

## **Swim Torrance Senior Lead Coach Opening**

Swim Torrance is seeking an experienced and motivated Senior Lead Coach to lead our top senior-level training group and help guide the development of national-level athletes. This position will play a key role in shaping the performance pathway across the Senior and Age Group programs by collaborating with the Head Coach, Pre-Senior, Age Group, Shark Leads, and our Strength & Conditioning Coach to ensure consistent technical and performance development across all levels.



Caption

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### **TEAM CULTURE & LEADERSHIP RESPONSIBILITIES:**

- Champion Swim Torrance's values of discipline, commitment, and team unity.
- Provide consistent, positive, and effective motivation for athletes, staff, and families.
- Model professional and respectful communication with swimmers, parents, staff, and community members.
- Be a visible and accessible leader who fosters a growth mindset and team-first culture.

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### **ON-DECK RESPONSIBILITIES:**

- Serve as the lead coach for our top-level Senior athletes, focused on Sectional, Futures, and Junior National performance.
- Guide training progressions and season plans for all high-performing swimmers in coordination with the Head Coach and Age Group Leads.
- Partner with the Strength & Conditioning Coach to meet dry-land goals for all advanced training groups.
- Create detailed season and daily practice plans aligned with long-term development principles.
- Attend all assigned swim meets (approx. 2 per month) and oversee athlete performance at key championship meets.
- Ensure a safe, disciplined, and productive training environment in accordance with USA Swimming SafeSport guidelines.
- Maintain and monitor accurate group attendance and swimmer progress.

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**ADMINISTRATIVE & STRATEGIC RESPONSIBILITIES:**

- Participate in regular planning meetings with the Head Coach and team leadership.
  - Develop and track performance benchmarks for swimmers and groups.
  - Oversee meet entries and communication for the Senior High Performance group.
  - Communicate weekly with families regarding training updates, meet logistics, and performance highlights.
  - Conduct seasonal parent meetings and 1-on-1 conferences as needed.
  - Lead group evaluations, including mid-season and end-of-season reviews.
  - Use data, analytics, and technical evaluation to continually refine training strategies.
  - Support additional team initiatives and administrative responsibilities as assigned.
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**QUALIFICATIONS:**

- Current USA Swimming Coach Member in good standing
  - Minimum 5 years of coaching experience at the Senior or National level
  - Demonstrated success coaching athletes to Sectionals, Futures, Junior Nationals, or higher
  - Strong leadership, communication, and organizational skills
  - Experience in collaborative program design and athlete development pipelines preferred.
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**Compensation:**

commensurate with experience

**HOW TO APPLY**

Please send resume & cc to:

Joe Joson

[coachjoeswims@gmail.com](mailto:coachjoeswims@gmail.com)

cc: Oscar Gonzalez

[ogonzalez.torr@gmail.com](mailto:ogonzalez.torr@gmail.com)