



**Southern California Swimming**

29000 S. Western Ave., Suite 304, Rancho Palos Verdes, CA 90275

**Regular Meeting of the Board of Directors**

Wednesday, Oct. 15<sup>th</sup>, 2025 8:15PM Pacific Time

Zoom Meeting Virtual Teleconference

**MEETING MINUTES**

**Presiding Officer:** Stacy Smith, General Chair

**Recorder:** Forest Riek, Secretary

**Meeting Called to Order:** 8:16PM Pacific Time

**Board Members (Voice/Vote) in Attendance**

General Chair	Stacy Smith	Admin Vice Chair	Carol Cracchiolo
Finance Chair	Karen Shipherd	Secretary	Forest Riek
Coach Rep	Matthew Cervantes	Age Group Chair	Chris Barber
Planning Chair	Mohammad Khadambashi	Senior Vice Chair	Ron Aitken
Open Water Chair	Alex Moothart	Safe Sport	Sheri Stoddard
Officials Co-Chair	Omar de Armas		
DDEI Co-Chair	Virgil Chancy	DDEI Co-Chair	Kristeen Gracia
		Coastal Co-Chair	Alina de Armas
Desert Co-Chair	Thomas Farrell	Eastern Chair	Steven Tatgenhorst
Metro Chair	George Young	Pacific Vice-Chair	Iman Khadambashi
Athlete Representative	Katelyn Fong	Athlete Representative	Minna Tan

**Board Members (Voice/No Vote) in Attendance**

Governance Chair	Lynne Akasaka-Riek	Operational Risk Coordinator	George Young
Immediate Past Chair (Ex Officio)	Terry Stoddard	Executive Director	Steve Roush
Office Manager / Registration Coordinator	Nicole Hendry		

**Board Members (Voice/Vote) Absent**

Treasurer	Ron Ross	Officials Co-Chair	Leanne Colvin
Coastal Co-Chair	Steve Reardon	Desert Co-Chair	Peter Mavro
Athlete Representative	Hannah DiMeglio	Athlete Representative	Leo Du

**Board Members (Voice/No Vote) Absent**

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**Guests** – Cami Stein (Board of Review/ARB), Tony Gragas, Bryan Haile, Stella, Heumann

**Approve Meeting Agenda – MSC – (Unanimous Consent)**

**Approve June 9th, 2025 Meeting Minutes – MSC – (Unanimous Consent)**



## **Southern California Swimming**

29000 S. Western Ave., Suite 304, Rancho Palos Verdes, CA 90275

### **REPORTS/UPDATES:**

Submitted Reports from Officers, Divisions, and Committees are posted.

#### **General Chair – Stacy Smith**

- Thank you to those who represented SCS at the National House of Delegates Meeting.
- Working with USA Swimming to get the specific number of splashes for block parties. There were over 126 block parties just in the past season within our LSC. Block Parties do not contribute to various LSC Funds, the preliminary financial loss is \$120K. Looking to form a task force to look into Block Parties and their impact on the LSC. George (OpRisk) raised concerns on Block Parties and the lack of ROO. The Office is notified if a swimmer competed without being a registered USA Member.
- Just a reminder to have teams register for the SCS House of Delegates, including athletes.

#### **Board of Review/ARB – Cami Stein**

- Policy to clarify SCS Bylaw 4.1.1
  - Southern California Swimming, (SCS) will now require the appointing group member to update their House of Delegate (HOD) representative annually. This shall be done per the bylaws represented in 4.1.1, and in writing, electronically to the Secretary and the Office Manager of SCS.
    - **MSC – (In Favor 19, Opposed 0, Abstained 0)**

#### **Executive Director – Steve Roush**

- Updated 2025-26 Calendar
- Investment Fund – 5% of the investment fund has been rolled over into the general budget. This will help cover these programs:
  - Continuation of the SCS Outreach Support Programs for Meet Hosts (\$30K)
  - New SCS Championship Meet Support of Meet Hosts (\$100K)
  - SCS Website Study/Redesign (\$30K)
  - Mega LSC All-Star Festival Meet (\$50K)

#### **Office and Registration – Nicole Hendry**

- Membership numbers for 2025
  - Total 23,924 (making SCS the largest LSC)
  - Athletes 22,239
  - Coaches (Premium Only) 978
  - Officials 289
- There was a merger of two clubs within the Pacific GeoCommittee. Beach Cities and Alpha their new coda is BCA.
- New sanctioning process was rolled out using an online process.
- Will be updating club information on the SCS website, there will be no form requiring consent to publish information. Consent was given via club charter renewal. Please make sure information is correct/current in SWIMS.
- The SCS will be moving away from the Swim Guide, moving forward with using the website.



## **Southern California Swimming**

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### **ACTIONABLE ITEMS:**

#### **Senior Vice Chair – Ron Aitken**

- Updated Club Support Policy Language
  - Change “due in February” to “by February”
  - Clarification on payouts by season at the bottom of the Policy to read as follows – “Only one funding payment per athlete per season (Winter, Open Water, Summer). Only eligible for the highest paying meet in that season.
  - If it a trials specific meet, that would still be eligible.
  - **MSC – (In Favor 19, Opposed 0, Abstained 0)**

#### **Age Group Vice Chair – Chris Barber**

- Approval of Pac Coast coaching staff – meet is being hosted this year in the bay area. A total of 6 coaches, all have been confirmed in good standing by the office. Chris provided an overview of how the coaches are selected, there will be a total of 32 athletes.
  - **MSC – (In Favor 19, Opposed 0, Abstained 0)**

#### **Eastern GeoCommittee – Steven Tatgenhorst**

- Travel expense reimbursement request for Shelby Hernandez for attending the Women Coaches in Governance held at the USA Swimming Annual Summit in Denver Sept. 24<sup>th</sup>-28<sup>th</sup>. They don't expect the expense to exceed \$1K. There is a SCS to cover this type of expense.

