

Southern California Swimming
Governance Committee Meeting
Monday, August 12 2024 @ 8:00 PM – via ZOOM online meeting

Call to Order – 8:06 p.m.

Present: Lynne Akasaka-Riek (Chair/Coastal), Virgil Chancey (Eastern), Phil Yoshida (Observer/Consultant), Jodi Lepp (Orange), George Young (Metro), Hannah Goudz (Athlete Rep); Carol Cracchiolo (Pacific)

Not Present: Brian Federov (Athlete Rep), Shay Kirby (Desert),

Motion and approval of the July 9, 2024 meeting minutes.

Proposed agenda for the August 12, 2024 meeting approved.

Review of Mission/Vision

- Officials Committee Questions
- Update on Job Descriptions at BoD June meeting; if no meeting scheduled before September will ask for approval via email in August
- Commitment Form Review
- Confirm eligibility of incumbents
- Review interview questions specific to Job Descriptions (postponed until September meeting)
- Self-Assessment Template (postponed until September meeting)
- Review timeline for nominations
- Recruitment of Athlete Reps

Discussion:

Official committee inquiry regarding certifications – can Office Manager include officials working the meet when pulling swimmer/coach status with USA Swimming. Lynne to speak with Nicole to inquire. Governance discussed that an official should be in good standing to work a meet and sign off on apprentice hours. Lynne clarified that CANRA is applicable to all officials working CA meets and that USA Swimming would require CANRA for all So Cal LSC according to discussions with the General Chair. Further discussion regarding certification courses like Red Cross and challenges on getting those certifications.

Job Description update from last Board Meeting centered on Planning Chair requirements as some coaches believe only a coach can do this role. Governance had robust discussion about the key skills for this is someone who can be an organizer and pull everyone together. This individual needs excellent communication skills and we shouldn't put the position in a box, particularly since it is hard to get people to run.

Secretary stepping down; George to talk with a potential candidate and send an email out to the Geo Chairs to see if any secretaries to the committees would step forward to help.

Self-assessment to be discussed further in September. Lynne to send performance documents to the group for ext meeting.

Discussion around how to recruit for AthleteReps and how to help them get the most of their experience and how to market the experience in a resume.

Old Business: None

New Business: None

Meeting adjourned at 9:13 pm

Respectfully submitted,

Lynne Akasaka-Riek
Governance Committee

SCS Mission:

Southern California Swimming embraces the diversity and inclusion of our membership across all skill levels, from water safety skills to all levels of competition from novice to elite, with a commitment to excellence that elevates dreams into reality, while supporting scholar-athletes and fostering a lifelong appreciation of the sport.

SCS Vision:

Southern California Swimming strives to develop its athletes' skills in and out of the water, educate all its members on the lifelong lessons and benefits of swimming, instills character and discipline, and support the community as we welcome everyone into the sport.