



## **Southern California Swimming**

29000 S. Western Ave., Suite 304, Rancho Palos Verdes, CA 90275

### **Regular Meeting of the Board of Directors**

Wednesday, March 15, 2023 8:00PM Pacific Time

Zoom Meeting Virtual Teleconference

### **MEETING MINUTES**

**Presiding Officer:** Stacy Smith, General Chair

**Recorder:** Robin Smith, Secretary

**Meeting Called to Order:** 8:03PM Pacific Time

#### **ROLL CALL:**

**Board Members in Attendance** – Stacy Smith (General Chair), Carol Cracchiolo (Administrative Vice Chair), Karen Shipherd (Finance Vice Chair), Mohammad Khadembashi (Senior Vice Chair), Christopher Barber (Age Group Vice Chair), Mark Schubert (Planning Vice Chair), Robin Smith (Secretary), Ron Ross (Treasurer), Richard Shipherd (Coaches Rep), Chantal Woodard (Safe Sport), Kristeen Gracia (DEI), Omar de Armas (Officials), David Heron (Open Water), Virgil Chancy (Disability), Nicole Hendry (Office Manager, Registration), George Young (Operational Risk Management, Governance), Lynne Akasaka-Riek (Governance), Terry Stoddard (Immediate Past General Chair), Steve Roush (Executive Director), Irvin Qi (Senior Athlete), Chelsea Hong (Junior Athlete), Taylor Jackson (Athlete), Tiara Jackson (Athlete), Steve Reardon (Coastal), Alina de Armas (Coastal), Thomas Farrell (Desert), Peter Mavro (Desert), Jennifer Beech (Eastern), Kevin Larsen (Metro), Tracy Maurer (Orange), Matt Cervantes (Pacific)

**Board Members Absent** – Jake Hirshberg (Athlete), Adam Truong (Athlete), Leanne Colvin (Officials), Judi Divan (Times & Recognition, Sanctions)

**Guests** – Cami Stein (Administrative Review Board), Oliver Pena, Bettie Williams

**Approve Meeting Agenda – MSC** (unanimous consent)

**Approve January 18, 2023 SCS BOD Meeting Minutes – MSC** (unanimous consent)

#### **REPORTS:**

Submitted Reports from Officers, Divisions, and Committees are posted.

#### **Executive Director – Steve Roush**

Report is posted.

#### **Office and Registration – Nicole Hendry**

Current SCS Registration total is 18,876 members to date. There are ~17,000 athletes, 445 outreach members, and ~1,400 nonathlete members (includes 191 officials). Note that the Registration Coordinator is not able to pull membership reports by Geo Committee at this time.



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### **ACTIONABLE ITEMS:**

#### **Swimposium – Stacy Smith and Steve Roush**

Discussion regarding 2023 Swimposium in SCS LSC. Possible date for event – September 16<sup>th</sup> or 17<sup>th</sup>. Will need to determine any conflicts with potential dates. Number of attendees TBD. Venue/Facility requirements include pool and meeting space. LSC works with USA Swimming to finalize funding and agenda for this event.

**Motion to postpone to future meeting** (unanimous consent)

#### **Senior Committee – Mohammad Khadembashi**

Discussion regarding replenishing SCS Club Support Fund per proposal outlined in report.

**MSC as amended** (YES 16, NO 7) “To add additional \$5 fee to all SCS newly sanctioned meets starting April 1, 2023.”

Note that there may be additional considerations to waive this fee for those meets that include outreach athletes.

Discussion regarding updated SCS Club Support Policy per draft document presented with report.

**MSC as amended** (YES 12, NO 9) “To approve the SCS Club Support Policy as discussed and amended.”

**See Approved SCS Club Support Policy attached.**

#### **Age Group Committee – Chris Barber**

Discussion regarding Bonus Events Rule for JAG/WAG and Summer Age Group Championships.

**MSC** (YES 18, NO 1) “To approve the Bonus Events Rule as discussed.”

Details of Bonus Rule from report:

Swimmers will be allowed to enter Bonus Events in the following situations:

- Swimmers who qualify for 1 event can swim two bonus events for a total of 3 events
- Swimmers who qualify for 2 events can swim one bonus event for a total of 3 events
- Swimmers who qualify for 3 events can swim one bonus event for a total of 4 events

The Bonus Events Rule will be in place for JAG/WAG and Summer Age Group Championships.

- Bonus events may only be entered in races 200 or shorter
- All Bonus events must be National BB or faster
- If the swimmer qualifies for either the 800 free (1000 free) or the 1500 free (1650 free), they may swim the other distance as a bonus event



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### **Officials Committee – Omar de Armas**

Discussion regarding the SCS Officials Certification/Recertification Requirements as outlined in the document that has been posted for review over this past month.

**MSC** (YES 19, NO 0) “Approve SCS Officials Certification/Recertification Requirements as outlined in the document.”

**See Approved SCS Officials Certification/Recertification Requirements attached.**

Request to approve printing of 300 new DQ Cards with updated Rules for SCS Officials. Bid received from Bag Tags, Inc (previous vendor). Need to check if SCS discount from earlier years can be applied.

**MSC** (YES 17, NO 0) “Approve printing of new SCS Officials DQ Cards, without lanyards, not to exceed bid pricing of \$1533.00”

### **Secretary – Robin Smith with Cami Stein**

Discussion regarding discontinuation of Zoom Licenses under the USA Swimming Friends and Family Enterprise Plan after April 1, 2023. Features and Benefits of Zoom Meeting, Google Meet, and Microsoft Teams were presented.

SCS has been negotiating with Zoom for discounted rates. This Includes 16 SCS Licenses (\$127.42/License), Webinar \$79/for 30-day timeframe), Large Meeting (\$510/Annual), Extra Cloud Recording Storage (\$408/Annual), and guaranteed three-year contract. This represents a 42% discount from standard pricing.

**MSC** (YES 17, NO 0) “Approve Zoom Meeting negotiated contract pricing as presented, not to exceed \$3500/year during the three-year contract period.”

### **OLD BUSINESS:**

None.

### **NEW BUSINESS:**

The Governance Committee announced that a Town Hall Meeting will be scheduled for April 13<sup>th</sup> at 8:15PM to present the proposed SCS LSC Vision and Mission Statements for discussion.

***(Late Note: The SCS Town Hall has been RESCHEDULED to Monday April 10, 2023 at 8:00PM Pacific Time. Zoom link will be posted on SCS Website on April 10<sup>th</sup>)***

**Meeting Adjourned:** 9:55PM Pacific Time

### **UPCOMING MEETINGS:**

Wednesday April 12, 2023

SCS Board of Directors – Regular Meeting  
8:00PM Pacific Time



## **Southern California Swimming**

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### **Board of Directors Regular Meeting**

Wednesday, March 15, 2023

8:00PM Pacific Time

ZOOM Teleconference

### **MEETING AGENDA**

#### **1. Call to Order/Roll Call**

- Approve Meeting Agenda
- Approve January 18, 2023 BOD Meeting Minutes

#### **2. Reports**

Executive Director – submitted

General Chair

Registration

Senior/Junior Athlete Reps

At Large Athlete Reps

Administrative Vice Chair

Finance Vice Chair – submitted

Senior Vice Chair – submitted

Age Group Vice Chair – submitted

Planning Vice Chair

Secretary – submitted

Treasurer – submitted

Steve Roush

Stacy Smith

Nicole Hendry

Irvin Qi/Chelsea Hong

Jake Hirshberg, Adam Truong,

Taylor Jackson, Tiara Jackson

Carol Cracchiolo

Karen Shipherd

Mohammad Khadembashi

Chris Barber

Mark Schubert

Robin Smith

Ron Ross

Coach Rep

Safe Sport Chair – submitted

DEI Chair – submitted

Officials Chair – submitted

Open Water Chair – submitted

Governance Chair – submitted

Disability

Times&Recognition/Sanctions – submitted

OpRisk Mgmt – submitted

Immediate Past General Chair

Rick Shipherd

Chantal Woordard

Kristeen Gracia

Omar de Armas, Leanne Colvin

David Heron

Lynne Riek, George Young

Virgil Chancy

Judi Divan

George Young

Terry Stoddard



Coastal Geo Committee  
Desert Geo Committee  
Eastern Geo Committee – submitted  
Metro Geo Committee  
Orange Geo Committee  
Pacific Geo Committee

Steve Reardon, Alina de Armas  
Thomas Farrell, Peter Mavro  
Jenn Beach  
Kevin Larsen  
Tracy Maurer  
Matt Cervantes

### **3. Actionable Items**

Steve Roush/Stacy Smith

- Date for 2023 Swimposium – Propose September 16 to 17, 2023

Senior Committee – Mohammad Khadembashi

- Proposal to approve Club Support Fee
- Proposal to approve Club Support Funding

Age Group Committee – Chris Barber

- Proposal to approve Bonus Events Rule for JAG/WAG and Summer Age Group Champs

Secretary – Robin Smith

- Proposal to approve reimbursement for limited number of Individual ZOOM licenses. Cost not to exceed \$250/annual license. SCS BOD to determine number of ZOOM licenses needed to conduct SCS business.

Officials – Omar de Armas and Leanne Colvin

- Proposal to approve SCS Officials Certification/Recertification Criteria
- Proposal to approve new DQ Cards

### **4. Old Business**

None.

### **5. New Business**

None.

### **6. Adjournment**

#### **Upcoming Meetings:**

- ? Next Board of Directors Regular Meeting

## **SCS Age Group Committee**

Southern California Swimming  
29000 S. Western Ave. STE 304 Rancho Palos Verdes, CA 90275

### **AGE GROUP COMMITTEE REPORT**

The Age Group Committee met on Wednesday, January. 25th from 8:00-9:45 pm and Tuesday, March 7th, from 8:15-9:00 pm.

The Age Group Committee has one BoD Proposal:

**Swimmers will be allowed to enter Bonus Events in the following situations:**

- **Swimmers who qualify for 1 events can swim two bonus events for a total of 3 events**
- **Swimmers who qualify for 2 events can swim one bonus event for a total of 3 events**
- **Swimmers who qualify for 3 events can swim one bonus event for a total of 4 events**

**The Bonus Events Rule will be in place for JAG/WAG and Summer Age Group Championships.**

- **Bonus events may only be entered in races 200 or shorter**
- **All Bonus events must be National BB or faster**
- **If the swimmer qualifies for either the 800 free (1000 free) or the 1500 free (1650 free), they may swim the other distance as a bonus event**

The Age Group Committee has gotten BoD approval for the following:

- We have identified a need to fill the third location for Summer Age Group Championships. This has been approved by the BoD.
- We have finalized the Mount SAC site run by BREa as that third option. This has been approved by the BoD.
- We have agreed to promote the Age Group Elite Championships meet in August at swim meets, email, and word of mouth.

The Age Group Committee has several recommendations for BoD approval:

- We recommend continuing the SCS All Star Festival in Las Vegas, NV for 2024 (with the intention of trying to bring the meet to UNLV).
- We have agreed to continue to grow the Age Group Coaching Clinic in Las Vegas, NV for 2024.
- We recommend hosting the Pac Coast Meet in 2024 at East LA
- We recommend a return to Team Travel for the Pac Coast Meet in 2024, beginning with a practice session on Friday, January 5, 2024 and the meet Saturday afternoon, January 6, 2024 through Sunday morning January 7, 2024.

- We have agreed to move the SCS All Star Festival Meet to later in January (preferably January 26-28th if we can work out the schedule with UNLV).
- No sanctioned meet should be allowed during the Festival/Clinic weekend.

