

Southern California Swimming
Executive Board Call
Wednesday, May 12, 2021 (Virtual)
Zoom Meeting – 7:00 PM

EXECUTIVE COMMITTEE DRAFT MINUTES

Meeting called to order at 7:02 pm by Terry Stoddard, Chair

Attendees: Terry Stoddard (General Chair), Stacy Smith (Admin Vice Chair), Bob Hommel (Planning Chair), Rick Shipherd (Senior Vice Chair), Cami Stein (Secretary), Chelsea Hong (Jr. Athlete Rep), Mike Cody (Age Group Vice Chair), Michael Jafari (Past Chair), Mitch Gold (Eastern Geo. Chair), Mohammad Khadembashi (Pacific Geo. Chair)

SCS Mission, Vision, and Core Values:

Vision: *Leading the nation that leads the world.*

Mission: *Proud of our tradition, SCS provides support for our members
in their pursuit of excellence.*

Core Values: *Athlete-centric, Collaborative, Cohesive*

AGENDA

Information Items: Deferred until Stacy joins meeting.

- 1) SCS Membership Registration Report – current as of 4pm, May 12, 2021. Will post report. Only 62.9% of where we were in 2019. Revenue is still down. Clubs and non-athletes are still increasing. Many of the teams have registered their team members as FLEX, and the transition to regular is more difficult and may not be able to swim the Senior Meets as a flex membership.
<https://www.usaswimming.org/news/2018/05/29/usa-swimming-to-introduce-flex-swim-membership-in-september-2018>
 - a. Athlete and Non-athlete registration Report
 - b. Distressed Clubs
 - c. 2021 Club Registration Deferment
- 2) Geographic Committee Reports – Informational Items from Monday, May 10th (3-minutes) Terry updated us regarding the sanctioning of some tri meets and added co-horts.
- 3) Update from USA Swimming – Terry put up the link for the USA website regarding the Athlete protection for World Games, Pan Am games or US World Championship games. This explains about 10-year athletes and the 33.3% on the Board.
 - a. Federal Law for the USOC and NGB's.
 - i. Required changes must be in place for every NGB by 12/31/2021.
 - ii. A USA Swimming Special HOD will be called on June 30th.
 - iii. USA Swimming is forming Working Groups in three categories:
 1. Structure of the NGB BOD
 2. Structure of the NGB Committees
 3. Structure of the NGB HOD Governance Structure
- 4) Coaches Town Hall Meeting Report – next meeting June 1st, 2021
- 5) CIF Updates from both Sections – SS & City – Email from Kristine Palle. Trying to pull it all together in the next few weeks. City CIF received approval to run the timed final meet at Santa Clarita as

reported by Stacy. Schools will be allowed to submit club times and the HS coach can bring them to the meet.

SCS BOD – Old Business:

- 1) SCS Town Hall Meeting Wednesday, May 19th – Terry - approved
- 2) Board of Directors June Meeting Call for Agenda Items – Terry – so agenda items need to be in by the 18th of June.
- 3) Calendar Specific Dates for JAG's & JO's – Bob working with Stacy and Alina. Bob requested 12 teams host a replacement meet for JAG's called the Summer Invite. As of this point in time, four hosts have responded in writing with info on how they would be able to run a meet. We have another 4 that are maybes and another 4 that stated they cannot be hosts. La Mirada got approval from the Director, to run multiple teams up to 400 as stated by Rick. This now makes 5 meet hosts. Trying to get as many kids as possible to compete on this weekend. This would be short course yards and timed finals over a 2-day period. Mitch asked if this is a JAG meet. Bob stated that has nothing to do with JAGS, just being held over the same weekend, that JAGS would've been held. The weekend would be June 19th-20th, 2021. Mitch asked if all the committees are represented in the hosts that have volunteered to host meets, and can the committees run their own meets on the same weekend. Bob responded that this is an SCS proposal to host a series of meets on that weekend. TMEC/RAA/YUCAIPA expressed interest in hosting. TMEC is one of the 5 that submitted a written proposal. Rick brought up that they have worked and developed meets for the higher end swimmer, his concern for the Sr. Development Swimmers ages 13-17, who are not Futures/Sectional ready, that this meet which is replacing JAGS is highly critical for this to happen. Mike Cody stated from the age group standpoint, thinks it should be a go. Stacy said to assign them geographically, to avoid a lot of travel. Costs for entry fees, and teams wanted to add on COVID surcharge to each swimmer. Bob stated that regarding costs, that we are looking to assign teams and officials geographically if possible. The 5 teams are geographically diverse. TMEC in the East area, BUENA in the west, SET in the south, and LA MIRADA and ALPHA, in the middle. Bob feels that this will overcome the official's dilemma providing there are NOT a lot of other meets that weekend. Cami spoke about Rose Bowl looking to have a meet that weekend also. Cami also stated that she has lined up about 35 officials that are "available" that weekend if indeed a set of meets were to happen. Bob stated that's great. Bob also stated that we are not doing Prelims/Finals so the type of officials and number of officials can be mitigated that way. Cami also stated that in that group of officials, there are 6 meet referees on board. Bob thought that was great. Stacy then asked if Tim from SET was on board here. Bob told us that Tim responded in writing and that was forwarded to you. Stacy asked about what time standards will be used? Suggestion was made to NOT have a proof of time meet. Mitch brought up that he thought the most effective way to run this meet would be to have the Committees run these meets. He stated that they could adjust their time standards to meet their area/locale requirements. He says it appears we have at least one in each committee. Bob responded that NOVA is not doing a meet for their committee. ROSE is not part of this either. Bob stated that this needs to be discussed in a bit with #5.
- 4) Western Zone Age Group Champs – Mike – August 4-8, 2021 – Lewisville, TX. **Motion Mike, 2nd Bob** – To have a team to Travel to the WZ meet in Lewisville, TX. Discussion was brought up about the air quality of the pool by Cami. Cami and many other officials from across the country, that have traveled to Lewisville, TX for large meets have stopped going to this pool because after the meets they all got very ill because of the horrible air quality. Mike mentioned that there would be no spectators, and Cami's response was that is didn't matter. That's how bad the air quality was. Terry stated it's better to know this ahead of time. **M/S/C – 5/4 VOTE** – Staff provided. Rick stated that he felt instead of subsidizing a travel meet right now, he thought that the SCS June 19/20 meets could be helped as they are going to possibly need the help with the facilities and fees. Mike made another motion to support these coaches on the staff. Stacy 2nd. Coaches are listed on Mike's report. Coaches sent should be based on current registration. Mike stated that Terry, Mike and Stacy will make the decision which staff to choose off this list. **M/S/C Unanimous consent.** Mike Cody stated that Tarik came up with a wish list and Mike asked if it's ok that he and Stacy decide what should be given to the kids.

