



Southern California Swimming

29000 S. Western Ave., Suite 304, Rancho Palos Verdes, CA 90275

Regular Meeting of the Board of Directors

Wednesday, June 21, 2023 8:15PM Pacific Time

Zoom Meeting Virtual Teleconference

MEETING MINUTES

Presiding Officer: Stacy Smith, General Chair

Recorder: Robin Smith, Secretary

Meeting Called to Order: 8:16PM Pacific Time

Board Members in Attendance – Stacy Smith (General Chair), Carol Cracchiolo (Administrative Vice Chair), Mohammad Khadembashi (Senior Vice Chair), Christopher Barber (Age Group Vice Chair), Mark Schubert (Planning Vice Chair), Robin Smith (Secretary), Richard Shipherd (Coaches Rep), Chantal Woodard (Safe Sport), Kristeen Gracia (DEI), Omar de Armas (Officials), Leanne Colvin (Officials), David Heron (Open Water), Virgil Chancy (Disability), Nicole Hendry (Office Manager, Registration), Judi Divan (Times & Recognition, Sanctions), George Young (Operational Risk Management, Governance), Lynne Akasaka-Riek (Governance), Terry Stoddard (Immediate Past General Chair), Steve Roush (Executive Director), Irvin Qi (Senior Athlete), Chelsea Hong (Junior Athlete), Steve Reardon (Coastal), Alina de Armas (Coastal), Kevin Larsen (Metro), Tracy Maurer (Orange), Matt Cervantes (Pacific)

Board Members Absent – Karen Mayfield-Shipherd (Finance Vice Chair), Ron Ross (Treasurer), Jake Hirshberg (Athlete), Adam Truong (Athlete), Taylor Jackson (Athlete), Tiara Jackson (Athlete), Thomas Farrell (Desert), Peter Mavro (Desert), Jennifer Beech (Eastern)

Guests – Cami Stein (Administrative Review Board), Keith Moore (Western Zone Director – Coach), Eleanor Mashkovich, Leah Timmerman, Teresa Wilson, Michael Jafari, Oliver Pena

Approve Meeting Agenda – MSC (unanimous consent)

Approve May 30, 2023 SCS Special BOD Meeting Minutes – MSC (unanimous consent)

Approve April 12, 2023 SCS Regular BOD Meeting Minutes – MSC (unanimous consent)

REPORTS/UPDATES:

Submitted Reports from Officers, Divisions, and Committees are posted.

Executive Director – Steve Roush

Steve reviewed the revised bid process for the upcoming 2023 to 2024 SCS Meet Schedule. There will be a Google Form used for submitting bids.

Office and Registration – Nicole Hendry

Registration is slowing down as we near the end of the season. A new batch-renewal process will be released by USA Swimming in August. Clubs will have to commit to either the batch-renewal process or the current process for the entire year. Reminder that Head Coaches will need to be members of USA Swimming in good standing in order to renew their Club.

Athletes – Irvin Qi/Chelsea Hong

Athletes Committee is continuing to fulfill committee requests for Athlete Reps. The Athletes are planning to schedule an Athletes Workshop in the fall.



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Administrative Vice Chair – Carol Cracchiolo

Reminder that USA Swimming LSC LEAP 2 Renewal information requested is DUE to Carol no later than Monday June 26, 2023.

ACTIONABLE ITEMS:

Planning Committee/Senior Committee/Age Group Committee – Steve Roush, Mark Schubert, Mohammad Khadembashi, Chris Barber

Review and Discussion of Proposed SCS Meet Calendar for October through December 2023.

MSC (YES 16, NO 1)

Review and Discussion of Proposed SCS Meet Calendar for January through August 2024.

MSC (YES 16, NO 1)

Governance Committee –Lynne Akasaka-Riek, George Young

Revised SCS Mission/Vision Statements presented by Governance Committee.

MSC (YES 14, NO 4)

Age Group Committee – Chris Barber

Proposal regarding Entry Times for the 200 Medley Relay for use in seeding relays into the correct heat. This is NOT for qualifying relays. The number of teams that qualify to enter a 200 Medley Relay is based upon the number of relays qualified in the 400 Medley Relay for 13 and Up Relays.

Entry times for the 200 Medley Relay must be one of the following:

- An Aggregate of each 50 time for the four swimmers.
- A team owned time for the 200 Medley Relay.
- If a team cannot present a time with either method above, then the team will divide the 400 Medley time by 2 and enter that time.

MSC (YES 16, NO 1)

OLD BUSINESS:

None.

NEW BUSINESS:

None.