### **OLD BUSINESS:**

None.

### **NEW BUSINESS:**

None.

**Meeting Adjourned:** 8:56PM Pacific Time

### **UPCOMING MEETINGS:**



**Regular Meeting of the Board of Directors**  
Southern California Swimming  
29000 S. Western Ave., Suite 304, Rancho Palos Verdes, CA 90275  
**BOARD REPORT**

**NAME OF BOARD POSITION OR COMMITTEE:**

Board of Review (ARB)

**SUBMITTED BY (NAME):**

Cami Stein

**ACTIONABLE ITEM(S):**

Policy To Clarify SCS Bylaw 4.1.1

Southern California Swimming, (SCS) will now require the appointing group member to update their House of Delegate (HOD) representative annually. This shall be done per the bylaws represented in 4.1.1, and in writing, electronically to the Secretary and the Office Manager of SCS.

**COMMITTEE REPORT:**



## Regular Meeting of the Board of Directors

Southern California Swimming  
29000 S. Western Ave., Suite 304, Rancho Palos Verdes, CA 90275

### BOARD REPORT

**NAME OF BOARD POSITION OR COMMITTEE:**

Executive Director

**SUBMITTED BY (NAME):**

Steve Roush

**ACTIONABLE ITEM(S):**

- Investment Fund Annual Allocations (see report below)
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**COMMITTEE REPORT:**

- The SCS Top 10 Awards Banquet will be held on May 3, 2026. We are looking to book the same venue as last year in Anaheim if possible. In the next several weeks, SCS will be generating the SCS Top Ten time list along with the National Top Ten time list and publishing it to let people know about their ranking along with a save the date for those who will be invited to the banquet. We are currently planning to charge \$50 for parents, siblings and coaches with the swimmers receiving a free ticket. This revenue will not cover the costs but as we discussed after the banquet in 2025 this will be an excellent support program for SCS. The projected costs are included in the current budget.
- The 2026 SCS Meet Calendar has been finalized with the bidding process concluded. The calendar is listed below with the host sites.
- In the area of sponsorships/partners, SCS has just signed a two-year deal with Fitter & Faster Swim Camps to help promote their swim camps that are being held in the Southern California area. I am working to renew our current sponsorship with Arena at a higher level but that deal which expires on December 31, 2025 is still being negotiated.
- SCS is designing a new meet sanction application process that we hope to implement by September 1 that will streamline the application process and allow for prompt review of sanction applications to ensure all necessary information is available prior to authorizing the sanction. Along with a link that is used to create the application, SCS is reviewing the creation of a standardized meet form that will be required by all meet hosts.

- Based on research regarding not-for-profits around the country, I am asking to pursue the concept of establishing a separate 501.C.3 entity, the Southern California Swimming Foundation, that will be used as the fundraising arm of SCS. The mission of the SCS Foundation will be to support SCS only. The concept would be to establish this new entity that can be used to apply for grants from various foundations across the country looking to help society . The SCS Foundation Board would be made up of highly influential corporate individuals from around Southern California that would be willing to support efforts to raise more funds for the Investment Fund. Many very successful not-for-profits use the existence of these foundations to hold fundraising events, conduct major gifts campaigns, tap into a new group of potential donors from the Board member’s rolodex contacts. The idea would be to shift the funds in the current investment fund to be under the control of the Foundation. Most organizations have one individual serve as their liaison on the newly formed Foundation and it is usually a member in the finance area.
- USA Swimming recently held the 2025 USA Swimming Summit in Denver. This event now incorporates several different initiatives from previous meetings such as committee workshops, education tracks for various positions within the LSCs (i.e. General Chairs, SafeSport Coordinators, Coaches Reps, Registration Chairs, Official Chairs, DDEI Chairs, Athlete Representatives, Women in Governance program participants, Times Coordinators and various other positions. In the future it would be beneficial to have a strong contingent of SCS representatives at this annual Summit. The USA Swimming Annual Business Meeting is the culmination of the week with LSC HOD delegates voting on elections and proposed legislation. The USAS Foundation hosted the annual Golden Goggles on the final evening.

## **2025-26 SCS CALENDAR**

November 1, 2025	PAC Coast All-Star Applications Due
October 31 – November 2	Rising Tide Senior Meet @ NOVA
November 7- 9, 2025	Legends of Coaching Senior Meet @ RMDA
December 1, 2025	SCS All-Star Festival Applications Due
December 12-14, 2025	Winter Age Group Champs (RAA, SCAT, GWSC)
January 3-4, 2026	Pacific Coast All-Star @ San Francisco
January 16-19, 2026	Road to SOFI Senior Meet
January 24-25, 2026	SCS All-Star Festival @ Mission Viejo
March 7-8, 2026	Senior Coaches Clinic (in-person) @ ???
March 12-15, 2026	SCS Spring Age Group Championships @ RMDA
April 3-5, 2026	Open Water Nationals & Juniors
April 10-12, 2026	Senior LCM P/F @ Committee Levels
May 22-25, 2026	NOVA Speedo Grand Challenge @ NOVA
June 11-14, 2026	SCS June Age Group Champs @ NOVA, RMDA, CANY
June 18-21, 2026	Fran Crippen Swim Meet of Champions @ MVN
July 10-12, 2026	LA Invite @ USC
July 16-19, 2026	SCS Elite Age Group Championships @ MVN
July 23-26, 2026	SCS Summer Age Group Championships @ FAST, BREA, RAA
December 11-13, 2026	SCE Winter Age Group Champs @ GWSC, RAA, SCAT

## **Investment Fund**

The value of the SCS investment fund as of August 31, 2025 was \$4,993,469 so the 5% amount that has been previously approved for new programs/projects is \$249,673.45. In an effort to utilize these funds in a strategic manner, the following list of new programs/projects is being proposed to be funded by this money.

