**Now Hiring: Head Coach**

**Palm Desert Swim Club (PDSC)**

Palm Desert, Ca | Full-Time | 65-70k | Club Sponsored Health Benefits

**About Us**

Palm Desert Swim Club (PDSC) isn't just a swim team—we're a passionate, inclusive, and family-oriented community. We are a 501(c)(3) non-profit organization. Now in our 13th season, we serve swimmers ages 6-18 across all skill levels, from first-time competitors to elite athletes pursuing regional and national success.

**Our mission:** To create a safe, inclusive, and exciting culture that instructs and inspires children to swim, compete, and have fun.

**Our vision:** To become the premier swim program in the Coachella Valley through world-class coaching, character development, and lifelong friendships.

**About the Role**

The Palm Desert Swim Club is seeking a full-time Head Coach with strong leadership and communication skills, a passion for youth development, and a vision for growing a high-quality swim program. This is a unique opportunity to shape the direction of a growing team and build a lasting legacy in the Coachella Valley swim community. As a non-profit organization, the Head Coach reports directly to the PDSC Board of Directors. The full-time position includes 20-25 hours per week on deck, plus 15-20 hours per week for administrative duties.

**Key Responsibilities**

* Lead, develop, hire, and train a team of assistant coaches across all practice groups
* Design and oversee practice plans and seasonal training schedules for all levels
* Implement age-appropriate dryland training programs
* Inspire and support athletes from novice to elite levels
* Attend and coach at all swim meets, including weekends
* Communicate regularly with swimmers, parents, and the PDSC Board
* Uphold and promote the team's mission and athlete code of conduct
* Ensure compliance with USA Swimming regulations and safety standards
* Support program growth through recruiting and community engagement
* Utilize platforms including Team Unify, Meet Manager, and Online Meet Entry (OME)

**Qualifications**

* **Required:**
  + Minimum of 3 years coaching experience (head coach experience preferred)
  + Strong technical knowledge of stroke development and age-group training
  + Current or eligible to obtain USA Swimming Coaching Certifications: Quality Coaching Framework (QCF), CORE Certification, USADA Coach Advantage Tutorial (CAT), Athlete Protection Training, and CPR, First Aid, and Safety Training for Swim Coaches (STSC)
  + Successful background check through USA Swimming
  + Excellent communication, leadership, and organizational skills
  + A passion for coaching, youth development, and team building
* **Preferred:**
  + Experience supervising assistant coaches or volunteers
  + Background in dryland and strength training
  + Experience developing athletes to sectional, junior national, or collegiate levels
  + Bilingual in English and Spanish (a plus, not required)

**What We Offer**

* Competitive salary: $65,000-$70,000
* Club-sponsored health insurance benefits
* Supportive Board and active parent community
* A family-first team culture that values long-term athlete development
* The opportunity to shape the future of swimming in the Coachella Valley

**How to Apply**

Please send your resume and a brief cover letter outlining your coaching philosophy, relevant experience, and vision for PDSC to vice-president@palmdesertswimclub.com. We are seeking a long-term leader who is aligned with our values and excited to grow with our team. If that's you, we'd love to hear from you.