

ABOUT ROSEMEAD RAPIDS:

Rosemead Rapids (RORA) is a year-round competitive swimming program that seeks to challenge, encourage, and equip each age group athlete with the tools and skills required to swim competitively. We offer a dynamic yet challenging learning environment that emphasizes hard work & great technique, along with a dynamic culture where coaches, swimmers and parents are passionate about the sport of competitive swimming and supporting one another in and out of the pool. RORA provides each athlete with comprehensive, quality coaching providing speed, strength, and endurance training. Combined with stroke development, mental preparation and goal setting, our club prepares each swimmer to accomplish his/her individual goals in the pool, and in life.

POOL:

Rosemead Aquatic Center
9155 Mission Dr.
Rosemead, CA 91770

JOB DESCRIPTION:

Rosemead Rapids is hiring part time assistant swim coach for our USA Swimming Club, Rosemead Rapids. The ideal candidate will have a strong work ethic, demonstrate ability to motivate athletes in and outside of the pool, must be reliable, knowledgeable on instructing technique, and passionate about the sport of swimming. The position reports directly to the head coach and will work closely with all the coaches on the preparation of our swimmers.

We have an opportunity at the development level, but specifically for Development Group 1 and Development Group 2. The coach will be working primarily with swimmers 10 and under. The position involves practice time on deck, some administrative tasks, and sessions at meets. Candidates meeting USA Swimming Coaching requirements are preferred. However, Rosemead Rapids will work with the right candidates to ensure all certifications are completed. Pay commensurate with experience.

Rosemead Rapids is based in Rosemead, CA with our practice location at the Rosemead Aquatics Center. More information about the club can be found at www.rosemeadraps.org.

REPORTING DIRECTLY TO THE HEAD COACH, RESPONSIBILITIES INCLUDE BUT ARE NOT LIMITED TO:

- Motivating swimmers to compete at their best and over the long term.
- Help develop, implement and oversee a seasonal training plan for development swimmers.
- Helping swimmers to set and achieve their goals.
- Developing swimmers' leadership skills and work ethic.
- Establishing and maintaining regular and timely communication with swimmers, parents, other coaches, and the Head Coach.
- Collaborating with the coaching staff to help manage the day-to-day operations of the club, as well as contribute to the long-term development of the club.
- Being flexible, and understanding that unforeseen circumstances may require unforeseen responsibilities!

REQUIREMENTS:

- High School diploma.
- Experience on a competitive swim team.
- Must have (or plan to obtain) all relevant certifications.
 - CPR, AED, First Aid, and Lifeguarding Certificates
 - USA Swimming coach certifications
- Must have reliable transportation to travel between locations.
- 1 year of prior coaching experience, preferably with a youth swim team.
- Ability to recognize students who may need assistance.
- Ability to recognize and remedy hazardous and dangerous situations.
- Passionate about swimming and teaching/development of younger/newer athletes.
- Knowledge of proper technique as it applies to developmental swimmers.
- Teaching and maintaining proper technique, to the best of the swimmer's ability.
- Must possess/be able to demonstrate: professionalism, leadership skills, decision-making ability (in the interest of athletes & organization), timely and professional communication (written & verbal) with coaches, parents, and swimmers, and be willing to follow directives from the Head Coach and Director of Operations.
- Must have a working knowledge of Team Unify or be willing to learn quickly.

- Demonstrated passion for learning, continuing education and improving as a coach who's active in the community.

PREFERRED QUALIFICATIONS:

- Bachelor's Degree
- 4+ years of experience on a competitive swim team
- 2-4 years of experience as a swim team coach or instructor

POSITION TYPE AND EXPECTED HOURS OF WORK:

- This is a part-time position, and hours will vary; evenings and weekends are required.
 - 2 hours a day in the evening. 5 days a week.
 - Competitions on weekends, 4+ hours a day.
- Pay: \$20.00-\$25.00 per hour, depending on knowledge and experience.

OTHER DUTIES:

- Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for their job. Duties, responsibilities, and activities may change at any time with or without notice.

HOW TO APPLY:

Please submit a letter of interest detailing recent coaching experience and resume with three professional references to:

Scott Watanabe, Head Coach and Director of Operations
(coachscott@rosemeadrapids.org).

Start date is as soon as possible.