The Age Group Committee is also close to producing a document for the Geo Committees to use to promote Novice Meets

- Potential Name for the meets: BB Max Meets
- Menu of formats for clubs to choose
- Officiating Options for sanctioned versus unsanctioned meets
- Teaching opportunities for Officials, Coaches, and Swimmers
- Tips to reduce costs through running meets during practice times, limiting the number of events, or controlling number of entries
- Using Intrasquad meets, Dual Meets, Tri Meets, and Larger Novice Meets for the Committee



## Regular Meeting of the Board of Directors

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### BOARD REPORT

**NAME OF BOARD POSITION OR COMMITTEE:** DDEI

**SUBMITTED BY (NAME):** Kristeen Gracia

**ACTIONABLE ITEM(S):** None

#### COMMITTEE REPORT:

- DDEI committee and USA Swimming celebrates Black History Month in February by recognizing [Virgil Chancy](#)
- DDEI committee will highlight March as Women's History Month and Disability Awareness Month.
- Regional Diversity Select Camp Applications now open and due on March 31<sup>st</sup>. Eligible Ages: Girls – 11-13, Boys – 12-14
- Qualification Standards: Athletes must have achieved at least one Regional Diversity Select Camp time standard to apply for selection. **These times are AAA National Motivational Times for 11-12 year olds.**
- [https://fs22.formsite.com/usaswimming/wzpx1i4mvx/index?utm\\_campaign=MarketingCloud&utm\\_medium=email&utm\\_source=2.14.23+RDSC+Apps+Open&utm\\_content=here](https://fs22.formsite.com/usaswimming/wzpx1i4mvx/index?utm_campaign=MarketingCloud&utm_medium=email&utm_source=2.14.23+RDSC+Apps+Open&utm_content=here)
- DDEI camp/clinic interest within geo-committees
- Western Zones looking to set up a combined Zones Diversity Meet/Camp. In 2024; in planning stages.
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### **BOARD REPORT**

**NAME OF BOARD POSITION OR COMMITTEE:** Eastern Committee

**SUBMITTED BY (NAME):** Jennifer Beech

**ACTIONABLE ITEM(S):**

#### **COMMITTEE REPORT:**

- Had our first meeting of 2024 in February
- At meeting we approved that those coaches and officials from the committee who attended All Stars mileage and per day per diem
  - It's noted though that we would like for more guidance from the LSC on expectations of reimbursements because there seems to be a lot of confusion on whose paying for what for the All Star Festival.
- We have also tasked the financial chair and senior chair to explore plans on how to better support and incentivize our senior level swimmers in the committee
- The Committee is also re-evaluating the reimbursement of \$500 for teams who

# SCS Executive Director Report

## March 2023

### **SCS Delegation to USA Swimming LSC Workshop in Denver (April 20-23)**

USA Swimming is hosting the annual LSC Workshop in Denver on April 20 – 23 and below is the delegation attending from SCS with the various tracks listed:

Steve Roush – SafeSport & LSC Leader Tracks  
Lauren Skinner – SafeSport & Women Leadership Progra  
Omar de Armas – Officials Track  
Leanne Colvin – Officials Track  
Shay Kerby – Officials Track (New Meet Referee)  
Sarah Dawson – Coach Track & Coaches Advisory Council  
Kristine Julian – Coach Track & Coaches Advisory Council  
Irvin Qi – Athlete Track  
Chelsea Hong – Athlete Track  
3<sup>rd</sup> Athlete Rep – TBD

### **2023 Swimposium for SCS** – \*\*\*\*Date Selection Actionable Item\*\*\*\*

SCS is on the list of LSCs to host a Swimposium in 2023 and it would be great to incorporate additional activities as part of a full weekend to take advantage and increase participation from the SCS membership. I am proposing mid-September as the best time and looking to reactivate the annual SCS Awards Banquet as part of the festivities.

Proposed dates:	September 16 & 17, 2023
Location:	Request for Proposals from Swim Clubs to host???
Format/Program:	Swimmer Clinic Coaches Clinic Officials Clinic Parents Clinic Annual SCS Awards Banquet/SCS Golf Tournament???

### **2023 LEAP Certification Process – LSC Evaluation and Achievement Program**

USA Swimming has notified SCS that we are due for our LEAP Certification in 2023. The deadline for submission is June 30, 2023. Steve Roush along with Carol Cracchiolo may be reaching out to various members to obtain documents and/or sites where materials can be found as part of the certification process. The three major areas involved in the process are: 1) Governance: Structure and Direction of the LSC, 2) Programming: Services provided for the members, and 3) Communications: Systems to communicate with members. Thank you in advance for your assistance in this matter.

## **SCS Strategic Planning Update**

SCS held a Strategic Planning session (in-person & virtually) on February 5<sup>th</sup> at the La Mirada Aquatic Center. The first part of the planning session focused on updating the SCS Mission and Vision Statements and is being handled by the SCS Governance Committee. The second part of the meeting focused on identifying key areas that SCS should concentrate on in the short-term (next 12-18 months). Topics were solicited from all the Board prior to the meeting and we had categories selected from the various submitted areas. The Top 4 Categories (for SCS short-term focus) as voted on by the meeting participants were: 1) Financial, 2) Build Membership, 3) Performance, and 4) Communication. The other categories that were listed and deemed more longer-term priorities were Meet Formats, Governance, Outreach, Age Group Swimming, Elite Programs/Services, and Coach Education.

It is important that SCS keep the momentum going on this initiative of developing the SCS Strategic Plan to allow for the organization to create a plan that will serve as a roadmap for SCS Staff, SCS Board, SCS Committees and the SCS Membership to understand the goals and objectives of the organization for the future. This is a required element for the LEAP Certification but is also critical for areas such as fundraising, sponsorships, governing strategically, and measuring/evaluating progress of the organization.

I plan to have a short PowerPoint presentation to show during the March 15<sup>th</sup> SCS Board Meeting to summarize the outcome of the first planning meeting and hopefully set a date for the next meeting in early to mid-April for the next phase of planning.

## **USA Swimming Zoom Licenses**

The current program for Zoom licenses through USA Swimming will be discontinued as of April 1, 2023. SCS is looking into other options for our needs for video conferencing among the SCS Office, Board, Committees and Swim Clubs. An update can be given during the March 15 SCS Board Zoom meeting since the shutdown of the account through USA Swimming is only two weeks away. The three platforms that are suitable for the type of utilization being done by SCS are Zoom, Microsoft Teams and Google Meet. All three platforms are HIPAA-compliant so security is not an issue between the platforms. Zoom is a fee-based license (prices vary based on number of accounts under the license) while Team and Google Meet are included in the Office365 and G Suite licenses for free with non-profit organizations.

## **Communication Platforms**

SCS is working to revamp our communication platforms that include the SCS website, Facebook page, Instagram and Constant Contact. We are exploring more effective ways to communicate news and alerts to our membership. Several meetings have taken place on the website and we are working on a re-design in the coming weeks. As part of that new design we are planning to integrate our social media onto the website to help build our followers.

### **Potential Aquatic Facility Project**

SCS staff is working with Total Aquatic Programming and Counsilman-Hunsaker on proposals to assist with developing a plan regarding the possible aquatic center project at Santa Monica Airport. Once we have received proposal with costs for assisting in the design and pitch we will come back to the SCS Board for budget approval to move forward with the project. At that point we would ask to create a small task force to work with Steve on this project.



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### **BOARD COMMITTEE REPORT**

**NAME OF BOARD COMMITTEE:** Finance Committee

**NAME OF COMMITTEE CHAIR:** Karen Shipherd

**ACTIONABLE ITEM(S):** None

#### **COMMITTEE REPORT:**

Portfolio value continues to be strongly impacted by the decision of the Federal Reserve and economic data. Expect high volatility with the release of CPI and Retail Sales this week. Fed funds terminal rate now between 5.50-5.75%. Silicon Valley Bank insolvency last week was the first major bank to be seized by the FDIC since 2008. The portfolio, nonetheless, is still about \$3.8MM as of 3/10/23.





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### **BOARD REPORT**

**NAME OF BOARD POSITION OR COMMITTEE:**

Governance Committee

**SUBMITTED BY (NAME):**

Lynne Akasaka-Riek and George Young

**ACTIONABLE ITEM(S):**

None

**COMMITTEE REPORT:**

Committee reviewed draft job descriptions for the 4 employees of SCS and an employee handbook draft which will be reviewed in the coming week jointly by Governance and ARB.

Mission and Vision statement drafts are progressing. We are working two different types for presentation to the Board for consideration. Due date on the draft is March 12.





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### **BOARD REPORT**

#### **NAME OF BOARD POSITION OR COMMITTEE:**

**Officials Committee**

#### **SUBMITTED BY (NAME):**

Omar de Armas and Leanne Colvin

#### **ACTIONABLE ITEM(S):**

1. Approval of SCS Officials Certification Criteria submitted at last BOD meeting for review.
2. Request for approx. \$1,600 to have 300 new DQ cards printed by Bag Tag

#### **COMMITTEE REPORT:**

- New Certifications approved by the Officials Committee:
  - Barbara Barnett – Stroke and Turn (Orange Committee)
  - Casper Friberg – Starter (Orange Committee)
  - Katie Marnin – Stroke and Turn (Eastern Committee)
  - Kurt Ponsor – Stroke and Turn (Coastal Committee)
  - Stephan Billote – Starter (Orange Committee)
- Items discussed:
  - Fina is now World Aquatics (AQUA)
- Technical rules –
  - Breaststroke – Arms not same horizontal plane is no longer a DQ.
    - Clarification – The scissor kick is still a DQ.
  - Backstroke wedges –
    - One toe of each foot must be touching the wall if wedges are used (the toes cannot be curled)
    - The facilities should set them at zero all the way across and the swimmers can adjust them down.
  - Whistles – Clarification: At National Championships only: short whistles will be blown after the athletes have removed their outer clothing and then the long whistle will follow (no other change for anyone else).
  - Electronics – One way transmission electronics are allowed to be worn by the swimmer (one way transmission electronic to transmit to their coach for data collection to be

reviewed later - information cannot be transmitted from the Coach back to the Swimmer)

- USA Swimming Rule USA Swimming Rule 101.4.2 (pp 24) – To Comply with World Aquatics SW6.3

Stroke — The swimmer shall push off on his back and continue swimming on the back throughout the race. Some part of the swimmer must break the surface of the water throughout the race, except it is permissible for the swimmer to be completely submerged during the turn and for a distance of not more than 15 meters (16.4 yards) after the start and after each turn. By that point, the head must have broken the surface of the water. Additionally, once some part of the head of the swimmer has passed the 5-meter mark (long course and short course meters) or 5 yard mark (short course yards) immediately prior to reaching the finish, the swimmer may be completely submerged prior to the touch.

- Starting immediately, we are training all officials to use the command “take your marks”. This appears in the rulebook in several places. The following list is exhaustive.

101.1.2C and D

105.3 Figure 1 C and E

105.3 Figure 2 D and F

701.2.2B

701.17.4

Differences Between USA Swimming and USMS Rules – Forward Start

# **SOUTHERN CALIFORNIA SWIMMING**



## **OFFICIALS' CERTIFICATION/ RECERTIFICATION REQUIREMENTS**

### Vision Statement

Leading the nation that leads the world

### Mission Statement

Proud of our tradition, SCS provides support for our members in their pursuit of excellence

### Core Values

Athlete-centric, Collaborative, Cohesive

**January 2023**

USA Swimming requires the use of certified meet officials when conducting sanctioned swim meets. USA Swimming has established minimum standards for certifying meet officials. The Southern California Swimming (SCS) Officials' Committee is charged with establishing certification criteria and administering the certification process. Southern California Swimming is proud to meet or exceed those minimum standards when certifying meet officials.

Southern California Swimming certifies meet officials in the following positions:

**Deck Officials**

ST Stroke and Turn  
ST-OS Observed Status  
(HS & College/ USA Observed meets)  
SR Starter  
DR Deck Referee  
MR Meet Referee (Timed Finals)  
MR-HF Meet Referee (Heats & Finals)  
MR-SR Senior Referee

**Administrative Officials**

TO Timing Equipment Operator  
CC Clerk of Course  
  
AO Administrative Official (Timed Finals)  
AR Administrative Referee (Timed Finals)  
AR-HF Administrative Referee (Heats & Finals)  
AR-SR Senior Administrative Referee

The goal of the minimum standards for the certification of officials is to set criteria that when applied will accomplish the following: *(paraphrased from the USA Swimming Minimum Standards Mission Statement).*

- Assure a clear and consistent knowledge of the rules and their application.
- Provide sufficient time in training to assure familiarity with all levels of competition.
- Provide opportunity to work on the deck and advance through the certification process.
- Allow automatic acceptance at the Stroke & Turn level between all LSCs meeting the USA Swimming Minimum Standards Guidelines.
- Ensure professionalism in all aspects of the word "team" while in attendance at a swim event both on and off the deck.