Meeting Adjourned: 9:28PM Pacific Time

UPCOMING MEETINGS:

Wednesday August 9, 2023

SCS Bid Meeting
Time TBD



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Board of Directors Regular Meeting

Wednesday, June 21 2023 / 8:15PM Pacific Time

ZOOM Virtual Conference

MEETING AGENDA

1. Call to Order/Attendance

- Approve Meeting Agenda
- Approve May 30, 2023 Special BOD Meeting Minutes
- Approve April 12, 2023 BOD Meeting Minutes

2. Updates:

- Steve Roush – Executive Director
- Nicole Hendry – Registration
- Irvin Qi/Chelsea Hong – Athletes
- Carol Cracchiolo – Admin Vice Chair
- Stacy Smith – General Chair

3. Reports (Actionable Items**):

Executive Director – **submitted****

General Chair

Registration

Senior/Junior Athlete Reps

Steve Roush

Stacy Smith

Nicole Hendry

Irvin Qi/Chelsea Hong

At Large Athlete Reps

Jake Hirshberg, Adam Truong,

Taylor Jackson, Tiara Jackson

Administrative Vice Chair – **submitted**

Carol Cracchiolo

Finance Vice Chair – **submitted**

Karen Mayfield-Shpherd

Senior Vice Chair

Mohammad Khadembashi

Age Group Vice Chair

Chris Barber

Planning Vice Chair

Mark Schubert

Secretary – **submitted**

Robin Smith

Treasurer – **submitted**

Ron Ross

Coach Rep

Rick Shipherd

Safe Sport Chair

Chantal Woordard



DEI Chair – **submitted**
Officials Chair – **submitted**
Open Water Chair – **submitted**
Governance Chair – **submitted****
Disability
Times&Recognition/Sanctions – **submitted**
OpRisk Mgmt – **submitted**
Immediate Past General Chair

Kristeen Gracia
Omar de Armas, Leanne Colvin
David Heron
Lynne Akasaka-Riek, George Young
Virgil Chancy
Judi Divan
George Young
Terry Stoddard

Coastal Geo Committee
Desert Geo Committee
Eastern Geo Committee
Metro Geo Committee
Orange Geo Committee
Pacific Geo Committee

Steve Reardon, Alina de Armas
Thomas Farrell, Peter Mavro
Jenn Beach
Kevin Larsen
Tracy Maurer
Matt Cervantes

4. Old Business

5. New Business

6. Adjournment

Upcoming Meetings:



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BOARD REPORT

NAME OF BOARD POSITION OR COMMITTEE:

Admin Vice Chair

SUBMITTED BY (NAME):

Carol Cracchiolo

ACTIONABLE ITEM(S):**COMMITTEE REPORT:**

There are several of the SCS committee and board members who have not submitted their answers for the LEAP 2 evaluation. These are necessary to complete our SCS report to USA for accreditation. The LEAP forms cannot be submitted until all the necessary information is provided by those who have been requested to do their part. Our report must be presented to USA by June 30, 2023.



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BOARD REPORT

NAME OF BOARD POSITION OR COMMITTEE:

DDEI

SUBMITTED BY (NAME):

Kristeen Gracia

ACTIONABLE ITEM(S):

None

COMMITTEE REPORT:

- Congratulations to all SCS athletes selected to attend USA Swimming Select Camps 2023! National Diversity – 3 athletes from CITI and SAND; and Regional Diversity – 20 athletes from CITI, SAND, MVN, ROSE, CCAT, BREA, PDSC, Royal, San Dimas, SCAL, TST
- DDEI and USA Swimming hosted a DEI Community Engagement at TYR Pro Series, Mission Viejo. A total of 90 athletes, parents, and coaches from teams across Pacific, Coastal, and Metro geo-committees were in attendance, with Lindsay Mintenko as a guest speaker.
<https://www.usaswimming.org/news/2023/06/01/usa-swimming-diversity-in-aquatics-and-tyr-host-event-for-southern-california-community>
- In observance of AANHPI Heritage Month, USA Swimming recognizes two SCS coaches from Rosebowl.
<https://www.usaswimming.org/news/2023/05/12/nguyen-tse-lead-successful-rose-bowl-squad>
- Western Zone DEI Committee in process of planning the 2024 WZ DEI Camp in Indianapolis during Trials.
- Disability Para Time Standards are posted on SCS website
- 4 athlete reps have graduated and have reached out to the athlete committee to fill vacant positions.
- Minutes posted to SCS website
- Next meeting, 7/5 at 8:00pm via Zoom



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BOARD REPORT

NAME OF BOARD POSITION OR COMMITTEE: Executive Director

SUBMITTED BY (NAME): Steve Roush

ACTIONABLE ITEM(S): SCS Meet Calendar

COMMITTEE REPORT:

- 1) City of LA Project – On June 11 Steve and Nicole took part in the first onboarding for the project that is a partnership between the City of LA, USA Swimming and SCS. This is the first of a series of onboarding training sessions designed for the lifeguards at the various City of LA pools to be registered and trained as USA Swimming coach members. We processed background checks and registration for 35 coaches on the 11th. The planned rollout for swimmers will be after September 1, 2023 when the City plans to conduct programs at six (6) of their sites during the school year while ramping up to 56 sites for the summer of 2024. The targets for registration numbers for the first year are 600-1500 swimmers and approximately 600 coaches/lifeguards. The entire program will operate under the TSLA (Team SwimLA) club and this program is part of the PLAY LA Program that is being conducted across many sports through the Los Angeles Department of Recreation and Parks with support from Nike. Our hope is that we are ultimately able to tap into the over 40,000 swim lessons taught by the City annually and convert many of those swimmers into the competitive swim program. These swimmers will be registered as Outreach members per the agreement between the three parties.
- 2) The meet invoicing process is now up to date and the plan is to process meet invoices within 24 hours of receiving the Meet Admin Report for each sanctioned meet.

