

Southern California Swimming
Board of Directors Meeting
Wednesday November 13, 2019
Location: Baldwin Park Courtyard Marriott

BOD DRAFT MINUTES

Meeting called to order at 8:06 pm by Terry Stoddard, Chair

Attendees: Terry Stoddard (General Chair), Jon Moore (Metro Chair/LKWD), Alina de Armas (Coastal Chair), Stacy Smith (Admin Vice Chair), Cheryl Pearson (Desert Chair), Bob Hommel (Desert Coach Rep), Judi Divan (Times & Recognition Chair/MVN), Rick Shipherd (Planning Chair), Sheri Stoddard (Safe Sport Chair/PASA), Michael Jafari (Immed. Past Chair) and Kim O'Shea (Executive Director), Ron Ross (Treasurer), Todd Conrad (Finance Chair), Cami Stein (Secretary), Joan Choi (Jr. Athlete Rep), Mitch Gold (Eastern Chair), Michael Cody (Age Group Chair), DeAnne Preyer (ZAP), Mohammad Khadembashi (Pacific Officials Chair), Jordan Quick (Athlete Rep), Jordan Real (Athlete Rep), Omar de Armas (Officials Chair), Jason Rothlein (TMEC), Joslyn Rothlein (TMEC), Paul Szuszkiewicz (Eastern Officials Rep), Layne Oschman (PVAC), Annaliese Litton (Zap), Nathan Wilcox (Nova), Emily Yoon (PASA), Tracy Maurer (GWSC), Shari Twidwell (Zap).

SCS Mission, Vision, and Core Values:

Vision: *Leading the nation that leads the world.*

Mission: *Proud of our tradition, SCS provides support for our members in their pursuit of excellence.*

Core Values: *Athlete-centric, Collaborative, Cohesive*

Terry Stoddard brought up that the first item on our agenda was to speak about the HOD. Terry stated that we did 2 things that we weren't allowed to do. 1) We suspended the articles and bylaws, 2) We allowed a person(s) to have 2 votes. In our bylaws, it states that no one person will have 2 votes. Because of that, there are a couple of different directions that we can go. The executive committee has discussed this and they decided that the best way to move forward is to ratify the decisions and votes that were taken in November, at the HOD meeting. Terry then brought up Robert's Rules of Order and how they are used for the sake of discussion. Terry stated that if something is brought forward from the Committee, that it doesn't need a second. Terry stated that for this item of discussion, he would prefer a motion and a second so we can discuss it and then vote. Stacy Smith made the motion to ratify the action taken at the HOD. Michael Jafari seconded the motion. Discussion was had. **M/S/C 1-abstention**

Nathan made a motion to have Kim post the bylaws on the SCS website and put them in print in the SCS swim guide. Motion was seconded by Todd. **M/S/C**

Terry then brought forward the annual awards to be announced at this meeting. We have 4 awards that we would like to recognize:

- 1) Age Group Coach of the Year – Dwight Gravley (SAND).
- 2) Senior Coach of the year – Ron Aitken (SAND).
- 3) Ed Ruth Award – Alina de Armas.
- 4) Philipps 66 Service Award – Terry Stoddard.

Reports:

General Chair, Terry Stoddard: Report is in the back. Terry then brought up the new contract from USA Swimming, called the “**USA swimming – Affiliation Agreement**” It is not a matter of if we choose to agree or not, but a matter of letting the SCS Governance Leadership and where necessary membership know the areas of agreement. It includes thirteen categories which entail those obvious requirements to follow the rules in the Charter, Articles and By Laws, of Governance, Leap 1, Financial Management, LSC Membership Payments, Meet Sanctions, Use of Intellectual Properties, Insurance, Indemnification, Limit of Liability, Penalties, Decertification and Opportunity to appeal. This is a new agreement. In summary, we have to follow the rules.

Executive Director, Kim O’Shea: report was submitted. BOD members were given a code of conduct to sign and turn in.

Admin Vice Chair, Stacy Smith: no report

Secretary, Cami Stein: no report

Treasurer, Ron Ross: August and September reports have been submitted.

A motion was made to have the reimbursement for OW Nationals to be changed from \$800 to \$1,000.
M/S/C

2019 US Open in Atlanta = \$1000
2019 Winter Juniors in Seattle = \$400
2020 Open Water Nationals in Miami = \$1000
2020 Open Water Juniors in Miami = \$700
2020 Olympic Trials in Omaha = \$2500
2020 Futures = \$200
2020 Summer Juniors in Indiana = \$800
2020 Summer US Open in Indiana = \$800

****UPDATED REIMBURSEMENTS****

Athlete Rep, Joan Choi: in back. Joan reported that the athlete’s committee had a conference call to get things started. The committee agreed to have a conference call on the first Monday of each month. During our first call we created an athlete mission and goals and what we wanted to achieve. We also discussed about having a new Junior Athlete rep as Logan will be leaving us soon. Also we discussed the At-Large rep as well. Joan asked if anyone has an athlete in mind to represent these positions, please contact us and bring them forth so we can discuss this and bring it to the BOD.

Coach Rep, Bob Hommel: Report submitted

Age Group Vice Chair, Mike Cody: Report Submitted

Senior Vice Chair, Rick Shipherd: No report. We need to have the Geo Committees get Jan. meets in for sanction. Rick wanted to thank all the officials that worked Kevin Perry.

