

SCS Diversity and Inclusion

February 28, 2018

10:00 A.M.

1. Meeting started at
2. Establish a NOTE TAKER . . . Sarah Dawson
3. Roll Call
 - a. Sarah Dawson – Orange Committee Chair and SCS Chair
 - b. Virgil Chancy - Eastern
4. D&I Camp 2018
 - a. Location – Oliver.
 - i. Talked with Kevin Larsen of Commerce. Has agreed to host again at the Brenda Villa Aquatics Center the weekend of Oct. 20th-21st, 2018.
 - b. Speakers - Sarah
5. WZ Conference Call Overview - Sarah and Virgil
 - a. WZ D&I Camp in San Diego, CA weekend of June 15th-June 17th. Applications are online at socalswim.org, under NEWS items. Applications due on March 20, 2018 to coachsarah@mvnswim.org.
6. WZ Black Heritage Meet - Virgil
 - a. Athletes
 - i. Brian Honng – BREA: High Point winner
 - ii. Tyryn Empremsilapa – NOVA: High Point winner
 - iii. Jinyoung Yi – Canyons
 - b. Meet was well run. Impact that our swimmers had on the meet and the meet had on them. Athletes verbalized that they were amazed to see persons of color fill a meet, with officials and coaches. Truly opened their eyes to the diversity of the sport. The swimming was

fast, but almost seemed like icing on the cake compared to the life lessons they were experiencing.

- c. Other ZONES were communicating with the WZ to collaborate in the future for all-star team opportunities.

7. WZ D&I Camp, June 14-17, 2018

- a. Applications due March 20, 2018 to Coach Sarah Dawson. Applicants will be chosen by the SCS D&I committee between March 20th – April 8th, 2018 and then submitted to the WZ Camp staff by April 9th, 2018.
- b. 2-4 SCS Athletes and 1 Coach will be selected and paid camp fees from D&I budget.
 - i. Only 1 coach has applied. No athlete applications as of yet.

8. Goals for SCS D&I Committee

- a. Strategic Plan for 2018
 - i. More awareness of D&I subject matter within SCS and the athlete population – Talked with Kim O’Shea. Still awaiting an answer or movement to get access to a website tab on Socalswim.org for D&I.
- b. Budget - Same
- c. Athlete members of D&I Committee
 - i. Orange Section: Tyryn Empremsilapa
 - ii.
- d. Website Development
 - i. Sarah has contacted Kim O’Shea (Executive director of SCS). Awaiting for communication from website designer.

9. Old/New News

- a. LA Heritage meet – Request from committee member of the Western Zone to look into having SCS host a Hispanic Heritage meet in 2019.