**Clinic Attendance Policy:**

Officials are required to attend a Southern California Swimming Officials' clinic each year as part of the certification / recertification requirements. These clinics are held at least once a year, typically the first weekend in October. At times a remote/virtual clinic may be offered for Stroke and Turn, Starter, Deck Referee or Administrative certified officials. If offered, attendance at this clinic satisfies the clinic requirement for certification. SCS does understand that at times officials may have conflicts with the clinic date and may not be able to attend the clinic. To allow for this the following attendance policy had been adopted by the SCS Officials' Committee and endorsed by the SCS Board of Directors.

An SCS official is allowed to miss the SCS clinic once in a four-year period. If a clinic is missed, the official must take the USA-Swimming online test that is of the level appropriate to his/her highest certification. If an official does not attend the required number of clinics or fails to take the USA-S test after missing two clinics in a row, his/her certification level may be decreased by one level. An official may regain their certification by successfully passing the USA-S test for that level certification and attending the next available SCS officials' clinic.

## **Officials' Certifications**

**General Requirements for certification:** *(duties include learning USA Swimming stroke and turn rules, the official interpretations of them and how to apply the rules in a swim meet.)*

- If not noted in specific requirements, the minimum age is 18 years old.
- Must be a non-athlete member of USA Swimming (check the official's box on the registration form).
- Pass USA Swimming background check, take the online Athlete Protection Training (APT) and California Child Abuse and Neglect Reporting Act (CANRA).
- ALL officials must complete concussion and Sudden Cardiac Arrest training (instructions listed on the SCS website in the Officials section).
- Obtain an SCS official's uniform.
- Deck Officials are also required to provide a family channel radio and headset capable of setting privacy channels.
- Attend a SCS Officials' clinic. An official may be certified prior to clinic attendance but must attend the next available SCS clinic.
- The sessions referred to in the guidelines should be of duration to assure sufficient time to observe a significant number of swimmers and should contain a complete schedule of events to provide the opportunity to observe all strokes.
- Any training sessions worked in a position prior to satisfying the minimum time in position prerequisite will not count towards meeting the certification requirements for advancement.
- The 2 different committee requirements may be fulfilled by a referee from a different committee traveling to the apprentices committee.
- To maintain integrity of the system, evaluations may not be performed by family members or close relations.
- **Completion of the minimum standards does not guarantee automatic advancement to a higher-level certification.**

**Modifications to Officials certifications will be reviewed by the Officials Committee and approved by the Officials Chair(s) before advancement / change takes effect. Upon approval the Officials Chairperson will update the Officials LSC Certification in OTS.**

### **SCS Deck Officials' Certifications**

**PLEASE NOTE:** The training requirements for advancement listed below are minimum standards only.

**Stroke and Turn: ST** *(duties include the observation of swimming competition to ensure the technical rules of USA Swimming are followed. The stroke and turn official will report any observation of an infraction to the Deck Referee, who will accept or decline the disqualification.)*

- Meet all general requirements for certification (must be 18 years old).
- Pass USA Online Swimming Timer and Stroke and Turn officials' tests with a score of 80% or better.
- Apprentice with two different Meet Referees for a minimum of 12 sessions (3 separate meets & 2 different committees). During the first 8 sessions, the candidate is considered an apprentice and cannot make unassisted infraction calls.
- Pass evaluation by a Meet Referee. During evaluation the candidate will initiate calls to be verified by the referee or designee.

Re-certification:

- Meet all general requirements for certification.
- Work as a Stroke and Turn for a minimum of 12 sessions (3 separate meets) in the calendar year.

**Stroke and Turn Observed Status: ST-OS** *(duties include the observation of High School & college, USA Swimming observed swimming competition to ensure the technical rules of USA Swimming are followed. The stroke and turn official will report any observation of an infraction to the Deck Referee, who will accept or decline the disqualification.)*

- Meet all general requirements for certification (must be 18 years old).
- Must be a certified High School Official for this certification.
- Pass USA Online Swimming Timer and Stroke and Turn officials' tests with a score of 80% or better.
- Work 4 sessions at S&T at a USA sanctioned meet (USA min Requirement).
- Apply for ST-OS (observed status) with the SCS Officials Committee.

Re-certification:

- Meet all general requirements for certification.
- Work as a Stroke and Turn for a minimum of 2 sessions in the calendar year at a USA sanctioned meet (USA min Requirement).

**Starter: SR** *(The duties include ensuring the fair and equitable start of races).*

- Meet all general requirements for certification.
- Pass USA Swimming Online Starter test with a score of 80% or better.
- Before training for Certified Starter can begin, the official must have worked as a Certified Stroke & Turn for a minimum of 6 months to include 12 sessions.
- Apprentice as a Starter for a minimum of 12 sessions (3 separate meets and in 2 different committees) under the supervision of at least two different trainers in two different committees and pass an evaluation by a Senior Meet Referee.

Re-certification:

- Meet all general requirements for certification.
- Work as a Starter for a minimum of 8 sessions (3 separate meets) in the calendar year.

**Deck Referee: DR** *(The duties include the observation of all aspects of the competition. The deck referee ensures that all athletes are present for each heat and will observe the start of each race while he/she is on duty and confirm any false starts. The deck referee will also receive any information concerning disqualifications and accept or reject the disqualification.)*

- Meet all general requirements for certification (must be 18 years old).
- Pass USA Swimming online referee tests.
- **Before training for Certified Deck Ref** can begin, officials must have worked as a Certified Stroke and Turn Official for a minimum of 1 year to include 16 sessions under the supervision of at least two different Meet Referees.
- Apprentice as a Deck Referee for a minimum of 16 sessions (4 separate meets & 2 different committees) under the supervision of at least two different Meet Referees.
- Pass evaluation by a Senior Referee or Certified Deck Referee Evaluator.

Re-certification:

- Meet all general requirements for certification.
- Work as a Deck Referee for a minimum of 12 sessions (3 separate meets) in the calendar year.

**Meet Referee (Timed Finals): MR** *(duties include the overall supervision of the swimming competition at Timed Finals meets. The meet referee will delegate job duties as required and make any decisions concerning the competition. As required, the Meet Referee will provide mentoring and evaluations of Stroke and Turn officials and give constructive feedback to officials.)*

- Meet all general requirements for certification (must be 21 years old).
- Pass USA Swimming Online referee and admin referee tests.
- Be familiar with the positions of Automatic Timing Equipment Operator, Announcer, Timer, Meet Marshall, and Administrative Official procedures.
- **Before training for Certified Meet Referee (Timed Finals)** can begin, the official must have worked as a Certified Deck Referee for a minimum of one year to include 16 sessions in a calendar year.
- Apprentice as a Meet Referee for a minimum of 18 sessions (4 different meets & 2 different committees) under the supervision of at least two different Senior Meet Referees.
- Must have a working knowledge of OTS.
- Pass evaluation by a Senior Meet Referee and Senior Admin Referee or two Senior Meet Referees.

Re-certification:

- Meet all general requirements for certification.
- Work as a Meet Referee for a minimum of 12 sessions (3 different meets) in the calendar year.

**Meet Referee (Heats and Finals): MR-HF** *(duties include the overall supervision of the swimming competition at Heats and Finals meets. The Meet Referee will delegate job duties as required and make any decisions concerning the competition. As required the Meet Referee will provide evaluations of officials and give constructive feedback to officials.)*

- Meet all general requirements for certification (must be 21 years old).
- **Before training for Certified Meet Referee (Heats and Finals)** can begin, the official must have worked as a certified Meet Referee (Timed Finals Meets) for a minimum of 2 years to include 48 sessions.
- Must be certified as an Administrative Official and be familiar with Heats & Finals administrative procedures.
- Must be signed off by a Heats & Finals Admin Referee that the Official has completed their training and understands the Heats & Finals administration procedures.
- Work as an apprentice Meet Referee at Heats and Finals Meets for a minimum of 18 sessions (3 different meets & 2 different locations) under the supervision of at least two different Heats & Finals Meet Referees.
- Pass evaluation by two Senior Referees, or a Senior Referee and Senior Admin Referee.

Re-certification:

- Meet all general requirements for certification.
- Work as a Meet Referee (Timed Finals) for a minimum of 6 sessions (2 separate meets) in the calendar year.
- Work at Heats & Finals meets for a minimum of 6 sessions in the calendar year.

**Evaluator: MR-SR** *(A Senior official is an ambassador of the sport and should always lead by example. The Senior Referee will evaluate candidates for certification and provide constructive feedback to all SCS officials.)*

- Meet all general requirements for certification. (Must be 21 years old).
- Must have worked as a certified Meet Referee (Heats & Finals Meets) for a minimum of 5 years to include 50 sessions.
- Upon the recommendation of a Senior Referee and Senior Admin Referee and with the approval of the SCS Officials' Committee Chairman, a Meet Referee – Heats and Finals Meets MR-HF may be advanced to a Senior Referee.

Re-certification:

- Meet all general requirements for certification.
- Work as a Meet Referee for a minimum of 6 sessions (2 different meets) in the calendar year.
- Demonstrate outstanding mentoring and evaluation skills.

### **SCS Administrative Officials**

**PLEASE NOTE:** The training requirements for advancement listed below are minimum standards only. Completion of the minimum standards does not guarantee automatic promotion to a higher-level certification.

**Automatic Timing Equipment Operator (CTS): TO** *(duties include the setup, running and troubleshooting of automatic timing equipment.)*

- Minimum age is 15 years old.
- Apprentice with a qualified operator for 8 sessions (2 meets), one meet must be using touch pads. It is recommended that training be performed using a Colorado Timing system or a Daktronics timing system.
- Pass evaluation by a Meet Referee or Admin Referee.

Re-certification:

- Work as a Timing System Operator for a minimum of 6 sessions in the calendar year.

**Clerk Of Course: CC** *(Duties include all aspects of admin including knowledge of Hy Tek Meet Manager Program and the manual seeding procedure.)*

- Meet all general requirements for certification (Must be 18 years old).
- Pass USA Swimming Online Timer, Timing Judge and Clerk of Course tests with a score of 80% or better.
- Apprentice with an Admin Official for a minimum of 8 sessions (at least 2 separate meets) or by recommendation of a Senior Admin Referee and Senior Referee.
- Pass evaluation by an Administrative Referee.

Re-certification:

- Meet all general requirements for certification.
- Work as Clerk Of Course for a minimum of 3 sessions in the calendar year.



**Administrative Official: AO** *(May Work an Intrasquad Meet, Dual, & Timed Finals Meets under 300 swimmers without an Admin Referee. [Duties include all aspects of admin including knowledge of Hy-Tek Meet Manager Program])*

- Meet all general requirements for certification (Must be 18 years old).
- Pass USA Swimming Online Timer, Timing Judge and Clerk of Course, and Admin Referee tests with a score of 80% or better.
- Apprentice with two different Admin Referees for a minimum of 16 sessions (at least 4 separate meets & 2 different committees).
- Pass evaluation by an Administrative Referee (Heats & Finals).

Re-certification:

- Meet all general requirements for certification.
- Work as an Administrative Official a minimum of 12 sessions (3 different meets) in the calendar year.

**Administrative Referee (Timed Finals): AR** *(duties include the supervision of all administrative operations of timed finals meets, including pre-meet problem resolution, Clerk of Course, Timing, and Result generation, must have interface with parents and coaching staff.*

**PLEASE NOTE:** Administrative Referee may act as the Meet Referee in a Timed Final Meet in case of an emergency or the absence of a Meet Referee if a Certified Deck Referee is also present, if approved by the Officials Committee.)

