

The Governance/Nominating Committee(s) met at 4 p.m. Wednesday, August 5. In attendance were Jeri Marshburn, Chair, Mitch Gold, Kevin Larsen, Phil Yoshida, Judi Divan, Joan Choi and Chelsea Hong.

New Business:

The committee worked on the nominating process for the September 2020 BOD elections.

Joan reported summary for Athlete Reps from the Athlete Committee meeting. Their suggestions for changes must be ratified at the HOD. For the Senior Rep, the athlete must have 1-2 years as the Geo (Committee) or LSC athlete rep. The Jr SCS Rep must be an active club rep. Age for these positions has been eliminated (used to be age minimum), and the school year has been changed from Sophomore to Freshman. Senior Rep will be elected in the Odd year, so Joan will remain SCS Senior Athlete Rep. Junior Rep will be elected in the Even year, so Chelsea is up for re-election this year and expressed interest in running again.

Jeri reported that Cami Stein is interested in running again for Secretary, and that Ron Ross is interested in running again for Treasurer. Jeri will have Cheryl contact Bob Hommel to see if he is interested in running again for his position. Jeri will also contact Rick Shipherd. The Planning position may be terming out.

All job descriptions for the positions up for re-election in September 2020 have been sent to the Executive Board of Directors. Terry Stoddard will reply to Jeri by August 10 their approval (or modification) of the submitted job positions. These will be posted to the SCS website by August 12<sup>th</sup>. Job descriptions will be emailed out to all SCS non-athlete members through the LSC email delivery process. Kevin also recommended that each job position be sent to the GEO committee person who is filling the same job position at the Committee level.

All resumes from applicants are to be sent to Jeri. The Nominating Committee may add nominations and/or eliminate resumes from non-qualified applicants. It is also possible for names to be submitted from the floor at the HOD. Jeri will send all resumes out to Committee members for review/comment. Mitch will provide links to BoardSource which has a series of articles on board recruitment.

Committee felt that in the past SCS has not done a good job of acquiring new blood into board positions while keeping those with the best institutional knowledge of the organization. SCS needs to generate more interest in the upcoming election. Suggestions included possibility of each candidate submitting a short video presenting their qualifications and reasons for interest in the position. Committee needs to schedule interviews with candidates, and also give those running for office an honest evaluation of how much time will be involved.

Positions will open (subsequent to posting on the SCS website) on August 10, and will close on August 26<sup>th</sup> (cut off date).

Jeri will work out what to post to the SCS website, and notify committee members of the content. SCS website posting must be done by August 10; we are currently waiting on the Executive BOD to review the preliminary job descriptions which Jeri forwarded to Terry Stoddard.

Phil pointed out that board members must have a current BG check to serve. Since candidates must be identified by August 12, we will accept a copy of BG check submission as BG check can take anywhere from 24 hours to several weeks to clear through the process. Mitch pointed out that all non-profit BOD members must now have current BG check on file.

Old Business:

2021 Swim Guide preparation begins in late August.

Judi asked if we were retaining Appendix "G" in the P&P (Swim Guide Rules). Committee wants Appendix "G" retained. Judi will work on new verbiage for the Appendix based on the new National requirements along with the CA requirements (which in some cases are more stringent than National).

Phil has spoken to Kim O'Shea about the discrepancies between the Rules/Appendix financial distribution verbiage and spreadsheet. He will send Judi updated information for the 2021 Swim Guide.

Meeting concluded at 4:56 p.m. The next Governance/Nominating Committee meeting is scheduled for 8/12/2020 at 4 p.m.

