

SCS Diversity and Inclusion

June 26, 2018

1. Establish a NOTE TAKER
2. Roll Call
 - a. Sarah Dawson – D&I SCS and Orange Chair
 - b. Oliver Pena – Metro Geo D&I Chair
 - c. Virgil Chancy – Eastern Geo D&I Chair
 - d. Erika Silva – D&I Athlete Rep, Metro
 - e. Kimi Davidson – Pacific D&I Chair
3. SCS D&I Camp 2018
 - a. Kimi Davidson tasked with communicating with Sigma Gamma Rho
 - b. Oliver Pena is tasked with communicating with the plans for metro, but most likely, an impossibility, due to Cullen Jones' flight and training schedule.
 - c. Awaiting for verification from those two to finalize contract with Brenda Villa Aquatic Center
 - d. Applications will be sent out to teams August 1st, but on the ground, person-person contact is our best marketing strategy. That should happen at Summer JO's.
4. WZ Conference Call Overview
 - a. No report – No Western Zone monthly meeting
5. WZ D&I Camp, June 14-17, 2018
 - a. Christopher Kang – SCS Coach
 - b. Athletes: Emiliano Olague –NOVA, Alan Hoang - SET, Erika Silva – Commerce, Emily Yoon – Canyons
 - c. Virgil SCS D&I Rep @ Camp: Coaches were well represented on the staff. The HOME coaches were in talks about “bias,” implicit and

complicit. Giles Smith, butterfly National Team Member, was the featured speaker. LEADS opportunity was being pushed by National.

- d. Erika Silva (Athlete): Camaraderie and team culture environment was a benefit. Location and transportation was easy. Great experience as a first time camper. She has taken back the experience of camp back to her team and has tried to implement the feel of the camp back to her team site. She assimilated with Giles swimming journey and that she opened the door and motivated her to know that she could achieve a high level as well.

6. Old/New News

- a. Sigma Gamma Rho (Kimi):

7. Next Meeting . . . July 18th, 2018 @ 8:15 pm