

Southern California Swimming  
Governance Committee Meeting  
Monday, February 10, 2025 @ 8:00 PM – via ZOOM online meeting

Call to Order – 8:01 p.m.

**Present:** Lynne Akasaka-Riek (Chair/Coastal), Virgil Chancey (Eastern), Carol Cracchiolo (Pacific), George Young (Metro), Jodi Lepp (Orange), Phil Yoshida (at-large), Hannah Goudz (Athlete Rep); Allison MacDougal (Athlete Rep)

**Not Present:** Shay Kirby (Desert), Gian Santos (Athlete Rep)

Motion and approval of the January 13, 2024 meeting minutes.

Proposed agenda for the February 10, 2025 meeting approved.

Review of Mission/Vision

- Debrief of Board Orientation (January 22, 2025); improvements for next time including if we should give the deck out in advance; new member feedback; should we add a Q&A
- Performance Appraisals and feedback with focus on metrics

**Old Business:**

Succession plan for those roles up for election this year for those who term out

**New Business:**

HoD meeting approval process and date

**Meeting adjourned at 9:10 pm**

Respectfully submitted,

Lynne Akasaka-Riek  
Governance Committee

**SCS Mission:**

Southern California Swimming embraces the diversity and inclusion of our membership across all skill levels, from water safety skills to all levels of competition from novice to elite, with a commitment to excellence that elevates dreams into reality, while supporting scholar-athletes and fostering a lifelong appreciation of the sport.

**SCS Vision:**

Southern California Swimming strives to develop its athletes' skills in and out of the water, educate all its members on the lifelong lessons and benefits of swimming, instills character and discipline, and support the community as we welcome everyone into the sport.