- 1) Continuation of the SCS Outreach Support Program for Meet Hosts (\$30,000)
- 2) New SCS Championship Meet Support for Meet Hosts (\$100,000)
- 3) SCS Website Study/Redesign (\$30,000)
- 4) Mega LSC All-Star Festival Meet (\$50,000)

### **OUTREACH MEET SUPPORT PROGRAM**

This would be a continuation of the current program that allows SCS to reimburse meet hosts who have registered Outreach Swimmers competing in meets with the \$15 total entry fee (surcharge and event entry fees) to be reimbursed another \$15 per Outreach Swimmer from SCS. I am not sure if this needs to come from this fund or can be absorbed by the current proposed SCS budget.

### **SCS CHAMPIONSHIP MEET SUPPORT FOR MEET HOSTS**

Due to the challenges facing SCS getting adequate number of swim clubs interested in bidding for the various SCS Championship meets, I am proposed in support program that will pay meet hosts on a per swimmer basis for the meets that they are hosting. This support can help defray the increasing costs associated with facilities, officials, hospitality and other related costs as the meet host. The intent is to not require the meet hosts to increase their surcharges in order to cover their costs so as to not create a financial burden on the families of the swimmers with very high surcharges for competing in these championship meets. I am proposing that SCS reimburse meet hosts funds in the amount of \$10 per swimmer entered into their site of a SCS Championship Meet. For example, if a given SCS Championship meet has 900 athletes entered into the meet at a specific site then SCS would issue a payment of \$9,000 to the meet host club after all the meet finances are settled with SCS. It is hoped that this will increase the interest level of swim clubs for hosting SCS meets in the future.

### **SCS WEBSITE STUDY/REDESIGN**

It has been determined that an in-depth study needs to be done regarding the future of the SCS website. The first step would be to conduct a study with a wide range of website users on things like what they like, what they dislike, what is missing and what can be eliminated. The current website has many features that are essential to sharing information with our membership so it is crucial that this study find out areas that must be incorporated in any new platform developed for the future. On the flip side, there are many features that are no longer being utilized by SCS membership and/or are no longer needed. The study would allow us to learn more about our end-users and their needs/wants so that any redesign addresses these issues. A redesign has been an issue brought to my attention by our current sponsor/partners as well as potential ones looking to invest in SCS.

### **MEGA LSC ALL-STAR FESTIVAL MEET**

At the recent USA Swimming Summit, a meeting of the MEGA LSCs was held to discuss various issues facing the larger LSCs across the country. This meeting and agenda were created and conducted by the LSCs with invitations going to various USA Swimming staff members who work with the LSCs. We

have established a plan to meet quarterly via Zoom to continue the dialogue of issues facing LSCs (in particular larger LSCs) plus hosting an annual in-person meetings as part of the USA Swimming Summit. One key topic that several LSCs were interested in discussing is a meet concept where LSCs submit swimmers (and coaches) to a pool of candidates to be considered for an All-Star Festival competition for swimmers ages 13-16 with approximately AAA National times. From the pool of applicants, teams would be formed by first picking the coaches and then conducting a draft of the swimmer applicants. The hope is that we could field four (4) full teams that would swim a competition against each other. This format is similar to the one from the Olympic Festivals that were hosted by the USOC several years ago. There are currently eight (8) Mega LSCs interested in participating in this event in 2026. For the 2026 event, it was determined that a great location would be in Southern California during the Pan Pacific Championships being held in Irvine in mid-August. The idea would be to have the participants in the Festival attend the prelims and finals of the Pan Pacific Championships and compete in a timed finals competition in between the sessions. We are researching to determine if the site for this competition could be Marguerite Aquatic Center in Mission Viejo due to the close proximity to Irvine. Housing would also be in that vicinity. The participating LSCs would share the cost of the expenses of conducting the meet while each LSC would be responsible for the travel, lodging and meal costs for their participating athletes/coaches. My hope would be that we could possibly find a local sponsor to help cover some of the costs of this competition. The details of the course (SCY or LCM) and the list of events is still under consideration. The general consensus was that the meet needs to be limited to three days due to the fact that many of the participants will have returned to school in August.



# Club Support Policy

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The SCS Club Support Program is intended to provide a AQUAncial incentive and support to Clubs that qualify for the highest levels of competition. The following general requirements shall be met for all levels of club support:

1. Club Support funding requests must be submitted via the SCS Club Support Online Form within 30 days of the last day of competition.
2. Club Support disbursements shall be processed via ACH to registered Clubs and not to individual Swimmers. Clubs must maintain updated ACH account information with the LSC to participate in the Club Support Program.
3. All clubs, coaches, and athletes shall be in good standing with Southern California Swimming.
4. Coaches and athletes shall have attended and competed in the meet. Relay-only athletes shall not be eligible for club support funding.
5. The club shall maintain an updated Team Travel Policy and all athletes who travel shall sign a Code of Conduct Form prior to the trip.
6. All clubs, coaches, and athletes electing not to follow the criteria for reimbursement from the Club Support Policy will be ineligible for club support.

