	UN
DeAnne Preyer	ZAP
Stacy Smith	CCAT
Mark Warkentin	SBSC

**Diversity & Inclusion**  
**Camp/Clinic**

Marcellus Beard	UN
Virgil Chancy	UN
Daniel Colvin	UN
Kimi Davidson	TORR
Sarah Dawson	MVN
Felipe Guadron	PLAC
Eddie Kim	MSAC
Kevin Larsen	COMM
Joy Lim	CITI
Hana Otsuka	TORR
Louis Pecot	PLAC
Oliver Pena	UN
George Young	SGSG

**SCS Board of Directors**

General Chair	Michael Jafari	<b>MAX</b>
Admin. Vice Chair	Stacy Smith	CCAT
Senior Vice Chair	Terry Stoddard	<b>PASA</b>
Age Group Chair	Monique Shelton	CITI
Secretary (Jan.-Sept.)	Maureen Lennon	<b>ROSE</b>
Secretary (Oct.-Dec.)	Cami Stein	CCAT
Treasurer	Ron Ross	UN
Planning	Rick Shipherd	<b>RMDA</b>
Review	Clem West	UN
Coach Advisory Chair	Mark Warkentin	<b>SBSC</b>
Disability	Shari Twidwell	<b>ZAP</b>
Diversity & Inclusion	Sarah Dawson	<b>MVN</b>
Legislation		
Officials (Jan.-June)	Wes Jackert	<b>ROSE</b>
Officials (July-Dec.)	Ted Olivieri	UN
Open Water	Jay Anderson	<b>CANY</b>
Operational Risk	Stacy Smith	<b>CCAT</b>
Safe Sport	Jeri Marshburn	<b>NOVA</b>
Times/Recognition	Judi Divan	UN
Athlete Rep	Cade Brower	<b>CANY</b>
Past General Chair	Jeri Marshburn	<b>NOVA</b>
Registration (Jan.-July)	Cadie Faulkner	UN
Registration (July-Dec.)	Nicole Hendry	UN

Coastal Chair	Stacy Smith	CCAT
Coastal Chair	Mike Ashmore	SMSC
Coastal Coach Rep	Mark Warkentin	SBSC
Coastal Athlete Rep	Cade Brower	CANY
Coastal Athlete Rep	Logan Reeves	SBSC
Desert Chair	Mike Polk	BCH
Desert Coach Rep	Bob Hommel	BLUE
Desert Athlete Rep	Reese Lamph	SAND
Eastern Chair	Mitch Gold	PDSC
Eastern Coach Rep		
Eastern Athlete Rep	Samuel Bjordahl	YST
Metro Chair	Jon Moore	LKWD
Metro Coach Rep	Don Garman	RMDA
Metro Athlete Rep	Isabelle Lepasant	PASA
Orange Chair	David Prodanovich	COTO
Orange Coach Rep	Bill Voigt	MVN
Orange Athlete Rep	Owen Morrison	NOVA
Orange Athlete Rep	Hannah Frey	FAST
Pacific Chair	DeAnne Preyer	ZAP
Pacific Coach Rep	Monique Shelton	CITI
Pacific Athlete Rep	Trenton Julian	ROSE
Pacific Athlete Rep	Alex Crisera	CITI

***Thank you, ALL,  
for your contributions to step up,  
get involved to solve problems,  
work to benefit the whole of SCS,  
and to make a difference!***

Any names omitted from a roster are purely unintentional...  
please let us know of edits needed. Thank you!