

Southern California Swimming
Governance Committee Meeting
Monday, April 6, 2026 @ 8:00 PM – via ZOOM online meeting

Call to Order – 8:23 p.m.

Present: Lynne Akasaka-Riek (Chair/Coastal), Virgil Chancy (Eastern), Phil Yoshida, (Observer/Consultant), Carol Cracchiolo (Pacific), Hannah Goudz (Athlete Rep), Alex Nieto (Orange), George Young (guest)

Not Present: Ethan Yun (Metro), Omar De Armas (Coastal), Allison MacDougal (Athlete Rep)

Motion and approval of the March 2, 2026 meeting minutes.

Proposed agenda for the April 6, 2026 meeting approved.

Update on Action items from March Meeting:

1. Finance Investment Policy Position – Board Update
2. Behavior Policy – Need feedback from outside counsel
3. Sourcing Candidates for 2026 Open Roles
4. Job Description re-writes need to be finalized at May meeting

Old Business:

1. LEAP Governance items to send to Executive Director/General chair
 - a. Policy Map
 - b. Succession Plan
 - c. Swim Guide Draft – Rules and Procedures Document

New Business:

Announcements:

George – Evaluations – Executive Director needs to provide paid staff

Next Governance meeting April 6, 2026

Meeting adjourned at 8:58 pm

Respectfully submitted,

Lynne Akasaka-Riek
Governance Committee

SCS Mission:

Southern California Swimming embraces the diversity and inclusion of our membership across all skill levels, from water safety skills to all levels of competition from novice to elite, with a commitment to excellence that elevates dreams into reality, while supporting scholar-athletes and fostering a lifelong appreciation of the sport.

SCS Vision:

Southern California Swimming strives to develop its athletes' skills in and out of the water, educate all its members on the lifelong lessons and benefits of swimming, instills character and discipline, and support the community as we welcome everyone into the sport.