

Orange Committee Meeting Minutes  
Tuesday, March 24, 2020 @ 7:30 PM - Woollett Aquatics Center, Irvine

Call to Order - 7:32 p.m. by Nathan Wilcox (NOVA/Chair) - Telephonic.

Present: Nathan Wilcox (NOVA/Chair), Devon Ames (STOP/Vice-Chair), Kim Hoesterey (NOVA/Program Chair), Teresa Wilson (FAST/Secretary/Treasurer), Richard Davis (Officials' Rep), Ken LaMont (NOVA/Senior Rep), Kristeen Gracia (MVN/DEI Rep), Joey Gracia (MVN/Coaches Rep), Kevin Little (NOVA/Age Group), Steven Quan (Review), Aurora Duncan (JCCW/Athlete Rep), Chris Duncan (JCCW), Sarah Dawson (MVN), Goran Westerlund (SCAT), Tracy Maurer (GWSC), Tim Teeter (SET), Jose De La Jara (CMAC), Ken Russell (AAA), Patti Haney (SEAL), Steve Pickell (SCAL).

Board Member(s) Absent: Quincy Kelly (NOVA/Safe Sport), Alex Nieto (NOVA/Open Water), Youssef Elseifi (SCAL/Athlete Rep); Tyryn Empremsilapa (NOVA/Athlete Rep).

AGENDA: Check in with teams to make sure all Orange Committee members doing ok (see New Business).

Treasurer's Report (Teresa Wilson): Balance as of February 28, 2020 was \$28,567.00, as of March 24, 2020 \$28,610.25.

Coaches' Chair (Joey Gracia): The Coaches Reps have a call scheduled for the upcoming weekend with Bob Hommel at USA Swimming.

Age Group Report (Kevin Little): No report.

Senior Representative (Ken LaMont): Senior planning meeting for next year's schedule is still on schedule via video conference. Contact Ken LaMont/Nate Wilcox/Rich Shipperd for the call in information. Set for upcoming Sunday at noon. Will be discussing the Road to Omaha meet and other upcoming meets for next year.

Officials' Chair (Richard Davis): No report.

Open Water Chair (Alex Nieto): No report.

Diversity/Equity/Inclusion Chair (Kristeen Gracia): No report.

Review (Steven Quan): No report.

Safe Sport Rep (Quincy Kelly): No report.

Program Chair (Kim Hoesterey): **Next meeting set for Tuesday, April 28, 2020. Notice of manner and time of meeting will be distributed at a later date.**

Old Business: None.

New Business:

Meet Refunds: (1) Winter JOs: Betty Williams is processing refunds now for meet fees submitted for Winter JOs; (2) TYR Pro Series Meet: refunds being processed, one club confirmed their refund was received today.

COVID-19 Situation: Discussion regarding status of Orange Committee teams present, whether teams continue to operate and the status of staff. Members present advised that it will be important to watch the California legislature in the next 24-72 hours for a legislative update regarding employees in California. Team representatives weighed in on state of clubs, with a range of situations regarding payment of coaches and expectation of dues payment by families.

Consensus among teams: Waiting for April 1 to see where things are at and re-assess.

Mental Health: What are teams doing in this area? Some teams have expressed treating this as a very important internal challenge, making efforts to keep up camaraderie among staff and among swimmers. Clubs suggest asking parents to reach out to coaches via email to see how they're doing.

Financial: Evolving situation for all clubs. One representative urges teams not to hesitate to appeal to their parents for assistance, with coaches and to help keep paying staff. It is acknowledged that clubs are often hesitant to ask, but it is the experience of some team representatives present that parent members want to help and are looking for a way to do so.

The SCS Finance Committee will conduct an upcoming call to discuss the COVID-19 situation within the LSC.

All teams are reminded to convey your absence from attending a meet to host teams at a minimum of 90 days in advance.

Meeting adjourned at 8:13 p.m.

Respectfully submitted,

Teresa Wilson, Secretary/Treasurer