## **Athlete eligibility requirements:**

An athlete must be registered with SCS at the time he/she participates in a qualified meet and:

1. Must represent or be on the roster of an SCS Club at the qualified meet.
2. If unattached and not on the roster of an SCS Club, eligibility shall be determined by the Board of Directors which at its sole discretion shall determine whether the athlete is entitled to reimbursement.
3. Athletes will not be eligible if he/she is registered in another LSC or is on the roster of a non-CA Club at any time during the fiscal year for which



# Club Support Policy

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reimbursement is sought. Collegiate athletes required to register with another LSC during the college season are exempted from this requirement.

4. The amount paid to each SCS Member for an eligible swimmer or to each unattached athlete shall be adjusted in accordance with the following criteria:
  - a. During the first year of the athlete's SCS registration, 30% of the recognition amount.
  - b. During the second year of the athlete's SCS registration, 60% of the recognition amount.
  - c. During the third year of the athlete's SCS registration, 100% of the recognition amount.

## **Coach Eligibility and Amount:**

Each SCS club with one or more eligible swimmers on its roster who are entered in individual events at qualified meets shall also be awarded Club Support for one coach to attend the same meet in accordance with the published SCS Club Support Levels.

Club Support for coaches shall have the same priority and funding level as club support for athletes. For current Club Support funding levels see published SCS Club Support Levels (enclosure 1.)

Club Support will be provided for one coach for every 10 athletes attending Club Support designated events.



# Club Support Policy

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## Club Support Qualifying Meets and Funding Levels:

The Club Support Qualifying meets and Funding Levels shall be determined by the Senior Committee and approved by the Board of Directors annually by February, for the upcoming season. To qualify for Club Support athletes must participate in one of three acceptable types of meets:

1. US-sanctioned National Championship or Selection Meet (other than Olympic Trials), World Trials, US Open, US National Championship, US Jr Nationals, Futures.
2. USA Pro event sanctioned by the National body (currently the TYR Pro series)
3. Any AQUA-recognized event appearing on the AQUA Calendar as described in the AQUA Constitution section C 14.5 (includes World Cup events, LEN Sanctioned events, most national championship meets for other countries, and many high-end international invitationals, (i.e., Mel Zajac, The Maccabiah Games, and many high-end domestic invitationals like Santa Clara)
4. Separate Club Support funding is provided when the 10K Open Water Championship is held separately from National Championship and/or When a Trials Class meet is offered in addition to summer Nationals or Open, Summer Junior Nationals, and Summer Futures.
5. Swimmers shall be eligible for additional support for any unique Trials event, as scheduled by the National body if said event is held as a separate meet between the Fall and Summer National meets. Club Support funding for the unique Trials event will be in addition to support earned for the Fall and Summer National events.

The funding levels shall be determined by the Senior Committee and based on geographic location and the duration of the meet, using the following formulas:

1. US Open, Nationals, and Trials (not including Olympic Trials) - \$225 for each day of the meet + 1 travel day. \$765 airfare if east of the Mississippi, \$550 airfare if west of the Mississippi (but requiring air transportation), and zero transportation allotment for all local national events.



# Club Support Policy

2. Juniors - \$105 for each day of the meet+1 travel day. \$765 airfare if east of the Mississippi, \$550 if west of the Mississippi (but requiring air transportation), and zero transportation allotment for all local national events.
3. Futures a flat rate of \$0-300 per athlete. (except on an Olympic Year). Amount to be determined after August 15th of 2026. Remainder of the Club Support Budget will be distributed to Futures level divided into shares not to exceed \$300 per athlete.

## 2026 SCS Club Support Qualifying Meets and Funding Levels

Event Date	Event Name	Total Support	East/West
Fri April 3, 26	Open Water Nationals	\$1,665.00	East
Sat April 4, 26	Open Water Juniors	\$1080.00	East
TBA	Para	\$1,665.00	East
Sat Jul, 28	Nationals	\$1125.00	West
Wed Jul 29, 26	Futures Champs	\$0.00-300	West
Tue Aug 3, 26	Summer Juniors	\$630.00	West
Wed Dec 2, 26	US Open	\$1675.00	West
Wed Dec 2, 26	US Open	\$1,890.00	East
Wed Dec 12, 26	Winter Juniors	\$1075.00	West

*“Only one funding payment per athlete per season (Winter, Open Water, Summer).”*

**\*\*Please click [HERE](#) to submit a funding request.\*\***

**Age Group Committee Meeting Report**  
**Tuesday, September 9, 2025**

● **Actionable Item: BoD approval of Pac Coast Coaching Staff**

- Andi Kawamoto-Klatt NOVA \*\*\*Head Coach\*\*\*
- David Jimenez ROSE
- Matthew Smith AZOT
- Umberto Moreno CITI
- Jim Johnson BREA
- Pete Mavro LVSC

● **Age Group Committee did a quick review of the summer meets**

- JAG
- The Elite Meet
- Summer Champs
  - Identified a need to streamline this meet moving forward
  - It is too long
  - Need three full sites
  - This will be a topic of discussion moving forward with a need to rethink and streamline the summer schedule

● **Discuss the new format for applying for the SCS All Star Teams**

- **Pac Coast All Star Meet in San Francisco area**
  - Separate Application Due Nov. 1st
  - Swimmers times will be considered until Nov. 17th
  - Team Selected by Nov. 23rd
- **SCS All Star Festival Meet in Mission Viejo, California**
  - Separate Application Due Dec. 1st
  - Swimmers times will be considered until Dec. 16th
  - Team Selected by Dec. 21st
- **SCS Age Group Coaches Clinic in Mission Viejo, California**
  - Separate Application Due Nov. 7th
  - Team Staff selected by Nov. 23rd

