

SCS Diversity and Inclusion

July 18, 2018 @ 8:15 P.M.

1. Establish a NOTE TAKER

2. Roll Call	<u>Members</u>	<u>Athletes</u>
	Sarah Dawson - Orange	Erica Silva (Commerce Aquatics – Metro)
	Kimi Davidson - Pacific	Grace Bjordahl (Yucaipa - Eastern)
	Oliver Pena - Metro	Emily Yoon (Canyons - Coastal)
	Virgil Chancy - Eastern	Alex Hoang (SET – Orange)
		Emiliano Olague (NOVA – Orange)

3. SCS D&I Camp 2018

a. Camp Application

- i. Identical to Western Zone except ages are now 12-15-years-old, as a stepping stone into the Western Zone D&I camp and then the National D&I Camp
- ii. 2 Blue times is the minimum for applicants
- iii. Have applications at JOs – table manned by Kim O’Shea and Nicole Hendry from SCS
- iv. Changing “Power Points” on pg 2, to IMX Points
- v. Open July 30th and closes Sept 24th

b. Cullen Jones Bio

- i. Confirmed for the Saturday camp
- ii. Trying to get him a flight to stay for the Sunday event with Sigma Gamma Rho and Swim 1922

c. Other Speakers

- i. Juan D&I Director of USA Swimming

d. Sunday Format

- i. Sigma Gamma Rho (Pamona and Santa Monica Chapters) are bringing underprivileged youth for a Swim 1922 event, and our SCS D&I Campers will help be instructors and mentors
- 4. WZ Conference Call Overview
 - a. No report – No Western Zone monthly meeting
- 5. Old/New News
 - a. Heard from the athletes about their experience at the Western Zone D&I Camp
 - i. They spoke a lot about it being a great bonding experience
 - b. Asked the athletes how to make that bonding happen in a one day experience
 - i. Ice breakers helped, especially getting to know each other right at the beginning
 - ii. At lunch having people sit with others who they don't already know
 - iii. Athletes suggested minimal parent exposure to help kids be their true self
 - iv. Do an in water activity where you get to know the people in your lane
 - c. Talked to the athletes what is Diversity and what is Inclusion
 - i. LGBTQ
 - ii. Outreach
- 6. Next Meeting
 - a. Shooting for September 5, 2018 at 8:15pm, but depends on athlete availability, which they will be emailing Sarah