The Santa Barbara Swim Club (SBSC) has an opening for an enthusiastic Head Coach who will define, influence and lead the overall direction of the club program. We are a non-profit, board-governed, coach-led swim team in Santa Barbara, California operating out of the city owned Los Banos pool. The Head Coach will be responsible for all aspects of operating a year-round competitive swim program of 200+ year-round athletes.

**Job Description**

Duties include, but not limited to:

* Lead the development and implementation of overall team philosophy on coaching, swimmer development, and team dynamics
* Establish workout groups, schedules, and criteria for advancement through collaboration with coaching staff
* Develop and oversee training programs for all age groups
* Coach and supervise senior elite swimmers
* Supervise and mentor coaching staff
* Plan seasonal and yearly competition schedule for all groups
* Establish and maintain regular and timely communications with swimmers, parents, coach and board members
* Host periodic parent meetings to educate and inform parents
* Provide monthly written reports to BOD and attend board meetings.
* Collaborate with Santa Barbara City College, UCSB, other local recreational aquatic directors and local high school swim coaches for facility use, contract compliance, and asset sharing.
* Represent the team at swim meets, external meetings, and other required meetings or assign a delegate

**The ideal candidate has**:

* Experience as both a head coach and age group coach of a competitive swim team with at least 100 athletes
* Current USA Swimming Coach Certification, including first aid and life-saving certification
* American Swimming Coaches Association (ASCA) Coaching Certification Level 2 or higher preferred
* Strong interpersonal and communications skills to interface with all levels of employees, club members, athletes, parents, Board of Directors and community members
* Team management skills and ability to provide clear verbal or written direction to employees/swimmers/parents
* Up-to-date understanding of latest coaching techniques through research and continuing education
* Track record of swimmer retention, recruitment and development at all levels
* Experienced with Team Unify and Hy-Tek
* Bachelor’s Degree and prior collegiate swimmer strongly preferred
* California/West Coast coaching experience preferred

**Other Requirements**

* Must pass a Background check with USA Swimming and complete the USA Swimming head coach requirements
* Must pass a Motor Vehicle Report check
* Provide a minimum of 3 References
* Proficiency in Microsoft Office software (preferred)

Salary based on qualifications and experience. Team provides reimbursement for travel and team related expenses, and funding for coach educational opportunities.

**How to Apply:**

Please email the following information to [president@sbswim.net](mailto:president@sbswim.net):

* Cover letter
* Resume
* Three professional references (listed references will not be checked prior to final interviews)
* Coaching availability and start date
* Salary expectations helpful but not required
* IMPORTANT—before submitting a resume, all candidates should have a clear understanding of current housing costs (both ownership and rental) in the general Santa Barbara area (cities of Goleta, Santa Barbara and Carpinteria.)

Contact Information

Gerry Tallman – Board President

[President@sbswim.net](mailto:President@sbswim.net)

Application Deadline: April 14th, 2024