Finance Chair, Todd Conrad: Report submitted

Planning Chair, Rick Shipherd: No Report

SafeSport Chair, Sheri Stoddard: Report in back. Sheri stated that over the past weekend she received something from the Western Zone Safe Sport chair. There is now an updated report for institutionally owned clubs, for parent owned or parent board clubs and for coach owned clubs. These are already posted on the SCS website. The MAAPP redesigned timeline is coming in Jan/Feb 2020. In May 2020 there will be approval and total implementation by August 2020. This is an update. There are about 91 clubs that have submitted for Safe Sport through USA swim.

Geo Committee Chairs:

Coastal, Alina de Armas: Report in Back

Desert, Cheryl Pearson: Report in back

Eastern, Mitch Gold: Report submitted. Mitch stated this was his last meeting as the Eastern Chair.

Metro, Jon Moore: Report submitted. Jon asked for help regarding getting a new Officials Chair for Metro. Omar stated they are looking for a suitable replacement.

Orange, David Prodanovich: no report - Nathan will be taking over for David.

Pacific, Mohammad Khadembashi: Report submitted

Diversity Chair, Sarah Dawson: Diversity Camp and Cullen Jones were amazing. Sheri spoke about Cullen Jones' presentation. She was greatly impressed and is excited about his ability to connect with the athletes that were there, no matter their age.

Officials Chair, Scot Ranslem, Omar de Armas and Leanne Colvin: Report in back. The clinics this year were all held online with a teleconferencing call for each one of the clinics. The clinics were very successful and we ended up having much more participation. The committee had a few phone calls with the meet referees, especially regarding MAAPP.

Operational Risk, George Young and Stacy Smith: No Report. One of the items that they are working on is the Statistical Analysis reports. SCS's reports have gone up over 100% where USA swimming's report have only gone up 21%. We believe this is because more people are becoming aware of what they need to actually report, and are doing so. They are actively taking on the responsibility to report, not just at a meet, but at practice and dryland as well. We see this as a positive thing, and that is a

good way to move forward. The other important this that we are trying to put together is an AIR QUALITY, set of standards. Since the fires and smoke, we've had in Southern Calif. We need some guidance in that area. We are looking into many different devices to purchase to have on deck, in case this is needed. We will get back to you regarding this.

Registration, Kim O'Shea: report submitted

Review, Meg Patrick: report submitted

Times/Recognition, Judi Divan: The Kevin Perry meet was so large that National IT had to split it to run the recon. Also for the coaches, it's posted in two chunks; short course yards and long course meters. So National told us that they do this all the time, but what they didn't tell us is that you have to cut them in half, kind of like Siamese Twins. So, if you are loading it into Team manager or Team Unify, just upload both parts and tell it it's the same meet. Also Judi asked everyone to be patient because National had a bug that was making it so the relays were NOT GOING IN. Please be patient. **Great thanks went out to Judi for updating all the time standards to include Short Course Meters.**

Immediate Past Chair, Michael Jafari: no report

Old Business:

1. Finalize 2020 Calendar for Banquet: Sunday, May 10 (Mother's Day) – NEED A CHAIR
 2. Finalize 2020 Calendar for HOD: Wed, Sept, 30
 3. Finalize 2020 Calendar for Fall Clinic: Sat/Sun Oct 3/4, No Competitions that weekend.
- `ALL TO GO BACK TO THE PLANNING COMMITTEE`**

New Business:

1. Review Committee: Motion by Michael Jafari, 2nd Jon Moore to approve Meg Patrick. Terry will look at the bylaws regarding this committee. Terry will bring this info back in the next meeting. **M/S/C**
2. Club Development Task Force: Motion to have a task force and for Bryan Brown to head it. Motion made by Sheri Stoddard, 2nd by Todd Conrad. **M/S/C**
3. Teleconference Board meetings task force and run by Cami Stein. Motion made by Bob Hommel, 2nd by Jon Moore. **M/S/C**
4. Social media task force. Motion was made by Todd Conrad, 2nd by Bob Hommel. **M/S/C**
5. Task force for Heritage and Heroes – Motion made by Sheri Stoddard, 2nd by Michael Jafari **M/S/C**
6. Pro Series tickets go on sale the 3rd week in January, down at Mission Viejo.

Resolutions/Orders:

1. New Clubs: NONE
2. Pending Clubs - none
3. Committee Changes - none
4. Name Changes - NONE

Motion to Adjourn: 10:47 pm **M/S/C**

Respectfully Submitted by: Cami Stein



Board of Directors---AGENDA
Wednesday, November 13, 2019
8:00PM

Location: Baldwin Park Courtyard Marriott
14635 Baldwin Park Towne Center, 91706

Vision: *Leading the nation that leads the world.*

Mission: *Proud of our tradition, SCS provides support for our members in their pursuit of excellence.*

