

Buenaventura Swim Club is seeking an experienced & enthusiastic Head Coach for our year-round program. We are a non-profit established in 1962, board-governed, coach-led swim team in Ventura, California operating out of Ventura Aquatic Center & Rio Mesa High School. Our swimmers have gone on to represent our club in sectionals, futures, junior nationals, senior nationals, & Olympic Trials as well as represent college programs at Cal, USC, UC Davis, Notre Dame, NYU, UCSD, UCSB & many others.

Buenaventura Swim Club is a USA Swimming Club Level 2 Recognition organization with Safe Sport Certification. USA Swimming's Club Excellence Program awarded Buenaventura Swim Club with Silver level status in 2015, 2016 & 2018 and Bronze status in 2019.

Buenaventura Swim Club Mission Statement.....pursue excellence through the sport of swimming while providing a safe, healthy, & positive environment for athletes.

#### JOB REQUIREMENTS:

- Meet all USA Swimming certification & coaching requirements (CPR, Safety Training for Swim Coaches, USA Swimming Background Check, Athlete Protection, Lifeguard, First Aid, Concussion, etc.)
- Bachelor's Degree preferred (exercise science, education, or related field)
- ASCA Level 3 or above preferred
- Prior collegiate swimmer preferred
- Strong technical knowledge of swimming
- Strong knowledge of Senior level training in all strokes & distances
- Experience with Team Unify & meet entries
- Physiology &/or exercise training experience
- Strong communication skills to effectively communicate with parents, swimmers, & other coaches (email, phone, face to face)

## JOB RESPONSIBILITIES:

- Plan seasonal & yearly competition schedule for all groups, workout writing, & meet entries
- Perform administrative tasks expected of a Head Coach
- Represent the team at swim meets as well as at SoCal Swimming (our LSC) meetings & swim meet bids
- Promote & encourage a positive culture at all times while serving as Head Coach for the entire competitive team
- Serve as the primary point of contact for competitive coaches, SoCal Swimming, & USA Swimming
- Maintain a healthy professional relationship with the Board of Directors & collaborates on strategic planning, budgeting, marketing, vision, communication, goals & fundraising endeavors
- Recruit, supervise, & mentor team coaches

Buena Ventura Swim Club offers a competitive salary package commensurate with experience. The package includes a base salary, paid vacation, paid professional development, & travel expense reimbursement for meets.

Interested applicants should submit a resume, coaching philosophy statement, & contact information for 3 professional references by email to [buensearch@gmail.com](mailto:buensearch@gmail.com).