

## SCS DDEI Committee Agenda

Wednesday, March 2, 2022 @ 8:00pm via Zoom

1. Call to Order, 8:06pm
2. Motion to Approve February 2022 Minutes
  - a. 1st, Virgil Chancy
  - b. 2nd, George Young
3. Roll Call
  - a. Virgil Chancy, Eastern
  - b. George Young, Metro
  - c. Lenin Velasco, Coastal
  - d. Jake Des Roche, Desert
  - e. Chris Mendoza-Smithour, Orange
  - f. Kimi Davidson, Pacific
  - g. Sophia Del Rosario, Orange
  - h. Samy Benoit, Coastal
  - i. Sarah Dawson, Past Chair
  - j. Kristeen Gracia, DDEI Chair
4. Western Zone DDEI Report – Virgil/Sophia
  - a. Guest speaker, Lisa Ann Schoeller Blackwell, on transgender athletes and basics of science; ie testosterone levels
5. USA Swimming DDEI Council Report – Kimi
  - a. No report, meeting next week
6. Disability - Virgil
  - a. Virgil and Kristeen attended ParaSwimming informative clinic
  - b. Lenin and Virgil to work on google form to send out to clubs and coaches to gather information of outreach and disability athletes in LSC with goal of improving communication
7. Old Business
  - a. 2022 DDEI Calendar
    - i. February Recap - Black History Month
      1. USAS Trailblazers
        - a. Dr. Cecil Gordon
        - b. Natalie Hinds
        - c. Jim Ellis
        - d. Anthony Nesty
      2. Kick Set Podcast - Natalie Hinds
    - ii. March - Women's History Month - Sophia
      1. <https://www.bsnsports.com/ib/speedoswimweb>
        - a. FREE Swim Webinar hosted by BSN SPORTS & Speedo on "Sprint Freestyle & Supporting Female Athletes" with the first ever female head coach of the U.S.

Olympic swim team Teri McKeever - and 2x Olympian  
& gold medalist Abbey Weitzel.

2. <https://www.bsnsports.com/ib/womenar>

iii. April - Autism Awareness Day/Month - George

1. 2 phases

a. Share Note on Autism Awareness on SCS website as  
educational resource for athletes, coaches, officials, and  
parents

b. SCS DDEI Camp 2022 - October 2022

i. 10/22-23 weekend

ii. Location host ideas - Commerce, Inland Empire

1. Both pools are ADA Compliant

iii. Prospective speakers - Cullen Jones, Erika Sullivan, Jamal Hill

iv. Camp qualifications

v. Form sub-committee - Lenin, Virgil, Chris

c. Transgender athletes in sports

i. Athlete reps share that this topic is being discussed amongst their peers,  
both on deck and in schools. Feedback is mostly positive and in support.  
Small changes happening in social media

d. DIA Convention next week - Emily (absent)

e. SCS participation in USAS/LA City Outreach Program

i. Board approved

f. SCS DDEI Policy Manual

i. Researching policies from other LSCs - PC, MN,

ii. Committee will work together on drafting and finalizing policies

8. New Business

a. New SCS/DDEI logo?

i. Will follow up when official logo has been distributed to the Board and  
committees

9. Next Meeting: Wednesday, April 6, 2022 @ 8:00pm via Zoom

10. Adjourn Meeting, 9:01pm