Core Values: *Athlete-centric, Collaborative, Cohesive*

General Chair	Terry Stoddard	Approve the Agenda Ratify the September HOD Minutes Annual Awards Report
Executive Director	Kim O'Shea	
Administrative Vice Chair	Stacy Smith	
Secretary	Cami Stein	
Treasurer	Ron Ross	
Athlete Division	Logan Reeves, Joan Choi	
Coaches Chair	Bob Hommel	
Age Group Vice Chair	Mike Cody	
Senior Vice Chair	Rick Shipherd	
Finance Chair	Todd Conrad	
Planning Chair	Rick Shipherd	
Safe Sport Chair	Sheri Stoddard	
Geographic Committee Chairs	C: Alina de Armas D: Cheryl Pearson E: Mitch Gold M: Jon Moore O: David Prodanovich P: Mohammad Khadembashi	
Disability Committee	TBD	
Diversity Committee	Sarah Dawson	
Governance Committee	TBD	
Officials Committee	Scot Ranslem, Omar de Armas, Leanne Colvin	
Open Water Committee	TBD	
Operational Risk Committee	George Young, Stacy Smith	
Social Media	TBD	
Registration (non-voting)	Nicole Hendry	
Times/Recognition (non-voting)	Judi Divan	
Immediate Past Chair (ExElico)	Michael Jafari	

Old Business -

1. Finalize 2020 Calendar for Banquet: Sunday, May 10 (Mother's Day)
2. Finalize 2020 Calendar for HOD: Wed., Sept. 30
3. Finalize 2020 Calendar for Fall Clinic: Sat./Sun., Oct. 3-4 (No Competitions)

New Business -

1. Administrative Review Committee: Meg Patrick
2. Club Development Task Force – Brian Brown
3. Teleconference Board meetings Task Force – Cami Stein
4. Social Media Task Force – TBD
5. Task Force – Heritage & Heroes - TBD

Resolutions and Orders-

1. New Clubs
 - a.
2. Pending Clubs
 - a.
3. Committee Changes
4. Name Changes

Adjournment

Dates/Reminders for 2020:

January 15, 2020	Board of Directors meeting, 8pm	
February 4, 2020	Geo Chairs conference call, 8pm	Strategic Planning
February 5, 2020	Committee Chairs conference call, 8pm	Strategic Planning
February 12, 2020	Exec. Board meeting conference call, 8pm	Strategic Planning
March 18, 2020	Exec. Board meeting conference call, 8pm	
March TBD	Planning Committee Meeting	
April 15, 2020	Board of Directors meeting, 8pm	
May 1, 2020	2021 Budget requests due	
May 5, 2020	Geo Chair conference call, 8pm	
May 6, 2020	Committee Chairs conference call, 8pm	
May 13, 2020	Exec. Board meeting conference call, 8pm	
June 17, 2020	Board of Directors meeting, 7:00pm	Bid Meeting & Budget
July 15, 2020	Exec. Board meeting conference call, 8pm	
August 2020	no meetings	
Sept. 22-26, 2020	USAS Convention in Jacksonville	
September 30, 2020	SCS House of Delegates Meeting	TBD
October 3-4, 2020	Fall Clinic	TBD

*** 2020 Scheduling Calendar showed Sept. 26-27 for Fall Clinic, but 2020 USAS is late, so we may need to bump the Fall Clinic back into October***

Southern California Swimming is Proud of our tradition.
SCS provides support for our members in their pursuit of excellence.

General Chair's Report, Terry W. Stoddard

I want to thank you for your support in my request to lead SCS as General Chair. I consider this a Team. I feel that we are Better Together. Let's Go!

Appointments:

Treasurer	Ron Ross
Finance Committee	Karen Shipherd, Bob Hommel, Stephen Pickell, Monique Shelton, Teresa Wilson
Planning Chair	Rick Shipherd
Diversity & Inclusion Committee	Sarah Dawson
Officials Committee	Scot Ranslem, Omar de Armas, Leanne Colvin
Operational Risk Committee	George Young, Stacy Smith
Administrative Review Committee	Meg Patrick

Still to be determined:

Disability Committee	TBD
Governance Committee	TBD
Open Water Committee	TBD
Social Media	TBD

Executive Committee Action from October 15th Conference Call:

- The Athlete Division is our #1 Governance Priority.
- The SCS BOD Retreat Goals were discussed and accepted.
- Kim O'Shea's Performance Review will be completed by December 15th.
- Power Outage Policy and Protocol was determined and posted.
- SCS's Golden Goggles participation by Southern California Swimming was discussed and approved to have two tables. One table will have our Stakeholders and one table will have our Geographic Committee Leadership. When the world comes to Southern California, we want our leadership to greet them, welcome them because we are proud of our traditions, heritage, and heroes.
- Air Quality Management Policy was developed and sent to the Operational Risk Committee.

Additional Items:

As General Chair I am notifying you that I will sign after the November 13th SCS BOD Meeting the ***"USA Swimming – Affiliation Agreement"***. It is not a matter of if we choose to agree or not but a matter of letting the SCS Governance Leadership and where necessary membership know the areas of agreement. It includes thirteen categories which entail those obvious requirements to follow the rules in the Charter, Articles and By Laws, of Governance, Leap 1, Financial Management, LSC Membership Payments, Meet Sanctions, Use of Intellectual Properties, Insurance, Indemnification, Limit of Liability, Penalties, decertification and Opportunity to appeal.

This is a new agreement.