<p>3) All orders for medals at the Summer SCS Meets (JAGs, AG Champs & Elite AG Champs) have be placed with Hasty Awards with the first set being delivered and used at the three JAG meets this past weekend. Between the support provided by the SCS Age Group Committee and bulk pricing savings, the meet hosts were billed approximately \$700 for the awards at their meets (a significant expense savings).</p>
<p>4) SCS is still planning to hold our Swimposium the weekend of September 16/17 and we are working to secure a site that will accommodate a swimmers clinic, coaching clinic, officials clinic and possible parent track. The plan is for a one day Swimposium. Details will be developed once we have our site selected.</p> <p>5) Google Form has been created for all potential bidders for SCS meets. Meet schedule is pending SCS Board approval. Plan to have Bid Meeting on July 11th. Proposal pending to revert bidding calendar to be from September to August each year with bid meeting in March each year.</p>
<p>6) Housing has been secured for the Pac Coast All Star Meet being hosted by SCS at East LA College for all four participating LSCs and a banquet dinner is being planned for all meet participants at the host hotel – Doubletree Inn Rosemead.</p>
<p>7) Housing has been secured for the SCS All Star Festival in Las Vegas for all families, coaches, officials and team staffs.</p>
<p>8) Strategic Initiative Areas for Discussion (for the future)</p> <ul style="list-style-type: none"> • Membership Drive Ideas (Swimmers/Coaches/Officials) **Swimposium???? • SCS Banquet Date(s) – can we host two? Spring for seniors – Fall for LC results (Fall could be part of a weekend for coach clinic & HOD???) • SCS Podcast Relaunch – July (need ideas for content) • SCS Rookie League Series – designed for swimmers in their 1st/2nd years • SCS Calendar Planning Summit – meeting to layout planning calendar for SCS meets and Geo Committee plans for meets with potential partnering to ensure adequate number of swim meets for all swimmers across SCS (maybe meeting held in conjunction with Spring JOs???)

SCS Meet Calendar (2023) **DRAFT**

October 8, 2023	Senior Development [SCY]
October 28 & 29, 2023	Junior Level Senior Meet (SCY) (Timed Finals) - NOVA
November 2-5, 2023	Kevin Perry Invitational – La Mirada [SCY/LCM]
November 18 & 19, 2023	SoCal Invite (SCY Prelims/LCM Finals) – TST @ GWSC
November 23, 2023	Thanksgiving Day
Nov. 29 – Dec. 2, 2023	US Open – Greensboro, NC
December 6-9, 2023	Winter Junior Nationals – Westmont, IL
December 8-10, 2023	WAGs – Huntington Beach, Riverside & San Clemente
December 14-17, 2023	CA/NV Speedo Sectionals @ GWSC (Huntington Beach)
December 15-17, 2023	Senior Development SC Champs H/F – Temecula

LEGEND

Meets in BLACK are set

Meets in RED to be open to bidding process

Dates in BLUE are major holidays for reference

SCS Meet Calendar (2024) DRAFT

January 6-7, 2024	Pac Coast All Star Meet @ East LA College (SCS is Host)
January 10-13, 2024	TYR Pro Swim Series @ Knoxville, TN
January 11-14, 2024	Road to Paris LCM Prelim/Final
January 15, 2024	Senior Development (LCM) Timed Finals
January 15, 2024	Martin Luther King Day
January 19-21, 2024	SCS Age Group Coaches' Clinic @ UNLV (Las Vegas)
January 20-21, 2024	SCS All Star Festival @ UNLV (Las Vegas)
February 16-19, 2024	Senior Development (LCM) (PM Prelims/AM Finals)
February 19, 2024	President's Day
Feb. 29 – March 3, 2024	CA/NV Speedo Sectionals LCM @ Carlsbad & Marin H/F
March 6-9, 2024	TYR Pro Swim Series @ Westmont, IL
March 14-17, 2024	Spring SC 14&U Age Group Champs
March 23-24, 2024	Senior Development Meet (possibly hosted by Geo Committee??)
March 31, 2024	Easter Sunday
April 10-13 2024	TYR Pro Series @ San Antonio, TX
April 11-14, 2024	Fran Crippen SMOC – Mission Viejo, CA
May 1-5, 2024	18&U Spring Cups @ 3 sites (TBD) [USAS event]
May 12, 2024	Mother's Day
May 15-18, 2024	TYR Pro Swim Series @ 3 sites (Atlanta/Austin/Irvine)
May 24-26, 2024	Speedo Grand Challenge – Irvine NOVA
May 27, 2024	Memorial Day

June 13-16, 2024	JAGs LCM – 3 sites TBD
June 14-16, 2024	Jon Urbanchek Invite @ FAST (LCM) (<i>PM prelims/AM Finals</i>)
June 16, 2024	Father's Day
June 15-23, 2024	U.S. Olympic Team Trials – Indianapolis, IN
July 4, 2024	Independence Day
July 5-7, 2024	L.A. Invite - USC
July 18-21, 2024	CA/NV Speedo Sectionals LCM – Fullerton, CA
July 23-27, 2024	Speedo Summer Champs (Senior + Jr. Nats combo) @ TBD
July 24-27, 2024	Futures @ 5 sites (TBD)
July 25-28, 2024	SCS Summer LC Age Group Champs – 3 sites TBD
July 30-Aug 3, 2024	WZ Senior Championships @ Clovis, CA
July 30-Aug 3	Junior Nationals
August 1-4, 2024	SCS Elite Age Group Champs @ Mission Viejo [14&U]
September 2, 2024	Labor Day
November 7-10, 2024	Kevin Perry Invitational – La Mirada
November 28, 2024	Thanksgiving Day
December 13-15, 2024	WAGs – 3 sites TBD
December 19-22, 2024	CA/NV Speedo Sectionals

