Lakewood Aquatics has an immediate opening for an Age Group Swim Coach.

**Mission Statement:**

Teaching children the benefits of commitment, teamwork, and personal growth through the sport of competitive swimming.

**About the Team:**

Lakewood Aquatics is a non-profit (501 c3), year-round competitive swim team with a rich history of serving the Long Beach, California area since 1964. Our club consists of swimmers ages 5-18 years old on the competitive side, ranging from novice to Junior National skill levels. Our club currently has over 185 registered year-round swimmers and over 100 pre-competitive swimmers in our Learn-to-Swim program. Lakewood Aquatics currently trains at the Cerritos College Aquatics Center and Belmont Plaza Pool and participates in the very competitive Southern California Swimming LSC.

**General Responsibilities**

**On-deck Coaching**

* Ability to work, train, and instruct multiple practice groups from 3:45-8:00 pm every day Monday to Friday, plus 7:00-10:30am on Saturday mornings.
* Serve as lead coach for assigned groups.
* Develop season and practice plans for lead groups.
* Attend any meet sessions and team events as assigned.
* Train, develop and mentor Assistant Coaches to ensure a reliable, cohesive, and positive environment with an emphasis on teamwork and personal growth.

**Administrative Responsibilities**

* Work with the Head Coach to create full season training plans for stroke technique progression, dryland progression, and training progression for all levels and effectively communicate to swimmers and coaches.
* Assist the Head Coach with staff scheduling and recruiting, as required to ensure continuity and coaching quality.
* Assist the Head Coach in developing and implementing growth & marketing strategies.
* Provide a stable, professional, and positive environment for all LKWD athletes.
* Develop annual and quadrennial plans with the Head Coach.
* Develop in-house coach, athlete, and parent education opportunities.
* Organize team spirit parties, team dinners, and travel trips with the Head Coach and Board of Directors.
* Plan, schedule and assist in the set up and running of LKWD home swim meets.
* Effective communication with parents and swimmers of objectives and goals for athletes.
* Be an active member of Southern California Swimming LSC leadership through participation on LSC committees.

**Qualifications:**

* 5+ years of coaching experience at the club or collegiate level.
* Member in good standing with USA Swimming and current on all certifications.
* Outstanding leadership and motivational skills with a strong sense of personal integrity.
* Extensive background in competitive swimming, stroke mechanics, age-appropriate dryland training techniques, and USA-S rules and regulations.
* Experience using TeamUnify, Team Manager and Meet Manager.
* Excellent communication and organizational skills.
* Track record of fostering a culture of team unity among swimmers, parents and staff.

**Compensation and Benefits:**

* Salary is commensurate with coaching experience.
* Private lesson opportunities.
* Continuing education opportunities.

Send Resume to:

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And

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