New Business that is still in progress:

1. Administrative Review Committee: Meg Patrick
2. Club Development Task Force – Brian Brown
3. Teleconference Board Meetings Task Force – Cami Stein
4. Social Media Task Force – TBD
5. Task Force – Heritage & Heroes - TBD

Respectfully submitted,
Terry W. Stoddard, General Chair



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***Mission: Proud of our tradition, SCS provides support for our members
in their pursuit of excellence.***

Core Values: Athlete-centric, Collaborative, Cohesive

November 2019 Update from the Executive Director:

- ISL—International Swim League in Las Vegas, Dec. 20-21
 - Cheryl Pearson is taking the lead on local organization
 - Practice pools
 - Weight rooms
 - Volunteers (credential checkers, basket kids)
 - Test-run of temporary pool swimmers
 - Charitable/community activity options
 - I am working with event organizers Paris Jacobs and Brandon Drawz for potential opportunities for our BOD.
 - I will promote ticket packets to our membership as soon as we receive it from the ISL.
- Sponsorships and opportunities/Ads in the Swim Guide
 - Bag Tags (2020 VIK sponsor/ad)
 - CAS (2020 ad)
 - Conejo Swimworks (2019 ad)
 - Den's Tea (2020 protocol gifts at discounted prices)
 - Harvard-Westlake Swim Camp (2019 ad)
 - Lil Shavers (2020 ad)
 - Salo Swim Camp (2020 ad)
 - Shanahan Printing and Graphics (2020 VIK sponsor/ad)
 - The Race Club (interested in creating a partnership)
 - The Swim Guy (2020 ad)
 - TYR (2020 VIK sponsor/ad)
 - Zoom Photography (2019 ad)

[illegible]

2019 November Age Group Chair Report
Mike Cody Age Group Chair

2020 Pacific Coast All-Stars Staff

Sarah Dawson MVN - Head Coach

Jenn Beech TMEC - Manager

Andi Kawamoto-Klat NOVA

Jake Des Roaches- SAND

Matt Connery - RORA

Traveling to Hillsboro Oregon in January 3-5.

ALL STAR registration is posted and open

Deadline: December 1st

Clarification: Application deadline is December 1st/Selection process ends December 16th with the conclusion of Sectionals, WAGs and Juniors

2020 Swim Festival

January 25th Site being finalized

Committee is currently working on:

Pacific Coast All-Star Meet

SCS Swim Festival

LSC Age Group Camp

Age Group Developmental Clinic (Fall).

Western Age Group Zones (AUGUST)

NACC Meet (AUGUST)

Age Group Think Tank

adding athletes to the Age Group Committee/Application process

Additional Items

- Cross Geocommittee survey was sent out (Feedback was awesome). Items will be addressed/discussed at the Age Group Think Tank.

SCS Age Group "Coach of the Year"

The Age group committee was delegated the task of nominating some of the Top SCS age group coaches, then voted to select the top candidate. The 2019 SCS Age Group "Coach of the Year" will be announced at the November 13th SCS meeting.

Andi Kawamoto-Klatt- NOVA

Rod Hansen- NOVA

Sarah Dawson- MVN

Dwight Gravley - SAND

Chris Barber- SAND

Errol Stump- BREA

Marni O'Dell - CHS

Audi Octavian- FSON

Actionable Item

Motion: To approve a Budget Variance of the Age Group Rollover funds from 2018-2019 to 2019-2020 that were approved on April 17th, 2019.

Excerpt from the April 17th, 2019 SCS Meeting Minutes

Age Group Vice-Chair - Sean Kakumu - Report is submitted. Sean brought up some time standards of JO's and JAG. There was some discussion about that. There is one actionable item. Sean presented a motion to have the Age group committee able to utilize the unused funds from the 2018-2019 years, to roll over to the 2019-2020 fiscal year. Terry put forth a friendly amendment to use the extra money for the all-star meet(s), and one time only, so this is not a precedence setting motion. M/S/C

SCS Athlete Rep. Report 11/13

Last Monday (11/4), the athlete reps held a conference call where we created a draft of a formal document that includes a basic statement as to what the role of an athlete rep entails and the vision, mission statement, and core values that we would like to uphold alongside those of the LSC. Along with this, the Athlete Committee has agreed to hold regular conference calls every first Monday of every month which we would like to open up to any of the members of SCS who are interested in joining in. The prime goal of this call was to answer any questions that we received in regards to what exactly an athlete rep is and what the basic expectations of them as well as simply getting together and establishing the Athlete Committee within ourselves. (Attached to this document is the agenda of the conference call and a copy of the personal statement created by the Athlete Committee.)

Announcement:

We are looking to expand the leadership of the Athlete Committee and Logan and I are in search of a new LSC Jr. rep. So, if there is a swimmer whom you believe would be an excellent candidate for the position, please contact Logan and me by Dec. 1, and share the athlete's email, name, and which Geo. Committee they are a part of. From there, we will share with them an application and before nominating a candidate at the next HoD meeting.

The basic requirements for this position is that the athlete must be either a freshman (ideal) or sophomore in high school and has been a registered USA Swimming athlete and on a registered USA Swimming team for the past 2 years; preferably someone who has AT LEAST been a club rep though it is not a requirement.

SCS Athlete Rep. Conference Call Agenda and Notes (11/4/19)

Start time: 8:00 pm

End time: 9:15 pm

Athletes Present:

- Joan Choi (Metro)
- Jordan Quick (Pacific)
- Valeria Sanchez-Cordero (Desert)
- Alan Hoang (Orange)
- Jordan Real (Pacific)
- Joslyn Rothlein (Eastern)

Agenda:

1. Set up monthly conference call times for Athlete Committee
 - a. First Saturday or Monday of every month?
2. Discuss requirements for Athlete Reps. within SCS (use the application for basics)
 - a. Creation of Athlete Committee Vision, Mission Statement, and Core Values?
 - i. Leading the nation that leads the world.
 - ii. Proud of our tradition, SCS provides support for our members in their pursuit of excellence.
 - iii. Athlete-centric, Collaborative, Cohesive.
3. Discuss potential LSC Jr. Athlete Rep. candidates and creation of Athlete Committee
 - a. Figure out a nomination, application, and voting process
 - b. Deadline?

