

## 2018 SCS-Safe Sport Committee Report – Nov. 12, 2018

For those with Questions (Parents/Volunteers/Athletes) Presently all relative information is available at <u>www.usaswimming.org</u> – SafeSport, and is listed below. Each of these components is outlined and explained as well as contact information for the Current Safe Sport Staff.

- Quick Links
  - <u>Club Tool Kit</u>
  - List of Individuals Suspended or Ineligible -- Specific Date
  - List of Individuals Permanently Suspended or Ineligible for Membership
  - Deal with a Safe Sport Concern
  - Pre-Employment Screening
  - <u>Complete a Background Check</u>
  - <u>Talking About Safe Sport</u>
  - Safe Sport Recognition Program
  - Safe Sport Team

## Safe Sport Program Staff

- ✓ Elizabeth Hahn, SAFE SPORT MANAGER
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- ✓ TIFFANY MIDKIFF, SAFE SPORT COORDINATOR
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- Lucinda McRoberts, General Counsel & Vice President of Business Affairs
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- ✓ Maggie Vail, Education & Curriculum Manager
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- ✓ Cindy Hayes, Background Check Coordinator
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- ✓ Trish Hughes, Administrative Assistant
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## **Reminders and Information....**

SafeSport Monday's Presentations are currently unavailable until January 2019 as Safe Sport prepares to launch their newest Educational Program.

1. During this hiatus it is recommended to review previously presented Safe Sport Monday's which have been disseminated

2. Or use information available from the presentation by 'One Love' from the USAS Convention where Intent vs. Impact and Healthy Relationships were the major topics and information can be found at <u>joinonelove.com</u> (PDF's & short videos AVA for use in presentations)

Become a Safe Sport Recognized Club and demonstrate your team's commitment to safeguarding your athletes and all participants!

1. The Safe Sport Recognized Club program allows clubs to demonstrate their commitment to creating a safe, healthy, and positive environment for all of their members through the development and implementation of Athlete Protection Policies, Safe Sport Best Practices, and Safe Sport education.

2. Safe Sport Recognized Clubs earn a badge to display on their website, and these clubs will be designated as Safe

Sport Recognized in USA Swimming's Find-a-Club online tool.

- 3. What's involved in the safe sport recognition program?
  - Policies, procedures, and best practices: clubs will share their Athlete Protection Policies and the other ways they've set up their clubs to safeguard members.
  - Personnel: a big part of successfully implementing Safe Sport is getting the right people involved. Clubs will demonstrate the screening and selection procedures for staff and volunteers.
  - Training and Education: clubs will be awarded points for having athletes and parents complete the Safe Sport online courses, as well as hosting in-person Safe Sport-related training.
  - Reporting: clubs will demonstrate how they communicate to their members about reporting to USA Swimming Safe Sport and the Center for SafeSport.
- 4. How do I get started?
  - Similar to Club Recognition, club administrators log into the Club Portal (below) to begin the process. Safe Sport Recognition can be renewed every <u>2 years</u>.
- 5. Questions?
  - Contact Safe Sport staff at <u>ssrp@usaswimming.org</u>
- 6. Safe Sport Recognition FAQ (Go to www.usaswimming.org SafeSport Club Recognition Program
  - SafeSport Club Recognition will show on the team's Club Portal on USA Swimming as well as the Team will be able to place the icon on their Team Website.
- All Coaches: Please share this information with your team and your LSC contacts, and let me know if you have questions.
- <u>Athlete Representatives</u> from SCS and Each Geographic Committee will in 2019 be working with the Safe Sport Geographic Committee Members and the Safe Sport Geographic Committee Athlete Reps to sponsor a Safe Sport Month with items to be presented, prizes to be awarded and current information to be made available to all registered SCS Clubs.

## Upcoming Events

January 31 - February 1, 2019: Safe Sport Leadership Conference 360°

Sheri Stoddard (SCS Safe Sport Chair) will attend this Conference (allocated in the 2019 Safe Sport Budget)and SCS will reach out to the Geographic Committees to fund their Safe Sport Committee Rep (\$ to come from Geographic Committee Funds) to attend this Conference. (At present, Safe Sport Athlete Reps attendance is still in question.) The Safe Sport Conference is Free to all Attendees and the individual/club/committee/LSC is responsible for all transportation, hotel and meals.

We – coaches, athletes, parents, officials, volunteers, team leaders, and sport leaders – can commit to prevention and we can commit to speaking up. We can commit to Safe Sport.

Safe Sport is something we do, every day on every deck. The key to prevention is to create an environment where all members know the rules, are comfortable talking about it, and are empowered to recognize and report red flag behavior, boundary violations, and misconduct.

How do you create a Safe Sport environment? What does it mean to have a culture of safety?

How do you 'do' Safe Sport?

Simple.

Set. Direct. Protect.

Respectfully Submitted, Sheri Stoddard SCS Safe Sport Chair