LEGEND

Meets in BLACK are set

Meets in RED open to bidding process

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BOARD COMMITTEE REPORT

NAME OF BOARD COMMITTEE: Finance Committee

NAME OF COMMITTEE CHAIR: Karen Shipherd

ACTIONABLE ITEM(S): None

COMMITTEE REPORT:

The portfolio showed good results since the last Board meeting with an increase of approximately \$100,000 in value. The first half of June was particularly good. All cash has been invested in high rate and no risk treasuries or CDs. The portfolio as of 6/16/2023 crossed the \$4 million mark again despite the Dow off almost 2500 points and more importantly, despite the Fed Funds rate up 450 basis points.



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BOARD REPORT

NAME OF BOARD POSITION OR COMMITTEE:

SCS Governance Committee

SUBMITTED BY (NAME):

Lynne Akasak-Riek & George Young

ACTIONABLE ITEM(S):

Motion to Pass the proposed SCS Mission & Vision Statements

COMMITTEE REPORT:

Ongoing work on SCS Board Job Descriptions and employee handbook. Waiting for SCS Mission/Vision Statements to be voted on to move forward with the finalizations of the SCS Board Job Descriptions.

Submitted committee report for the SCS Leap filing.



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BOARD REPORT

NAME OF BOARD POSITION OR COMMITTEE:

OFFICIALS COMMITTEE

SUBMITTED BY (NAME):

Leanne Colvin and Omar de Armas

ACTIONABLE ITEM(S):

COMMITTEE REPORT:

- MEET REFEREES ARE REMINDED TO COMPLETE OTS ENTRIES FOR ANY MEETS THEY HAVE DONE SINCE SEPTEMBER 2022 WHEN THE OLD OTS SYSTEM WAS TAKEN DOWN. The OTS system has been improved and all meets that have been sanctioned are in the system.
- Coaches and Team Representatives are asked to present and discuss with the parents on the team that officials are needed. The SCS Officials Committee is available to explain needed training and opportunities to be a critical part of their swimmers progress.
- The SCS Officials Committee new certifications since the last meeting:
 1. Ryan Mero - Stroke and Turn (Coastal)
 2. John Perez - Observed Status Stroke and Turn (Metro)
 3. Kseniya Fradet – Desert – Stroke and Turn
 4. Sachi Yokoyama – Pacific – Deck Referee
 5. Winnie Ng – Orange – Stroke and Turn
- The following information was provided to the officials at the regular monthly meeting:
- Leanne and Omar attended the Officials Chairs workshop in Denver. The following was covered:
 - Officials Values
 - Integrity
 - Collaboration

- Knowledge
- Diligence
- Effective Communication (Mentoring and Disciplinary Actions)
- Sending a consistent message both verbally and non-verbally, where the receiver absorbs and understands your point.
- Written Communication
 - Short and concise
 - Objective information
 - Cite verbiage from Professional Documents, Rules, LSC Expectation, and Protocol
- * established, written, easily available, widely accepted, and transferable to plan for remediation
- Expectations need to be provided.
- Performance Improvement Plan
 - Timeframe for completion of re-training
 - Signatures
 - Copies
- Ted Stevens Act and how it applies to officials.
- Official Registration and Apprentice Registration
 - Please note that all officials, apprentices or otherwise, need to be registered. USA Swimming has a class of registration for apprentice officials with a \$0 fee that each LSC may offer. This permits the apprentice not to pay fees for 60 days. If an apprentice official is not registered, he/she will not be able to be pulled into meets in OTS or have sessions recorded.
 - If an official's registration date falls after a meet, he/she will not be listed in the officials that can be added to a meet. The official is technically not in good standing until registered, and this would be indicated on the membership card.
- National Certification Sessions
 - Only sanctioned meet sessions count towards national certifications Approved meets (NCAA, YMCA, Other) and observed meets (HS, USMS, Para, Other) sessions do not count. Please have your officials review the certification and professional documents.



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BOARD REPORT

NAME OF BOARD POSITION OR COMMITTEE:

SCS Op Risk

SUBMITTED BY (NAME):

George Young

ACTIONABLE ITEM(S):

NONE

COMMITTEE REPORT:

With Summer upon us please keep in mind the following Op Risk Suggestions:

- Back Stroke flags is needed any time swimmers are racing or training Back stroke, IM Swims or the teams are racing and doing Medley Relays.
- USA Swimming back stroke guidelines **Design:** At least three triangular pennants six (6) to twelve (12) inches in width at the base and twelve (12) to eighteen (18) inches in vertical length, of two or more alternating and contrasting colors shall be suspended on a firmly stretched line over each lane during all warm-up periods and during competition for all backstroke, individual medley and medley relay events. **Location:** A **Long course** and short course meters: 5 meters (16 feet 5 inches) from each end of the course, a minimum of 1.8 meters (5 feet 11 inches) to a maximum of 2.5 meters (8 feet 3 inches) above the water surface. **Short course yards:** 15 feet (4.57 meters) from each end of the course, 7 feet (2.13 meters) above the water surface. **Height** shall be measured to the horizontal line from which the pennants are suspended.