Call Notes:

1. First Monday of every month- 8:30 pm
2. Requirements:
 - a. Age 14+ years.
 - b. On a USA Swimming registered club team for 2+ years.
 - c. Registered swimmer of USA Swimming.
 - d. Attends all or most HOD meetings committee meetings
 - e. Must participate in any and all athlete functions, calls, and meetings.
 - i. Also be active in the Geo. Committee meetings and calls
 - f. Reference/letter of rec.
 - g. *Athlete must have x-amount of experience as an athlete rep.
- Someone for other athletes to come to
- Being an active member of the discussion
- Expanding Athlete Committees
 - Athlete participation in general
- Improving communication between committees

3. December 1- send Logan and Joan any athlete candidates for the Jr. Athlete rep. Position
 - a. Include name, number, email, and committee

Announcements:

- Nov. 13- SCS meeting
 - All Geo. reps must attend- other athletes are allowed to attend
 - If unable to, please let either me or Logan know.

Business for Next Call:

- Social media- Instagram account
 - Getting the Social Media Policy ratified



Southern California Swimming Athlete Representative Statements



An Athlete Rep. should be someone who others can come to with any ideas, problems, or questions they may have. They should be active participants during LSC, Committee, Athlete meetings and discussions by attending and properly using their voice to communicate with others. Along with this, they should work together with other athlete reps. to help expand the sport of swimming and become leaders that encourage others to follow in the pursuit of excellence.

Vision:

Empowering a community of leaders that builds excellence through commitment.

Mission Statement:

The Athlete Committee strives to provide a voice to athletes to achieve an exceptionally diverse environment.

Core Values:

Passionate, Empowered, Diverse

Basic Requirements:

- Age 14+ years.
- On a USA Swimming registered club team for 2+ years.
- Registered swimmer of USA Swimming.
- Attends all or most HOD and Geo. committee meetings
- Must participate in any and all athlete functions, calls, and meetings.
 - Conference calls every first Monday.

Coaches Report- November 2019

The Coaches Committee worked through the process of 2019 Coach of the Year selections, discussing factors that have been used in the past for nomination/selection, and identifying factors that should/may be included in future selections. Our committee worked in concert with the Age Group Committee to help delineate a criterion between Age Group and Senior swimming for their award. The conclusion of our committee is that there are many Coaches that are advancing their respective programs, and this award process should attempt to identify and recognize as many of those programs as possible on an annual basis. The criteria and factors and process could change from year to year based upon the accomplishments of our Coaches and is not set in stone. This past year, the standard of excellence to achieve recognition and a nomination as a finalist for the COY award was to place a swimmer on the National or National Junior Team. Congratulations to this year's eight finalists:

Ron Aitken-Sandpipers of Nevada

Lorena Diaconescu-Team Rebel Aquatics

Jim Johnson-Brea Aquatics

Dave Kelsheimer- Team Santa Monica

Dave Salo- Trojan Swim Club

Mark Schubert- Mission Viejo Natadores

Monique Shelton- Beach Cities Swimming

Rick Shipherd- LA Mirada Armada

The Coach of the Year winner will be announced at our November BOD meeting.

11/13/19

Finance Chair Report

The General Chair and I are working diligently to put together a new finance committee. Once the committee is officially formed, we will be addressing our current investment portfolio and offering suggestions to the board to improve our long-term position on investments. I would like to ask any one in our swim community to email me any suggestions they may have in regard to how we can best service our community with the funds we have available. Please email toddconrad@gmail.com with any suggestions.

COASTAL COMMITTEE

Report – SCS BoD Meeting Nov. 13, 2019

-2020 Coastal Meet schedule and new Board officers submitted.

Chair – Alina de Armas

Vice Chair – Stacy Smith - CCAT

Senior: Mike Ashmore – Santa Maria

Age Group: Tarrik Daou - Daland

Coaches: Charles Sommer - Lompoc

Treasurer/Secretary: Philip Yoshida – San Luis Obispo

Officials: Omar de Armas

Review: Cami Stein

Safe Sport: Chris Dahowski – Paseo

D & I: Daiki Sato – Paseo

Open Water: TBA

Athletes: TBA, pending submission of application essay

-Many challenges this fall fires and smoke conditions with cancellation of competitions and practices. Discussion of Air Quality and monitors.

-Meet Referees, Meet Admins and Meet Directors working with facilities to successfully implement MAAPP and Safe Sport requirements at competitions and practices.

Respectfully submitted,

Alina de Armas



Southern California Swimming Desert Committee

Vision: Leading the Nation that Leads the World

Mission: Proud of our tradition, SCS provides support for our members in their pursuit of excellence.

