

Southern California Swimming  
Governance Committee Meeting  
Monday, July 7, 2025 @ 8:00 PM – via ZOOM online meeting

Call to Order – 8:02 p.m.

**Present:** Lynne Akasaka-Riek (Chair/Coastal), Virgil Chancy (Eastern), Carol Cracchiolo (Pacific), Phil Yoshida (Observer/Consultant), George Young (Metro), Jodi Lepp (Orange), Allison MacDougal (Athlete Rep)

**Not Present:** Shay Kirby (Desert), Hannah Goudz (Athlete Rep)

Motion and approval of the May 5, 2025 meeting minutes.

Proposed agenda for the July 7, 2025 meeting approved.

Update on Performance Evaluations for Paid Employees and Board Members – along with Personnel Committee.

Orientation needed for all Athlete Representatives and waiting on date from Cami. Lynne to follow up.

**Old Business:**

**New Business:**

ARB committee members need to be vetted by Governance who will present to the Board for approval. Board meeting is Wednesday.

Final Review of Job Descriptions for open positions which need to be approved by Board at next meeting. Posting to occur no later than 20 days before the HoD meeting but timing was discussed.

Update on potential candidates for open positions.

Finance Division duties discussed

**Meeting adjourned at 9:18 pm**

Respectfully submitted,

Lynne Akasaka-Riek  
Governance Committee

**SCS Mission:**

Southern California Swimming embraces the diversity and inclusion of our membership across all skill levels, from water safety skills to all levels of competition from novice to elite, with a commitment to excellence that elevates dreams into reality, while supporting scholar-athletes and fostering a lifelong appreciation of the sport.

**SCS Vision:**

Southern California Swimming strives to develop its athletes' skills in and out of the water, educate all its members on the lifelong lessons and benefits of swimming, instills character and discipline, and support the community as we welcome everyone into the sport.