● **Change to WAG for the 500 Free**

- **Existing:** Time final for the 11-12 500 Free
- **New:** 13-14 and 15 and up will only have 1 heat of finals
  - This is to shorten the finals timeline on Sunday by about 30 minutes
- **All other prelim/final events will be top 20 (one console heat/one final heat)**

- **Changes to the Age Group Meets WAG, Spring Champs, JAG, Elite, Summer Champs**
  - Adding 13 and Up 50s of stroke to the meet line up
    - Adds about 8-10 minutes to the finals session
    - Could bring in more athletes to the event and lengthen the prelim session
    - Could shorten prelims timeline if the same athletes choose a shorter event
    - Discussed how we should deal with the time standards for these 50s?
      - Decided: Qualify with the 100 time standard until we get enough data to create time standards
  
- **New Senior Meet that could be a positive meet for age group transition to senior swimming**
  - Our Rising Tides meet
    - Oct. 31st-Nov. 2nd
    - Prelims/Finals
    - Senior Meet
    - Time Standard is close to 13-14 JAG time to qualify
    - Max time standard is about the Futures cut
    - Hosted by NOVA in Irvine, CA
  
- **Time Standards for the 2025-2026 swim season**
  - Leaving the time standards the same for this swim season after most being softened for the last four years.
  - There is interest in working to move time standards for our Championship Meets to National Motivational Times
    - This is difficult now because many are between two standards and they change which two standards by event.
    - Looking to have a subcommittee look at a progression plan
  
- **This year we need to plan for the 2028 Olympic year.**
  - This will impact our summer schedule
  - We want our families to go to the swimming events or watch them live
  - Limited pools due to countries potentially using pools to prepare for the Games.



## Regular Meeting of the Board of Directors

Southern California Swimming  
29000 S. Western Ave., Suite 304, Rancho Palos Verdes, CA 90275

### BOARD REPORT

**NAME OF BOARD POSITION OR COMMITTEE:**

Chair

**SUBMITTED BY (NAME):**

Steven Tatgenhorst

**ACTIONABLE ITEM(S):**

Travel Expense Reimbursement

**COMMITTEE REPORT:**

The Eastern Committee Board of Directors has approved travel expense reimbursements for Shelby Hernandez (YST) for being selected & attending the Women Coaches in Governance in-person sessions held at USA Swimming's Annual Summit in Denver, CO Sept 24-28<sup>th</sup>.

We have asked Shelby to complete a reimbursement form to send in with actual expenses.



**Regular Meeting of the Board of Directors**

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**BOARD COMMITTEE REPORT**

**NAME OF BOARD COMMITTEE: Finance Committee**

**NAME OF COMMITTEE CHAIR: Karen Shipherd**

**ACTIONABLE ITEM(S): None**

**COMMITTEE REPORT:**

The portfolio continues to perform well. Assets are well-balanced and in line with the LSC investment objectives. The investment portfolio surpassed \$5.1 million.



## Treasurers Report

October 15, 2025

Attached you will see the proposed Budget for next year. This will be voted on at the HOD, Balance sheet, and last year's financial results.

You will see the accounts receivable; the great part is we only have 6 clubs that are past due on transfers. This is much better!! Thank you to all the others. We would love to NOT collect this fee.

Hats off to Ron Atkin, the senior swimming income and expenses were in line and included \$50,000. For the trials in 2028. Well Done!!!

The budget for next year is estimating we get a 5% bump in registrations.

I reduced the age group and senior income accounts due to the effect of the block parties. At the rate we are going we will have a serious funding problem for seniors. Please consider the effects of these beyond your own clubs. Age group has a bit of cushion but future funding does not look good.

Congratulations and thank you to Karen Shipherd on our investment fund!!

Thanks to the work of the finance committee our reimbursements are going out within 2 weeks. If you submit a request and you don't have it within 2 weeks, please contact me. We have a solid system now on club support payments. These are going out very timely.

## Balance Sheet

### Southern California Swimming, Inc.

As of August 31, 2025

Distribution account	Total
<b>Assets</b>	
Current Assets	
Bank Accounts	
100 Cash - SB Bank #2784	0.00
101 Cash - B of A #1757 General Fund	417,077.59
1072 Bill.com Money Out Clearing	14,768.18
110 Cash - SB Bank #2776 (travel) CLOSED 9.2020	0.00
111 Cash - B of A #1760 Senior/Club/Travel Fund	0.00
116 Cash - B of A #1809 Age Group Fund	160,327.98
138 Merrill Cash	-70,183.63
<b>Total for Bank Accounts</b>	<b>\$521,990.12</b>
Accounts Receivable	
Accounts Receivable (A/R)	9,457.89
<b>Total for Accounts Receivable</b>	<b>\$9,457.89</b>
150 Investments	
160 Merrill Investments	4,597,086.64
162 Accum unrealized gain (loss)- Merrill Lynch	68,742.85
<b>Total for 150 Investments</b>	<b>\$4,665,829.49</b>
295 Security Deposits	1,800.00
<b>Total for Other Current Assets</b>	<b>\$4,667,629.49</b>
<b>Total for Current Assets</b>	<b>\$5,199,077.50</b>
Fixed Assets	
200 Fixed assets	0.00
210 Meet equipment	535.00
220 Office furn and equipment	4,656.63
230 Computer equipment	16,723.84
290 Accumulated depreciation	-19,739.00
<b>Total for 200 Fixed assets</b>	<b>\$2,176.47</b>
<b>Total for Fixed Assets</b>	<b>\$2,176.47</b>
Other Assets	
296 Right to Use Asset	24,300.00
<b>Total for Other Assets</b>	<b>\$24,300.00</b>
<b>Total for Assets</b>	<b>\$5,225,553.97</b>
<b>Liabilities and Equity</b>	
Accounts Payable	
2000 Accounts Payable	21,931.42
<b>Total for Accounts Payable</b>	<b>\$21,931.42</b>
Credit Cards	
2009 B of A Credit Card- MasterCard (#3179)	
2010 B of A Credit Card M/C R. Ross (Payments)#3179	-114,963.56