Core Values: Athlete-centric, Collaborative, Cohesive

- Attended House of Delegates September 19, 2019
- The Desert Committee Board reviewed and completed the 2020 Desert Committee meet schedule
- Participated in the 2019 Officials Clinic online-
 - Nice way to get updated and new information
 - Difficult because of the number of participants to be interactive
- Participated in the October Committee Chair conference with new General Chair Terry Stoddard
- Appointed Jake Des Roches, from Sandpipers, as the new DEI representative
- Purchased and received 10 Finis backstroke wedges for committee teams to use
- ISL- International Swim League in Vegas, December 20-21
 - Working with event organizers Paris Jacobs and Brandon Drawz
 - Volunteers
 - Basket kids
 - Practice pool space
 - Test run of pool
 - Weight room space



Eastern Committee Report: November, 2019

The new officer slate for 2020 will be installed at our January meeting and we will work to find a nominee for the Committee Chair before then. Until we are able to fill the position the current Committee Chair will continue to work as the Chair at the Committee level.

- **2020 Eastern Committee Officers**

- Committee Chair: Vacant – Acting Chair: Mitch Gold
- Committee Vice Chair: Becky Moon
- Operational Risk Chair: Abihider, Ellie
- Program Chair: Beech, Jennifer
- Diversity Chair: Chancy, Virgil
- Secretary/Review: Garcia, Tracy
- Age Group Rep: Haile, Bryan
- Treasurer: Mueller, Sherry
- Senior Rep/Coaches Rep: Pilman, Rodney
- Officials' Chair: Paul Szuskiewicz
- Athlete Rep: Joslyn Rothlein
- Athlete Rep: Vacant

- **Eastern Committee 2020 Meeting Dates**

- January 9: Initial Planning Meeting
- May 28: Meet Planning Meeting
- July 9: Meet Bid Meeting
- October 22: Officer Elections

- **Eastern Committee Athlete Representative Program**

The main focus for the remainder of the 2019 calendar year will be to refine and polish our standing rules and procedures, and our existing policies. We are optimistic this will be of value to the incoming chair and facilitate a smooth turnover.

Additionally, over the next quarter the Chair will lead an effort to create a robust Athlete Representative Program for the committee, with a goal of having our team athlete reps at our January meeting.

The initial direction and draft for this new program, and as discussed, has the potential to be a valuable addition to our committee and potentially provide numerous leadership opportunities for our young adult members. Furthermore, the potential to use EC funds for program requirements, as well as fund incentives for our ARs is an attractive idea. Please note the LSC AR are cc'd on this email.

We will begin this process by focusing on two main aspects: **DRAFT**

1. Drafting the framework for an EC Athlete Rep Committee with supporting documents.
 - a. Define the mission and vision of the EC AR Program
 - b. Amend our SR&P to include a new Article defining the EC AR Program.
 - c. Collaborate with AR members to define AR goals for the EC. i.e. what do they want? Changes? New Ideas?
 - d. Create a draft meeting schedule:
 - i. Separate meeting for AR during the EC meetings
 - ii. Designate specific meets for AR meetings.
2. Recruiting two nominees from each team in the EC to serve as Athlete Reps.
 - a. Define Athlete Rep requirements: Age, Term, participation
 - b. Survey members to determine the most effective platform for the members:
 - i. EC Website
 - ii. Social Media (FB, Twitter, Ista, etc.)
 - iii. Texting App (Remind)
 - c. Survey members to determine the most effective incentive for participation.
 - i. EC AR Gear: Caps, shirts
 - ii. Clinics/seminars for EC AR

November 13, 2019
SCS Board Meeting
Metro committee chairmans report

The metro committee voted on and approved its 2020 slate of officers. We are still waiting on hearing who our officials rep will be, and we are still in need of an athlete Jr. rep. The 2020 meet schedule has been laid out, with one meet still without a host (May 2-3 LC B/R). The initial host, LaMirada, has opted out of hosting because their pool is not available. The meet will be re-bid on at the January meeting with bidders taken from the floor. We are trying to confirm our January senior qualifier meet as a double or triple committee meet with pacific and possibly coastal.

All business is good within the committee and we had a successful year that included new formats for our committee championship meets with the intent of creating a more competitive atmosphere, while still allowing all levels of swimmers to have a "championship" meet. I also feel the meets offered a much more family friendly environment with better time lines and split sessions.

It has been an honor and a pleasure working with all the officers in the committee and representing metro on the SCS board in 2019, and I look forward to another great year as metro chairman.

Respectfully submitted,

Jon Moore

Pacific Committee:

- Finalizing our officers
 - We have 2 new officers:
 - Chris Kang [Vision] will be **Secretary/Treasurer**
 - Chantal Woodard [TORR] will be **Disability**
 - Octavio [Alpha] just said he is no longer coaching club and cannot be Senior Chair
 - Looking for replacement
- Creating a "Strategic Task Force"
 - Putting together a Board Manual
 - How to be a better/more efficient Committee
 - Looking at Programs policies and improving them

Chair, Mohammad Khadembashi



2019 SCS-Safe Sport Committee Report, Nov. 12, 2019

Safe Sport is constantly moving to the forefront of education and information for athletes, parents, volunteers and all those who are working to create a safer environment for our sport. Areas of importance and interest include the following items of interest:

Please note the attached Updated Documents of importance in relation to Coach Owned, Institutionally Owned, and Parent Owned Clubs as well as a Safe Sport Promotional Flyer which will all also be available on the SCS SafeSport Site:

- ✓ SSRP for Coach-Owned Club Guidelines
- ✓ SSRP for Institutionally-Owned Club Guidelines
- ✓ SSRP for Parent-Owned (Parent Board) Club Guidelines
- ✓ Safe Sport Promotional Flyer