- **Insect/Bee stings:** Most of the time, insect stings are harmless. If the person is allergic, an insect sting can lead to anaphylaxis, a life-threatening condition. What to Look for Signals of an insect sting include:

■ Presence of a stinger. ■ Pain. ■ Swelling. ■ Signals of an allergic reaction.

What to Do If someone is stung by an insect: ■ Remove any visible stinger. Scrape it away from the skin with a clean fingernail or a plastic card, such as a credit card, or use tweezers. In the case of a bee sting, if you use tweezers, grasp the stinger, not the venom sac. ■ Wash the site with soap and water. ■ Cover the site and keep it clean. ■ Apply a cold pack to the area to reduce pain and swelling. ■ Call 9-1-1 if the person has any trouble breathing or for any other signals of anaphylaxis.

Insect/bee stings recommended First Aid for insect/bee stings are from the American Red Cross First Aid Class.



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BOARD REPORT

NAME OF BOARD POSITION OR COMMITTEE:

Open Water

SUBMITTED BY (NAME):

David Heron

ACTIONABLE ITEM(S):

None

COMMITTEE REPORT:

- 2023 Mission Viejo Open Water Cup
 - 36-5k & 23-1.25k swimmers competed in a successful event
- 2023 MVN Open Water Festival
 - September 16-17
 - 400m, 800m, 1 Mile, 5k races for age groups 12u, 11-14, 13+
- USA Swimming Futures Championships
 - October 7, 2023
 - Looking for new host site in SCS
- Finish Structure
 - Smaller finish structure has been built for calm lake events and pool clinics
 - Access to a full-size USAS finish structure & feed dock negotiations are being made



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BOARD REPORT

NAME OF BOARD POSITION OR COMMITTEE: Secretary

SUBMITTED BY (NAME): Robin Smith

ACTIONABLE ITEM(S): None.

COMMITTEE REPORT:

Final Results of SCS BOD Written Consent previously requested via email (since April 12, 2023:

Request sent on April 20, 2023

WC11 - YES 4, NO 10, ABSTAIN 1 Approve updated SCS Mission/Vision Statements



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BOARD COMMITTEE REPORT

NAME OF BOARD COMMITTEE:

Times Recognition/Sanctions

NAME OF COMMITTEE CHAIR:

Judi Divan

ACTIONABLE ITEM(S):

None

COMMITTEE REPORT:

- Continuing to run merges on duplicates of registrations. Several revisions to Swim Guide including revised committee meet hosts and dates.

Sanctioning/Approval for meets. 208 meets sanctioned/approved so far through 4/9/23. 58 meets observed through 6/15/23. 47 are CIF, 5 are NIAA, 2 is CCC-AA and 4 are USMS. Total of 266 so far in 2023.

Several requests to USA Swimming for international swimmer(s) at TST, GWSC, July Sectionals, E/C Championships for Mexican travel teams

All 58 CIF/NIAA/CCC-AA meets imported to SWIMS 3.0; it is much more clumsy than previous SWIMS; matching is mostly manual; insufficient information is presented on the matching screen to actually make the match. Time spent in match is exponentially greater than previous.

I have no access as an admin or an LSC admin to OTS. OTS problems need to go to the officials chairs.



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BOARD REPORT

NAME OF BOARD POSITION OR COMMITTEE:

Treasurer

SUBMITTED BY (NAME):

Ron Ross

ACTIONABLE ITEM(S):

More revenue please

COMMITTEE REPORT:

As you can see these are the tough months for profit and loss. I attached the outstanding payable list. The \$80.00 which now includes the late fee of \$8.00 so it \$88.00 is 60 to 90 days past due and needs to be taken care of. I have e mailed the clubs and their Presidents requesting payment. This can prevent you from getting a sanction for a meet you want to host.

You should notice that the senior travel fund shows \$370,000.00 and change. Please keep in mind that we have to repay the general fund 145,000.00 and change by August 31.

