



## About the Organization

Evolution Racing Club is made up of admirable coaches who coach on a year-round basis. These coaches work with novice swimmers to really fast swimmers and everything in between. Evolution Racing Club is looking for new coaches and fresh ideas to help lead our swimmers and club to the next level. We are currently hiring a head age-group coach who will work with a couple of very important groups within our organization, specifically, novice 10 and under swimmers and our most skilled 12 and under swimmers. To qualify, you must have an educators mindset, love to coach, be creative, and most importantly, you must be really good at connecting with kids. If you are to be considered for this position you need to show that you can attract new swimmers, retain them, and provide group based results. Beyond coaching, you must be a great communicator.

If you are a good fit, you will be working at our Ladera Ranch site from 3:00-6:00 pm, Monday-Thursday, and 8:00-10:00 am on Saturdays. There will also be an opportunity to make this a full-time opportunity if you enjoy teaching swim lessons. You would work at Evolution Swim Academy in the morning hours from 9:00-12:00 pm Monday-Thursday, take a midday break, and then coach in the afternoon/evening hours. Here's the best part, you get Fridays off from coaching and instructing! You would be required to attend group specific swim meets which would be about 1 weekend out of each month, attend monthly coaches meetings, and communicate regularly with administration and families. We are looking to fill this position by **8/15/2023**.

## Position: Evolution Racing Club Head Age-Group Coach & Site Supervisor

### Qualifications:

- Everything listed above.
- Current & active USA Swimming coach membership

### Responsibilities:

- Everything listed above.
- Support, develop and show measurable success at coaching swimmers 12 years and under.
- Must possess strong season planning skills.

### Compensation and Benefits:

- \$37,440 – \$56,160
- Private lesson opportunities, in addition to compensation listed above
- Paid health insurance
- Continuing education opportunities

We are currently interviewing for this position and it will remain open until the position has been filled.

Please send a cover letter, resume, 3 references, and a brief description of your coaching philosophy to Felipe Delgado at [felipe@evolutionswim.com](mailto:felipe@evolutionswim.com).