Note: Information provided in the Oct. 2019 Updates by Liz Hahn of USA Swimming SafeSport:

- On SSRP
 - ✓ Stats-Marketing is working to increase participation, numbers are increasing
 - ✓ SSRP
 - ✓ Promotion meeting with Marketing Group
- ✓ US Center for Safe Sport-Abby is at summit and currently there are 100 USA swimming cases and most are handing down warnings
 - Most NGB have 200 cases
 - MAAPP
 - ✓ evolution-include peers, promote in locker rooms, and those who wear multi hats
 - ✓ MAAPP redesign timeline:
 - Jan 2020, Feb 2020 new draft release, and May 2020 approval with Total implementation Aug 2020
 - ✓ Team Unify communications
- ✓ Safe Sport Fellows-there will be no 2020 fellows
- ✓ Strategic Planning/Mission-Vision
- ✓ Activity Book task force (young and old 2 books by end of year)
- ✓ May Zone meeting planning-ask for education ideas in zones
 - Meet 360 implementation
- ✓ Train the Trainer-meeting this week
- II. Sub Committee Reports/Priorities
 - ✓ Safe Sport Recognized Club Program
 - Feedback

- Monitoring
- Mission accomplished? not yet
- ✓ Safe Sport Impact Award
 - Nominee
 - recognition as part of communications plan
 - Award criteria and procedures for 2020
- ✓ Communications
- ✓ LSC
 - Support/Zone Directors
- ✓ Swim Assist review
 - Review the athlete to coach transition

Note: Information provided in the Oct. 2019 end of the month report by Trish Hughes of USA swimming SafeSport:

Brand new SSRP promotion materials and SSRP Guidelines are attached for you to print and pass out to your clubs. Thank you April Walkley for the inspiration in the development of the flyers and Jae Davis for developing the guidelines!

91 clubs have completed Safe Sport Recognition as of October 31st!!

500 clubs initiated the SSRP process

(Note: In communication with IT, it was discovered that the system was counting clubs that initiated both the Club Recognition Program and Safe Sport Recognition Program. We are now able to extract the number of clubs that have initiated SSRP which accounts for the change from prior communications in number of clubs who had initiated the SSRP process).

Note: Information provided by the Western Zone Safe Sport Chair – April Walkley

Safe Sport Western Zone 2019-2020 Goals:

1. Educate and share Safe Sport resources (activity books, athlete training, webinars, video clips, Kid Power, ONE LOVE) We passed out 300 book marks and SSRP info cards. I would like to pass out 1000 to the LSC Chairs to give at their HOD, meets and activities.
2. Secure 2020 sponsors (to promote SSRP and other programs and activities to as many clubs and meets)
3. Acquire budget for Zone Safe Sport support all 17 LSC chairs, seeking \$5,000
 - a. LSC Safe Sport Chair tool kit to include \$300 value (critical is getting clubs SSRP)
 - ✓ Meet Tabling grocery list
 - ✓ SSRP book marks and info cards
 - ✓ Safe Sport Banners
 - ✓ SWAG
4. All 807 clubs complete SSRP-Every LSC in Western Zone has started! LET'S DO THIS!
5. Assure Safe Sport is at every meet (athlete fellowship, meet in a box) we can do this with budget and empower each LSC with easy to use tool kit to get each club started.
6. Continue to support LSC/club Safe Sport Workshops by sending support materials, updates and information.
7. Continue WZ Safe Sport Facebook presence, also attach docs and club tools on Western Zone safe sport tab on team unify page.

8. Continue networking and connecting with LSC Safe Sport Chairs and share info that works.

Reminders.....

All MAAPP Sample Forms : Available at www.usaswimming.org/maapp

All past Safe Sport webinars are available here: <https://www.usaswimming.org/articles-landing-page/2017/04/03/online-clinic-series---safe-sport>

Questions for Safe Sport can be directed to: Maggie Vail, MSW | Safe Sport Education Manager | (719) 866-3552 | (719) 244-0530 [//usaswimming.org/protect](http://usaswimming.org/protect) | @SwimSafeSport

Please continue to follow Safe Sport on Twitter @SwimSafeSport and on Facebook at USA Swimming Safe Sport.

Respectfully Submitted,

Sheri Stoddard

SCS Safe Sport Chair

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Sheri Stoddard
SCS Safe Sport Chair

Changes in SCS Funds accounting

- A. These are all our bank accounts with totals. The Union Meet account we have never shown before, this is the meet trust account all meet funds flow into this account and most are paid out as meets are settled. This account will have a \$10,000.00 Base amount and will be reconciled each month down to the \$10,000 minimum. The Union Sr. Travel hasn't been shown either but is explained below.
- B. The Sr Travel account has not been shown in the past. From this point on it will be the Sr Travel fund. This season the minimum balance will be 250,000.00, take the \$250,000 plus the senior splash fees we anticipate getting this year we will have approximately \$630,000.00 to pay for all travel thru trials. We have accounted for the needed cash as of Trials since we will be reimbursing teams before we have all the annual cash in the bank. At year end we will establish a base amount for the next quad.
- C. This is the Bernstein account it does not change, as in the past 65% of that account is for senior swimming and 35% is for age group swimming.
- D. This is our general fund and is where we will pay regular LSC expenses
- E. This is our meet trust account all swim meet dollars will go into this account and will be paid out just as always to clubs. At the end of every month we will transfer funds to the proper accounts, age group, senior sections ect. to keep the minimum balance of \$10,000.
- F. Age group account the minimum balance will be \$80,000.00 for this year and we anticipate splash fees of \$130,000.00 this year. This should cover the age group budget of \$180,000.00 and leave \$30,000.00 after all expenses are paid.
- G. Chase account we have always shown this account and really don't have any reason the change or move these dollars.
- H. Anticipated splash fees for this fiscal year based on an 8 year average.

