**About the Organization**

Evolution Racing Club is a youth serving, non-profit (501 c3), year-round competitive swim team with a rich history in serving Orange County residents. Our swimmer base consists of swimmers ages 5 – 18 (in general), from novice to Olympic Trials skill level. Evolution Racing Club currently has over 300 registered year-round swimmers and 160 pre-competitive swimmers. Evolution Racing Club participates in the very competitive Southern California Swimming LSC and is part of the Orange Committee. Evolution Racing Club currently operates in Laguna Hills, Ladera Ranch and Santa Margarita Catholic High School. This posting is for our development sites.

**Position: Evolution Racing Club** **Development Age-Group Coach**

**Qualifications:**

* Minimum 3 years prior coaching experience as a USA Swimming certified coach
* Must be current on all USA Swimming coach membership requirements
* Must be in good standing with all USA Swimming safety and background check requirements

**Responsibilities:**

* Support, develop and show measurable success at coaching swimmers, ages 11-14, who are either new to the sport and/or same-aged swimmers that have participated for at least 1 year in the sport.
* Coaching responsibilities for this group start at 5:15 pm and end at 6:45 pm, Monday – Thursday.
* Develop a season plan inclusive of swim meets, team building activities, parent communication and milestones that you expect to achieve for each group.
* Complete swim-meet entries in a timely manner taking into consideration the individual needs of each swimmer entered in the meet.
* Attend swim meets that include the participation of swimmers that you coach.
* Coordinate goal meetings with each swimmer and align coach/swimmer goals for the season.
* Attend monthly coach’s meetings and share best practices.
* Develop and maintain a dryland program that includes age-appropriate activities that will help in each swimmer’s core strength development.
* Attend and support team activities that may be outside of the coaching realm.
* Take attendance at each practice.
* Communicate effectively with the administrative staff
* Communicate any time-off needed in a timely manner.

**Compensation and Benefits:**

* Hourly pay starts at $25.00/hour (minimum 2 hour pay if this is the only session of the day)
* Private lesson opportunities
* Swim lesson instruction opportunities
* Continuing education opportunities

We are currently interviewing for this position and it will remain open until the position has been filled.

Please send a cover letter, resume, 3 references and a brief description of your coaching philosophy to Evan Forbes at [evan@evolutionswim.com](mailto:evan@evolutionswim.com).