

Southern California Swimming
Governance Committee Meeting
Monday, March 3, 2025 @ 8:00 PM – via ZOOM online meeting

Call to Order – 8:03 p.m.

Present: Lynne Akasaka-Riek (Chair/Coastal), Virgil Chancy (Eastern), Carol Cracchiolo (Pacific), Phil Yoshida (Observer/Consultant), George Young (Metro), Hannah Goudz (Athlete Rep)

Not Present: Jodi Lepp (Orange), Shay Kirby (Desert), Allison MacDougal (Athlete Rep)

Motion and approval of the February 10, 2025 meeting minutes.

Proposed agenda for the March 3, 2025 meeting approved.

Review of Mission/Vision

- Update on HoD schedule and difficulty sourcing candidates with alternative timing
- Sourcing of candidates – identified potentials for term out roles
- Performance Metrics draft – scorecard items that are measureable
- Performance Appraisals – what to do about elements without metrics, discussed self-evaluation

Old Business:

None

New Business:

Develop list of committee membership requirements by committee

Meeting adjourned at 9:20 pm

Respectfully submitted,

Lynne Akasaka-Riek
Governance Committee

SCS Mission:

Southern California Swimming embraces the diversity and inclusion of our membership across all skill levels, from water safety skills to all levels of competition from novice to elite, with a commitment to excellence that elevates dreams into reality, while supporting scholar-athletes and fostering a lifelong appreciation of the sport.

SCS Vision:

Southern California Swimming strives to develop its athletes' skills in and out of the water, educate all its members on the lifelong lessons and benefits of swimming, instills character and discipline, and support the community as we welcome everyone into the sport.