Southern California Swimming

9/1/2019

(C)

Bernstein

(D)

Union Bank

(B)

Union Bank

(E)

Union Bank

(F)

Wells Fargo

(G)

Chase

	Gen Fund-2784	Sr. Travel-2776	Meet Account	Age Group	Total Fund
Senior Fund					
Age Group					
	\$1,033,835				
Sr. Splashes		\$250,000			
			\$10,000		
Age Group Splashes				\$80,000	
Totals	\$3,501,711	\$250,000	\$10,000	\$173,164	\$5,048,710
Performance	-0.55%				
Performance YTD	6.77%				

Bank statements

Bernstein

Union G fund 2784

Union Sr Trav. 2776

Union Meet acc.-2792

Chase

(A)

Balance
3,501,711
827,304
164,173
382,358
173,164

5,048,710

Proposed Sr. Splash

380,000

Proposed Age Group Splashes

130,000

(H)

Southern California Swimming
8/30/2019

		Bernstein	Union Bank	Wells Fargo	Chase	Total Fund
Senior Fund		\$2,502,685	\$404,257	\$162,700	\$28,116	\$3,097,758
Age Group		\$790,337	\$88,192	\$64,490	\$115,048	\$1,058,067
General Fund		\$200,000	\$0	\$0	\$0	\$200,000
Capitol Fund		\$0.00	\$31,763	\$0	\$30,000	\$61,763
Account Reserve		\$0	\$32,500	\$0	\$0	\$32,500
Operating Fund		\$8,689	\$270,592			\$279,281
Totals		\$3,501,711	\$827,304	\$227,190	\$173,164	\$4,729,369
Performance		-0.55%				
Performance YTD		6.77%				

Meet Trust
2020 Olympic trials \$40,000.

SOUTHERN CALIFORNIA SWIMMING					
Monthly Cash Basis August 30, 2019					
	Current Month		Year to Date		Annual Budget
REVENUE					
Membership Income	14,878		257,913		231,000
Meet Income	12,987		134,989		103,000
Other Meet income/Sanction	445		10,110		9,200
Swim Guide/publications	0		5,115		14,000
Mics/Other Income	952		21,460		21,000
Age Group Splashes	11,503		138,036		145,000
Sponsorships	0		0		10,000
Total Revenue	40,765		567,623		533,200
EXPENSES					
Publications	0		10,613		13,500
Clinics and events	28,843		107,015		222,000
Web Site	900		1,920		4,000
Times	1,000		13,072		16,000
Equipment Maintenance/Rental	135		2,316		5,000
National Convention	3,838		24,298		14,500
USA Foundation	0		10,000		10,000
Legal and accounting	2,130		29,546		16,000
Total	36,846		198,780		301,000
ADMINISTRATIVE EXPENSES					
Insurance	262		1,576		5,000
Telephone	453		5,859		5,500
Office Supplies	496		3,791		2,000
Postage	1,196		5,525		4,000
Salaries	12,595		133,265		155,500
Contractors	0		0		3,000
Taxes	945		41,515		17,105
Rent	2,551		30,095		29,500
Bad Checks/Bank Service	485		4,351		1,200
Officer & Director Expense	290		4,967		3,000
Misc	59		21,553		2,000
Total Administrative	19,332		252,497		227,805
Total Expenses	56,178		451,277		528,805
Net Income	-15,413		116,346		4,395

SOUTHERN CALIFORNIA SWIMMING					
Monthly Cash Basis September 30, 2019					
	Current Month		Year to Date		Annual Budget
REVENUE					
Membership Income	104,199		104,199		235,136
Meet Income	2,743		2,743		105,000
Other Meet income/Sanction	590		590		8,000
Swim Guide/publications	0		0		5,000
Mics/Other Income	1,103		1,103		21,000
Age Group Splashes	4,326		4,326		145,000
Sponsorships	0		0		15,000
Carry Over	112,000		112,000		112,000
Total Revenue	224,961		224,961		646,136
EXPENSES					
Publications	0		0		7,000
Clinics and events	2,503		2,503		278,800
Web Site	450		450		20,000
Times	1,000		1,000		16,000
Equipment Maintenance/Rental	194		194		3,100
National Convention	6,775		6,775		17,500
USA Foundation	10,000		10,000		10,000
Legal and accounting	750		750		26,000
Total	21,672		21,672		378,400
ADMINISTRATIVE EXPENSES					
Insurance	0		0		2,000
Telephone	246		246		8,000
Office Supplies	15		15		3,600
Postage	124		124		6,000
Salaries	13,263		13,263		161,000
Contractors	0		0		0
Taxes	996		996		46,500
Rent	2,520		2,520		33,500
Bad Checks/Bank Service	284		284		1,200
Officer & Director Expense	0		0		4,500
Misc	34		34		2,000
Total Administrative	17,482		17,482		268,300
Total Expenses	39,154		39,154		646,700
Net Income	185,807		185,807		-564