2011 B of A Credit Card M/C Office/R. Ross# 1016	104,684.77
<b>Total for 2009 B of A Credit Card- MasterCard (#3179)</b>	<b>-\$10,278.79</b>
2014 B of A Credit Card- VISA (#7992)(new)	
2015 B of A Credit Card Visa Payments R. Ross #7992	-56,170.72
2016 B of A Credit Card Visa Office/R. Ross #7992	56,170.72
<b>Total for 2014 B of A Credit Card- VISA (#7992)(new)</b>	<b>\$0.00</b>
4777 SCS Credit Card	0.00
<b>Total for Credit Cards</b>	<b>-\$10,278.79</b>
Other Current Liabilities	
<b>Total for Other Current Liabilities</b>	<b>\$0.00</b>
<b>Total for Current Liabilities</b>	<b>\$11,652.63</b>
Long-term Liabilities	
365 Lease Liability	24,300.00
<b>Total for Long-term Liabilities</b>	<b>\$24,300.00</b>
<b>Total for Liabilities</b>	<b>\$35,952.63</b>
Equity	
385 Opening Balance Equity	0.00
390 Unrestricted net assets	5,119,023.77
Net Income	70,577.57
<b>Total for Equity</b>	<b>\$5,189,601.34</b>
<b>Total for Liabilities and Equity</b>	<b>\$5,225,553.97</b>

Accrual Basis Wednesday, October 15, 2025 05:45 PM GMTZ

**A/R Aging Summary Report**  
**Southern California Swimming, Inc.**

**As of October 15, 2025**

<b>Customer</b>	<b>CURRENT</b>	<b>1 - 30</b>	<b>31 - 60</b>	<b>61 - 90</b>	<b>91 AND OVER</b>	<b>Total</b>
Arcadia Riptides Swim Club-ARSC	20.60					20.60
Beach Cities Alpha-BCA	1,802.50					1,802.50
Blast Sharks-BLST				-17.78		-17.78
BREA	133.90					133.90
CHAWP-CHWP	10.30					10.30
CLASS Aquatics-CLSS				-0.40		-0.40
Evolution Racing Club-EVO	30.90					30.90
FAST Swim Team-FAST					-20.00	-20.00
Garden Grove Aquatics-GGA	20.60					20.60
Gaucho Aquatics-UCSB					110.30	110.30
Hydro	20.60					20.60
JCC Waves-JCCW	10.30					10.30
Long Beach Shore Aquatics-LBSH	10.30		120.60			130.90
OC Riptide Aquatics-RIPT	10.30					10.30
Ojai Heat Waves-OJAI	20.60					20.60
Palos Verdes Aquatics-PVAC	10.30					10.30
PASEO Aquatics Swim Team-PATH	41.20					41.20
Pleasant Valley Swim Team-PVST	6,474.01					6,474.01
Puma Aquatic Team-PUMA	41.20					41.20
Rose Bowl Aquatics-ROSE		-10.00				-10.00
Seal Beach Swim Club-SEAL	114.61					114.61
SLO Swim Club Inc.-SLOS	20.60					20.60
SOCAL Aquatics Association-SCAL	43.00					43.00
STAR Aquatics-STAR	10.30					10.30
SwimNation Aquatics Programs-SNAP	123.60					123.60
Swim Team of Placentia-STOP	51.50					51.50
Swim Torrance-TORR			110.30			110.30
Swim UpHill -UPHL	175.10					175.10
Team Rebel Aquatics-TRA	5,676.69					5,676.69
Temecula Swim Club-TMEC	175.10					175.10
The Claremont Club-TCC	20.60					20.60
TSM Aquatics-TSM	30.90					30.90
Vision Swim-VISN			110.30			110.30
WaveRunners Aquatics-WVRN					110.30	110.30
Woodbridge Wahoos-WOOD	41.20			110.30		151.50
<b>TOTAL</b>	<b>15,140.81</b>	<b>-10.00</b>	<b>341.20</b>	<b>92.12</b>	<b>200.60</b>	<b>\$15,764.73</b>