- Meet all general requirements for certification (must be 21 years old).
- Pass the USA Swimming Online Administrative Referee test with a score of 80% or better.
- Must be a certified Administrative Official for a minimum of one year to include 16 sessions in a calendar year.
- Apprentice as an Administrative Official for a minimum of 18 sessions (4 different meets & 2 different committees) under the supervision of at least two different Administrative Meet Referees.
- Must be certified as a Stroke & Turn Official.
- Pass an evaluation by a Senior Admin Referee or Senior Meet referee.

Re-certification:

- Meet all general requirements for certification.
- Work as an Admin Referee or Admin official for a minimum of 12 sessions (3 different meets) in the calendar year.

**Administrative Referee (Heats & Finals): AR-HF** *(duties include the supervision of all administrative operations of heats and finals meets, including pre-meet problem resolution, Clerk of Course, Timing, and Result generation. Must be able to act as the Meet Referee in case of an emergency or the absence of a Meet Referee)*

- Meet all general requirements for certification (must be 21 years old).
- Must have worked as a certified Administrative Referee for a minimum of 2 years to include 48 sessions.
- Apprentice with at least two (2) certified Administrative Referee (Heats and Finals) for a minimum of 18 sessions (3 different meets & 2 different locations).
- Pass evaluation by a certified Senior Admin Referee and a Senior Meet Referee.

Re-certification:

- Meet all general requirements for certification.

- Work as a Administrative Meet Referee (Timed Finals) for a minimum of 6 sessions (2 separate meets) in the calendar year.
- Work at Heats & Finals meets for a minimum of 6 sessions in the calendar year.

**Senior Administrative Referee AR-SR** *(Senior officials must be leaders of the sport and are responsible for the mentoring and evaluation of other officials. A senior official is an ambassador of the sport and should always lead by example. Must be able to act as the Meet Referee in case of an emergency or the absence of a Meet Referee)*

- Meet all general requirements for certification (must be 21 years old).
- Must have worked as a certified Admin Referee (Heats & Finals Meets) for a minimum of 5 years to include 50 sessions.
- Upon the recommendation of a Senior Admin Referee and a Senior Meet Referee and with the approval of the SCS Officials' Chairperson, an Admin Referee (Heats and Finals) may be promoted to a Senior Admin Referee.

Re-certification:

- Meet all general requirements for certification.
- Work as an Administrative Meet Referee for a minimum of 6 sessions (2 different meets) in the calendar year.
- Demonstrate outstanding mentoring and evaluation skills.

**SCS Officials Returning After a Prolonged Absence** (does not apply to an official who continues to officiate in another LSC):

**PLEASE NOTE:** The training requirements listed below for officials returning from a prolonged absence are minimum standards only. Completion of the minimum standards does not guarantee automatic promotion to a certification level previously held by an official.

**Less Than Two Years:**

- The Official must take all USA-S tests starting with Stroke & Turn up to the level official was previously certified.
- The Official must work as an apprentice at the highest certification level previously held for at least one meet (4 sessions).
- Pass evaluation at their highest level by Senior Meet Referee or a Certified Evaluator for the level.

**Three-Five Years:**

- The Official must take all USA-S tests starting with Stroke & Turn up to the level official was previously certified.
- The Official must work as an apprentice starting with Stroke & Turn up to the level of certification previously held for at least two meets (8 sessions).
- Pass evaluation at their highest level by Senior Meet Referee or a Certified Evaluator for the level.

**More Than Five Years**

- Officials must take all USA-S tests starting with Stroke & Turn up to the level official was previously certified.
- Officials must work as an apprentice starting with Stroke & Turn up to the level of certification previously held for at least one meet (4 sessions) per level of certification.
  - For example: if the official was a Meet Ref before leaving, he/she will have to work one

meet (four sessions) as a Stroke & Turn, one meet (four sessions) as a Deck Ref/Starter, etc.

- Pass evaluation at their highest level by Senior Meet Referee or a Certified Evaluator for the level.

### **Non-SCS Officials' Training:**

**PLEASE NOTE:** The training requirements listed below for officials are minimum standards only. Completion of the minimum standards does not guarantee automatic promotion to a certification level previously held by an official.

### **Certification from Another LSC:**

Officials moving to Southern California and wishing to continue working as a swimming official within SCS will be able to be certified up to Starter (depending on where they were in their previous LSC) after working at least one meet (4 sessions) and pass evaluation by a Senior Meet Referee/Evaluator.

### **Certification From a High School or College Officials Organization:**

A High School or College only officials may be certified no higher than a USA Stroke & Turn Official after working one USA swim meet (4 sessions) and passing the USA S/T Test. From that point the official will be required to follow all certification procedures outlined in this document.



Bag Tags, Inc.

3415 Howard St. Suite 101  
Skokie, IL 60076

## QUOTATION

JOB #	44585
DATE	3/7/2023
APPROVE BY	5/31/2023
SHIP BY	6/7/2023
SHIP METHOD	UPS Ground
ACCOUNT REP	Asher

### BILLING ADDRESS

Southern California Swimming  
Omar de Armas  
PO Box 63  
Simi Valley, California 93062 USA

### SHIPPING ADDRESS

Southern California Swimming  
Omar de Armas  
TBD

### CUSTOMER INFORMATION

PHONE	805-443-7825
Customer Alt. Phone	
E-MAIL	omarswimref@gmail.com

### PAYMENT INFO

PO #	
TERMS	Due on receipt

QTY	ITEM	DESCRIPTION	COST	TOTAL
		Southern California Swimming - Order #44585 Event Credentials		
300	4x6	Gloss 4x6 Event Tags	4.54	1,362.00T
300	Lanyards - Stock	3/8" Woven Lanyard - BLACK (Bundles of 25)	0.37	111.00T
1	1050 - Setup	Job Setup - First Version	60.00	60.00
1	1101	Shipping Cost: UPS Ground (shipping cost will be included on the final invoice)	0.00	0.00

\*\*\*THIS IS NOT A FINAL INVOICE \*\*\*

SUBTOTAL	\$1,533.00
SALES TAX (0.0%)	\$0.00
TOTAL	\$1,533.00

CONTACT US:
847-424-1900

E-mail
tdoyle@bagtagsinc.com

Web Site
www.bagtagsinc.com



## **Regular Meeting of the Board of Directors**

Southern California Swimming  
29000 S. Western Ave., Suite 304, Rancho Palos Verdes, CA 90275

### **BOARD REPORT**

**NAME OF BOARD POSITION OR COMMITTEE:**

Open Water Chair

**SUBMITTED BY (NAME):**

David Heron

**ACTIONABLE ITEM(S):**

None

**COMMITTEE REPORT:**

- Clinics & Resources
  - First open water swim clinic completed on March 11
  - Second open water swim clinic TBD for summer season
  - Open Water Swimming Guide posted on SCS website
- Competitions
  - Mission Viejo Open Water Cup
    - Senior level races set for May 21
  - Mission Mile
    - Age Group and Senior level race opportunities September 17
  - USA Swimming Futures Championships
    - Looking for potential hosts here in SCS for October 7
- Finish Structure
  - Completed by the end of May for SCS teams to use for future competitions



## **Regular Meeting of the Board of Directors**

Southern California Swimming

29000 S. Western Ave., Suite 304, Rancho Palos Verdes, CA 90275

### **BOARD REPORT**

#### **NAME OF BOARD POSITION OR COMMITTEE:**

**SCS Op Risk**

#### **SUBMITTED BY:**

**George Young**

#### **ACTIONABLE ITEM(S):**

None

#### **COMMITTEE REPORT:**

1. Importance of always filling out and submitting Report of Occurrence (ROO) any time an incident, emergency or occurrence takes place during a sanctioned USA Swimming/ Southern California Swimming event. See posted info on the SCS website under news posted on Feb. 10, 2023
2. New Op Risk Bag Tags almost done. Problem with securing QR code with the USA Swimming web-site.



## **Regular Meeting of the Board of Directors**

Southern California Swimming  
29000 S. Western Ave., Suite 304, Rancho Palos Verdes, CA 90275

### **BOARD REPORT**

**NAME OF BOARD POSITION OR COMMITTEE:**

Safe Sport

**SUBMITTED BY (NAME):**

Chantal Woodard

**ACTIONABLE ITEM(S):**

None

**COMMITTEE REPORT:**

- Desert Committee Chair changed from Kyle Yacoben to co-chairs Jodi Wright and Madi Wyatt
- First time and Renewed Safe Sport Recognized Programs of 2023! : Beach Cities, SOCAL Aquatics, Westside Aquatics, and TSM Aquatics
- Researching the process to purchase bagtags and Safe Sport stickers: resources and education for teams

**Safe Sport Committee Minutes**  
Southern California Swimming  
29000 S. Western Ave, Suite 304  
Rancho Palos Verdes, CA 90275-0889  
January 10, 2023  
**via Zoom @ 8:15pm**

Attended: Ellie Abhidier, Quincy Kelly, Dennie Lee, Chantal Woodard, Maya (AR),  
Candace (AR)

Absent: Lauren Skinner, Chris Dahowski, Lauren Arquieta

1. Approval of Oct. Minutes- Approved by Quincy and Ellie
2. Kyle Jacoben stepping down as Desert Safe Sport Chair- Thank you Kyle!
3. CANRA & APT on new portal, any issues contact: [education@usaswimming.org](mailto:education@usaswimming.org)
4. Researching the process to purchase Bag-Tags and Safe Sport stickers: resource and education for teams
5. Feedback on West Coast friendly Safe Sport Webinars-Chantal will reach out for Spring dates for parents and athletes
6. 2023 Safe Sport Committee Goals
  - a. bag tag QR codes – Chantal
  - b. increase in SSRP teams – Chantal
  - c. Safe Sport presence at swim meets (educate and inform through games) – Quincy & Dennis
7. Next Safe Sport Committee meeting: 2<sup>nd</sup> Tuesday of February, Feb. 14<sup>th</sup>
8. Meeting ended at 8:45pm

**From USA Swimming:**

1. Anonymous Text Message Reporting: 888-270-SWIM (7946)
2. The State of California has enacted the Child Abuse and Neglect Reporting Act (CANRA). To assist members residing in California, USA Swimming has provided resources on its website and has enacted new membership requirements for California-residing adult non-athlete members.
  - a. Access and review two new sample resources through the USA Swimming Safe Sport website:  
[Acknowledgement to Report Child Abuse Form](#)  
[Suspected Child Abuse Report Form](#)
  - b. Complete the Mandatory Reporting: Understanding your Responsibility course on the LEARN platform
  - c. Send your certificate of completion for Mandatory Reporting: Understanding Responsibility to your LSC Registration Chair

**Any California-residing non-athlete member who has not completed this training as of November 3, 2022 will be ineligible to participate with USA Swimming unless or until such**



**time as the training is completed.**

3. Safe Sport Recognized Program:
  - a. The ability to submit for SSRP approval will be on hold from September 1- November 1. Clubs can continue to attend trainings and update information on their club portal to work towards approval.
  - b. Clubs who are currently SSRP approved and have a renewal deadline between September 1- October 31, 2022 will be given an extension to renew their SSRP status until January 31, 2023.
4. Safe Sport Training for parents and athletes are available through the Webinars provided once a month, or the LEARN portal.
5. Athlete Protection Training needs to be completed for athletes 18 yo. and older to participate in practices and meets, for troubleshooting, contact Trish Hughes at [thughes@usaswimming.org](mailto:thughes@usaswimming.org)
6. Reminder for all teams to have the following Safe Sport documents posted for membership:  
Required: MAAPP 2.0, Anti-Bullying Policy, Photography Policy  
Recommended: Grievance Policy



## **Regular Meeting of the Board of Directors**

Southern California Swimming  
29000 S. Western Ave., Suite 304, Rancho Palos Verdes, CA 90275

### **BOARD REPORT**

**NAME OF BOARD POSITION OR COMMITTEE:** Secretary

**SUBMITTED BY (NAME):** Robin Smith

#### **ACTIONABLE ITEM(S):**

USA Swimming is discontinuing all Friends & Family ZOOM accounts by April 1, 2023 per email received March 8, 2023. (Email attached to report)

Propose that SCS reimburses for a specific number of Individual ZOOM licenses needed to conduct SCS business not to exceed \$250 per annual license. SCS BOD to determine number of licenses required. (ZOOM pricing attached to report.)

