

The Governance/Nominating Committee(s) met at 4 p.m. Wednesday, August 12. In attendance were Jeri Marshburn, Chair, Kevin Larsen, Phil Yoshida, Judi Divan, Joan Choi and Cheryl Pearson.

Old Business:

The committee worked on the nominating process for the September 2020 BOD elections.

Jeri has spoken at length with Terry Stoddard, Chair after distributing the job descriptions developed by the Governance subcommittee. Terry also forwarded the job descriptions to the BOD and suggestions were forwarded to Jeri.

Mitch Gold has sent the committee via email a possible logo for the election, promoting participation.

Planning chair. There were concerns from Kim O'Shea and Terry Stoddard on the verbiage disallowing the Planning chair to hold another board position. Although it is unusual, sometimes the Chair may need to double up to fill a vacant spot. Kevin suggested that this verbiage be made "recommended", not mandatory. Job description needs to add the requirement to Run the SCS Annual Planning meeting. There was discussion by the committee on where the distinction lies between coaching age group and senior athletes, since the job description requires experience with both.

Treasurer. There was discussion regarding CPA recommendation for this job; however the verbiage remains unchanged as it is a recommendation, not a requirement.

Senior Vice Chair. The sponsor name TYR needs to be removed from the job qualifications, as the sponsorship may change over the years. Verbiage referring to Open Water Events needs to refer to National Open Water events. Understanding of the Regional Competition model needs to include the following: local and regional competition, Western Zones, Sectional and Senior Western Zone Competition, and needs to specify "CA/NV" zone to narrow down the qualification.

Athlete Rep(s). Joan stated that the Athlete's Committee wants to change the requirement to be at least a freshman in high school (instead of a sophomore) and remove the minimum age requirement (currently is 'at least 16 years of age'). Also to require that the rep must have served at the GEO level for 1 of the past 2 years. These requirements would be bylaw changes and must be ratified by the HOD as such. Need to include that the Athlete's Committee is defined in the Bylaws as section 7.4.1. Committee discussed when the best time to have Athlete Reps take office would be; Joan felt summer, as the older CA athletes are home from college during that time. Preparation for National Convention was also discussed, as well as hand-off of responsibility from a current athlete rep to the next elected person in that position. Jeri is waiting to hear from Jane Grosser at National on the Athlete Rep job.

Rick Shipherd suggested that all job descriptions contain a standard 'boilerplate' set of requirements. Possibly to include individual member of CA in good standing. Individual, rather than non-athlete would allow an athlete, if interested, to run for any BOD position. The first two bullets under the Sr. Vice Chair job description are suggested as a starting place for the job description template.

There was discussion on whether or not GEO's may have bylaws that conflict with SCS bylaws. General committee consensus that GEOS/Committees are run on their own bylaws, and that GEO's do not necessarily need to sync with each other on election dates, etc. Cheryl suggested that in the absence of GEO rules, that SCS rules will govern.

Phil noted that the bylaws call for a biannual election of the Administrative Review Board (chair). Jeri will follow up with Terry and Kim. SCS currently lists the Administrative Review Board chair as a standing committee chair, not as a member of the BOD. This may need to be revised.

Meeting concluded at 4:56 p.m. The next Governance/Nominating Committee meeting is scheduled for 8/19/2020 at 4 p.m.