Accrual Basis Wednesday, October 15, 2025 04:06 PM GMTZ

**Profit and Loss by Class**  
**Southern California Swimming, Inc.**  
**September 1, 2024-August 31, 2025**

Distribution account	Total
Income	
400 Income	
410 Membership income	
411 Athlete registration	
411-1 Athlete Registration -So Cal Split	306,983.44
<b>Total for 411 Athlete registration</b>	<b>\$306,983.44</b>
412 Affiliation change	14,020.00
413 Non-athlete single	
413-1 Non-Athlete- So Cal Split	23,696.00
<b>Total for 413 Non-athlete single</b>	<b>\$23,696.00</b>
414 Flex	
414-1 Flex- So Cal Split	37,080.00
<b>Total for 414 Flex</b>	<b>\$37,080.00</b>
415 Outreach	
415-1 Outreach - So Cal Split	2,842.00
<b>Total for 415 Outreach</b>	<b>\$2,842.00</b>
418 Club membership	
418-1 Club - So Cal Split	14,780.00
<b>Total for 418 Club membership</b>	<b>\$14,780.00</b>
<b>Total for 410 Membership income</b>	<b>\$399,401.44</b>
420 Meet Income-1	250.00
421 Meet income	
421-1 SCS Meet Income	96,733.63
421-2 Age Group Meet Income	108,357.74
421-3 Seniors Meet Income	516,046.75
421-4 Sections Meet Income	32,065.00
<b>Total for 421 Meet income</b>	<b>\$753,203.12</b>
422 Sanction fees	7,553.15
429 Other Meet Income	250.00
450 Clinics and Workshops	
451 Awards banquet	15,310.00
<b>Total for 450 Clinics and Workshops</b>	<b>\$15,310.00</b>
470 Donations	
470-1 Fire Relief	5,000.00
<b>Total for 470 Donations</b>	<b>\$5,000.00</b>
480 Fines	
481 Missed event	1,850.00
<b>Total for 480 Fines</b>	<b>\$1,850.00</b>

490 Other	
492 Miscellaneous- CC Fees	12,969.77
493 Other Misc - Officials	3,941.54
<b>Total for 490 Other</b>	<b>\$16,911.31</b>
<b>Total for 400 Income</b>	<b>\$1,199,729.02</b>
409 Sponsorship Funds	15,400.00
<b>Total for Income</b>	<b>\$1,215,129.02</b>
Cost of Goods Sold	
500 Direct expenses	
510 Membership - USS	
513 Non-athlete single	68.00
<b>Total for 510 Membership - USS</b>	<b>\$68.00</b>
550 Clinics and Workshops	
554 National convention	1,973.72
558 Coaches Clinic	2,420.76
<b>Total for 550 Clinics and Workshops</b>	<b>\$4,394.48</b>
<b>Total for 500 Direct expenses</b>	<b>\$4,462.48</b>
551 Clinics and Events	9,895.40
<b>Total for Cost of Goods Sold</b>	<b>\$14,357.88</b>
<b>Gross Profit</b>	<b>\$1,200,771.14</b>
Expenses	
600 General and administrative	
601 Legal and accounting	7,500.00
602 Insurance	559.80
604 Outside services	34,431.00
605 Telephone	2,629.22
606 Office supplies	9,149.63
607 Postage	200.24
608 Equipment Maintenance/Rental	1,431.27
610 Salaries - Other	341,957.68
610-1 Benefits-Medical/Eye	18,304.80
<b>Total for 610 Salaries - Other</b>	<b>\$360,262.48</b>
611 Payroll taxes	27,314.47
612 Rent	22,140.00
613 Web Site	4,050.00
614 Bank service charges	550.51
617 Merchant Fees	15,874.57
619 Donations	
619-1 Fire Relief	14,800.00
<b>Total for 619 Donations</b>	<b>\$14,800.00</b>
620 Officer and director expenses	
621 Executive director	3,656.38
621-1 Airfare	293.76

<b>Total for 621 Executive director</b>	<b>\$3,950.14</b>
625 Age group chairman	300.83
626 Officials' chairman	6,925.62
<b>Total for 620 Officer and director expenses</b>	<b>\$11,176.59</b>
640 National convention expenses	2,609.75
641 Executive director	377.98
<b>Total for 640 National convention expenses</b>	<b>\$2,987.73</b>
644 SCS Outreach Exp	17,730.00
<b>Total for 600 General and administrative</b>	<b>\$532,787.51</b>
614.5 QuickBooks and Bill.com Payments Fees	35,504.54
636 Medals and Trophies	
636-1 Reimbursable - Medals and Trophies	9,000.00
<b>Total for 636 Medals and Trophies</b>	<b>\$9,000.00</b>
651 Banquet - Top Ten	39,319.16
656 Registrations/Tax	200.00
66000 Payroll Expenses	1,659.50
700 Committee Expenses	45,101.48
730 Age Group	93,910.81
730-1 Age Group - Reimb	4,384.50
<b>Total for 730 Age Group</b>	<b>\$98,295.31</b>
750 Senior Travel Fund	
750-1 Senior Nationals	130,008.00
750-2 Junior Championships	187,608.00
750-3 US Open	7,052.00
750-4 Olympic Selection	4,820.00
750-5 OW Nationals	36,988.00
750-7 EDI (Disability)	5,250.00
<b>Total for 750 Senior Travel Fund</b>	<b>\$371,726.00</b>
<b>Total for Expenses</b>	<b>\$1,133,593.50</b>
<b>Net Operating Income</b>	<b>\$67,177.64</b>
Other Income	
810 Late Fee Income	3,399.93
<b>Total for Other Income</b>	<b>\$3,399.93</b>
Other Expenses	
<b>Net Other Income</b>	<b>\$3,399.93</b>
<b>Net Income</b>	<b>\$70,577.57</b>

Accounts	Budget totals
400 Income	
410 Membership income	0
411 Athlete registration	0
411-1 Athlete Registration -So Cal Split	320000
411-2 Athlete Registration - USA Split	
412 Affiliation change	14000
413 Non-athlete single	0
413-1 Non-Athlete- So Cal Split	24000
413-2 Non-Athlete - USA Split	
414 Flex	0
414-1 Flex- So Cal Split	37500
414-2 Flex - USA Split	
415 Outreach	0
415-1 Outreach - So Cal Split	3000
415-2 Outreach - USA Split	
418-1 Club - So Cal Split	15000
418-2 Club - USA Split	
419 TU ACH Over/Short Account	
420 Meet Income-1	0
421 Meet income	0
421-1 SCS Meet Income	97000
421-2 Age Group Meet Income	109000
421-3 Seniors Meet Income	476300
421-4 Sections Meet Income	32500
422 Sanction fees	7600
429 Other Meet Income	0
450 Clinics and Workshops	0
451 Awards banquet	12000
470 Donations	0
470-1 Fire Relief	0
480 Fines	0
481 Missed event	1800
490 Other	0
491 Replacement checks	
492 Miscelaneous- CC Fees	12972.77
493 Other Misc - Officials	3941.54
409 Sponsorship Funds	18000
Total Income	1184614
554 National convention	2200
557 Disability Clinic - DEI	
558 Coaches Clinic	2500
559 Other	125000