#### **COMMITTEE REPORT:**

1. Final Results of SCS BOD Written Consent previously received via email (since January 18, 2023).

##### **Request sent on January 24, 2023**

**WC9 - YES 17** Appointment to Governance Committee to fill vacancy due to a resignation

##### **Request sent on February 13, 2023**

**WC10 - YES 16, NO 1** Appointments of Non-Athlete At-Large Members to HOD

2. Will start to test electronic voting apps for reliability and ease of use. We can conduct free voting/elections with up to 20 voters. Pricing starts at \$29 to \$34 per election, for up to 300 to 350 voters.



Robin Smith &lt;coachrobinsmith@gmail.com&gt;

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## Discontinuation of Zoom Licenses

1 message

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**SportDevelopment** <sportdevelopment@usaswimming.org>

Wed, Mar 8, 2023 at 8:24 AM

Greetings LSC General Chairs, Admin Chairs, LSC Treasurers, LSC Office Staff and LSC Club Zoom license holders,

During the COVID-19 pandemic, USA Swimming offered discounted Zoom licenses for LSCs and clubs to take advantage of. Since the beginning of the pandemic three years ago, you have continued to thrive in and out of the pool.

While most of our members can meet in person, the necessity of Zoom licenses has ceased, and therefore, USA Swimming will not continue to offer this program past April 1, 2023. Please see below for further information on account closings and other resources to take advantage of if you would like to continue utilizing videoconferencing.

The current Zoom licenses under the USA Swimming account are valid until April 1. After this date you will no longer have a Zoom license within the USA Swimming Zoom account, or access to the archives contained within the account. If you wish to save anything contained in the account, you must access and download prior to April 1. All accounts will be unlinked from the USA Swimming Zoom account on April 2. Please note, you will still have a Zoom account, just not a full license.

We know some LSCs and clubs have used their accounts extensively, so we have gathered some alternatives for consideration:

1. Clubs or LSCs can re-establish a Zoom license on their own in [ZOOM](#);
2. Goggle offers a similar platform for free to Non-Profit Organizations in [Google Meet Up](#); and
3. Microsoft offers a similar tool in [Microsoft Teams Meetings](#). It is free for Non-Profit Organizations and, we believe, the easiest transition for those who already utilize the Microsoft platform.

Please reach out to Hilary Perez ([hperez@usaswimming.org](mailto:hperez@usaswimming.org)) prior to April 1 with any questions you may have regarding the close out of Zoom accounts.

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the originator of the message. This footer also confirms that this email message has been scanned for the presence of computer viruses. Any views expressed in this message are those of the individual sender, except where the sender specifies and with authority, states them to be the views of USA Swimming.

## ZOOM One Plans – Options & Pricing

(March 2023)

Plan	Annual Pricing	Attendees	Single Meeting	Storage	Other
<b>Basic</b>	Free	100	40 minutes	None	
<b>Pro</b>	\$149.90/license	100	30 hours	5GB Cloud	1- 9 licenses
<b>Business</b>	\$199.90/license	300	30 hours	5GB Cloud	10-99 licenses \$1999.90+/year
<b>Business Plus</b>	\$250/license	300	30 hours	10GB Cloud	10+ licenses \$2500+/year
<b>Enterprise</b>	Need to call ~\$240/license	500	30 hours	Unlimited	50+ licenses
<b>ZOOM Webinar (add-on)</b>	\$690/license	500	30 hours	? Unlimited	Requires additional ZOOM Meeting License
<b>ZOOM Large Meeting (add-on)</b>	\$600/year or \$50/month/use	500	30 hours	? Unlimited	Requires additional ZOOM Meeting License

### Some Considerations:

Recommend Individual licenses each with full ZOOM Owner and Admin rights (most flexibility)

Cost for 20 licenses = \$3000 to \$5000 per year

Cost for 25 licenses = \$3750 to \$6250 per year

Cost for 30 licenses = \$4500 to \$7500 per year

Pros and Cons to some alternatives – Google Meet and Microsoft Teams.



## **Regular Meeting of the Board of Directors**

Southern California Swimming

29000 S. Western Ave., Suite 304, Rancho Palos Verdes, CA 90275

### **BOARD REPORT**

**NAME OF BOARD POSITION OR COMMITTEE:**

Senior Committee

**SUBMITTED BY (NAME):**

Mohammad Khadembashi

**ACTIONABLE ITEM(S):**

- Add a \$5 “Club Support” fee to all SCS-sanctioned and/or approved meets
- Approve the 2023 Funding Levels
- Approve the Club Support changes/updates

**COMMITTEE REPORT:**

- Senior Committee Feb 21st meeting report [Click [HERE](#)]
  - Includes how the \$5/athlete/meet will benefit the entire LSC
- Club Support Changes/Updates and 2023 Funding level [Click [HERE](#)]

The Club Support Qualifying meets and Funding Levels shall be determined by the Senior Committee and approved by the Board of Directors annually in February, for the upcoming season. To qualify for Club Support athletes must participate in one of three acceptable types of meets:

1. US-sanctioned National championship or Selection Meet (other than Olympic Trials), World Trials, US Open, US National Championship, US Jr Nationals, Futures.
2. USA Pro event sanctioned by the National body (currently the TYR Pro series)
3. Any FINA-recognized event appearing on the FINA Calendar as described in the FINA Constitution section C 14.5 (includes World Cup events, LEN Sanctioned events, most national championship meets for other countries, and many high-end international invitationals, (i.e., Mel Zajac, The Maccabiah Games, and many high-end domestic invitationals like Santa Clara)
4. Separate Club Support funding is provided when the 10K Open Water Championship is held separately from National Championship and/or When a Trials Class meet is offered in addition to summer Nationals or Open, Summer Junior Nationals, and summer Futures.
5. Swimmers shall be eligible for additional support for any unique Trials event, as scheduled by the National body if said event is held as a separate meet between the Fall and Summer National meets. Club Support funding for the unique Trials event will be in addition to support earned for the Fall and Summer National events.

The funding levels shall be determined by the Senior Committee and based on geographic location and the duration of the meet, using the following formulas:

1. US Open, Nationals, and Trials (not including Olympic Trials) - \$200 for each day of the meet AND \$700 airfare if east of the Mississippi, \$500.00 airfare if west of the Mississippi (but requiring air transportation), and zero transportation allotment for all local national events.
2. Juniors - \$100 for each day of the meet. And \$700 airfare if east of the Mississippi, \$500.00 airfare if west of the Mississippi (but requiring air transportation), and zero transportation allotment for all local national events.
3. Futures a flat rate \$250 per athlete.
- 4.

## **2023 SCS Club Support Qualifying Meets and Funding Levels**

### **2023 Spring/Summer Club Support Funding Levels:**

- April 21-23: \$1640 US Open Water Nationals in Sarasota, FL, (4 days, east of the Mississippi).
  - This will be World Championship Trials for the 10K
- April 21-23: \$1090 US Open Water Junior Nationals in Sarasota, FL (3 days, east of the Mississippi)
- May 17-20: \$200 TYR Pro at MVN.
- June 27- July 01: \$2080 Phillips 66 National Championships in Indianapolis, IN, (6 days, east of the Mississippi)
  - World Trials
- July 26-29: \$270 Futures in Sacramento, CA.
- July 31- Aug 4: \$550 US Junior Nationals in Irvine, (5 days, local).

### **2023 Winter Club Support Funding Levels:**

- Nov 20-Dec 2: \$1860 US Open in Greensboro, (5 days, east of the Mississippi).
- Dec 6-9: \$1310 US Junior Nationals in Westmont, IL (5 days, east of the Mississippi)

Senior Committee met on Feb 21st and discussed the following:

- 2023 Funding Levels
- How to improve the Club Support funds without borrowing money from our reserves.

During a 2hr long discussion, we were able to reach the following conclusion:

- Add a \$5 fee to ALL SCS sanctioned/approved meets, for every athlete, to help rebuild the “Club Support Fund”
  - a. This will allow SCS to rebuild the Senior Fund and be ready for the 2024 and 2028 Trials (and beyond)
  - b. This will allow us to increase Travel Support funds
  - c. This will allow us to reinvest in our athletes and clubs:
    - Grants available for clubs
      - Training camps
      - International meets
      - Clinics
      - Etc
    - Grants/Scholarships for athletes
    - Grants for GEO COM
      - Coaches clinics
      - Equipment
      - etc
    - Increase Age Group COM funds:
    - Increase Senior COM funds:
      - All-Star Teams
      - International events
      - Etc
- 2023 Senior Meet Funding Level
  - a. Includes an 8-9% cost of living increase
  - b. Includes an extra day of funding
    - For meets east of the Mississippi
    - To allow athletes to arrive earlier when/if necessary
    - To allow to cover other Misc costs [ie. transportation]





## **Regular Meeting of the Board of Directors**

Southern California Swimming

29000 S. Western Ave., Suite 304, Rancho Palos Verdes, CA 90275

### **BOARD COMMITTEE REPORT**

**NAME OF BOARD COMMITTEE:**

Times Recognition/Sanctions

**NAME OF COMMITTEE CHAIR:**

Judi Divan

**ACTIONABLE ITEM(S):**

None

**COMMITTEE REPORT:**

Ran Merge on dupes weekly since mid December-1<sup>st</sup>

Each run is between 80-125 swimmers; approximately 240 cannot be merged; ghost records for B swimmer, etc. Issue of dupes is not resolved at National Level; we are just providing ongoing cleanup. Many dupes are not found by the National report; hyphenated names especially cannot be located.

Several revisions to Swim Guide including committee officers, club contact info, calendar changes, etc. Update website Club Contacts for those who have submitted 2023 forms.

Sanctioning/Approval for meets. 114 meets sanctioned/approved/observed so far through 3/13/23.

SCSRT T16 (done manually) last rev 2/28/23; cannot automate until times reporting is working in SWIMS 3.0.

Records (done manually) SCY only for December 31; same comment on automation.

Sectional records (SCY) updated to include Carlsbad/Novato March Sectional Meet Results; forwarded to Sally Taggart and Keith Moore

Began working on importing first of the HS (CIF, NIAA) meets to SWIMS 3.0; as expected, it will not load. Working on programming a solution.

Working on meet templates for JAG. Waiting on Age Group to decide on bonus event policy for the meets

Update online fillable form for Age Group template to include CANRA training.

Observed HS/College meet request link on SCS website for upcoming season. Thirteen HS meets observed so far.

Noted inquiries from Bettie Williams (Pac-12's) and Michael XXXXX that altitude adjustments are still not working (properly) in SWIMS 3.0

Confirmed to SDA that international swimmers wishing to compete in proof of times meets *must provide actual proof of time*.

NIAA HS (Nevada) meet dates/times pending.

OTS still having issues with accessibility.

SMOC Meet has received FINA approval as a qualifier for Fukuoka Worlds



## **Regular Meeting of the Board of Directors**

Southern California Swimming  
29000 S. Western Ave., Suite 304, Rancho Palos Verdes, CA 90275

### **BOARD REPORT**

Treasurer

**SUBMITTED BY Ron Ross**

**ACTIONABLE ITEM(S):** None

#### **COMMITTEE REPORT:**

Please remember to pay attention to your bills from the office. It is possible you need to update your e mail address if you are not seeing bills. We are charging a 10% late fee for bills that are 60 days old. When you hit 90 days you force us to decline meet sanctions.

The statements look good for now. Please remember we will live off of the membership income we have received so far for the next 8 months. Probably 75% of our membership income has already been received.