Southern California Swimming, Inc.
A/R Aging Summary
As of June 19, 2023

	Current	1 - 30	31 - 60	61 - 90	91 and over	Total
Aquazot Swim Club AZOT	10.30					10.30
Arcadia Riptides Swim Club-ARSC	10.30					10.30
Beach Swim Club-BSC			11.00			11.00
Boulder City Henderson Swim Team-BCH	20.60					20.60
Canyons Aquatic Club	766.05					766.05
Carpinteria Aquatics Club-CARP					88.00	88.00
Circle City Aquatics-CCAQ	30.90					30.90
CLASS Aquatics-CLSS	20.60		33.00			53.60
Costa Mesa Aquatics Club-CMAC					0.00	0.00
Covina Aquatics Association-CAA					88.00	88.00
Daland Swim Team-DALD					88.00	88.00
Dolphin Aquatics-DA	20.60			88.00		108.60
Fontana Aquatics Club				4,191.11		4,191.11
Fusion Aquatics-FSON	10.30	10.00		3,460.60		3,480.90
Glendora Aquatics-DUCK	10.30					10.30
Golden West Swim Club - GWSC	2,779.25	1,574.46				4,353.71
Horizon Swimming-HRZN	20.60					20.60
Irvine Novaquatics-NOVA	12,456.88					12,456.88
JCC Waves-JCCW					88.00	88.00
La Mirada Armada-RMDA	715.79					715.79
Lakewood Aquatics-LKWD	1,560.50					1,560.50
LIFETIME Nevada Swim Club-LIFE	10.30					10.30
Long Beach Shore Aquatics-LBSH				88.00		88.00
Los Angeles Swim Club-LASC	20.60					20.60
Lynwood Marlins-LMST					88.00	88.00
Malibu Seawolves Swimming-MSS				88.00		88.00
Manhattan Beach Dolphins-MBD				88.00		88.00
Mission Viejo Nadadores-MVN	3,220.50					3,220.50
Murrieta Makos Swim Team-MMST	30.90			11.00		41.90
North County Aquatics-NCA				88.00		88.00
North Las Vegas Avengers Swim Club-NLVA					88.00	88.00
Norwalk Stingrays-NSST				88.00		88.00
Palos Verdes Aquatics-PVAC	30.90					30.90
PASEO Aquatics Swim Team-PATH	10.30					10.30
Patriot Swim Club-PTRT				88.00		88.00
Penguin Aquatics Club-PAC				88.00		88.00
Pleasant Valley Swim Team-PVST	20.60					20.60
Porter Valley Polar Bears-PVPB	30.90					30.90
Puma Aquatic Team-PUMA			27.50	88.00		115.50
Riverside Aquatics Association RAA	61.80					61.80

Rose Bowl Aquatics-ROSE	532.25					532.25
Royal Swim Team-RYL	10.30					10.30
San Clemente Aquatic Team-SCAT	10.30					10.30
Santa Barbara Swim Club-SBSC	360.40					360.40
SOCAL Aquatics Association-SCAL	20.30			113.00		133.30
Swim Pasadena-PASA				88.00		88.00
SwimNation Aquatics Programs-SNAP				88.00		88.00
Team Rebel Aquatics-TRA					-700.55	-700.55
Temecula Swim Club-TMEC					474.25	474.25
The Spartans of La Canada-SPAR	41.20					41.20
UCLA Swimming-UCLA	10.30					10.30
Vision Swim-VISN		1,522.60				1,522.60
Westside Aquatics-WEST	422.61					422.61
TOTAL	\$ 23,277.43	\$ 3,107.06	\$ 71.50	\$ 8,743.71	\$ 301.70	\$ 35,501.40

Monday, Jun 19, 2023 09:50:22 AM GMT-7

Southern California Swimming, Inc.
Balance Sheet
As of May 31, 2023

	Total
ASSETS	
Current Assets	
Bank Accounts	
100 Cash - SB Bank #2784	0.00
101 Cash - B of A #1757 General Fund	299,349.26
105 Cash - SB Bank #2792 (meet) ACCOUNT CLOSED 9.29.2020	0.00
106 Checking - B of A #5028 Meet Fund ACCOUNT CLOSED	0.00
1072 Bill.com Money Out Clearing	10,799.57
110 Cash - SB Bank #2776 (travel) CLOSED 9.2020	0.00
111 Cash - B of A #1760 Senior/Club/Travel Fund	283,181.55
116 Cash - B of A #1809 Age Group Fund	138,602.29
120 Cash - Wells Fargo #1330	0.00
135 Cash - Chase #2217 Closed 4.14.2020	0.00
136 Cash - Bernstein	-8,742.11
138 Merrill Cash	25,015.17
Total Bank Accounts	\$ 748,205.73
Accounts Receivable	
Accounts Receivable (A/R)	49,388.06
Total Accounts Receivable	\$ 49,388.06
Other Current Assets	
140 Prepaid Rent	2,437.00
1499 Undeposited Funds	-59.71
150 Investments	
151 Sanford Bernstein at cost	703,713.32
152 Accum unrealized gain (loss)	0.00
160 Merrill Investments	4,297,065.74
162 Accum unrealized gain (loss)	-475,719.48
Total 160 Merrill Investments	\$ 3,821,346.26
Total 150 Investments	\$ 4,525,059.58
295 Security Deposits	500.00
Total Other Current Assets	\$ 4,527,936.87
Total Current Assets	\$ 5,325,530.66
Fixed Assets	
200 Fixed assets	0.00
210 Meet equipment	535.00
220 Office furn and equipment	4,349.97
230 Computer equipment	16,723.84
290 Accumulated depreciation	-19,234.00
Total 200 Fixed assets	\$ 2,374.81
Total Fixed Assets	\$ 2,374.81
TOTAL ASSETS	\$ 5,327,905.47

LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	3,609.28
Total Accounts Payable	\$ 3,609.28
Credit Cards	
2010 B of A Credit Card #3179	0.00
2011 2011 B of A Credit Card # 1016	83.96
4777 SCS Credit Card	0.00
Total Credit Cards	\$ 83.96
Other Current Liabilities	
301 Due to Coastal	-4,059.32
302 Due to Pacific	6,384.93
303 Due to Eastern	-960.14
304 Due to Orange	-62.48
305 Due to Metro	1,732.57
306 Due to Desert	6,651.71
307 Due to Senior Fund	375,854.38
307.1 Seniors - Senior Nationals	-87,683.32
307.2 Seniors - Junior Championships	-455,126.66
307.3 Seniors - US Open	-50,350.00
307.4 Seniors - Olympic Selection	-27,500.00
307.5 Seniors OW Nationals	-28,860.00
307.6 Seniors - International Championship Trials (ITT)	-51,200.00
307.7 Seniors - EDI (Disability)	-3,000.00
Total 307 Due to Senior Fund	-\$ 327,865.60
308 Due to Age Group	35,228.62
311 Due to SCS	-1,090.53
330 Payroll liabilities	1,740.43
331 FICA	-1,740.43
332 MEDI	0.00
333 FWH	0.00
334 CAWH	0.00
335 SDI	0.00
336 Employer FICA	0.00
337 Employer Medicare	0.00
338 Employer Work Comp	0.00
339 Employer CA UI	0.00
340 Employer CA UI ETT	0.00
Total 330 Payroll liabilities	\$ 0.00
350 Sales tax payable	245.45
355 Clearing Account	188.00
360 PPP Loan Payable	0.00
370 Lobbyist Funds	0.00
Total Other Current Liabilities	-\$ 283,606.79
Total Current Liabilities	-\$ 279,913.55

Total Liabilities	-\$ 279,913.55
Equity	
385 Opening Balance Equity	4,941,511.83
390 Unrestricted net assets	706,444.26
Net Income	-40,137.07
Total Equity	\$ 5,607,819.02
TOTAL LIABILITIES AND EQUITY	\$ 5,327,905.47
Monday, Jun 19, 2023 10:16:46 AM GMT-7 - Accrual Basis	

Southern California Swimming, Inc.
Profit and Loss by Class
 September 2022 - May 2023

[illegible]

472 Dividend Income - Merrill																					
Services	0.00																				
Total Income	\$	29,031.80	\$	15,386.50	\$	27,084.20	\$	31,735.50	\$	54,590.61	\$	63,145.97	\$	33,464.50	\$	40,263.40	\$	80,586.85	375,289.33		
Cost of Goods Sold																					
500 Direct expenses																					
510 Membership - USS																					
511 Athlete registration																					
513 Non-athlete single																					
514 Flex																					
515 Outreach																			115.97	115.97	
516 Seasonal																					
519 Other																			1,000.00	1,000.00	
Total 510 Membership - USS	\$	0.00	\$	0.00	\$	0.00	\$	0.00	\$	0.00	\$	0.00	\$	0.00	\$	0.00	\$	1,115.97	1,115.97		
530 Other meet expenses																					
533 Dual transport/hotel																					
534 Dual other																			-140.00	-140.00	
556 Zone Meet Copayment																					
522 Computer																1,209.49	1,209.49				
523 Officials	350.00															1,150.00	1,500.00				
528 Meet settlement																			-4,857.15	-4,857.15	
529 Other																			-1,000.00	-1,000.00	
Total 556 Zone Meet Copayment	\$	350.00	\$	0.00	\$	0.00	\$	0.00	\$	1,150.00	\$	0.00	\$	1,209.49	\$	0.00	\$	-5,857.15	-3,147.66		
Total 530 Other meet expenses	\$	350.00	\$	0.00	\$	0.00	\$	0.00	\$	1,150.00	\$	0.00	\$	1,209.49	\$	0.00	\$	-5,997.15	-3,287.66		
550 Clinics and Workshops																			683.71	683.71	
552 Officials' clinic																			247.96	247.60	
554 National convention	1,007.00																			1,007.00	
557 Disability Clinic - DEI	1,240.20																4,138.38	3,299.06	1,989.19	10,666.83	
558 Coaches Clinic																			200.00	11,509.00	11,709.00
559 Other																			1,935.24	1,935.24	
559.1 LSC Meetings/Workshops																			193.90	193.90	
Total 550 Clinics and Workshops	\$	2,247.20	\$	2,866.91	\$	4,332.28	\$	0.00	\$	0.00	\$	0.00	\$	3,299.06	\$	2,189.19	\$	11,509.00	26,443.64		
560 Athlete travel expenses																					
561 Senior nationals																					
Total 560 Athlete travel expenses	\$	0.00	\$	0.00	\$	0.00	\$	0.00	\$	0.00	\$	0.00	\$	0.00	\$	0.00	\$	0.00	0.00		
590 Other																					
591 Bad debt																1,269.80	1,269.80				
Total 590 Other	\$	0.00	\$	0.00	\$	0.00	\$	0.00	\$	1,269.80	\$	0.00	\$	0.00	\$	0.00	\$	0.00	1,269.80		
601 Legal and accounting	19,375.00	5,395.00	-5,795.93	16,931.04						2,615.00	1,530.00				40,050.11						
608 Equipment Maintenance/Rental	106.21	106.21	106.21	106.21	106.21	106.21	106.21	106.21	106.22	106.22	106.22	106.22	106.22	955.92							
613 Web Site	450.00																450.00	450.00	1,350.00		
Total 500 Direct expenses	\$	22,528.41	\$	8,368.12	\$	1,357.44	\$	17,037.25	\$	2,976.01	\$	2,721.21	\$	6,144.77	\$	2,295.41	\$	7,184.04	67,897.78		
Total Cost of Goods Sold	\$	22,528.41	\$	8,368.12	\$	1,357.44	\$	17,037.25	\$	2,976.01	\$	2,721.21	\$	6,144.77	\$	2,295.41	\$	7,184.04	67,897.78		
Gross Profit	\$	6,503.39	\$	7,018.38	\$	28,441.64	\$	14,698.25	\$	51,614.60	\$	60,424.76	\$	27,319.73	\$	37,967.99	\$	73,402.81	307,391.55		
Expenses																					
600 General and administrative	#REF!																				

