

SCS Diversity and Inclusion

January 24, 2018

10:00 A.M.

1. Meeting started at 10:03 AM
2. Establish a NOTE TAKER . . . Sarah Dawson
3. Roll Call
 - a. Sarah Dawson – SCS Chair and Orange Committee D&I Chair
 - b. Joy Lim – Pacific Committee D&I Chair
 - c. Oliver Pena – Metro Committee D&I Chair
 - d. Virgil Chancy - Eastern Committee D&I Chair
4. Overview of 2017
 - a. D&I Camp
 - i. Pros/Cons
 1. Pros: Cullen Jones and MJ Truex. Cullen knew what he was doing and did a great job in keeping the kids engaged. Lots of positive feedback from kids, parents, coaches, Cullen and MJ.
 2. Cons: Hierarchy of the camp between the two days. Less awareness of the camp ideals/persona of the athlete on the Outreach camp day. Language barrier of parents within the camp on Sunday.
5. WZ Conference Call Overview (will update when I receive the minutes from the meeting). Coach Sarah is unable to attend the conference call as her home team staff meeting coincides directly with the time of the conference call.
6. WZ Black Heritage Meet
 - a. Athletes
 - i. Brian Honng - BREA
 - ii. Tyryn Emrp – NOVA
 - iii. Jinyoung Yi - Canyons

b. Overview:

- i. SCS athletes will travel on Thursday, Feb. 15th from LAX and arrive into Dulles at 5:30p in the afternoon. Athletes will be met at the airport by the Camp Manager Virgil Chancy, and the two WZ coaches, Jenn Beech and James Reynolds. They will spend 3 days competing and will return on the 19th of February into LAX.
- ii. 18 athletes from 9 of the 17 LSC in WZ are participating.

7. WZ D&I Camp, June 14-17, 2018

- a. Applications due March 20, 2018 to Coach Sarah Dawson. Applicants will be chosen by the SCS D&I committee and submitted to the WZ Camp staff by April 9th, 2018.
- b. 2-4 SCS Athletes and 1 Coach will be selected and paid camp fees from D&I budget.

8. Goals for SCS D&I Committee

- a. Strategic Plan for 2018
 - i. More awareness of D&I subject matter within SCS and the athlete population
 - ii. Obtaining exposure on SCS website
 - iii. Shoring up requirements for Outreach athletes and making it accessible online

b. Budget

- i. \$10,000/calendar year. Last year's camp cost was \$9445, but we had 31 athletes with a camp entrance fee on Saturday of \$25.00.
- ii. HOD approved \$1500.00/athlete, up to 3 athletes for the Heritage meet in Washington D.C.
- iii. 2018 requires us to cover the cost of WZ D&I camp and SCS D&I Camp. Makes budget tighter in the even years.

- iv. Oliver suggestion to make an annual SCS D&I Meet that would generate revenue for SCS D&I to offset the even years when the budget is tight. Sarah will talk to the BOD of directors about the feasibility of adding another meet into the SCS meet calendar.
 - c. Athlete members of D&I Committee
 - i. Sarah will email out age and other requirements to Geo Committee chairs and to have a candidate in mind for next month's meeting. We will have to change meeting time to allow athlete participation into the conference call.
 - d. Website Development
 - i. Sarah will contact Kim O'Shea (Executive director of SCS) to add a tab to the menu bar for Diversity. Content under that tab will include D&I Events (camps, meets, etc.), GLTBQ Safe Zone/Information and Outreach requirements.
 - e. SCS D&I Camp 2018
 - i. Oliver will reach out to Commerce and HC Kevin Larsen to check preliminary dates for 2018 SCS D&I Camp.
 - ii. Everyone will check with contacts for speakers and content for the camp and will report back at next meeting.
- 9. Next Meeting 2/28/18 @ 10:00 A.M. (most likely to change)
- 10. Meeting adjourned at 11:10 A.M.