

SCS DDEI Committee Agenda

Thursday, February 3, 2022 @ 8:00pm via Zoom

1. Call to Order, 8:04pm
2. Approval of January 2022 Minutes
 - a. Motion to approve, Virgil Chancy
 - b. Second, Kimi Davidson
3. Roll Call
 - a. Kristeen Gracia, DDEI Chair
 - b. Virgil Chancy, Eastern and Disability
 - c. Lenin Velasco, Coastal
 - d. George Young, Metro
 - e. Kimi Davidson, Pacific
 - f. Chris Mendoza-Smithour, Orange
 - g. Sophia Del Rosario, Orange Athlete Rep
 - h. Cera Mallory, Orange Athlete Rep
 - i. Samyra Benoit, Coastal Athlete Rep
 - j. Kyle Shih, Orange Athlete Rep
 - k. Taylor Juarez, Orange Athlete Rep
4. Western Zone DDEI Report – Kristeen/Virgil
 - a. No report
 - b. Next meeting Monday, 2/7
5. USA Swimming DDEI Council Report – Kimi
 - a. Schuyler Bailar shares important points in regards to Trans athletes
 - i. Encourage parent support
 - ii. Update trans-swimming policies
 - iii. Resources for officials
 - b. Lia Thomas Discussion
 - c. Social Equity v. Competitive Equity
 - d. Trans terms definitions
 - e. Chairs to share with geo-committees and their teams - **‘Recommended Practices for Gender Diverse Minor Athletes’**
6. Disability - Virgil
 - a. Virgil requesting chairs and athlete reps to follow up with athletes with disabilities on their teams and/or in their committees
 - i. Lenin suggests and offers to help to send out a google form to teams for electronic feedback
 - b. ParaSwimming Coaches and Athletes Virtual Clinics
 - i. For Athletes, Coaches, Parents
 1. Sunday February 27, 2022 Time: 6:30pm EST
 - ii. Coaching the Para-Swimmer
 1. Sunday February 27, 2022 Time: 8:00pm EST

- iii. <https://www.signupgenius.com/go/60b0948aba929a2fa7-foundations4>
 - iv. Please attend to learn more about classes of Para- swimming and athletes
- 7. Old Business
 - a. 2022 DDEI Calendar
 - i. February - Lunar New Year/Black History Month - Kristeen
 - 1. Jamal Hill - https://www.instagram.com/tv/CZh32SyureY/?utm_medium=copy_link
Thank you, Virgil for the link!
 - 2. Feature swimmers, coaches, officials, etc.
 - ii. March - Women's History Month - Sophia
 - iii. April - World Autism Awareness Day 4/2 - George
 - b. SCS DDEI Camp 2022 - October 2022
 - i. 10/22-23 weekend
 - ii. Location host ideas - Commerce, Inland Empire
 - iii. ADA Compliance for Disability access
 - 1. George to continue to update
 - iv. Camp qualifications
 - 1. Virgil to follow up with Disability time standards
 - v. Camp schedule
 - 1. Discussion to mock All-Star Festival
 - a. Coaches and Parent track
 - c. Social Media - Instagram
 - i. Will send login info to Chris, Samy
 - d. Transgender participation in meets
 - i. Torrance Swim discusses with Senior program to spread awareness
 - 1. Good feedback from parents and athletes
 - ii. Athlete Reps willing to discuss amongst their teammates and coaches
 - iii. Developing daily
 - iv. Setting initial steps for other NGBs to update and release policies
 - e. DIA Convention next week
 - i. Have fun Emily!
- 8. New Business
 - a. USAS releases Athlete Inclusion, Competitive Equity, and Eligibility Policy
 - i. https://www.usaswimming.org/docs/default-source/governance/governance-lsc-website/rules_policies/usa-swimming-policy-19.pdf
 - ii. Requests and Evaluation applications to review
 - 1. Self Identity Verification
 - 2. Elite Athlete Event Fairness
 - b. SCS participation in USAS/LA City Outreach Program
 - c. SCS DDEI Policy Manual
 - i. Researching policies from other LSCs
 - ii. Committee will work together on drafting and finalizing policies
- 9. Next Meeting: Wednesday, March 2, 2022 @ 8:00pm via Zoom

- a. Possibility of date change, due to Ash Wednesday
- 10. Adjourn Meeting, 9:33pm