**Southern California Swimming, Inc.**  
**Balance Sheet**  
As of January 31, 2023

	<u>Total</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Bank Accounts</b>	
100 Cash - SB Bank #2784	0.00
101 Cash - B of A #1757 General Fund	543,679.87
105 Cash - SB Bank #2792 (meet) ACCOUNT CLOSED 9.29.2020	0.00
106 Checking - B of A #5028 Meet Fund ACCOUNT CLOSED	0.00
1072 Bill.com Money Out Clearing	393.29
110 Cash - SB Bank #2776 (travel) CLOSED 9.2020	0.00
111 Cash - B of A #1760 Senior/Club/Travel Fund	112,025.35
116 Cash - B of A #1809 Age Group Fund	135,438.82
120 Cash - Wells Fargo #1330	0.00
135 Cash - Chase #2217 Closed 4.14.2020	0.00
136 Cash - Bernstein	-8,742.11
138 Merrill Cash	25,015.17
Total Bank Accounts	<b>\$ 807,810.39</b>
<b>Accounts Receivable</b>	
Accounts Receivable (A/R)	39,042.61
Total Accounts Receivable	<b>\$ 39,042.61</b>
<b>Other Current Assets</b>	
140 Prepaid Rent	2,437.00
1499 Undeposited Funds	-150.35
150 Investments	
151 Sanford Bernstein at cost	703,713.32
152 Accum unrealized gain (loss)	0.00
160 Merrill Investments	4,297,065.74
162 Accum unrealized gain (loss)	-475,719.48
Total 160 Merrill Investments	<b>\$ 3,821,346.26</b>
Total 150 Investments	<b>\$ 4,525,059.58</b>
295 Security Deposits	500.00
Total Other Current Assets	<b>\$ 4,527,846.23</b>
Total Current Assets	<b>\$ 5,374,699.23</b>
<b>Fixed Assets</b>	
200 Fixed assets	0.00
210 Meet equipment	535.00
220 Office furn and equipment	4,349.97
230 Computer equipment	16,723.84
290 Accumulated depreciation	-19,234.00
Total 200 Fixed assets	<b>\$ 2,374.81</b>
Total Fixed Assets	<b>\$ 2,374.81</b>
<b>TOTAL ASSETS</b>	<b>\$ 5,377,074.04</b>
<b>LIABILITIES AND EQUITY</b>	

**Liabilities****Current Liabilities****Accounts Payable**

2000 Accounts Payable 41,935.25

Total Accounts Payable \$ 41,935.25

**Credit Cards**

2010 B of A Credit Card #3179 -12,132.74

2011 2011 B of A Credit Card # 1016 33,542.30

4777 SCS Credit Card 0.00

Total Credit Cards \$ 21,409.56

**Other Current Liabilities**

301 Due to Coastal -5,926.12

302 Due to Pacific 2,089.43

303 Due to Eastern -287.30

304 Due to Orange 64.77

305 Due to Metro 2,082.07

306 Due to Desert 4,295.21

307 Due to Senior Fund 247,106.10

307.1 Seniors - Senior Nationals -82,083.32

307.2 Seniors - Junior Championships -345,646.66

307.3 Seniors - US Open -36,550.00

307.4 Seniors - Olympic Selection -27,500.00

307.5 Seniors OW Nationals -28,860.00

307.6 Seniors - International Championship Trials (ITT) -51,200.00

Total 307 Due to Senior Fund -\$ 324,733.88

308 Due to Age Group -821.13

311 Due to SCS -1,090.53

330 Payroll liabilities 0.00

331 FICA -1,740.43

332 MEDI 0.00

333 FWH 0.00

334 CAWH 0.00

335 SDI 0.00

336 Employer FICA 0.00

337 Employer Medicare 0.00

338 Employer Work Comp 0.00

339 Employer CA UI 0.00

340 Employer CA UI ETT 0.00

Total 330 Payroll liabilities -\$ 1,740.43

350 Sales tax payable 245.45

355 Clearing Account 188.00

360 PPP Loan Payable 0.00

370 Lobbyist Funds 0.00

Total Other Current Liabilities -\$ 325,634.46

Total Current Liabilities -\$ 262,289.65

Total Liabilities -\$ 262,289.65

**Equity**

<b>385 Opening Balance Equity</b>		4,941,511.83
<b>390 Unrestricted net assets</b>		706,444.26
<b>Net Income</b>		-8,592.40
<b>Total Equity</b>	<b>\$</b>	<b>5,639,363.69</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$</b>	<b>5,377,074.04</b>

Tuesday, Mar 14, 2023 09:23:23 AM GMT-7 - Accrual Basis

**Southern California Swimming, Inc.**  
**Profit and Loss by Class**  
September 1, 2022 - February 15, 2023

	January	December	November	October	September	TOTALS
Income						
400 Income						
410 Membership income						
411 Athlete registration						
411-1 Athlete Registration -So Cal Split	35,584.00	40,576.00	20,586.00	25,014.00	66,442.00	188,202.00
411-2 Athlete Registration - USA Split					130.00	130.00
Total 411 Athlete registration	<b>\$ 35,584.00</b>	<b>\$ 40,576.00</b>	<b>\$ 20,586.00</b>	<b>\$ 25,014.00</b>	<b>\$ 66,572.00</b>	<b>188,332.00</b>
412 Affiliation change			250.00	400.00	410.00	1,060.00
413 Non-athlete single						
413-1 Non-Athlete- So Cal Split	3,220.00	5,558.00	1,960.00	2,477.95	3,038.00	16,253.95
413-2 Non-Athlete - USA Split						
Total 413 Non-athlete single	<b>\$ 3,220.00</b>	<b>\$ 5,558.00</b>	<b>\$ 1,960.00</b>	<b>\$ 2,477.95</b>	<b>\$ 3,038.00</b>	<b>16,253.95</b>
414 Flex						
414-1 Flex- So Cal Split	3,970.00	2,290.00	2,550.00	4,474.00	8,730.00	22,014.00
414-2 Flex - USA Split						
Total 414 Flex	<b>\$ 3,970.00</b>	<b>\$ 2,290.00</b>	<b>\$ 2,550.00</b>	<b>\$ 4,474.00</b>	<b>\$ 8,730.00</b>	<b>22,014.00</b>
415 Outreach						
415-1 Outreach - So Cal Split	132.00	234.00	74.00	224.00	134.00	798.00
Total 415 Outreach	<b>\$ 132.00</b>	<b>\$ 234.00</b>	<b>\$ 74.00</b>	<b>\$ 224.00</b>	<b>\$ 134.00</b>	<b>798.00</b>
416 Seasonal						
416-1 Seasonal - So Cal Split						
416-2 Seasonal - USA Split						
Total 416 Seasonal	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>0</b>
418 Club membership						
418-1 Club - So Cal Split	80.00	3,520.00	160.00	1,120.00	1,200.00	6,080.00
Total 418 Club membership	<b>\$ 80.00</b>	<b>\$ 3,520.00</b>	<b>\$ 160.00</b>	<b>\$ 1,120.00</b>	<b>\$ 1,200.00</b>	<b>6,080.00</b>
Total 410 Membership income	<b>\$ 42,986.00</b>	<b>\$ 52,178.00</b>	<b>\$ 25,580.00</b>	<b>\$ 33,709.95</b>	<b>\$ 80,084.00</b>	<b>234,537.95</b>
421 Meet income	10,503.21	10,702.97	7,459.50	3,933.40		32,599.08
422 Sanction fees	50.00	50.00	175.00	2,460.05	100.00	2,835.05
429 Other Meet Income			250.00			250.00
480 Fines						
482 On deck reg						
Total 480 Fines	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>0.00</b>
Total 400 Income	<b>\$ 53,539.21</b>	<b>\$ 62,930.97</b>	<b>\$ 33,464.50</b>	<b>\$ 40,103.40</b>	<b>\$ 80,184.00</b>	<b>270,222.08</b>
Cost of Goods Sold						
500 Direct expenses						
515 Outreach					115.97	115.97
516 Seasonal						
519 Other					0.00	
Total 510 Membership - USS	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 115.97</b>	<b>115.97</b>
530 Other meet expenses						
533 Dual transport/hotel					0.00	
534 Dual other					-140.00	-140
556 Zone Meet Copayment						
522 Computer			1,209.49			1209.49
523 Officials	1,150.00					1150
528 Meet settlement					0.00	
529 Other					0.00	
Total 556 Zone Meet Copayment	<b>\$ 1,150.00</b>	<b>\$ 0.00</b>	<b>\$ 1,209.49</b>	<b>\$ 0.00</b>	<b>-\$ 140.00</b>	<b>2,219.49</b>
Total 530 Other meet expenses	<b>\$ 1,150.00</b>	<b>\$ 0.00</b>	<b>\$ 1,209.49</b>	<b>\$ 0.00</b>	<b>-\$ 280.00</b>	<b>2,079.49</b>
550 Clinics and Workshops				200.00	11,509.00	11,709.00
557 Disability Clinic - DEI			3,299.06	1,989.19		5,288.25
Total 550 Clinics and Workshops	<b>\$ 0.00</b>	<b>\$ 0.00</b>	<b>\$ 3,299.06</b>	<b>\$ 2,189.19</b>	<b>\$ 11,509.00</b>	<b>16,997.25</b>

560 Athlete travel expenses							
561 Senior nationals					0.00		
Total 560 Athlete travel expenses	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	0.00	0.00
590 Other							
591 Bad debt							
Total 590 Other	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	0.00	0.00
601 Legal and accounting		2,615.00	10,185.00	2,050.00	0.00	14,850.00	
608 Equipment Maintenance/Rental		106.21		212.43		318.64	
613 Web Site	450.00				450.00	900.00	
Total 500 Direct expenses	\$ 1,600.00	\$ 2,721.21	\$ 14,693.55	\$ 4,451.62	\$ 11,794.97	35,261.35	
Total Cost of Goods Sold	\$ 1,600.00	\$ 2,721.21	\$ 14,693.55	\$ 4,451.62	\$ 11,794.97	35,261.35	
Gross Profit	\$ 51,939.21	\$ 60,209.76	\$ 18,770.95	\$ 35,651.78	\$ 68,389.03	234,960.73	
Expenses							
600 General and administrative				0.00		0.00	
602 Insurance		93.30	46.65	46.65	46.65	233.25	
604 Outside services	2,350.00	2,350.00	2,140.00	2,728.09	-3,050.00	6,518.09	
605 Telephone		60.00	20.00	20.00	20.00	120.00	
606 Office supplies	73.97	409.83	88.96	272.20	6,048.35	6,893.31	
607 Postage		-332.94			0.00	-332.94	
610 Salaries - Other	27,335.16	29,400.83	24,664.83	25,571.83	23,951.83	130,924.48	
610-1 Benefits-Medical/Eye		4,537.32	1,486.52	1,486.52	1,486.52	8,996.88	
Total 610 Salaries - Other	\$ 27,335.16	\$ 33,938.15	\$ 26,151.35	\$ 27,058.35	\$ 25,438.35	139,921.36	
611 Payroll taxes	3,404.51	2,249.17	1,886.86	1,956.24	1,985.31	11,482.09	
612 Rent	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	9,000.00	
614 Bank service charges		15.00	61.94	136.84	375.23	589.01	
616 Utilities	191.24		380.52		188.63	760.39	
617 Merchant Fees	1,742.19	2,007.22	1,032.75	1,569.49	3,162.42	9,514.07	
619 Donations					0.00	0.00	
620 Officer and director expenses		87.48	87.48			174.96	
621 Executive director				87.48	1,974.09	2,061.57	
626 Officials' chairman	2,300.00		-2,300.00		393.03	393.03	
634 Open Water					0.00	0.00	
Total 620 Officer and director expenses	\$ 2,300.00	\$ 87.48	-\$ 2,212.52	\$ 87.48	\$ 2,367.12	2,629.56	
640 National convention expenses							
641 Executive director					0.00	0.00	
643 Admin vice chairman					0.00	0.00	
645 Age group chairman					-1,964.55	-1,964.55	
646 Athletes					0.00	0.00	
Total 640 National convention expenses	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	-\$ 1,964.55	-1,964.55	
Total 600 General and administrative	\$ 39,197.07	\$ 42,677.21	\$ 31,396.51	\$ 35,675.34	\$ 36,417.51	185,363.64	
614.5 QuickBooks and Bill.com Payments Fees	643.89	930.67	405.15	573.97	263.65	2,817.33	
620-1 Executive Search Expenses							
655 Merrill Management Fees							
66000 Payroll Expenses	413.67	96.28	123.04			632.99	
709 Orange Expense					0.00		
710 Metro Expense					0.00		
Total Expenses	\$ 40,254.63	\$ 43,704.16	\$ 31,924.70	\$ 36,249.31	\$ 36,681.16	188,813.96	
Net Operating Income	\$ 11,684.58	\$ 16,505.60	-\$ 13,153.75	-\$ 597.53	\$ 31,707.87	46,146.77	
Other Income							
Late Fee Income	252.69	214.80		58.00		525.49	
Total Other Income	\$ 252.69	\$ 214.80	\$ 0.00	\$ 58.00	\$ 0.00	525.49	
Net Other Income	\$ 252.69	\$ 214.80	\$ 0.00	\$ 58.00	\$ 0.00	525.49	
Net Income	\$ 11,937.27	\$ 16,720.40	-\$ 13,153.75	-\$ 539.53	\$ 31,707.87	46,672.26	