559.1 LSC Meetings/Workshops	
551 Clinics and Events	10000
555 USS camps	
Cost of Goods Sold	
Total Cost of Goods Sold	139700
Expense	
509 Payments to affiliates	
600 General and administrative	0
601 Legal and accounting	8000
602 Insurance	600
603 Depreciation	
604 Outside services	36000
605 Telephone	2700
606 Office supplies	6000
607 Postage	200
608 Equipment Maintenance/Rental	1500
609 Equipment maintenance	
610 Salaries - Other	324000
610-1 Benefits-Medical/Eye	18300
611 Payroll taxes	25000
612 Rent	22140
613 Web Site	6000
614 Bank service charges	550.51
616 Utilities	
617 Merchant Fees	15874.57
619 Donations	0
619-1 Fire Relief	0
620 Officer and director expenses	0
621 Executive director	4000
621-1 Airfare	500
625 Age group chairman	500
625-1 Age Group Chairman Reimb	
626 Officials' chairman	5000
640 National convention expenses	3000
641 Executive director	500
644 SCS Outreach Exp	22000
614.5 QuickBooks and Bill.com Payments Fees	36000
636 Medals and Trophies	0
636-1 Reimbursable - Medals and Trophies	10000
650 COVID Grants	
651 Banquet - Top Ten	50000
655 Merrill Management Fees	
656 Registrations/Tax	200

66000 Payroll Expenses	1700
700 Committee Expenses	47000
706 Section reimbursements	32000
730 Age Group	98000
730-1 Age Group - Reimb	4800
750 Senior Travel Fund	0
750-1 Senior Nationals	80000
750-2 Junior Championships	204675
750-3 US Open	28475
750-4 Olympic Selection	0
750-5 OW Nationals	72945
750-6 International Championship Trials (ITT)	
750-7 EDI (Disability)	6700
Total Expense	1174860
Other Income	
702 Pacific Income	
714 Age Group Income	
810 Late Fee Income	3500
81000 PPP Loan Forgiveness	
820 Other Income Invest	125000
Meet Over/(Under)	
Total Other Income	128500
Total Other Expense	0
Total Net Income	-1445.8



## Regular Meeting of the Board of Directors

Southern California Swimming  
29000 S. Western Ave., Suite 304, Rancho Palos Verdes, CA 90275

### BOARD REPORT

**NAME OF BOARD POSITION OR COMMITTEE:**

Operational Risk

**SUBMITTED BY (NAME):**

George Young

**ACTIONABLE ITEM(S):**

None

**COMMITTEE REPORT:**

Don't forget to update your calendars with the expiration dates of all the certifications needed to be an active USAS Member. For instance, if your CPR certification expires on Nov. 30, set a reminder 30 days before to allow time for recertification. Remember, your USAS membership will not be current if any of the required certifications have expired, potentially affecting your active status in the organization, coaching, officiating, or Club Ad Min.

Remember, a Report of Occurrence (ROO) should be filled out and submitted within 25 hours of any incident where first aid is administered or an accident, minor or major, occurs.



## Regular Meeting of the Board of Directors

Southern California Swimming  
29000 S. Western Ave., Suite 304, Rancho Palos Verdes, CA 90275

### BOARD REPORT

**NAME OF BOARD POSITION OR COMMITTEE:**

Governance Committee

**SUBMITTED BY (NAME):**

Lynne Akasaka-Riek, Governance Committee Chair

**ACTIONABLE ITEM(S):**

None

**COMMITTEE REPORT:**

Nominations for Candidates for open Board of Directors positions have closed.  
Candidates are in process of clearing vetting.

Governance will meet with Candidates and discuss Town Hall format and questions ahead of time.

Town Hall set for November 4<sup>th</sup> at 8:15pm.

Policies for Parental Behavior being developed.



## Regular Meeting of the Board of Directors

Southern California Swimming  
29000 S. Western Ave., Suite 304, Rancho Palos Verdes, CA 90275

### BOARD REPORT

**NAME OF BOARD POSITION OR COMMITTEE:** DDEI

**SUBMITTED BY (NAME):** Kristeen Gracia, Co-Chair

**ACTIONABLE ITEM(S):**

#### COMMITTEE REPORT:

- SCS DDEI 2025 Camp/Clinic – October 25-26 at Pomona-Pitzer College
- [Application due Monday, 10/20](#)
- **Fundamental Objectives and Purpose:** The purpose of the SCS Disability, Diversity, Equity, and Inclusion camp is to create an inclusive atmosphere of motivation and educational opportunities for athletes of underrepresented communities within Southern California Swimming, and to develop the leadership skills necessary to achieve excellence in their sport and their communities.
- **Qualification Standards:** Any USA Swimming registered athlete in Southern California Swimming, who meets the qualification time standards of **three or more BB Times in the 12-15y/o age group**, or have registered para-athlete times, athletes with disabilities, has not previously attended a DDEI Select Camp, and represents an underrepresented population, ethnic minority, LGBTQ+, or low income, within our sport.