Stacy made a motion to extend the meeting until 9:00pm, Bob 2nd – **M/S/C Unanimous Consent**

- 5) Eliminate Free Weekends – Bob – This is a carry-over from the board meeting we did not get to. Mitch still brought up the question of what is happening with JAGS. Terry has no calendar for 2021. All meets were removed because of the pandemic. As we progress, we will set some meets as things open up. We also need to start in Fall of 2021 and 2022. The planning chair and age group chair said, this age group isn't getting a chance to compete. We currently have 5 teams that have signed up to do these meets. It was stated that there is no JAG-like event being planned. The June 19-20 meet is called the SCS Summer Invite according to Bob. Mohammad asked if this is an SCS sponsored meet as it has the SCS name on it. Bob stated yes. Mohammad asked if SCS is now sponsoring an SCS meet in June, are they also considering running another one in July? Terry stated, yes that is being talked about. Mohammad Motion, Cami 2nd – When there is an SCS level meet that we do not sanction any other meets that same weekend. **Motion Postponed and moved to the BOD meeting June 23, 2021- M/S/C**
- 6) Tech Suit Policy – No Report – No response yet from USA swim.
- 7) SCS BOD Self Evaluation – No Report – No further report

SCS BOD – Between BOD Meeting 4/15 and EC Meeting 5/12:

- 1) What does June 15th Mean to SCS? – Mohammad to put together a survey for the full BOD
- 2) Finance Committee Report – Karen stated that the current financial adviser is grossly not following the financial plan as written. Karen presented her report. The return we have seen is less than the rate of inflation. She stated that it's aggressive and very risky. **Motion Karen, Stacy 2nd – Stated below**
 - **Liquidate portfolio and transfer funds to Charles Chen at Merrill Lynch**
 - **Rebalance Portfolio to align with IPS**
 - **Index based investing**
 - **Establish and expected rate of return**
 - **Take 50% of earnings each year and turn over to the Board to support short term LSC initiatives; reinvest 50% Executive to make a recommendation to the full BOD - M/S/C – Unanimous**
- 3) Planning Committee Report – Bob will have a tentative calendar by the June 23rd BOD meeting.
- 4) Senior Committee Report – no report - Shout out to Alina for the Spring Cup work she's done.
- 5) Age Group Committee Report – Mike applied for a \$5,000 grant to USA Swim for Swim Camp in the Fall.
- 6) Coaches Committee Report – no report
- 7) Stacy asked for input on COVID fee requests by the teams. Rick made a motion, Cami 2nd – Teams must submit receipts and may receive up to the amount on the receipt divided by athletes at the meet. **M/S/C – Unanimous Consent**

Call for Agenda items for the BOD Meeting 6/23:

- 1) TBD

Next - BOD Meeting (Virtual) is June 23rd at 7:00 P.M.

Motion to Adjourn: 9:29 pm **M/S/C**

Respectfully Submitted by: Cami Stein