**Southern California Swimming, Inc.**  
**A/R Aging Summary**  
As of March 14, 2023

	Current	1 - 30	31 - 60	61 - 90	91 and over	Total
Alpha Aquatics-ALPH	80.00					80.00
Anaheim Aquatics Association-AAA	1,517.10	1,141.05				2,658.15
Aquazot Swim Club AZOT	10,577.65					10,577.65
Arcadia Riptides Swim Club-ARSC	30.00				88.00	118.00
Beach Swim Club-BSC	88.00					88.00
Beach Cities Swimming-CITI	150.00					150.00
Blast Sharks-SHRK	108.00					108.00
BlueFin Aquatics-BLUE	80.00					80.00
BREA	118.00				1,093.79	1,211.79
Bruin Swim Club-BRSC	100.00					100.00
Calabasas Wave-WAVE	160.00					160.00
Canyons Aquatic Club	955.85					955.85
Carpinteria Aquatics Club-CARP			88.00			88.00
Cerritos Aquatic Club-CERR				3,556.69		3,556.69
Circle City Aquatics-CCAQ	10.00					10.00
Costa Mesa Aquatics Club-CMAC	80.00				0.00	80.00
Coto Golf & Racquet Club-COTO	10.00					10.00
Covina Aquatics Association-CAA			88.00			88.00
Daland Swim Team-DALD			88.00			88.00
Dolphin Aquatics-DA	80.00					80.00
Downey Dolphins Aquatics-DWNY	25.00					25.00
Elite Aquatics Sports Team-EAST	80.00					80.00
Elite Otters Swim Team-OTTR	80.00					80.00
Evolution Racing Club-EVO	30.00					30.00
Flying Fish Swim Club-FFSC	80.00					80.00
Fontana Aquatics Club	3,810.10				421.91	4,232.01
Frog Aquatic Club-FROG	80.00					80.00
Fusion Aquatics-FSON	3,146.00		88.00			3,234.00
Gaucho Aquatics-UCSB	80.00					80.00
Golden West Swim Club - GWSC	80.00					80.00
Horizon Swimming-HRZN	2,066.80					2,066.80
Irvine Novaquatics-NOVA		-242.85				-242.85
JCC Waves-JCCW			88.00			88.00
KLG Sports Swim Team-KSST	80.00					80.00
KSwim-KSWM	80.00					80.00
La Mirada Armada-RMDA	80.00					80.00
Lakewood Aquatics-LKWD				2,043.14		2,043.14
LIFETIME Nevada Swim Club-LIFE	10.00					10.00
Long Beach Shore Aquatics-LBSH	80.00					80.00
Lynwood Marlins-LMST					88.00	88.00
Malibu Seawolves Swimming-MSS	80.00					80.00
Manhattan Beach Dolphins-MBD	80.00					80.00

Mission Viejo Nadadores-MVN	5,402.90					5,402.90
Mt Baldy Aquatics-MBA	90.00					90.00
Murrieta Makos Swim Team-MMST	10.00					10.00
North County Aquatics-NCA	80.00					80.00
North Las Vegas Avengers Swim Club-NLVA			88.00			88.00
Norwalk Stingrays-NSST	80.00					80.00
OC Riptide Aquatics-RIPT	1,309.70					1,309.70
Ojai Heat Waves-OJAI	80.00					80.00
PASEO Aquatics Swim Team-PATH	80.00					80.00
Patriot Swim Club-PTRT	80.00					80.00
Penguin Aquatics Club-PAC	80.00					80.00
Puma Aquatic Team-PUMA	80.00					80.00
Rattler Swim Club-RTLRL	80.00					80.00
Renegade Swim Club-RNGD	10.00					10.00
Revolution Aquatics-REV	80.00					80.00
Riverside Aquatics Association RAA	2,057.50					2,057.50
Rocket Fish Swimming-RFSH			88.00			88.00
Rose Bowl Aquatics-ROSE	1,265.05					1,265.05
Rosemead Rapids-RORA	90.00					90.00
Royal Swim Team-RYL				88.00		88.00
Santa Barbara Swim Club-SBSC	3,788.10					3,788.10
Santa Maria Swim Club-SMSC	820.90					820.90
SOCAL Aquatics Association-SCAL	110.00	1,661.25				1,771.25
South Pasadena Sea Tigers-SPS	80.00					80.00
Southern California Aquatics Association-SCAA	25.00					25.00
Speed Aquatics-SACA	80.00					80.00
Swim Pasadena-PASA	80.00					80.00
Swim Team of Placentia-STOP	1,662.00					1,662.00
Swim Torrance-TORR	6,075.60					6,075.60
SwimNation Aquatics Programs-SNAP	88.00					88.00
Team Rebel Aquatics-TRA				-700.55		-700.55
Temecula Swim Club-TMEC	2,743.00					2,743.00
The Swim Team-TST	3,371.90					3,371.90
Vision Swim-VISN	80.00					80.00
Westside Aquatics-WEST	80.00					80.00
Yucaipa Swim Team-YST			88.00			88.00
<b>TOTAL</b>	<b>\$ 54,232.15</b>	<b>\$ 2,559.45</b>	<b>\$ 704.00</b>	<b>\$ 5,599.83</b>	<b>\$ 1,079.15</b>	<b>\$ 64,174.58</b>