602 Insurance		41.65	46.65	88.30	46.65	93.30	46.65	46.65	46.65	456.50
604 Outside services	2,450.00	2,350.00	2,350.00	2,350.00	2,350.00	2,350.00	2,140.00	2,050.00		18,390.00
605 Telephone						120.00	20.00	20.00	20.00	180.00
606 Office supplies	176.80	190.16	7,189.30	733.71	73.97	409.83	88.96	272.20	6,048.35	15,183.28
607 Postage		65.20				-332.94				-267.74
610 Salaries - Other	26,464.16	27,428.16	25,349.16	26,916.17	27,389.11	29,400.83	24,664.83	25,571.83	23,951.83	237,136.08
610-1 Benefits-Medical/Eye	1,525.40	1,525.40	1,525.40	1,525.40	1,525.40	1,486.52	1,486.52	1,486.52	1,486.52	13,573.08
Total 610 Salaries - Other	\$ 27,989.56	\$ 28,953.56	\$ 26,874.56	\$ 28,441.57	\$ 28,914.51	\$ 30,887.35	\$ 26,151.35	\$ 27,058.35	\$ 25,438.35	250,709.16
611 Payroll taxes	2,024.51	2,175.22	2,073.85	2,438.08	3,350.56	2,249.17	1,886.86	1,956.24	3,725.74	21,880.23
612 Rent	1,800.00	1,800.00	1,800.00		1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	14,400.00
614 Bank service charges	97.02	21.07	64.83	15.00		15.00	76.94	136.84	375.23	801.93
616 Utilities		191.09	191.24	191.24	191.24	189.94	381.67		188.63	1,525.05
617 Merchant Fees	-1,367.40	369.47	362.40	582.29	1,742.19	2,007.22	1,032.75	1,569.49	3,162.42	9,460.83
619 Donations										
620 Officer and director expenses										
621 Executive director	2,038.19	806.25				87.48	87.48	87.48	1,974.09	5,080.97
626 Officials' chairman				147.50	2,300.00		-2,300.00		393.03	540.53
634 Open Water										
Total 620 Officer and director expenses	\$ 2,038.19	\$ 806.25	\$ 0.00	\$ 147.50	\$ 2,300.00	\$ 87.48	-\$ 2,212.52	\$ 87.48	\$ 2,367.12	5,621.50
640 National convention expenses										
641 Executive director										
643 Admin vice chairman										
645 Age group chairman										
646 Athletes										
Total 640 National convention expenses	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	0.00
Total 600 General and administrative	\$ 35,208.68	\$ 36,963.67	\$ 40,952.83	\$ 34,987.69	\$ 40,769.12	\$ 39,876.35	\$ 31,412.66	\$ 34,997.25	\$ 43,172.49	338,340.74
614.5 QuickBooks and Bill.com Payments Fees	1,413.31	549.22	643.94	505.06	654.69	456.42	405.15	573.97	263.65	5,465.41
620-1 Executive Search Expenses	45.00	733.10						2,728.09		3,506.19
655 Merrill Management Fees										
66000 Payroll Expenses	90.29	86.28	71.28	123.10	386.85	96.28	123.04			977.12
709 Orange Expense									0.00	
710 Metro Expense										
Uncategorized Expense										0.00
Total Expenses	\$ 36,757.28	\$ 38,332.27	\$ 41,668.05	\$ 35,615.85	\$ 41,810.66	\$ 40,429.05	\$ 31,940.85	\$ 38,299.31	\$ 43,436.14	348,289.46
Net Operating Income	-\$ 30,253.89	-\$ 31,313.89	-\$ 13,226.41	-\$ 20,917.60	\$ 9,803.94	\$ 19,995.71	-\$ 4,621.12	-\$ 331.32	\$ 29,966.67	-40,897.91
Other Income										
Late Fee Income		9.50	635.93	1,139.20	252.69	779.83		66.00		2,883.15
Total Other Income	\$ 0.00	\$ 9.50	\$ 635.93	\$ 1,139.20	\$ 252.69	\$ 779.83	\$ 0.00	\$ 66.00	\$ 0.00	2,883.15
Net Other Income	\$ 0.00	\$ 9.50	\$ 635.93	\$ 1,139.20	\$ 252.69	\$ 779.83	\$ 0.00	\$ 66.00	\$ 0.00	2,883.15
Net Income	-\$ 30,253.89	-\$ 31,304.39	-\$ 12,590.48	-\$ 19,778.40	\$ 10,056.63	\$ 20,775.54	-\$ 4,621.12	-\$ 265.32	\$ 29,966.67	-38,014.76