

SCS DEI COMMITTEE MEETING

September 8, 2021 @ 8:30p

1. Meeting Called to order at 8:45p.
2. Roll Call
 - a. Sarah Dawson SCS DEI Committee Chair
 - b. Kristeen Gracia Orange Committee Chair
 - c. Virgil Chancy Eastern Committee Chair
 - d. Kimi Davidson Pacific Committee Chair
 - e. Kevin Larsen Metro Committee Chair
 - f. Jake Des Roches Desert Committee Chair
 - g. Samyra Benoit Athlete Rep.
 - h. Chris Mendoza-Smithour DEI Guest (Orange Committee)
3. Western Zone Summit Virgil Chancy, Emily Yoon
 - a. ~60 Athletes
 - b. Russell Mark highlight of camp, giving good tips for the athletes.
 - c. Format and more organized. More productive structure.
 - d. Athletes split into 3 breakout rooms. Life, swimming and community outreach conversations to be more inclusive.
4. USA Swimming DEI Council
 - a. PDR is hiring an Aquatics Director and assistant coach (Jim Ellis' team).
 - b. USA Swimming is looking for new DEI Committee Members. Looks like DEI & Disability are possibly combining.
 - c. USA Swimming is looking for a National JR team manager. 25% international/national travel. Must re-locate to Colorado Springs, CO.
 - d. In Philadelphia, there will be an exhibit opened called POOL. It's a social history of segregation in Philly. Includes voices of Cullen, Sabir, Maritza and Simone. The exhibit also will feature Jim Ellis. Open now through August 31, 2022.
5. SCS DEI 2021 In- Person Camp
 - a. Update:
 - i. Commerce has been given directive to not host events.
 - ii. Camp will have to move to backup location.
 - iii. Sandpipers could be host.
 - b. Options?
 - i. Delay camp date to beginning of 2022.
 - ii. SCS DEI Committee members will investigate other options with dates ranging between the beginning of November through end of January.
6. Old and New Business
 - a. Budget: Emily Yoon. DIA Speaker. 4 days, airfare and registration costs.
 - i. Will bring up at SCS BOD meeting next week.

- ii. Suggestion on seeing if geographic committee will partner with SCS and SCS DEI to help sponsor athlete.
 - b. Athlete Rep. Assigned to DEI? Criteria needs to be established and communicated.
- 7. Next Meeting: October 6, 2021.
- 8. Meeting adjourned @ 9:16p.