**About the Organization**

Evolution Racing Club is a youth serving, non-profit (501 c3), year-round competitive swim team with a rich history in serving Orange County residents. Our swimmer base consists of swimmers ages 5 – 18 (in general), from novice to Olympic Trials skill level. Evolution Racing Club currently has over 300 registered year-round swimmers and 160 pre-competitive swimmers. Evolution Racing Club participates in the very competitive Southern California Swimming LSC and is part of the Orange Committee. Evolution Racing Club currently operates in Laguna Hills, Ladera Ranch and Santa Margarita Catholic High School. This posting is for a **Site Director** position at one of our development sites.

**Position: Evolution Racing Club** **Site Director**

**Qualifications:**

* Minimum 3 years prior coaching experience as a USA Swimming certified coach
* Must be current on all USA Swimming coach membership requirements
* Must be in good standing with all USA Swimming safety and background check requirements
* Must excel at communication

**Responsibilities:**

* This position will coach and assist with the various group at the designated site
* Coaching responsibilities start at 3:00 and end at 7:00 pm
* Promote the addition and retention of swimmers at your designated site. Work with coaches at the designated site to create season plan, to promote effective communication, and to assure the safety and well-being of all swimmers at the site
* Assure that you and all coaches at the site complete swim meet entries in a timely manner, meeting all deadlines.
* Assure that 70% of eligibile swimmers attend swim meets.
* Attend swim meets in an assistant or main coach capacity
* Work with coaches to assure that all group objectives are being met, including that of swimmers that you coach in a main coaching capacity.
* Attend monthly coach’s meetings and share best practices.
* Develop and maintain a dryland program for swimmers that you coach in a main coaching capacity and work with coaches at your site to develop and maintain dryland programming for groups that they coach.
* Attend and support team activities that may be outside of the coaching realm.
* Take attendance at each practice and assure that all coaches at your site are doing the same.
* Communicate effectively with the administrative staff & with perspective families that will be participating in a group at your site.
* Assure that perspective families are onboarded appropriately by working with the admin team on all ‘check-off’ items
* Communicate any time-off needed in a timely manner.

**Compensation and Benefits:**

* Hourly pay starts at $25.00/hour
* Private lesson opportunities
* Swim lesson instruction opportunities
* Continuing education opportunities

We are currently interviewing for this position and it will remain open until the position has been filled.

Please send a cover letter, resume, 3 references and a brief description of your coaching philosophy to Evan Forbes at [felipe@evolutionswim.com](mailto:felipe@evolutionswim.com).