Tuesday, Mar 14, 2023 09:25:16 AM GMT-7

**Southern California Swimming, Inc.**  
**Balance Sheet Detail**  
**As of January 31, 2023**

	Date	Transaction Type	Num	Name	Class	Memo/Description	Split	Debit	Credit	Amount	Balance
<b>LIABILITIES AND EQUITY</b>											
<b>Liabilities</b>											
<b>301 Due to Coastal</b>											
	Beginning Balance										42,699.16
	09/15/2022	Bill	ASCA OAS	Oasis Aquatics	Coastal	ASCA Clinic Reimbursement	2000 Accounts Payable	100.00		-100.00	42,599.16
	09/16/2022	Bill	ASCA SMSC	Santa Maria Swim Club	Coastal	ASCA Clinic Reimbursement	2000 Accounts Payable	100.00		-100.00	42,499.16
	10/19/2022	Journal Entry	RO 10.19.22 Inv 1238		Coastal	Pleasant Valley Swim Team-PVST	-Split-		409.85	409.85	42,909.01
	11/08/2022	Journal Entry	RO 11.8.22 Inv# 1269		Coastal	Canyons Aquatic Club	-Split-		16.00	16.00	42,925.01
	11/08/2022	Journal Entry	RO 11.8.22 Inv# 1270		Coastal	Canyons Aquatic Club	-Split-		71.00	71.00	42,996.01
	11/09/2022	Journal Entry	RO 11.9.22 Inv# 1275		Coastal	Horizon Swimming-HRZN	-Split-		119.00	119.00	43,115.01
	11/09/2022	Journal Entry	RO 11.9.22 Inv# 1276		Coastal	Santa Barbara Swim Club-SBSC	-Split-		41.00	41.00	43,156.01
	11/10/2022	Journal Entry	TF Inv 1292		Coastal	Horizon Swimming-HRZN	-Split-		19.50	19.50	43,175.51
	11/10/2022	Journal Entry	TF Inv 1294		Coastal	CCAT Swimming-CCAT	-Split-		182.50	182.50	43,358.01
	12/04/2022	Bill	2182396	SLO Swim Club Inc	Coastal	Coastal reimb for HyTek Meet Manager	2000 Accounts Payable	1,352.66		-1,352.66	42,005.35
	12/08/2022	Journal Entry	RO 12.8.22 Inv#1299		Coastal	Santa Barbara Swim Club-SBSC	-Split-		312.50	312.50	42,317.85
	12/08/2022	Journal Entry	RO 12.8.22 Inv#1306		Coastal	Horizon Swimming-HRZN	-Split-		135.50	135.50	42,453.35
	12/08/2022	Journal Entry	RO 12.8.22 Inv#1304		Coastal	Santa Maria Swim Club-SMSC	-Split-		172.00	172.00	42,625.35
	12/09/2022	Journal Entry	RO 12.9.22 Inv#1309		Coastal	Canyons Aquatic Club	-Split-		97.00	97.00	42,722.35
	12/09/2022	Journal Entry	RO 12.9.22 Inv#1310		Coastal	Canyons Aquatic Club	-Split-		687.00	687.00	43,409.35
	12/09/2022	Journal Entry	RO 12.9.22 Inv#1307		Coastal	Buenaventura Swim Club- BUEN	-Split-		446.00	446.00	43,855.35
	12/09/2022	Journal Entry	RO 12.9.22 Inv#1311		Coastal	Santa Maria Swim Club-SMSC	-Split-		103.50	103.50	43,958.85
	12/15/2022	Journal Entry	RO 12.15.22 Inv#1319		Coastal	Conejo Simi Swim Club-CSSC	-Split-		313.50	313.50	44,272.35
	12/27/2022	Bill	ReimbCoastal2022	Daland Swim School	Coastal	Reimbursement for purchase of 2 sets of Backstroke flags for the Coastal Committee by Daland Swim School.	2000 Accounts Payable	2,308.61		-2,308.61	41,963.74
	01/16/2023	Bill	ReimbDec	Erica Johnson	Coastal	Meet manager license upgrade to 8.0 for CSSC-approval by coastal committee	2000 Accounts Payable	289.00		-289.00	41,674.74
	01/18/2023	Bill	ReimbJan	Kevin Virnig	Coastal	HyTek meet manager 8.0 package-expenses approved by coastal committee	2000 Accounts Payable	852.67		-852.67	40,822.07
	01/18/2023	Bill	ReimJan	Kevin Virnig	Coastal	Meet Manager Network-expenses approved by Coastal Committee	2000 Accounts Payable	495.00		-495.00	40,327.07
	01/26/2023	Journal Entry	RO 1.26.23 Inv#1369		Coastal	Pleasant Valley Swim Team-PVST	-Split-		149.50	149.50	40,476.57
	01/29/2023	Bill	ReimbFestCoast	Daland Swim School	Coastal	Reimbursement to coach for travel to SCS Age Group Festival 2022, Las Vegas	2000 Accounts Payable	500.00		-500.00	39,976.57
<b>Total for 301 Due to Coastal</b>										<b>-\$ 2,722.59</b>	
<b>302 Due to Pacific</b>											
	Beginning Balance										22,444.88
	09/22/2022	Bill	ASCA TORR	Swim Torrance	Pacific	ASCA Clinic Reimbursement	2000 Accounts Payable	100.00		-100.00	22,344.88
	09/23/2022	Bill	ASCA WEST	Westside Aquatics	Pacific	ASCA Clinic Reimbursement	2000 Accounts Payable	100.00		-100.00	22,244.88
	10/05/2022	Bill	ASCA TSM	Team Santa Monica- DO NOT USE	Pacific	ASCA Clinic Reimbursement	2000 Accounts Payable	400.00		-400.00	21,844.88
	10/19/2022	Journal Entry	RO 10.19.22 Inv 1239		Pacific	Team Santa Monica-TSM	-Split-		400.00	400.00	22,244.88
	11/08/2022	Journal Entry	RO 11.8.22 Inv# 1267		Pacific	Rose Bowl Aquatics-ROSE	-Split-		126.00	126.00	22,370.88
	11/09/2022	Journal Entry	RO 11.9.22 Inv# 1280		Pacific	Swim Torrance-TORR	-Split-		469.50	469.50	22,840.38
	12/09/2022	Journal Entry	RO 12.9.22 Inv#1313		Pacific	Beach Cities Swimming-CITI	-Split-		494.50	494.50	23,334.88
	01/26/2023	Journal Entry	RO 1.26.23 Inv#1370		Pacific	Blast Sharks-SHRK	-Split-		465.50	465.50	23,800.38
<b>Total for 302 Due to Pacific</b>										<b>\$ 1,355.50</b>	
<b>303 Due to Eastern</b>											
	Beginning Balance										18,626.80
	09/14/2022	Bill	ASCA OTTR	Elite Otters Swim Team	Eastern	ASCA Clinic Reimbursement	2000 Accounts Payable	100.00		-100.00	18,526.80
	09/15/2022	Bill	Reimb All Star	Alex Mareda	Eastern	Reimb for coaches travel to SCS All Star festival LV Jan 2022	2000 Accounts Payable	218.00		-218.00	18,308.80
	09/20/2022	Bill	ASCA CHS	Chino Hills Aquatics	Eastern	ASCA Clinic Reimbursement	2000 Accounts Payable	100.00		-100.00	18,208.80
	09/26/2022	Bill	ASCA YST	Yucaipa Swim Team	Eastern	ASCA Clinic Reimbursement	2000 Accounts Payable	100.00		-100.00	18,108.80
	10/05/2022	Bill	ASCA FAC	Fontana Aquatic Club	Eastern	ASCA Clinic Reimbursement	2000 Accounts Payable	500.00		-500.00	17,608.80
	10/19/2022	Journal Entry	RO 10.19.22 Inv 1235		Eastern	Termecla Swim Club-TMEC	-Split-		107.75	107.75	17,716.55
	10/19/2022	Journal Entry	RO 10.19.22 Inv 1233		Eastern	Fontana Aquatics Club	-Split-		26.00	26.00	17,742.55
	11/08/2022	Journal Entry	RO 11.8.22 Inv# 1268		Eastern	Hemet Valley Dolphin Aquatics-HVDA	-Split-		106.75	106.75	17,849.30
	11/09/2022	Journal Entry	RO 11.9.22 Inv# 1277		Eastern	Elite Otters Swim Team-OTTR	-Split-		138.00	138.00	17,987.30
	11/09/2022	Journal Entry	RO 11.9.22 Inv# 1278		Eastern	Riverside Aquatics Association RAA	-Split-		50.25	50.25	18,037.55
	11/30/2022	Journal Entry	TF 11.10.22 Inv#1293		Coastal	Piranha Swim Team-PST	-Split-		41.00	41.00	18,078.55
	12/08/2022	Journal Entry	RO 12.8.22 Inv#1300		Eastern	Yucaipa Swim Team-YST	-Split-		75.75	75.75	18,154.30
	12/08/2022	Journal Entry	RO 12.8.22 Inv#1301		Eastern	Palm Desert Swim Club-PDSC	-Split-		58.00	58.00	18,212.30
	12/09/2022	Journal Entry	RO 12.9.22 Inv#1316		Eastern	Fontana Aquatics Club	-Split-		162.75	162.75	18,375.05
	12/09/2022	Journal Entry	RO 12.9.22 Inv#1308		Eastern	Termecla Swim Club-TMEC	-Split-		30.50	30.50	18,405.55
	12/30/2022	Journal Entry	RO 12.30.22 Inv# 1364		Eastern	Elite Otters Swim Team-OTTR	-Split-		663.70	663.70	19,069.25
	01/23/2023	Bill	ReimbFebAllStar	Elite Otters Swim Team	Eastern	Eastern Committee reimbursement for mileage for travel to All Star Festival in Las Vegas	2000 Accounts Payable	499.00		-499.00	18,570.25
	01/26/2023	Journal Entry	RO 1.26.23 Inv#1368		Eastern	Circle City Aquatics-CCAQ	-Split-		144.50	144.50	18,714.75
	01/27/2023	Journal Entry	RO 1.27.23 Inv#1373		Eastern	Riverside Aquatics Association RAA	-Split-		195.50	195.50	18,910.25
<b>Total for 303 Due to Eastern</b>										<b>\$ 283.45</b>	
<b>304 Due to Orange</b>											
	Beginning Balance										26,970.02
	10/19/2022	Journal Entry	RO 10.19.22 Inv 1234		Orange	Elite Aquatics Sports Team-EAST	-Split-		233.00	233.00	27,203.02
	10/19/2022	Journal Entry	RO 10.19.22 Inv 1236		Orange	Swim Team of Placentia-STOP	-Split-		233.00	233.00	27,436.02
	11/08/2022	Journal Entry	RO 11.8.22 Inv# 1266		Orange	Mission Viejo Nadadores-MVN	-Split-		18.75	18.75	27,454.77
	11/09/2022	Journal Entry	RO 11.9.22 Inv# 1281		Orange	Mission Viejo Nadadores-MVN	-Split-		20.50	20.50	27,475.27
	11/09/2022	Journal Entry	RO 11.9.22 Inv# 1274		Orange	Irvine Novaquatics-NOVA	-Split-		146.50	146.50	27,621.77
	11/09/2022	Journal Entry	RO 11.9.22 Inv# 1272		Orange	BREA	-Split-		63.50	63.50	27,685.27
	11/09/2022	Journal Entry	RO 11.9.22 Inv# 1279		Orange	Golden West Swim Club - GWSC	-Split-		233.00	233.00	27,918.27

	12/08/2022	Journal Entry	RO 12.8.22 Inv#1303		Orange	Mission Viejo Nadadores-MVN	-Split-		65.50	65.50	27,983.77
	12/08/2022	Journal Entry	RO 12.8.22 Inv#1298		Orange	Seal Beach Swim Club-SEAL	-Split-		23.00	23.00	28,006.77
	12/09/2022	Journal Entry	RO 12.9.22 Inv#1312		Orange	The Swim Team-TST	-Split-		137.00	137.00	28,143.77
	12/09/2022	Journal Entry	RO 12.9.22 Inv#1314		Orange	SOCAL Aquatics Association-SCAL	-Split-		253.75	253.75	28,397.52
	12/09/2022	Journal Entry	RO 12.9.22 Inv#1315		Orange	BREA	-Split-		164.50	164.50	28,562.02
	12/15/2022	Journal Entry	RO 12.15.22 Inv#1318		Orange	Mission Viejo Nadadores-MVN	-Split-		195.75	195.75	28,757.77
	01/20/2023	Bill	ReimbJan	Sarah Dawson	Orange	SCS Festival-Coach airfare and rental car expense approved via orange committee	2000 Accounts Payable	600.00		-600.00	28,157.77
	01/24/2023	Bill	ReimbJan	Alicia Ruiz	Orange	SCS Festival-Coach airfare and rental car approved via orange committee	2000 Accounts Payable	600.00		-600.00	27,557.77
	01/24/2023	Bill	ReimbJan	Christopher Smithour	Orange	Reimbursement to coach for travel expenses to SCS Age Group Festival in Las Vegas approved via Orange Committee	2000 Accounts Payable	600.00		-600.00	26,957.77
	01/26/2023	Journal Entry	RO 1.26.23 Inv#1367		Orange	SOCAL Aquatics Association-SCAL	-Split-		118.25	118.25	27,076.02
	01/26/2023	Journal Entry	RO 1.26.23 Inv#1366		Orange	Evolution Racing Club-EVO	-Split-		136.50	136.50	27,212.52
	01/27/2023	Journal Entry	RO 1.27.23 Inv#1379		Orange	Costa Mesa Aquatics Club-CMAC	-Split-		86.00	86.00	27,298.52
	01/27/2023	Bill	ReimbFeb	Orange Regional Competitive Aquatics	Orange	Reimbursement for Orange Committee BB Max Championship meet for awards	2000 Accounts Payable	1,500.00		-1,500.00	25,798.52
	01/27/2023	Journal Entry	RO 1.27.23 Inv#1375		Orange	San Clemente Aquatic Team-SCAT	-Split-		228.75	228.75	26,027.27
	01/27/2023	Journal Entry	RO 1.27.23 Inv#1374		Orange	San Clemente Aquatic Team-SCAT	-Split-		228.50	228.50	26,255.77
	01/27/2023	Journal Entry	RO 1.27.23 Inv#1372		Orange	FAST Swim Team-FAST	-Split-		46.50	46.50	26,302.27
	01/27/2023	Journal Entry	RO 1.27.23 Inv#1380		Orange	Orange Regional Competitive Aquatics-ORCA	-Split-		193.00	193.00	26,495.27
Total for 304 Due to Orange											
305 Due to Metro											
Beginning Balance											
	09/22/2022	Bill	ReimAug	Lakewood Aquatics	Metro	Awards for Metro Committee Champs - approved by Kevin Larsen Metro Chair	2000 Accounts Payable	600.00		-600.00	3,608.41
	10/19/2022	Journal Entry	RO 10.19.22 Inv 1237		Metro	Commerce Aquatics-COMM	-Split-		283.50	283.50	3,291.91
	11/09/2022	Journal Entry	RO 11.9.22 Inv# 1271		Metro	Lakewood Aquatics-LKWD	-Split-		156.50	156.50	3,448.41
	12/08/2022	Journal Entry	RO 12.8.22 Inv#1297		Metro	Cerritos Aquatic Club	-Split-		343.50	343.50	3,791.91
	12/08/2022	Journal Entry	RO 12.8.22 Inv#1305		Metro	Lakewood Aquatics-LKWD	-Split-		201.50	201.50	3,993.41
	12/09/2022	Journal Entry	RO 12.9.22 Inv#1317		Metro	Downey Dolphins Aquatics-DWNY	-Split-		375.00	375.00	4,368.41
	01/27/2023	Journal Entry	RO 1.27.23 Inv#1377		Metro	Trident Swim Club-TRID	-Split-		345.50	345.50	4,713.91
	01/27/2023	Journal Entry	RO 1.27.23 Inv#1376		Metro	La Mirada Armada-RMDA	-Split-	0.00		0.00	4,713.91
	01/27/2023	Journal Entry	RO 1.27.23 Inv#1378		Metro	Trident Swim Club-TRID	-Split-		191.00	191.00	4,904.91
Total for 305 Due to Metro											
306 Due to Desert											
Beginning Balance											
	10/19/2022	Journal Entry	RO 10.19.22 Inv 1232		Desert	Boulder City Henderson Swim Team-BCH	-Split-		122.00	122.00	11,475.22
	11/09/2022	Journal Entry	RO 11.9.22 Inv# 1273		Desert	Team Rebel Aquatics-TRA	-Split-		144.75	144.75	11,619.97
	11/10/2022	Journal Entry	RO 11.10.22 Inv# 1291		Desert	Sandpipers Of Nevada-SAND	-Split-		182.75	182.75	11,802.72
	12/08/2022	Journal Entry	RO 12.8.22 Inv#1302		Desert	Las Vegas Swim Club-LVSC	-Split-		33.00	33.00	11,835.72
	01/26/2023	Journal Entry	RO 1.26.23 Inv#1371		Desert	Las Vegas Swim Club-LVSC	-Split-		53.25	53.25	11,888.97
Total for 306 Due to Desert											
									\$	535.75	
Total Liabilities									\$	273.86	\$ 125,976.35
Equity											
Retained Earnings									\$	2,883.62	\$ 2,883.62
Net Income											
Total Equity									\$	2,883.62	\$ 2,883.62
Total Liabilities and Equity									\$	3,157.48	\$ 128,859.97

Total Liabilities and Equity